

**NORTON BOARD OF EDUCATION – 11-03**  
**Regular Meeting of January 24, 2011**

President Bennett called the Regular Meeting to order at 7:30 p.m. in the Norton High School Library and led the Pledge of Allegiance. The Treasurer called the roll:

Mr. Jim Bennett, President – Present  
Mrs. Laura Leonti, Vice President– Present  
Mrs. Diane Farmer, Member - Present  
Mrs. Cindy Webel, Member - Present  
Mrs. Elisa Worthington, Member- Present

Also in attendance:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**PUBLIC PARTICIPATION**

A. Dave Houpt talked with the Board regarding a situation with his son who is handicapped.

**BOARD BUSINESS**

Superintendent Dunn read the following:

School districts have been continually facing economic challenges. Norton is no exception. Three years ago we were facing the prospect of going in the red during the 2010-2011 school year. Since then our staff has agreed to changes in the health care plan, we eliminated 4 summer custodian positions, 6 teaching staff positions, 1 central office position and reduced expenses with textbooks and professional development. Those reductions have saved the district in excess of 2.5 million dollars. Recently we have also decided to further reduce staff development, eliminate mailing of report cards, reduce field trip expenses, and reduce paper and copying costs.

We are expecting further reductions in state aid effective with the new state budget. As a result we will be making decisions about additional cuts for the 2011-2012 school year. We will continue to provide the *BEST EDUCATION POSSIBLE* given the financial constraints.

Committee Assignments

1. Community & Engagement - Jim Bennett & Cindy Webel
2. Finance – Laura Leonti & Jim Bennett
3. Instruction & Technology – Diane Farmer & Elisa Worthington
4. Operations – Cindy Webel & Diane Farmer
5. Policy – Elisa Worthington & Laura Leonti

**MINUTES**

**11-12**      **Mrs. Leonti** moved that the Board of Education approve the minutes of the Regular Meeting of December 20, 2010.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington**  
**NAYS: None – Motion Carries – 5-0**

**11-13 Mrs. Worthington** moved that the Board of Education approve the minutes of the Organizational Meeting of January 10, 2011.

**Mrs. Farmer** seconded the motion.

**ROLL CALL: AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett**  
**NAYS: None – Motion Carries – 5-0**

**11-14 Mrs. Farmer** moved that the Board of Education approve the minutes of the Committee of the Whole Meeting of January 10, 2011.

**Mrs. Leonti** seconded the motion.

**ROLL CALL: AYES: Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer**  
**NAYS: None – Motion Carries – 5-0**

### **WARRANTS**

**11-15 Mrs. Webel** moved that the Board of Education approve the warrants for the month of December 2010.

**Mrs. Worthington** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti**  
**NAYS: None – Motion Carries – 5-0**

### **FINANCIAL STATEMENT**

**11-16 Mrs. Farmer** moved that the Board of Education approve the Financial Statement for the month of December 2010.

**Mrs. Leonti** seconded the motion.

**ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel**  
**NAYS: None – Motion Carries – 5-0**

### **PERSONNEL**

**11-17 Mrs. Worthington** moved that the Board of Education upon the recommendation of the Superintendent approve the following resignations:

1. Leslie Neice, Girls Varsity Soccer Coach, resignation effective 12/2/2010.
2. Erin Hollbrook, Education Assistant I at the Middle School, effective 1/21/2011.

**Mrs. Leonti** seconded the motion.

**ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington**  
**NAYS: None – Motion Carries – 5-0**

### **PERSONNEL – CLASSIFIED (Pending background & license check)**

**11-18 Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve Kevin Neal as a Transportation Education Assistant I (Bus) effective January 19, 2011.

**Mrs. Farmer** seconded the motion.

**ROLL CALL: AYES: Mrs.Farmer,Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett**  
**NAYS: None – Motion Carries – 5-0**

**SUBSTITUTE PERSONNEL – CERTIFIED (Pending background & license check)**

**11-19 Mrs. Worthington** moved that the Board of Education upon the recommendation of the Superintendent approve the following:

- 1. Ashley Goins
- 2. Megan Hutnick
- 3. Cynthia Kasper
- 4. Anthony Oatman
- 5. Amelia Reynolds

**Mrs. Leonti** seconded the motion.

**ROLL CALL: AYES: Mrs.Leonti,Mrs.Weibel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer**  
**NAYS: None – Motion Carries – 5-0**

**SUBSTITUTE PERSONNEL – CLASSIFIED (Pending background & license check)**

**11-20 Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent approve the following:

- 1. Ann Krautheim

**Mrs. Weibel** seconded the motion.

**ROLL CALL: AYES: Mrs.Weibel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti**  
**NAYS: None – Motion Carries – 5-0**

**HOME INSTRUCTOR**

**11-21 Mrs. Leonti** moved that the Board of Education upon the recommendation of the Superintendent approve Kim Balach as a home instructor on an as needed basis at the current tutor rate.

**Mrs. Worthington** seconded the motion.

**ROLL CALL: AYES: Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Weibel**  
**NAYS: None – Motion Carries – 5-0**

**INCREASE IN HOURS**

**11-22 Mrs. Weibel** moved that the Board of Education upon the recommendation of the Superintendent approve the following increases in hours:

- 1. Betty Wickwire ½ hour to 7 hours.
- 2. Melody Dauberman ½ hour to 6.5 hours
- 3. Debbie Dillon ¼ hour to 5.75 hours.

**Mrs. Farmer** seconded the motion.

**ROLL CALL: AYES: Mr.Bennett,Mrs.Farmer,Mrs.Leonti,Mrs.Weibel,Mrs.Worthington**  
**NAYS: None – Motion Carries – 5-0**

**CONSENT AGENDA**

**11-23 Mrs. Leonti** moved that the Board of Education upon the recommendation of the Superintendent approve the following Consent Agenda:

**Athletics**

Approve the following camps:

1. Tennis camp, Grades 3-8, Clinics 1-4 to be held June 20 – July 14, 2011, Columbia Woods at a cost of \$50 for all 4 clinics or \$15 each camp.
2. Tennis camp, Grades 9-12, Clinics 1-4 to be held June 20 – July 14, 2011, Columbia Woods at a cost of \$65 for all 4 clinics or \$20 each camp.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett**  
**NAYS: None – Motion Carries – 4-0-1**  
**ABSTAIN: Mrs. Farmer**

**EXECUTIVE SESSION**

**11-24 Mrs. Farmer** moved that the Board of Education upon the recommendation of the Superintendent enter Executive Session at 8:13 p.m. to consider employment of personnel.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Leonti,Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer**  
**NAYS: None – Motion Carries – 5-0**

Stephanie Hagenbush entered at 8:13 p.m. and left at 8:43 p.m. Dave Dunn entered at 8:45 p.m. and left at 9:11 p.m.

President Bennett called the meeting back to public session at 9:11 p.m.

**ADJOURNMENT**

**11-25 Mrs. Worthington** moved that the Board of Education adjourn the Regular session at 9:12 p.m.

**Mrs. Leonti** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Worthington,Mr.Bennett,Mrs.Farmer,Mrs.Leonti**  
**NAYS: None – Motion Carries – 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jim Bennett, President**

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**Stephanie Hagenbush, Treasurer**