

NORTON CITY SCHOOLS REGULAR BOARD MEETING - 7:30pm

**Norton Middle School Panther Room
Monday, November 19, 2018**

I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Roll Call

II. DISTRICT REPORT

III. STUDENT RECOGNITION

- A. Students of The Month

IV. PUBLIC PARTICIPATION/VISITORS/GUESTS

Community comments are one way for citizens to communicate with the Board of Education. When you are called upon, please stand and state your name, address and topic. Each person is allotted three minutes until the total time of 30 minutes is used. Persons desiring more should follow the procedure of the Board to be placed on the regular agenda and are limited to five minutes to speak, as time permits.

Remember, this is a formal and official meeting of the Board of Education and what you say becomes part of the official meeting report. If your comment involves a problem with a student, employee, or board member, please do not address them by name. Keep in mind we are meeting in a school house and possibly in the presence of students. At this time, the primary role of the Board of Education is to listen and reflect on your comments. The Board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of this board meeting. Please do not use individual employee names in this forum.

V. AGENDA

- A. Additions/Corrections
- B. Approve

VI. BOARD BUSINESS

- A. Approve the Certificate of Project Completion and authorize the President and Treasurer to execute the Certificate, **Attachment A.**
- B. Approve the following policy updates:
 - 1. School Board Legal Status (BB), **Attachment B.**
 - 2. Minutes, (BDDG), **Attachment C.**
 - 3. Budget Planning (Five Year Forecast), (DBD), **Attachment D.**
 - 4. Administration of Federal Grant Funds, (DECA), **Attachment E.**
 - 5. Purchasing (DJ), **Attachment F.**
 - 6. Petty Cash Accounts (DJB), **Attachment G.**
 - 7. Bidding Requirements, (DJC), **Attachment H.**
 - 8. Purchasing Procedures (DJF), **Attachment I.**
 - 9. Purchasing Procedures, (DJF-R), **Attachment J.**
 - 10. Credit Cards, (DJH), **Attachment K.**
 - 11. First Aid, (EBBA), **Attachment L.**
 - 12. Emergency Management and Safety Plans, (EBC), **Attachment M.**

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13. Food Sale Standards, (EFF), **Attachment N.**
14. Student Wellness Program, (EFG), **Attachment O.**
15. Personnel Policies Goals, (GA), **Attachment P.**
16. Staff Gifts and Solicitations, (GBI), **Attachment Q.**
17. Online Fundraising Campaigns/Crowdfunding, (GBIA) (Also IG DFA), **Attachment R.**
18. Professional Staff Contracts and Compensations Plans (Teachers), (GCB-1),
Attachment S.
19. Professional Staff Contracts and Compensation Plans (Administrators), (GCB-2),
Attachment T.
20. Professional Staff Hiring, (GCD), **Attachment U.**
21. Co-Curricular and Extra-Curricular Activities, (IGD), **Attachment V.**
22. Student Fundraising Activities, (IGDF), **Attachment W.**
23. Online Fundraising Campaigns/Crowdfunding, (IG DFA), (Also GBIA), **Attachment X.**
24. Interscholastic Athletics, (IGDJ), **Attachment Y.**
25. Interdistrict Open Enrollment (Statewide), (JECBB), **Attachment Z.**
26. Intradistrict Open Enrollment (JECBD), **Attachment AA.**
27. Student Absences and Excuses, (JED), **Attachment BB.**
28. Student Conduct (Zero Tolerance), (JFC), **Attachment CC.**
29. Hazing and Bullying (Harassment, Intimidation, and Dating Violence), (JFCF),
Attachment DD.
30. Weapons In The School, (JFCJ), **Attachment EE.**
31. Student Discipline, (JG), **Attachment FF.**
32. Student Suspensions, (JGD), **Attachment GG.**
33. Emergency Removal of Student, (JGDA), **Attachment HH.**
34. Student Expulsion, (JGE), **Attachment II.**
35. Physical Examinations of Students, (JHCA), **Attachment JJ.**
36. Positive Behavioral Interventions and Supports, (Restraint and Seclusion), (JP),
Attachment KK.
37. Public Gifts To The District, (KH), **Attachment LL.**
38. Public Solicitations In The Schools, (KI), **Attachment MM.**
39. Reading Skills Assessment and Intervention Midyear Promotion, (IGBEA-R2),
Attachment NN.
40. Programs for Gifted and Talented, (IGBB), **Attachment OO.**
41. Social Media, (IIBHA), **Attachment PP.**
42. Credit Cards (DJH-R)– Remove Policy

VII. APPROVAL OF MINUTES

- A. Committee of The Whole Meeting Minutes, October 8, 2018, **Attachment QQ.**
- B. Regular Meeting Minutes, October 8, 2018, **Attachment RR.**
- C. Special Session Meeting Minutes, October 17, 2018, **Attachment SS.**

VIII. TREASURER'S RECOMMENDATIONS

- A. Approve the September 2018 Warrants, **Attachment TT.**
- B. Approve the October 2018 Warrants, **Attachment UU.**
- C. Approve the September 2018 Financial Statement, **Attachment VV.**
- D. Approve the October 2018 Financial Statement, **Attachment WW.**
- E. Advance \$100,000 from General Fund (001) to Health Benefits fund (024)

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- F. Advance \$5,000 from General Fund (001) to Section 125 Fund (023)
- G. Approve Lynette Palmer, Accounts Payable position, Treasurer's Office, effective October 15, 2018

IX. SUPERINTENDENT'S RECOMMENDATIONS

Personnel

- A. Approve Personnel Retirement/Resignation/Leave/Termination:
 - 1. Alexis Dougherty, Transportation, Bus Driver, Resignation, effective November 7, 2018
 - 2. Jeannette Darrah-Stewart, Transportation, Bus Driver, Resignation, effective November 3, 2018
 - 3. Thomas Rister, Transportation, Bus Driver, Resignation, effective November 8, 2018
- B. Approve Personnel – Classified Substitute (pending background check and permit):
 - 1. Sondra (Nikki) Ventura, effective September 26, 2018
 - 2. Lowell Weber, effective October 22, 2018
 - 3. Ken Merkle
- C. Approve Personnel – Classified (pending background check and permit):
 - 1. Carrie Kemper, High School, Educational Assistant II, 5.5 hours, effective October 22, 2018 through October 29, 2018
 - 2. Sondra (Nikki) Ventura, Primary, Educational Assistant I, 3.25 hours, effective November 5, 2018
- D. Approve the following non-athletic supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation):
 - 1. John Tanksley, CBI Advisor
- E. Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation), **Attachment XX**.
 - 1. Christopher Williams, II, Middle School, Wrestling, Head Coach
 - 2. Noah Zupancic, Middle School, Wrestling, Assistant Coach
 - 3. Tyler Tolarchyk, High School, Wrestling, Volunteer
 - 4. Jeff Hughes, High School, Wrestling, Volunteer
 - 5. George Antal, Middle School, Wrestling, Volunteer
 - 6. Joe Chuhi, Middle School, Wrestling, Volunteer
- F. Approve the stipend for mentoring student teacher, Spring 2019, paid from funds provided by Kent State University:
 - 1. Suzanne Hicks \$400
- G. Approve the stipends for mentoring student teachers, Spring 2019, paid from funds provided by The University of Akron:
 - 1. Brittany Haught \$320
 - 2. Anthony Oatman \$320

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- H. Approve two positions for Panther Programming Club, to be paid through the Best Buy Grant \$1,000 per teacher, for the 2018-2019 school year.

***CONSENT AGENDA ITEMS**

OTHER

- *I. Approve the revised district calendar for the 2019-2020 school year, **Attachment YY.**
- *J. Approve the overnight trip for the Norton High School Marching Band, Bands of America Grand Nationals Competition, Indianapolis, Indiana, November 10th-12th, 2018, at no cost to the district, **Attachment ZZ.**
- *K. Approve correction of board minutes dated August 20, 2018, 18-163 Caroll Aleshire, Tutor, 6.75 hours/day, corrected from 3.5 hours/day.
- *L. Accept the following donation:
1. Approve the monetary donation of \$10,000, for the Norton Athletic Department, to be used for Community Night at the High School football game, Donated by Norton Community Health Care.
 2. Donation of miscellaneous merchandise, to be used throughout the district, valued at \$500, donated by Five Below.

X. SUPERINTENDENT REPORTS

XI. ADJOURNMENT