

Memorandum of Agreement
between the
Norton City Schools Board of Education ("Board")
and the
Norton Classroom Teachers Association ("Association")
October, 2017

WHEREAS, the Board and the Association have already negotiated language related to Teacher Evaluation contained in Article 5.05 in the parties' Collective Bargaining Agreement dated July 1, 2016 through June 30, 2018; and

WHEREAS, the Board and the Association agree to change the language of the evaluation procedure regarding student growth measures located in the chart in Article 5.05(G)(1);

NOW, THEREFORE, the Board and the Association agree to the following change:

Teacher Category*	%Value-Added	%Vendor Assessment**	%Student Learning Objectives (SLOs)	Portfolio
A1	35%	0%	0%	15%
A2	Portion of the day that teacher teaches value-added times 35% Example: Teacher teaches value added $\frac{1}{5}$ or 20% of the day, then $0.20 \times 35\% = 7\%$ value added.	0%	Portion of the day that teacher teaches non value added times 35% Example: Teacher teaches non value added $\frac{4}{5}$ or 80% of the day, $0.80 \times 35\% = 28\%$ non value added	15%
B	0%	35%	0%	15%
C	0%	0%	35%	15%

This Memorandum of Understanding is entered into this 31st day of October, 2017 and shall be incorporated as part of the collective bargaining agreement.

IN WITNESS WHEREOF, the parties have entered into this Agreement on the date set forth above.

For the
Norton Classroom Teachers Association:

Tracy L. Garner, Pres.

Date: 10-31-17

For the
Norton City Schools Board of Education:

Dea D. Addis

Date: 10-31-17