

LETTER OF UNDERSTANDING
Between The
NORTON CITY SCHOOL
DISTRICT BOARD OF EDUCATION
And The
NORTON CLASSROOM TEACHERS ASSOCIATION

This Memorandum of Understanding (hereinafter “the Letter”) is made and entered into by and between the Norton City School District (“District”) Board of Education (hereinafter “the Board”) and the Norton Classroom Teachers Association (hereinafter “the Association”).

WHEREAS, the Board and the Association are parties to the Negotiated Agreement having a term of July 1, 2019 through June 30, 2021 (“the Agreement”); and,

WHEREAS, Ohio Governor Mike DeWine and Ohio Department of Health Director Dr. Amy Acton have issued various Orders due to the COVID-19 outbreak, including orders closing schools to students from March 17, 2020 through the end of the school year; and,

WHEREAS, due to the COVID-19 outbreak, the Ohio High School Athletic Association (“OHSAA”) cancelled all athletic practices and contests through May 26, 2020, and it is unknown at this time whether athletics will resume for the Fall of 2020;

WHEREAS, the Board and the Association desire to enter into this Letter to address the issues set forth above.

NOW, THEREFORE, THE PARTIES HEREBY AGREE:

Section 1: The parties further agree to amend Article 11.06 of the Negotiated Agreement, effective July 1, 2020, to add the following language, and to further incorporate such language into the successor Negotiated Agreement:

J. The Administration may cancel a supplemental contract due to the cancellation, in whole or in part, of the athletic season or extracurricular activity. A contract holder whose contract is cancelled shall be compensated on a pro-rated basis as follows:

Head Coaches

25% at signing of the contract

25% at the beginning of the practice season (as defined by the Ohio High School Athletic Association (“OHSAA”))

25% at the beginning of the regular season (as defined by OHSAA)

25% at the completion of the regular season

Assistant Coaches

25% at the beginning of the practice season (as defined by OHSAA)

25% at the beginning of the regular season (as defined by OHSAA)

50% at the completion of the regular season

Advisors for Clubs/Coaches for Year-Long Activities

25% at the beginning of each academic quarter

Section 2: In all other respects, the terms and conditions of the existing Agreement remain in full force and effect.

This Letter of Understanding is hereby entered into this _____ day of July 31, 2020, by and between the following:

**NORTON CITY SCHOOL
DISTRICT BOARD OF EDUCATION**

**NORTON CLASSROOM TEACHERS
ASSOCIATION**

Board President

Association President

Superintendent

Treasurer

Date