

Book	Policy Manual
Section	Issue 2 of 2022 May PDQ - READY FOR OSBA
Title	Copy of Staff Conduct
Code	GBCB
Status	
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Last Revised	April 20, 2020
Prior Revised Dates	03/20/2017, 4/8/2019

Staff Conduct

All staff members have a responsibility to make themselves familiar with, and to abide by, the laws of the state of Ohio, the negotiated agreement, the policies of the Board and the administrative regulations designed to implement them. All educators also are required to comply with the Licensure Code of Professional Conduct for Ohio Educators.

The Board expects staff members to conduct themselves in a manner that not only reflects credit to the District, but also presents a model worthy of emulation by students. Unless otherwise permitted by law, staff members are not permitted to bring a deadly weapon or dangerous ordnance into a school safety zone.

All staff members are expected to carry out their assigned responsibilities. Essential to the success of ongoing operations and the instructional program are the following specific responsibilities, which are required of all personnel:

1. faithfulness and promptness in attendance at work;
2. support and enforcement of policies of the Board and regulations of the administration;
3. diligence in submitting required reports promptly at the times specified;
4. care and protection of District property and
5. concern and attention toward their own and the District's legal responsibility for the safety and welfare of students, including the need to ensure that students are under supervision at all times.

Legal

Gun-Free Schools Act; 20 USC 7151
Gun-Free School Zones Act; 18 USC 922
ORC 124.34
ORC 2923.1210
ORC 2923.1212
ORC 2923.122
ORC 3319.081
ORC 3319.16
ORC 3319.31
ORC 3319.311
ORC 3319.36
OAC Chapter 3301-73

Cross References

GBCA - Staff Conflict of Interest
GBCC - Staff Dress and Grooming
GBH (Also JM) - Staff-Student Relations
JFC - Student Conduct (Zero Tolerance)
JHF - Student Safety
KGB - Public Conduct on District Property