

NORTON BOARD OF EDUCATION – 20-13
Special Session of May 31, 2020

The Norton Board of Education met in Special Session on May 31, 2020 at 6:00 p.m. via Google Meet/Video Meeting. President Mr. Inks called the meeting to order and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL: Mrs. Bennett - Present
Mr. Inks – Present
Mr. Santelli - Present
Mr. Ule - Present
Mrs. Webel - Present

OTHERS PRESENT: Mr. Dana Addis, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

ADDITIONS/CORRECTIONS

None.

APPROVE AGENDA

20-87 Mrs. Bennett moved that the Board of Education approve the agenda as presented.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

TREASURER RECOMMENDATIONS

20-88 Mrs. Webel moved that the Board of Education upon recommendation of the Treasurer approve the Revenue Expenditures and changes in the fund balances for Fiscal Years ending June 30, 2017, 2018, 2019: Forecasted Fiscal Years ending June 30, 2020, through 2024.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

SUPERINTENDENT RECOMMENDATIONS

20-89 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve adjusted supplemental pay scale for Spring Coaches, Head Coach positions 75% and Assistant/JV Coaches 60%.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

20-90 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the Resolution to eliminate the following certified positions due to the financial condition of the district.

WHEREAS, the Superintendent has recommended that the Board of Education eliminate one (1) Intervention Specialist, one (1) Family and Consumer Science, one (1) 6th grade, one (1) 2nd grade teaching positions and three (3) Intervention Tutor, two (2) Intervention Specialist-Tutor, and one (1) Tutor positions due to demonstrated financial reasons of the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and Norton Classroom Teachers Association (the “Association”) and R.C. 3319.17; and

WHEREAS, on May 26, 2020, the Superintendent had discussions with the President of the Association regarding the reductions in force identified above, and on May 20, 2018 provided written notice to the President of the Association and the employees affected by the proposed reduction in force, regarding his intention to recommend the Board act on the proposed reductions in force for implementation on August 1, 2020.

NOW, THEREFORE, BE IT RESOLVED

20-90 Cont.

Section 1. The Board of Education hereby authorizes the elimination of one (1) Intervention Specialist, one (1) Family and Consumer Science, one (1) 6th grade, one (1) 2nd grade teaching positions and three (3) Intervention Tutor, two (2) Intervention Specialist-Tutor, and one (1) Tutor position due to demonstrated financial reasons of the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and the Association and R.C. 3319.17.

Section 2. Based upon the elimination of the positions identified in Section 1 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force effective August 1, 2020 to:

1. Elizabeth Hoffman, Intervention Specialist, Primary School
2. Tiffany Evans, Family and Consumer Science, High School
3. Christopher Harris, 6th Grade Teacher, Middle School
4. None (Attrition), 2nd Grade Teacher, Elementary School
5. Hannah Bergstrom, Intervention Tutor, Elementary School
6. Beth Brown, Intervention Tutor, Middle School
7. Katelyn Brady, Intervention Tutor, Middle School
8. Hannah Morber, Intervention Specialist Tutor, Middle School
9. Bailey Wahrhaftig, Intervention Specialist Tutor, High School
10. None (Attrition), Tutor, Middle School

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0

ADJOURNMENT

20-91 Mr. Santelli moved that the Board of Education adjourn the Special Session at 6:10 p.m.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Chris Inks, President

Stephanie Hagenbush, Treasurer