

**NORTON BOARD OF EDUCATION – 20-10**  
**Special Session of April 20, 2020**

President Inks called the Special Session to order at 7:00 p.m. via Google Meet/Video Meeting and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:** Mrs. Bennett – Present  
Mr. Inks – Present  
Mr. Santelli – Present  
Mr. Ule – Present  
Mrs. Weibel - Present

**OTHERS PRESENT:** Mr. Dana Addis  
Mrs. Stephanie Hagenbush

**DISTRICT REPORT**

Mr. Addis – Governor DeWine announced closing of schools for the rest of the semester

Mrs. Olivieri – Presentation of Graduation Seals.

Mr. Morris – 5 Star Rating Preschool

**STUDENTS OF THE MONTH**

Primary – Jacie Penrose  
Elementary – Maci Hodgkinson  
Middle School – Michael Petit  
High School – Natali Merchant

Congratulations the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Given that this meeting of the Board of Education is being conducted electronically as permitted under Section 12 of House Bill 197, and given that there is no practical means under this electronic format by which the Board can facilitate public participation during this meeting, the Board hereby waive the provisions of Board Policies BDDH and KD providing for public participation.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Add Executive Session for the purpose of employment of personnel.

**20-62 Mrs. Bennett** moved that the Board of Education approve the agenda with the addition of an Executive Session as noted above.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES:** Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel  
**NAYS:** None - Motion Carries 5-0

**BOARD BUSINESS**

**20-63 Mrs. Weibel** moved that the Board of Education approve the following policy updates:

School Board Meetings (BD)  
Agenda Format (BDDDB)  
Agenda Preparation and Dissemination (BDDDC)  
Minutes (BDDG)  
Executive Sessions (BDC)  
Staff Conduct (GBCB)  
Staff-Student Relations (GBH) (also JM)  
Career Advising (IJA)  
Graduation Requirements (IKF)  
Recommendations for the Locally Adopted Graduations Seals (IKF-R)

CONT. 20-63

- Graduation Plans and Student at Risk of Not Qualifying for a High School Diploma (IKFC)
- Student Absences and Excuses (JED)
- Student Attendance Accounting (JEE)
- Hazing and Bullying (Harassment, Intimidation, and Dating Violence (JFCF)
- Hazing and Bullying (Harassment, Intimidation, and Dating Violence (JFCF-R)
- Staff-Student Relations, (JM) also (GBH)
- Technology Acceptable Use Policy for Staff (EDEA) (formerly GBT)
- Staff Member Technology Acceptable Use Agreement (EDEA-E) (formerly GBT-E)
- Technology Acceptable Use Policy for Students (EDE) (formerly JHI)
- Elementary Schools Technology Acceptable Use Agreement (EDE-E1) (formerly JHI-1-E)
- Middle School and High School Technology Acceptable Use Agreement (EDE-E2) (formerly JHI-2-E)

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett  
 NAYS: None - Motion Carries 5-0

**POLICY**

First Reading of Policies:

- Voting Methods (BDDF)
- Public Participation at Board Meetings (BDDH) also (KD).
- Public Participation at Board Meetings (KD) also (BDDH).

20-64 Mrs. Webel moved that the Board of Education approve the following Board Resolutions:

**Board Resolution Regarding Distance Learning**

WHEREAS, Governor Mike DeWine has declared a state of emergency in Ohio, and the Governor and the Director of the Ohio Department of Health have closed all Ohio schools to students from March 16, 2020, until at least May 1, 2020; and

WHEREAS, Governor DeWine and the Ohio Department of Education have stated that schools should work to provide education through alternative means during the period of extended school closure; and

WHEREAS, Section 15 of Ohio House Bill 197, signed into law by Governor DeWine on March 27, 2020, permits a board of education to adopt a plan for distance learning for students during the school shutdown, even if it had not adopted one previously pursuant to Revised Code § 3313.482; and

WHEREAS, Ohio Department of Education guidance indicates that schools may use “blizzard bags” during this extended school closure, beyond the normal three days;

NOW, THEREFORE, BE IT RESOLVED that pursuant to Ohio House Bill 197, Section 15, the Board hereby approves the provision of distance learning retroactive to March 16, 2020, and continuing through the period of extended school closure due to COVID-19.

BE IT FURTHER RESOLVED that the Board ratifies and authorizes the Superintendent’s development and implementation of a plan of distance learning, as set forth in Exhibit A, to enable and require students of the district to access and complete classroom lessons in order to make up hours because of the closing of schools in compliance with orders of the Governor, Director of the Ohio Department of Health, a local board of health, and/or an extension of such an order due to the COVID-19 pandemic.

**Board Resolution Regarding Superintendent and Treasurer Authority**

WHEREAS, on March 9, 2020, Governor DeWine declared a State of Emergency in Executive Order 2020-01D; and

WHEREAS, on March 11, 2020, the head of the World Health Organization declared COVID-19 a pandemic; and

20-64 cont.

WHEREAS, on March 22, 2020, the Director of Public Health issued a “Stay at Home” Order; and

WHEREAS, Governor Mike DeWine closed all Ohio schools from March 16, 2020, until at least May 1, 2020; and

WHEREAS, as a result of these events, and the transition to distance learning, the Superintendent and Treasurer have been required, and may be required in the near term, to take swift action in response to the pandemic, in order to continue providing instruction and nutrition to students; and

WHEREAS, the Board has adopted *Policy DJ – Purchasing* and *DJF – Purchasing Procedures* which authorizes approval of certain contracts and purchases using specific procedures and within certain limits.

BE IT THEREFORE RESOLVED that the Norton Board of Education declares an emergency; and

BE IT FURTHER RESOLVED that the actions of the Superintendent and Treasurer, and their designees, with respect to the continuation of instruction and nutrition, to date, are ratified [as follows: *may want to delineate actions*]; and

BE IT FURTHER RESOLVED that the Superintendent and Treasurer, and their designees, are authorized to take emergency measures, make decisions using their best judgment in these unique circumstances, and to expend funds for products and services needed to respond to this emergency, up to \$ 50,000.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

**BOARD MINUTES**

**20-65 Mrs. Bennett** moved that the Board of Education approve the following Board Minutes:

Committee of the Whole Minutes of March 9, 2020.  
Regular Minutes of March 9, 2020.  
Special Session Minutes of April 9, 2020.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None - Motion Carries 5-0

**WARRANTS/FINANCIAL STATEMENTS/APPROPRIATION**

**20-66 Mr. Santelli** moved that the Board of Education approve the following Warrants/Financial Statements/Appropriation upon recommendation of the Treasurer:

February 2020 Warrants.  
March 2020 Warrants.  
February 2020 Financial Statement.  
March 2020 Financial Statement.  
Transfer of \$23,157 from General Fund (001) to Student Fee Fund (009).

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
NAYS: None - Motion Carries 5-0

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

**20-67 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following Retirements, Resignations, Leaves and Terminations:

Ross Morgan	Resignation	Psychologist	Middle School	Effective June 1, 2020
Kailey Myers	Resignation	JV Coach Softball	High School	Effective April 1, 2020

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

**SUPPLEMENTALS**

**20-68 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following supplementals (Pending background check and permit check. All positions are subject to adequate participation):

Non-Athletic for the 2019-2020 school year:

Erin Fabish- Rupert, Ski Club (1/2 Stipend)	Stacy Tassone, Ski Club (1/2 Stipend)
Tricia Pletcher, Spring Musical (1/2 Stipend)	Jennifer Casper, Spring Musical (1/2 Stipend)

The Resolution for the non-certificated/non-licensed non-athletic supplemental positions for the 2019-2020 school year.

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Josh Mitchell, Winter Percussion Director
Kristen Mitzel, Winter Guard Director

Corrected stipends for 2019-2020 school year, softball coaching stipends:

Dick Castilow (17.4%)
Torie Gable (9.2%)
Brittany Castilow (8%)

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**CONTINUING CONTRACTS**

**20-69 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve Continuing Contracts for the following certified staff members:

Daniel Gaugler  
 Adam Gibson

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks**  
**NAYS: None - Motion Carries 5-0**

**LIMITED CONTRACTS**

**20-70 Mrs. Webel** moved that the Board of Education approve the following Limited Contracts to the following certified staff members:

<b><u>NORTON ELEMENTARY</u></b>	<b><u>LENGTH</u></b>
Lindsay Akers	1 Year

20-70 cont.	Erin Fulton	3 Year
	Jordan Martin	3 Year
	Anthony Oatman	1 Year
	Rebecca School	1 Year
	<b><u>MIDDLE SCHOOL</u></b>	<b><u>LENGTH</u></b>
	MaryAnn Arnold	3 Year
	Jennifer Casper	3 Year
	Elizabeth Dean	3 Year
	Charles Fowler	3 Year
	Christopher Harris	1 Year
	Chelsea Laury	1 Year
	Rachel Lesko	1 Year
	Sarah Majewski	3 Year
	Jessica Russo	1 Year
	Amber Wheatley	3 Year
	<b><u>HIGH SCHOOL</u></b>	<b><u>LENGTH</u></b>
	Hallie Ball	3 Year
	Don Begert	3 Year
	Cathy Campensa	3 Year
	Ryan Cully	1 Year
	Tiffany Evans	3 Year
	April Levack	3 Year
	Allegra Moore	1 Year
	Lillian Pilasky	2 Year
	Kevin Pollock	1 Year
	Kristen Reihl	1 Year
	Darla Ruff	3 Year
	Megan Saurer	1 Year
	John Tanksley	3 Year
	Jennifer (J.J.) Thornberry	3 Year
	<b><u>PRIMARY ELEMENTARY</u></b>	<b><u>LENGTH</u></b>
	Elizabeth Hoffman	1 Year
	Carly Jones	1 Year
	Laura Nichols	3 Year
	Amanda Rutherford	2 Year
	Kacie Stallman	1 year
	Katherine Stephens	3 Year

**Mrs. Bennett** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli**  
**NAYS: None - Motion Carries 5-0**

**NON-RENEWAL**

**20-71 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the non-renewal of the following:

Supplemental contracts for extended time at the end of the 2019-2020 school year.

Certified Substitutes listed at the end of the 2019-2020 school year.

William Ault	Steven Hoerger	Ashley Londrico	Meta Solter
Jennifer Betz	Thomas Hughey	Andrew Long	Joyce Soranno
Paul Brownfield	Sarah Hunter	Natalie Loose	Jessica Stayer
Mary Burch	Alysha Hutton	Audra Loughner	Renee Stevens
Juanita Cushing	Elissa Janke	Aeriell Mann	Maegan Storad
Aleena Davis	Nancy Jeffries	Blake Mars	Joseph Stunek
Ashley Derby	Mary Ann Joyce	Julia Martinelli	Lynnea Sweder

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20-71 cont.

Maris Drake	Jacqueline Just	Calvin Miller	Amy Taylor
Ryan Dunk	Natalie Kanam	Kristie Morisak	Angela Taylor
Jeannie Epperly	Tracy Kane	Ryan Neubauer	Ashley Taylor
Nathan Fete	Tonya Kemp	Jessica Olesky	Rebecca Tetlow
Sarah Finke	Hilary Kernan	Samantha Osborn	Elizabeth Thayer
Benjamin French	Khosnur Khan	Lexi Pearson	Destiny Trusnik
Joyce Green	John Klag	Kent Pfeister	Daniel Turner
Margarete Green	Julie Kovick	Thomas Preston	Susan Vaill
Brooke Grimes	Mark Kovick	Patricia Raumberger	William Vaill
Hannah Haas	Judy Lang	John Richmond	Alicia Vasquez
Brennan Hamilton	Penny Lansing	Samuel Rutledge	Amy Vetter
Rachel Hamlin	Victoria Lavoie	Marilyn Rowell	Martina Weems
Macey Harder	Marisa LaPointe	Terry Sample	James Weese
Michael Harris	Jamie Lepera-Smith	Sarah Schreckenberger	Paul Wellman
Hayley Hinline	Jamie Lindeman	Carley Segers	Gordon White
	Sheri Lombardi	Michael Setser	Darin Winkler
		Lisa Sidol	Nicole Wise

Classified Substitutes listed at the end of the 2019-2020 school year.

Jamie Adams	Ellen Keith	Riley Ries
Norita Blue	Kassidy Kirvin	Thomas Rister
Caitlin Bohley	Nora Kohler	Kimberly Ruther
Stephanie Bowen	Roberta Leidy	Pat Ryan
Sandra Boyes	Denise Lezotte	Diane Seiler
Nicholas Bryan	Tammy Livergood	Ashley Shock
Robert Ennemoser	Marcia Martell	Robin Smeltz
Esther Freeman	Scott Maust	Aletha Smith
Taylor Goch	Kelli McKeown	Sharon L Smith
Jennifer Graham	Ken Merkle	Braden Sullivan
Tiffany Grimaldi-Mead	Mary Milford	Kari Sullivan
David Grimes	Paige Mills	Faye Tackett
Deborah Helems	Nicole Moore	Vicky Wallace
Christina Hodge	Kelly Myers	Janet Weber
Jessica Hooser	Evan Osborne	Lowell Weber
Rachel Hough	Logan Osborne	Cheryl Wilmot
Bethany Huffman	Theresa Otremsky	Cheryl Young
Mike Hymes	Debbie Pulczinski	Donna Zeh
Lisa Johnson		
Barbara Juhasz		

Supplemental contracts for the extra-curricular supplemental positions at the end of the 2019-2020 school year.

Employees supported by Title I and Title VI-B grant funding that have not been approved for next year.

**Mrs. Bennett** seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
NAYS: None - Motion Carries 5-0

**SUBSTITUTES 2020-2021 SCHOOL YEAR**

**20-72 Mrs. Weber** moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes for the 2020-2021 school year as follows:

**Certified Substitute List**

Jennifer Betz                      Nancy Jeffries                      Lisa Sidol

20-72 cont.

Paul Brownfield	Tracy Kane	Megan Snyder
Juanita Cushing	Tonya Kemp	Meta Solter
Aleena Davis	Hilary Kernan	Joyce Soranno
Ashley Derby	Khosnur Khan	Jessica Stayer
Maris Drake	John Klag	Renee Stevens
Ryan Dunk	Julie Kovick	Maegan Storad
Jeannie Epperly	Mark Kovick	Lynnea Sweder
Nathan Fete	Judy Lang	Angela Taylor
Benjamin French	Victoria Lavoie	Ashley Taylor
Joyce Green	Sheri Lombardi	Rebecca Tetlow
Margarete Green	Audra Loughner	Elizabeth Thayer
Brooke Grimes	Blake Mars	Destiny Trusnik
Hannah Haas	Calvin Miller	Alicia Vasquez
Macey Harder	Ryan Neubauer	Susan Vaill
Michael Harris	Kent Pfeister	William Vaill
Hayley Hinline	Thomas Preston	Martina Weems
Thomas Hughey	Patricia Raumberger	James Weese
Sarah Hunter	John Richmond	Paul Wellman
Alysha Hutton	Marilyn Rowell	Gordon White
Elissa Janke	Terry Sample	Darin Winkler
		Nicole Wise

**Classified Substitute List**

Norita Blue	Barbara Juhasz	Riley Ries
Sandra Boyes	Ellen Keith	Aletha Smith
Donald Brown	Roberta Leidy	Sharon L Smith
Robert Ennemoser	Tammy Livergood	Braden Sullivan
Neva Gibson	Kelli McKeown	Kari Sullivan
Deborah Helems	Ken Merkle	Faye Tackett
James Henry	Mary Milford	Vicky Wallace
Brenda Hlas	Paige Mills	Janet Weber
Jessica Hooser	Evan Osborne	Lowell Weber
Bethany Huffman	Logan Osborne	Cheryl Wilmot
Mike Hymes	Theresa Otremsky	Donna Zeh

**Mrs. Bennett** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel  
NAYS: None - Motion Carries 5-0

**CONSENT AGENDA**

**20-73 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**CURRICULUM**

Approve the purchase of three (3) 72 passenger Blue Bird School Busses, bid through the Ohio School Council, September 19, 2019.

**OTHER**

Donation of various clothing items, approximate value \$100, for the Norton City School District, to be used throughout the district (Panther’s Clawset), donated by an anonymous donor.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

**SUPERINTENDENT’S REPORT**

Mr. Addis read the public participation notice.

EXECUTIVE SESSION

20-74 **Mr. Santelli** moved that the Norton Board of Education enter into Executive Session at 7:47 p.m. for the purpose of discussing employment of personnel.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

Invited into the Executive Session were Mr. Addis and Mrs. Hagenbush.

Mr. Inks called the meeting back to Special Session at 8:11 p.m.

ADJOURNMENT

20-75 **Mr. Santelli** moved that the Board of Education adjourn the Special Session at 8:13 p.m.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Chris Inks, Board President**

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**Stephanie Hagenbush, Treasurer**