

**NORTON BOARD OF EDUCATION – 14-16**  
**Special Meeting of June 23, 2014**

President Bennett called the Regular Meeting to order at 7:31 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present  
Mr. Patrick Santelli, Vice President – Present  
Mr. Rob Knight, Member – Present  
Mr. Jason Sams, Member – Present  
Mrs. Cindy Webel, Member – Present

Also in attendance:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Mrs. Shirley Bennett read her letter in support of Mr. Jim Bennett presenting their daughter her diploma at the June 3<sup>rd</sup> graduation ceremony. The letter was to be read at the June 2<sup>nd</sup> Special Meeting which was cancelled.

I would like to thank Mrs. Bennett, Mrs. Webel, Mr. Santelli and many others in the community for their support.

Our family is asking for no special favors, only what has been offered before to past & present board members as well as school employees. Perhaps you have to have children to understand what a special opportunity this is for a father & daughter, and how much this means to our family. We are graduating our fourth and last child.

This whole issue is a molehill that has been turned into a mountain! I'm sure there are more important issues that need to be addressed, other than taking 15 seconds to walk across a stage. 15 seconds that will be a memory to our family forever and just a blip in time for everyone else. Jim and I have served and volunteered in this school district since 1990. Jim has served on the school board for 12 years and this is how he is treated! Those that have served that long and have children would understand how we feel.

Olivia has followed every rule, been responsible & has done her best to lead her senior class in every way she can. Instead of congratulating her on her accomplishments this year...Senior class president, Vice President of Student Council, Co President of National Honor Society, Co-Captain of the Girls Soccer Team, receiving an academic & athletic scholarship to Ursuline College, where she will play soccer for them in the fall, Prom Queen & receiving multiple awards at the Honors Banquet...she has had to face your challenge to receive her diploma from her father. This is just sad! Olivia has also volunteered at "Safety Town" every summer since the third grade, helping to prepare the next class of kindergartners for school. Perhaps those who are responsible for this mess could explain to her your actions, because I don't think I can! How can you treat one of this school's top students this way!

Everything you say & do is a reflection on this school system and an example for the students. Someone recently asked me isn't there a "no bullying policy" in Norton Schools, to which I replied "yes". They then asked me "then why is there a board member bullying others on the board to get their way"? Good question! Be very careful with your actions, there are children watching!

Please remember we haven't asked for any special favor. We just want the common courtesy that has been shown in the past to those who have served this school district well. I believe my husband and daughter both have.

After hearing about this "Special Meeting" I gathered concerned citizens to attend and also respond to this ridiculous opposition. When those who called this meeting realized the challenge they had, they suddenly cancelled the meeting because they didn't want to face the trouble that they started. I can't understand the immature actions of adults who are supposed to be leading this school system. I only hope that those responsible for this "meeting" were ashamed of their behavior and that is why they couldn't face me, my husband & our daughter.

As this board continues to move forward, I hope you will keep in mind that you are responsible for your actions to the students & staff. Board membership is about serving your community, not about "Grandstanding" to get your name & picture in the paper. (end of letter)

Mr. Jim Bennett thanked the Board of Education for allowing him to present his daughter her diploma.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

**14-151 Mr. Santelli** moved that the Board of Education approve the agenda as presented.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel  
NAYS: Motion Carries 5-0

**BOARD BUSINESS**

**MINUTES**

**14-152 Mr. Santelli** moved that the Board of Education approve the Special Session Minutes of May 5, 2014.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: Motion Carries 5-0

**14-153 Mr. Santelli** moved that the Board of Education approve the Special Session Minutes (14-12) of May 12, 2014.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: Motion Carries 5-0

**14-154 Mr. Sams** moved that the Board of Education approve the Special Session Minutes (14-13) of May 12, 2014.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: Motion Carries 5-0

**14-155 Mr. Santelli** moved that the Board of Education approve the Regular Meeting Minutes of May 19, 2014.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: Motion Carries 5-0

**TREASURER'S RECOMMENDATIONS**

**WARRANTS**

**14-156 Mr. Sams** moved that the Board of Education approve the warrants for May 2014.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel  
NAYS: Motion Carries 5-0

**FINANCIAL STATEMENT**

**14-157 Mrs. Webel** moved that the Board of Education approve the Financial Statement for May 2014.

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: Motion Carries 5-0

**14-158 Mr. Sams** moved that the Board of Education approve transferring \$60.00 from Accounts Payable into Fund 007 for Unclaimed Stale-Dated Checks.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: Motion Carries 5-0

**14-159 Mrs. Webel** moved that the Board of Education approve the FY15 Temporary Appropriation Resolution.

	<b>Fund</b>	<b>Amount</b>
001	General	\$ 5,965,437.26
002	Bond Retirement	\$ 4,055,321.24
003	Permanent Improv.	\$ 609,171.45
004	Building Fund	\$ 1,771,638.00
006	Food Service	\$ 427,855.61
007	Trust Fund	\$ 29,973.50
009	Uniform Supplies	\$ 18,680.63
010	Classroom Facilities	\$ 3,928,362.00
012	Adult Education	\$ 4,715.00
018	Pub. School Support	\$ 37,446.47
019	Other Grants	\$ 8,945.15
022	Agency Fund	\$ 1,197.39
023	Self-Insurance	\$ 14,254.72
024	Employee Benefit	\$ 786,120.75
031	Ins. Un/Storage	\$ 2,750.00
200	Student Act.	\$ 33,780.95
300	Athletics	\$ 42,066.04
451	One Net	\$ 2,250.00
516	Title VI-B	\$ 105,578.56
572	Title I	\$ 58,839.46
587	Preschool Grant	\$ 881.65
590	Title II A	\$ 12,921.66

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: Motion Carries 5-0

**14-160 Mr. Santelli** moved that the Board of Education approve the transfer of \$15,976 from General Fund 001 to Student Fee Fund 009.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: Motion Carries 5-0

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL – RETIREMENT/RESIGNATION/LEAVES/TERMINATIONS**

**14-161 Mrs. Webel** moved that the Board of Education approve upon recommendation of the Superintendent the following:

Amber Wheatley, Middle School, 6<sup>th</sup> Grade Math, FMLA paid and unpaid, effective August 18, 2014

Mindy Bober, Middle School, 7<sup>th</sup> Grade Language Arts, Resignation, effective August 15, 2014

Christine Walker, High School, Varsity Volleyball Coach, Resignation, effective June 10, 2014

Jason Bryan, High School, Freshman Volleyball Coach, Resignation, effective June 10, 2014

Jillian Coy, High School, JV Volleyball Coach, Resignation, effective June 10, 2014

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel  
NAYS: Motion Carries 5-0

**PERSONNEL – CERTIFIED (Pending Background and License Check)**

**14-162 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following certified personnel:

Tammy Hackenberg, High School, Intervention Specialist - Inclusion Model, effective August 18, 2014, 1 year contract.

Leah Cascaldo, High School, Web Design/Word Processing, 2 year contract.

Kara Alexander, High School, Algebra/Honors Geometry, 2 year contract.

Abbey Johanyak, Cornerstone, Kindergarten, 2 year contract.

Ashley Vargo, Primary, Psychologist, 2 year contract.

- 14-162 cont. Holly McLaughlin, Speech Therapist, 2 year limited contract.  
Deborah Rumble, Health, (3 periods a day), 1 year contract.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: Motion Carries 5-0

- 14-163 **Mrs. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the hiring of Keith Fetzter for the Facilities Supervisor position.

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: Motion Carries 5-0

- 14-164 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following resolution for the non-certificated/non-licensed supplemental position:

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements.

Aireka Wright, High School, Varsity Volleyball Coach, for the 2014-2015 school year.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: Motion Carries 5-0

**SUBSTITUTE PERSONNEL – CLASSIFIED (Pending Background and License Check)**

- 14-165 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Superintendent approve Mary Holderbaum, Substitute Personnel, Classified.

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: Motion Carries 5-0

**NON-ATHLETIC SUPPLEMENTAL POSITIONS**

- 14-166 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following non-athletic supplemental positions for the 2013-2014 school year. (Pending background check and permit. All positions are subject to adequate participation):

J J Thornberry, High School, Art Club

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel  
NAYS: Motion Carries 5-0

- 14-167 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following non-athletic supplemental positions for the 2014-2015 school year. (Pending background check and permit. All positions are subject to adequate participation):

Kara Alexander, High School, Ambassador Program  
Kristen Wolfe, High School, Prom/Winter Formal (50%)  
Dana Suloff, High School, Prom/Winter Formal (50%)

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: Motion Carries 5-0

**STIPENDS**

- 14-168 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following stipends for mentoring student teachers, paid from funds provided by The University of Akron:

Rebecca Naumann	\$320
Dan Gaugler	\$240
Stacy Carpenter	\$240
Cinthia Camilletti	\$240

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: Motion Carries 5-0

- 14-169 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following stipend for mentoring student teachers, paid from funds provided by Kent State University:

Suzanne Hicks	\$400
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**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: Motion Carries 5-0

- 14-170 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the hiring of three TWE (Technology Work Experience) students, to be paid at minimum wage:

Eric Marsi  
Hanna Rowell  
Benjamin Fisher

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: Motion Carries 5-0

**CONSENT AGENDA**

- 14-171 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following:

**CURRICULUM**

Approve the Social Studies Textbook/Materials Adoption 2014-2015 school year.

**OTHER**

Approve the agreement with PRN Therapy Service, Inc. for the 2014-2015 school year.

Approve the agreement with Berlitz Jr. for the 2014-2015 school year.

Approve the agreement with Orientation and Mobility for the 2014-2015 school year.

Approve the agreement with United Disability Services (UDS) for the 2014-2015 school year.

Award the Property, Fleet, and Liability Insurance contract effective July 1, 2014 – June 30, 2015, to the Ohio School Plan at a cost of \$67,876.

Approve the purchase of three (3) new Transit Style BlueBird All American T3FE 3800 '77' passenger buses for a total of \$298,800.

Approve the high school's breakfast program for the 2014-2015 school year at a cost of \$1.75 per breakfast.

**DONATIONS**

Accept the following donations:

Donation of \$30 Staples Gift Card, donated by Prevent Blindness Ohio, Norton City Schools.

Donation of the following for the Wes Morris Memorial Fund, Special Education Department:

Monetary donation of \$5,000 by the Wes Morris Family  
Monetary donation of \$40 by Judith Cox  
Monetary donation of \$50 by Pat Ryan

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- 14-171 cont. Monetary donation of \$50 by James A. G. Davey, Jr.  
Monetary donation of \$25 by Todd and Christine Burson  
Monetary donation of \$25 by Eric and Kamila Diehl  
Monetary donation of \$50 by John and Sheila Paolucci  
Monetary donation of \$250 by Thomas and Carol Parr  
Monetary donation of \$500 by D&S Distribution  
Monetary donation of \$50 by Michael McDowell

**Mr. Sams** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber**  
**NAYS: Motion Carries 5-0**

**SUPERINTENDENT'S REPORT**

Congratulations to Mrs. Hackenberg

Mr. Sams – Thank you to Mr. Paul Stoneking and transportation for helping with Safety Town.

**EXECUTIVE SESSION**

- 14-172 **Mr. Sams** moved that the Board of Education enter into Executive Session at 7:52 p.m. to discuss the employment of personnel.

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weber,Mrs.Bennett**  
**NAYS: Motion Carries 5-0**

Invited into the Executive Session: Mr. Dave Dunn, Mrs. Stephanie Hagenbush, Mr. Brian Miller, Mr. Rob Howerton.

President Bennett called the meeting back to public session at 8:53 p.m.

**ADJOURNMENT**

- 14-173 **Mrs. Weber** moved that the Board of Education adjourn the Regular Meeting at 8:54 p.m.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES:**  
**NAYS:**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**