

NORTON BOARD OF EDUCATION – 20-22
Special Session of October 19, 2020

President Inks called the Special Session for the purpose of the Regular Meeting to order at 7:04 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

Mrs. Hagenbush called the roll:

ROLL CALL: Mrs. Bennett – Present
Mr. Inks – Present
Mr. Santelli – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Dana Addis, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD UPDATE

None.

DISTRICT REPORT

Rebecca School – Guidance Counselor award

STUDENTS OF THE MONTH

Primary – Hayley Juarez
Elementary – Eian Lowe
Middle School – Gavin Dudich
High School – Jack Hooper

The Board congratulated the Students of the Month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

None.

ADDITIONS/CORRECTIONS TO THE AGENDA

20-162 Mrs. Bennett moved that the Board of Education approve the agenda as presented.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs. Bennett, Mr. Inks, Mr. Santelli, Mr. Ule, Mrs. Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

20-163 Mr. Santelli moved that the Board of Education approve the following policies:

Nondiscrimination, (AC)
Nondiscrimination on the Basis of Sex, (ACA)
Sexual Harassment, (ACAA)
Sexual Harassment Grievance Process, (ACAA-R)
Suspension and Termination of Professional Staff Members, (GCPD)
Suspension, Demotion, and Termination of Support Staff Members, (GDPD)
School Ceremonies and Observances/Patriotic Exercises, (IND/INDA)
Student Absences and Excuses, (JED)
Permanent Exclusion, (JEGA)
Student Rights and Responsibilities, (JF)
Hazing and Bullying, (Harassment, Intimidation, and Dating Violence), (JFCF)
Hazing and Bullying, (Harassment, Intimidation, and Dating Violence), (JFCF-R)
Student Discipline, (JG)
Student Suspension, (JGD)
Emergency Removal of Student, (JGDA)
Student Expulsion, (JGE)

20-163 cont.

Community Use of School Premises (Equal Access), (KG)
 Distribution of Materials in the Schools, (Version 1), (KJA)
 Public Complaints about District Personnel, (KLD)
 Public Complaints about District Personnel, (KLD-R)

Removal of policy Sexual Harassment Complaint form, (ACA-E/ACAA-E)

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
 NAYS: None - Motion Carries 5-0

MINUTES

20-164 Mr. Santelli moved that the Board of Education approve the following minutes:

Committee of The Whole Meeting of September 14, 2020
 Regular Meeting of September 14, 2020

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
 NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

20-165 Mrs. Webel moved that the Board of Education upon recommendation of the Treasurer approve following:

September 2020 Warrants
 September 2020 Financial Statement
 Permanent Appropriation Resolution for FY21

| Fund | Name | Amount |
|-------------|----------------------------|------------------|
| 001 | General | \$ 25,223,232.60 |
| 002 | Bond Retirement | \$ 1,905,995.58 |
| 003 | Permanent Improv. | \$ 1,771,286.98 |
| 004 | Building Fund | \$ 5,596.44 |
| 006 | Food Service | \$ 1,300,350.21 |
| 007 | Trust Fund | \$ 75,578.09 |
| 009 | Uniform Supplies | \$ 106,820.02 |
| 012 | Adult Education | \$ 18,859.98 |
| 018 | Pub. School Support | \$ 165,596.60 |
| 019 | Other Grants | \$ 51,635.82 |
| 022 | Agency Fund | \$ 10,000.00 |
| 023 | Self-Insurance | \$ 75,255.95 |
| 024 | Employee Benefit | \$ 3,901,487.96 |
| 031 | Ins. Un/Storage | \$ 11,000.00 |
| 034 | Maint Fund | \$ 217,885.53 |
| 200 | Student Act. | \$ 178,630.85 |
| 300 | Athletics | \$ 196,958.53 |
| 451 | One Net | \$ 7,200.00 |
| 467 | Student Wellness & Success | \$ 445,379.29 |
| 499 | Misc. State Grants | \$ 155,491.85 |
| 507 | ESSER | \$ 193,074.10 |
| 510 | CRF - Rural & Small Town | \$ 339,675.27 |
| 516 | Title VI-B | \$ 503,021.39 |
| 572 | Title I | \$ 241,540.89 |
| 587 | Preschool Grant | \$ 18,813.54 |
| 590 | Title II A | \$ 60,212.64 |
| 599 | Misc Fed Grants | \$ 17,454.39 |
| | | \$ 37,198,034.50 |

20-165 CONT. **Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

RETIREMENT/RESIGNATION/LEAVE/TERMINATION

20-166 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following retirements/resignations:

John George, Transportation, Head Mechanic, resignation, effective October 1, 2020.
Mikayla Tucker, TWE (Technology Work Experience), resignation, effective July 30, 2020.
Michal Green, TWE (Technology Work Experience), resignation, effective August 20, 2020.
Katie Anderson, High School, Bowling, Volunteer, resignation, effective September 28, 2020.
Tracy Fortner, High School, Girls Basketball, 9th Grade Coach, resignation, effective September 30, 2020.
Kara Kolesar, High School, Ambassador Program, resignation, effective October 1, 2020.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

20-167 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following (pending background check and permit):

CLASSIFIED STAFF

Aletha Smith, Transportation, Bus Driver Float, minimum 2 hours/per day, effective October 5, 2020.
Edward Royce, Transportation, Head Mechanic, effective October 19, 2020.
Bob Ennemoser, Middle School, Custodian, 6 hours, effective October 15, 2020.
Wayne Thomas, Pilot Program for Custodian Float Program, 6 hours per day, effective October 19, 2020.
Margaret Stacy, Middle School, Educational Assistant I, 7 hours, effective October 19, 2020.
Tori Benak, Primary Elementary, Educational Assistant I, 4.5 hours, effective November 12, 2020.

CLASSIFIED SUBSTITUTE

Josh Pallardy

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

MENTORS AND SUPPLEMENTALS

20-168 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following:

Mentors for the 2020/2021 school year, compensation after completion of the school year:

| |
|---------------------------|
| Year 1 Mentors |
| Stacy Carpenter |
| Tracy Ranier |
| |
| Year 2 Mentors |
| JoBeth Carpenter |
| Danielle Perella-Dutton |
| Laura Nichols |
| Dawn Thompson |
| Rebecca Naumann |
| |
| Mentor Coordinator |
| Alison Blake |

20-168 CONT.

Supplemental positions for the 2020-2021 school year:

Non-Athletic supplemental position for the 2020/2021 school year (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation)

Leah Cascaldo, High School, Ambassador Program.

Resolution for the non-certificated/non-licensed coach supplemental positions for the 2020/2021 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation)

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Nina Dzombic, High School, Girls Basketball, 9th Grade, Coach

Jim Heath, High School, Bowling, Volunteer

Ken Finegan, Middle School, Wrestling, Volunteer

John Zupancic, Middle School, Wrestling, Volunteer

Brandon Meyers, High School, Wrestling, Volunteer

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett

NAYS: None - Motion Carries 5-0

20-169 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following individuals for fall athletic services:

| | | | | |
|----------------|----------------|-------------------|------------------------|-----------------|
| Ray Bischoff | Leah Cascaldo | Matt Collier | Carylann Duncan | Tracy Fortner |
| Neva Gibson | John Higgins | Georgiann Hosback | Chris Inks (Volunteer) | Kathy Kanis |
| Matt Kiessling | Allison Kirby | Craig Madrin | Haley Myers | Kaitlin Penotte |
| Austin Petit | Rod Rowell | Deb Rumble | BJ Sanderson | Phil Seenes |
| Don Shimek | Gerilyn Shimek | Jean Starling | Jessica Williams | |

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett

NAYS: None

ABSTAINED: Mr.Inks – Motion Carries 4-0-1

CONSENT AGENDA

20-170 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Other

Agreement between Norton City Schools and Summit Educational Service Center, “Lifting Leaders: Aspiring Superintendents”, Dana Addis, facilitator, at the rate of \$200 per meeting, paid for by funds from Summit County Educational Service Center, for the 2020/2021 school year.

Four Cities Career-Technical Cooperative Agreement.

Compact Advisory Committees for the 2020/2021 school year.

Donations

Backpacks and school supplies, for Norton Elementary School, approximate value \$75, donated by Mr. and Mrs. Kyle Witner.

Monetary donation of \$300, from Bob and Pamela McEvoy, in honor of Bob Baker, to Norton High School, to be used for the Baseball and Softball programs.

Copernicus Tech Tub 2, for Norton Elementary School, to be used in Mrs. Reed's reading classroom, approximate value \$270, donated by Reed Family Donations, Donor's Choose.

Miscellaneous school supplies and various health and safety supplies, for the Norton City School District, approximate value \$500, donated by the Norton Women's Club.

Masks for the Norton City School District, donated by Norton Kiwanis Club.

Face shields, for the Norton City School District, donated by the Summit County Health Department.

Chromebooks – "Technology for Reading" and licenses, for Norton Elementary School, to be used in Mrs. Reed's reading classroom, approximate value \$1,326, donated by Dollar General Literacy Foundation.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S REPORT

Mr. Addis – Thank you to Grandpa's Cheesebarn for the calendars and Kiwanis for the 2,000 masks. Each student received one mask. Also thank you for the water bottles.

Mrs. Bennett – Congratulations to the Students of the Month. Thank you to Girl Scouts troop 91281 for the reading library by Primary. Congratulations to our athletes.

Mr. Santelli – Congratulations Students of the Month and falls sports. October 10th was supposed to be Art In Motion, instead was a Day of Giving, 3 live shows online.

Mrs. Webel – Congratulations Students of the Month and sports teams. Emma Pfouts 1 year today.

Mr. Ule – Congratulations Students of the Month and teams; golf champ Julia Davenport. Thank you for the donations. Teachers have done great. Thank you to the parents.

Mrs. Hagenbush – Congratulations to the Students of the Month and to Rylie Wagler and Emma Clark for tennis championship.

Mr. Inks – Congratulations to Mrs. School and the Students of the Month. Thank you, tech department, teachers, maintenance, food service, transportation and administration.

ADJOURNMENT

20-171 Mr. Santelli moved that the Board of Education adjourn the Special Session at 7:50 p.m.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

"Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act."

Chris Inks, Board President

Stephanie Hagenbush, Treasurer