

**NORTON BOARD OF EDUCATION – 19-20**  
**Regular Meeting of October 14, 2019**

President Bennett called the Regular Meeting to order at 7:01 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:** Mrs. Bennett – Present  
Mr. Inks – Present  
Mr. Santelli – Present  
Mr. Ule – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**DISTRICT REPORT**

Attorney Christian Williams explained the CRA agreement between the City of Norton and Clinton Aluminum Distribution.

Mr. Addis spoke about chronic absenteeism and what is an excused absence.

Mrs. Hagenbush – Treasurer's report and Ohio Checkbook goes live in November.

Chrissy Gashash explained services of the Alcohol, Drug, Addiction & Mental Health Service Board.

Mrs. Bennett reviewed highlights in each building.

**STUDENTS OF THE MONTH**

Primary – Madelynn Short  
Elementary – Isabelle Mills  
Middle School – Gavin Wokojanec  
High School – Angelo Indre

The Board called for a brief recess to congratulate the Students of the Month.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

None.

**19-142 Mr. Santelli** moved that the Board of Education approve the agenda as presented.

**Mr. Inks** seconded the motion.

**ROLL CALL:** AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel  
NAYS: None – Motion Carries 5-0

**BOARD BUSINESS**

**19-143 Mrs. Webel** moved that the Board of Education approve the Resolution waiving notice from the City of Norton, Ohio in connection with a CRA agreement between the City of Norton, Ohio and Clinton Aluminum Distribution, Inc.; Resolution waiving required notice from the City of Norton, Ohio in connection with a TIF Ordinance to be adopted by the City of Norton, Ohio; Resolution approving a Compensation agreement with the City of Norton, Ohio and Clinton Aluminum Distribution, Inc.; and making related authorizations.

**Mr. Santelli** seconded the motion.

**ROLL CALL:** AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

**MINUTES**

**19-144 Mr. Inks** moved that the Board of Education approve the minutes of the Regular Meeting of September 9, 2019.

**Mr. Santelli** seconded the motion.

**ROLL CALL:** AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONWARRANTS AND FINANCIAL STATEMENT

- 19-145 Mr. Santelli** moved that the Board of Education upon recommendation of the Treasurer approve the following:

September 2019 Warrants.

September 2019 Financial Statement.

Permanent Appropriation Resolution for FY20.

<u>Fund</u>		<u>Amount</u>
001	General	\$ 24,180,491.91
002	Bond Retirement	2,013,746.29
003	Permanent Improv.	1,544,313.77
004	Building Fund	271,073.37
006	Food Service	1,370,994.79
007	Trust Fund	79,191.46
009	Uniform Supplies	108,739.80
010	Classroom Facilities	-
012	Adult Education	18,859.98
018	Pub. School Support	164,326.74
019	Other Grants	50,001.61
022	Agency - OHSAA	10,000.00
023	Self-Insurance	67,907.20
024	Employee Benefit	3,886,812.45
031	Ins. Un/Storage	11,000.00
034	Maintenance Fund	205,137.94
200	Student Act.	159,656.61
300	Athletics	199,787.80
451	One Net	7,200.00
467	Student Success & Wellness	208,899.67
499	Misc. State Grants	144,390.55
516	Title VI-B	19,746.16
572	Title I	221,102.04
587	Preschool Grant	16,558.13
590	Title II A	49,685.06
599	Misc Fed Grants	17,169.85

\*\*Pending the receipt of Amended Certificate of Resources from the Summit County Auditor.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weber,Mrs.Bennett,Mr.Inks,Mr.Santelli

NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONSPERSONNEL

- 19-146 Mrs. Weber** moved that the Board of Education upon recommendation of the Superintendent approve the following retirement/resignation/leave/terminations:

Retirements, Resignations, Leaves, Terminations:

Natalie Cook	Girls Basketball Coach	7 <sup>th</sup> Grade Girls	Resignation	Effective September 30, 2019
Nina Dzombic	JV Coach Girls BSKB	High School	Resignation	Effective September 27, 2019
Suzanne Hicks	Intervention Specialist Teacher	Middle School	Retirement	Effective May 29, 2020
Larry Savoia	JV Coach Wrestling	High School	Resignation	Effective September 27, 2019

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule

NAYS: None - Motion Carries 5-0

**CLASSIFIED PERSONNEL** (Pending Background and License Check):

- 19-147 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Personnel:

Beth Ault	Educational Aide II	Elementary School	5 hours per day	Effective September 23, 2019
Taylor Goch	Educational Aide II	Elementary School	6.5 hours per day	Effective September 23, 2019
Patricia A. Miller	Educational Aide II	Elementary School	5 hours per day	Effective September 23, 2019
Brittany Palmer	Educational Aide II	Primary	4.75 hours per day	Effective September 23, 2019
Paul Stoneking	Cook I	High School	3.5 hours per day	Effective September 23, 2019
Jodi Widder	Educational Aide II	Elementary School	5 hours per day	Effective September 23, 2019

**Mr. Inks** seconded the motion

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel**  
**NAYS: None - Motion Carries 5-0**

**PERSONNEL**

- 19-148 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes (All Pending Background and License Check):

**CERTIFIED SUBSTITUTES**

Destiny Trusnak, Effective September 5, 2019
Nathan Fete, Effective October 1, 2019
Rachel Hamlin
Calvin Miller, Effective October 10, 2019
Paul Wellman, IV
Benjamin French
Margarete Green

**CLASSIFIED SUBSTITUTES**

Jamie Adams
Sandra Boyes
Mike Hymes
Mary Milford
Logan Osborne, Effective October 7, 2019
Cheryl Wilmot

**Mr. Ule** seconded the motion

**ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

- 19-149 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following Supplemental positions for the 2019/2020 school year (Pending background and permit check. All positions are subject to adequate participation):

**ATHLETIC**

Christopher Harris	Middle School	7 <sup>th</sup> Grade Girls, Basketball, Coach
Natalie Cook	High School	Varsity Assist, Girls Basketball, Coach
Kirt Virgin	Middle School	8 <sup>th</sup> Grade Girls, Basketball, Coach

The resolution for the non-certificated/non-licensed coach supplemental positions for the 2019-2020 school year:

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following non-licensed/non-certificated persons are employed as indicated, pending completion of all legal requirements:

Bret Baker	Middle School	Wrestling, Volunteer
Brandon Meyers	Middle School	Wrestling, Volunteer
Rick Nixon	High School	Wrestling, JV Coach
Larry Savoia	High School	Wrestling, Volunteer
Paul Howe	High School	Basketball, JV Coach
Tracy Fortner	High School	Basketball, 9 <sup>th</sup> Girls Coach
Nina Dzombic	High School	Basketball, Varsity Asst. Volunteer

- 19-149 cont. Reading intervention program (Brainiac Club) (4-6 positions), to be held at Norton Elementary School (7:15 a.m. – 8:15 a.m.), the Fast ForWord Program, to be paid by Title I Finds at the tutor rate.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

- 19-150 **Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the creation of the Pilot Program for a Cook Float Position, guaranteed 2.5/hours per day.

**Mrs. Weibel** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None - Motion Carries 5-0

- 19-151 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the creation of two (2) Educational Aide I positions at Primary Elementary, 1:00 p.m. – 3:45p.m. Preschool (Monday-Thursday).

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
NAYS: None - Motion Carries 5-0

- 19-152 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent increase the cafeteria substitute rate of pay from \$8.84 to \$10.00 per hour.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel  
NAYS: None - Motion Carries 5-0

#### CONSENT AGENDA

- 19-153 **Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

##### CURRICULUM

Career-Based Intervention Course of Study, Norton High School, 12<sup>th</sup> grade.

##### OTHER

Service agreement between Norton City Schools and Summit Educational Service Center, “Lifting Leaders: Aspiring Superintendents”, Dana Addis, Facilitator, at the rate of \$200 per meeting, paid for by fund from Summit County Educational Service Center, for the 2019-2020 school year.

Three (3) year agreement between the Ohio Attorney General (“Attorney General”), which oversees the Bureau of Criminal Investigation (“BCI”) and Norton City School District for the National Webcheck® program and equipment.

Compact Advisory Committees for the 2019-2020 school year.

##### DONATIONS

Miscellaneous items, valued at approximately \$400 from Five Below, to be distributed among all school buildings in the district.

Various school supplies, valued at approximately \$250 from The Winery at Wolf Creek, to be distributed among all school buildings in the district.

\$919.98 for Norton Elementary School teacher needs, donated by Daniel and Denise Waugh.

\$95.00 for Norton Elementary School, Title I Classroom, to be used for a document camera, donated by Annie Reed.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

**SUPERINTENDENT'S REPORT**

**Mr. Addis** – Students of the Month great accomplishments, congrats to them – Art in Motion host to 12 schools, special event requiring lots of work from band parents. Professional development was held today for our teachers, Missy McClain from Akron Children's Hospital was the presenter and the day was fantastic.

**Mrs. Hagenbush** – Congratulations to the Students of the Month and thank you for all the donations we have on the agenda.

**Mrs. Webel** – Art in Motion, 1,200 participants and 150 volunteers – Congratulations to Mr. Chiera on the birth of a baby girl on the eve of Art in Motion – Congratulations to our Eagle Scouts.

**Mr. Ule** – Congratulations to the Students of the Month – Girls tennis is undefeated – City continues to look at growth – Eagle Scouts, congratulations.

**Mr. Inks** – Congratulations to the Students of the Month – Thank you to the City for working with us - Art in Motion was a great event – Mrs. Hagenbush, thank you for getting the Ohio Checkbook up and running.

**Mr. Santelli** – Art in Motion, thanks to all the volunteers, went on without a hitch.

**Mrs. Bennett** – Congratulations to the Students of the Month, our sports programs, a successful Art in Motion, Eagle Scouts and thank you to the Boy Scouts for attending.

**ADJOURNMENT**

**19-154 Mr. Santelli** moved that the Board of Education adjourn the Regular Meeting at 7:59 p.m.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**