

**NORTON BOARD OF EDUCATION – 19-23**  
**Regular Meeting of November 18, 2019**

President Bennett called the Regular Meeting to order at 7:01 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:**

Mrs. Bennett, President – Present  
Mr. Inks, Vice President – Present  
Mr. Santelli – Present  
Mr. Ule – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**DISTRICT REPORT**

Mr. Addis – Reviewed Capital Conference and discussed the “When Big Yellow Stops” campaign. Our continued thoughts and prayers are with Emma and her family.

Mrs. Bennett – Reviewed the list of upcoming events. Preschool was 100% compliant at the last inspection! Next “We Roar Together” day is November 26. The band placed 4<sup>th</sup> at Grand National Championships. Hall of Fame nominations are open.

Mrs. Webel – Congratulated Mr. Gibson on his new baby.

Mr. Ule – Congratulations to all of the fall sports – we had over 80 scholar athletes.

**STUDENTS OF THE MONTH**

Primary – Kellan Blythe  
Elementary – Eden Robinson  
Middle School – Faith Brunty  
High School – Ellie Carneal  
HS Compact – Madison Rowell

The Board called for a brief recess to congratulate the Students of the Month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

none

**ADDITIONS/CORRECTIONS TO THE AGENDA**

none

**19-162 Mr. Santelli** moved that the Board of Education approve the agenda as presented.

**Mr. Ule** seconded the motion.

**ROLL CALL:** AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel  
NAYS: None – Motion Carries 5-0

**BOARD BUSINESS**

First Reading of Policies:

Student Transportation Services (EEA)  
Eligibility Zones for Pupil Transportation (EEAA)  
Student Wellness Program (EFG)  
No Tobacco Use on District Property By Staff Members (V2) (GBK)  
Remedial Instructions (Intervention Services) (IGBE)  
Promotion and Retention of Students (IKE)

Graduation Requirements (IKF)  
Truancy (JEDA)  
Tobacco Use by Students (V2) (JFCG)  
Student Suspension (JGD)  
Student Expulsion (JGE)  
No Tobacco Use on District Property (V2) (KGC)

**MINUTES**

**19-163 Mr. Inks** moved that the Board of Education approve the minutes of the

Committee of The Whole Meeting Minutes, October 14, 2019  
Regular Meeting Minutes, October 14, 2019  
Special Session Meeting Minutes, November 4, 2019

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

**TREASURER'S RECOMMENDATION**

**WARRANTS AND FINANCIAL STATEMENT**

**19-164 Mrs. Webel** moved that the Board of Education upon recommendation of the Treasurer approve the following:

October 2019 Warrants.  
October 2019 Financial Statement.  
Schedule of Revenue Expenditures, and Changes in the fund balances for Fiscal Years ending  
June 30, 2017, 2018, 2019; Forecasted Fiscal Years ending June 30, 2020 through 2024  
Advance of \$25,000 from General Fund (001) to Health Benefits Fund (024)

**Mr. Inks** seconded the motion.

Discussion – Mrs. Hagenbush reviewed the assumptions contained in the 5 Year Forecast.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

**19-165 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Hannah Merton, High School, Bowling Volunteer, effective October 14, 2019

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None - Motion Carries 5-0

**CLASSIFIED PERSONNEL** (Pending Background and License Check):

**19-166 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Personnel:

Chris Hodge, Cafeteria, Cook Float Position (2.5 Hours/day) effective November 4, 2019

**Mr. Inks** seconded the motion

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
NAYS: None - Motion Carries 5-0

**Regular Meeting of November 18, 2019**

**PERSONNEL** (All Pending Background and License Check):

**19-167 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel:

**CERTIFIED SUBSTITUTES**

Elizabeth Thayer  
Alicia Vasquez

**CLASSIFIED SUBSTITUTES**

Faye Tackett  
Deborah Helems  
Jennifer Graham, effective November 6, 2019  
Jessica Hooser, effective November 4, 2019

**ATHLETIC SUPPLEMENTAL POSITIONS 2019/2020 SCHOOL YEAR**

Rod Swartz, High School, Head Coach, Baseball  
Rob Howerton, High School JV Coach, Baseball  
Dick Castilow, High School, Head Coach, Softball (17.4% minus 1% to Kailey Myers)  
Phil Seenes, High School, Head Coach, Boys Tennis  
Jill McCune, High School, JV Coach, Boys Tennis  
Julie Laury, High School, Head Coach, Boys Track (1/2 Stipend)  
Chelsea Laury, High School, Assistant Coach, Boys Track  
Kevin Pollock, High School, Head Coach, Girls Track  
Jim Cercek, High School, Assistant Coach, Girls Track  
Tommy Johnsen, Middle School, Head Coach, Girls Track

Approve the resolution for the non-certificated/non-licensed coach supplemental positions for the 2019-2020 school year: (Pending background and permit check. All positions are subject to adequate participation.

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following non-licensed/non-certificated persons are employed as indicated, pending completion of all legal requirements:

Aaron Gregory, Middle School, Football, Assistant Coach (To be paid at 8% of base, deduct \$1932.12 for cost of jerseys for Middle School football team. Aaron to receive check for \$945.04 as payment in full)

John Ventura, High School, Varsity Assistant Coach, Baseball  
Brittany Castilow, High School, Varsity Assistant Coach, Softball (8% minus 1% to Kailey Myers)  
Tori Gable, High School, JV Coach, Softball (9.2% minus 1% to Kailey Myers)  
Kailey Myers, High School, JV Coach, Softball (3%)  
Frank Laury, High School, Head Coach, Boys Track (1/2 Stipend)  
Rick Englehart, Middle School, Head Coach, Boys Track  
Brian Hallett, High School, Track, Volunteer  
Alexa Kerr, High School, Track, Volunteer  
Kipp Cullen, High School, Wrestling, Volunteer

**Regular Meeting of November 18, 2019**

Reading Intervention Tutors (Brainiac Club) to provide instruction (7:15-8:15) for the Fast Forward Program, paid by Title I Funds at the tutor rate:

Kim Bryant	Jordan Martin
Kathy Kanis	Lilly Wooley
Teresa Kozak	Landry Bohnak (sub only)

Two (2) teaching positions for the Panther Programming Club, to be paid through the Best Buy Grant \$1,000 per teacher, for the 2019-2020 school year.

Don Shimek for fall athletic services 2019-2020.

Year 1 – Mentors for the 2019-2020 school year, compensation after completion of school year:

JoBeth Carpenter	Rebecca Naumann
Danielle Perella-Dutton	Laura Nichols
Kelly Hooper	Annie Reed
Laura Mattle	Dawn Thompson

Year 2 – Mentors for the 2019-2020 school year, compensation after completion of school year:

Sheri Druckenbrod	Rod Rowell
Rebecca Naumann	Erin Fabish-Rupert

Mentor Coordinator for the 2019-2020 school year, compensation after completion of the school year:

Alison Blake

Stipend for mentoring teachers (Speech/Language Pathologist) for spring 2020, paid from funds provided by Kent State University:

Maryanne Arnold

Stipend for mentoring teachers for spring 2020, paid from funds provided by The University of Akron:

Eric Rymer	Deb Saiben
Lisa Flynn	

Stipend for mentoring teachers for spring 2020, paid from funds provided by Kent State University:

Ann Mayer	Tom Chiera
Scott Trivisonno	Chuck Fowler
Adam Gibson	

Job description for the Cook II Float pilot position.

Hosting Camp Invention at Norton Elementary School, at no cost to the district, June 8-12, 2020.

Camp Invention Director position, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.

Hiring of one to four positions (based on enrollment) for Camp Invention Instructors at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.

**Mr. Inks** seconded the motion.

**ROLL CALL:** AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel  
NAYS: None – Motion Carries 5-0

- 19-168 **Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the elimination of the Maintenance II, 9-month (180 days) (March-November), 8-hour position.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

- 19-169 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the creation of a Maintenance II, 12-month, 8-hour daily position.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

- 19-170 **Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the advertising of bids for the replacement of the Middle School Gym roof.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None - Motion Carries 5-0

#### CONSENT AGENDA

- 19-171 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

##### CURRICULUM

Pilot program, Learning Without Tears Handwriting Program, Norton Developmental Preschool, for the 2019-2020 school year.

##### OTHER

Correction of board minutes dated October 14, 2019, 19-151, approve two (2) Educational Aide I positions at Primary Elementary, from 1:00pm-3:45pm the correct hours should be 12:30pm-3:45pm (3.25 hours), Monday-Thursday.

Agreement with Power4Schools to purchase electricity.

##### DONATIONS

Monetary donation of \$100, from Natalie Shiposh, for the Norton Middle School, to be used for the Norton Middle School Cafeteria lunch fund.

Monetary donation of \$225, from the Middle School Staff, for the Norton Middle School, to be used for the Norton Middle School Cafeteria lunch fund.

Donation of miscellaneous items, valued at approximately \$250 from Five Below, to be distributed to the drama department at Norton High School.

Monetary donation of \$100, from Anonymous Donor, for the Norton Primary School, to be used for the Norton Primary Cafeteria lunch fund.

Monetary donation of \$60, from Dennis Oswald, for Norton High School, to be used for the banner project.

Monetary donation of \$500, from PPABC, for Norton High School, to be used for the banner project.

Monetary donation of \$484, from Ralph Dowling, for the Norton High School, to be used for the banner project.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
NAYS: None - Motion Carries 5-0

Regular Meeting of November 18, 2019

**SUPERINTENDENT'S REPORT**

Mr. Addis – Reminder- November 26 is the next “We Roar Together” Day. No homework over Thanksgiving break!

Mrs. Webel – Thank you for the generous donations.

**EXECUTIVE SESSION**

**19-172 Mr. Santelli** moved that the Board of Education enter into Executive Session at 7:46 p.m. to discuss the employment of personnel.

**Mr. Inks** seconded the motion.

Mrs. Hagenbush was invited into the meeting.

**ROLL CALL: AYES: Mrs. Bennett, Mr. Inks, Mr. Santelli, Mr. Ule, Mrs. Webel**  
**NAYS: None – Motion Carries 5-0**

**Mrs. Bennett** called the meeting back to public session at 8:24 p.m.

**ADJOURNMENT**

**19-173 Mr. Santelli** moved that the Board of Education adjourn the Regular Meeting at 8:25 p.m.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr. Inks, Mr. Santelli, Mr. Ule, Mrs. Webel, Mrs. Bennett**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**