

## **NORTON BOARD OF EDUCATION – 24-22**

### ***Regular Session of September 9, 2024***

President Bennett called the meeting to order at 7:00 p.m. in the Middle School Panther Room and the Pledge of Allegiance led by the students. Moment of silence was held for Apalachee School District in Georgia.

Mrs. Hagenbush called the roll:

#### **ROLL CALL:**

Mrs. Bennett – Present  
Mr. DeDomenic – Present  
Mr. Inks - Present  
Mrs. Staats – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Bryan Farson, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

#### **BOARD REPORT**

Primary- The Preschool and Kindergarten classes are off to a great start! Parent Volunteer Training will be September 9-12<sup>th</sup> starting at 5:30PM for all parents that wish to be a volunteer, mystery reader, and classroom helper. Kindergarten students will be participating in Acadience Fall Screening this week. The Kindergarten students participated in the Bus Safety Assembly this morning and will practice bus evacuations tomorrow morning at NES. Lifetouch Fall Picture Day for Preschool and Kindergarten students will be held on September 19<sup>th</sup>.

Elementary- Norton Elementary students are off to a great start for the year. During the first few weeks, students have been learning about behavior expectations in the classrooms, restrooms, hallways, and busses. Students also have practiced safety drills such as fire drills, lockdown procedures, and bus evacuations. Students have been taking the beginning of the year MAP assessments in reading and math and students in grades 1-3 have completed literacy screeners. Teachers use this information to provide specific reading intervention through our daily intervention time known as WIN time or “What I need” time. It has been a busy start to the year and we are all set to continue providing quality instruction in a positive environment.

Middle- Norton Middle School started the year with our second annual PALS day. Eighth graders welcomed and supported our incoming fifth graders while playing games, giving tours, and enjoying the playground. PALS will continue to assist 5<sup>th</sup> graders with organization, study skills, and social activities throughout the year. Applications for Builders Club and Be The Change Club are now open. Students can contact their school counselor for more details. MAPS testing for ELA and Math began last week and will continue this week for all students. Picture day is September 10<sup>th</sup>. Parents can order pictures online via the link in Mrs. Snowden’s news letter.

High School- Teacher Academy Instructor, Tricia Pletcher partnered with Four Cities Compact Career Counselor, Jodie McInnes to present their career exploration program to the career tech community at the All-Ohio ACTE Conference in July. Mrs. Pletcher and Mrs. McInnes, in collaboration with author Kevin Fleming, have worked with Teacher Academy Interns to deliver career lessons to every second grade student in the Four Cities Compact: 10 elementary schools, 44 classrooms, 900 students! Mrs. Pletcher and Mrs. McInnes will present again online in September as part of the NEO Tech Prep Webinar Series. The Four Cities Compact is also proud to announce the 3<sup>rd</sup> annual Field Day at Barberton High School at 10AM. This is a field day hosting special needs students from all Four Cities Compact districts, it is a wonderful day not only for the students participating, but also for the army of volunteers from Norton, Barberton, Copley, and Wadsworth. Norton High School’s Homecoming festivities will be held the weekend of September 27-28<sup>th</sup>. The king and queen will be crowned prior to the football game vs. Streetsboro on the 27<sup>th</sup> and the homecoming dance will be Saturday, September 28<sup>th</sup> with a theme of ‘Sunset in Santorini’.

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**STUDENTS OF THE MONTH**

Primary – Hunter Saintenoy  
Norton Elementary – Caeden Jones  
Middle School – Jett Somerville  
High School – Katarina Jovanovic  
HS Compact – Ajay Bulgrin

The Board called a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Jourden Knotts – Supporting Norton Teachers  
Eric Rymer – State of Schools  
Amber Wheatley – Norton Teachers  
Rod Rowell – Norton Teachers  
Gary Christoff - Norton Teachers

**ADDITIONS/CORRECTIONS TO THE AGENDA**

**24-140 Mr. DeDomenic** moved that the Board of Education approve the agenda as amended.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES:** Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel  
**NAYS:** None – Motion Carries 5-0

**BOARD BUSINESS**

**MINUTES**

**24-141 Mr. Inks** moved that the Board of Education approve the following Board Meeting Minutes:

Work Session Minutes, August 12, 2024  
Regular Meeting Minutes, August 12, 2024

**Mrs. Weibel** seconded the motion.

**ROLL CALL: AYES:** Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett  
**NAYS:** None – Motion Carries 5-0

**TREASURER'S RECOMMENDATIONS**

**24-142 Mrs. Staats** moved that the Board of Education approve the following:

August 2024 Warrants  
August 2024 Financial Statement  
Permanent Appropriation Resolution FY25,  
The following items for payment in accordance with the Ohio Revised Code 5705.41 (D), (Then and Now Certificate):  
-St. George Fellowship Centre, Prom 2024, Fiscal Year 2024, in the Amount of \$9,617.00.  
  
-Christian Children's Home of Ohio, Inc., Educational Services, provided by Envision Academy, in the amount of \$3,200.

**Mrs. Weibel** seconded the motion.

**ROLL CALL: AYES:** Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic  
**NAYS:** None – Motion Carries 5-0

**NORTON BOARD OF EDUCATION – 24-22*****Regular Session of September 9, 2024*****SUPERINTENDENT'S RECOMMENDATIONS****PERSONNEL**

- 24-143 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel, retirement/resignation/leave/termination:

Rick Caillet	Maintenance	Maintenance	Resignation, Effective August 26, 2024
Tami McCann	Primary School	Custodian	Resignation, Effective September 3, 2024
Kim Miller	High School	Educational Assistant I	Paid/unpaid FMLA, effective August 2, 2024
Adam Gibson	High School	Teacher	Paid/unpaid FMLA, effective August 15, 2024
Madison Juersivich	High School	Teacher	Resignation, effective August 12, 2024
Emily Dorsch	Elementary School	Intervention Specialist	Resignation, effective August 16, 2024
Rod Rowell	High School	Golf, JV Coach	Resignation, effective July 1, 2024
Phyllis Miller	Transportation	Bus Driver AM/PM	Resignation, effective September 12, 2024
Carla McKee	Elementary School	Educational Assistant II	Resignation, effective September 6, 2024
Paul Howe	High School	Varsity Assistant, Girls Basketball Coach	Resignation, effective September 3, 2024.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks**

**NAYS: None – Motion Carries 5-0**

- 24-144 Mr. DeDomenic** moved that the Board of Education upon recommendation of the Superintendent approve the following certified personnel (Pending Background Check and Permit):

Brittany Johnston	1 Year	Middle School, Intervention Specialist
Abigail Brewer	1 Year	Elementary School, Intervention Specialist
Kristina Nemes	1 Year	High School, Language Arts Teacher

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats**

**NAYS: None – Motion Carries 5-0**

- 24-145 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following classified personnel: (Pending background check and permit).

Natasha Bell	Middle School	Cafeteria, Cook I	Effective August 19, 2024
Melanie Williams	Elementary School	Cafeteria, Cook II	Effective August 19, 2024
Amanda Sayre	Middle School	Educational Assistant II	Effective August 20, 2024
Rebecca Tichon	Middle School	Educational Assistant II	Effective August 20, 2024
Travis Crain	Elementary School	Custodian	Effective August 9, 2024
Todd Beal	High School	Custodian	Effective August 16, 2024
Daniel Franks	Primary School	Custodian	Effective August 29, 2024
Tyler Vogt	Transportation	Mechanic	Effective September 9, 2024
Windy Adlon	Middle School	Educational Assistant I	Effective September 3, 2024

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel**

**NAYS: None – Motion Carries 5-0**

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- 24-146 Mr. DeDomenic** moved that the Board of Education upon recommendation of the Superintendent approve Logan Calo, Administrative Assistant, Technology Department, to be paid at \$12.50/hour, effective August 1, 2024.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett**  
**NAYS: None – Motion Carries 5-0**

- 24-147 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following certified substitutes: (Pending background check and permit).

Lauren Cunningham
Mariah Fannin
Miriam Daniel

Approve the following classified substitutes: (Pending background check and permit).

Tami McCann
Emily Rader
Brittani McManus
Courtney Kesler
Phyllis Miller
Carla McKee

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic**  
**NAYS: None – Motion Carries 5-0**

- 24-148 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following Supplementals and Stipends:

The following supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation):

Rod Rowell	High School	Girls Varsity Softball Coach
Allegra Moore Catalano	High School	JV Cheer Coach, Football/Bas

The resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation)

David Donaldson	High School	Girls, Varsity Softball Coach
Josh Gorham	High/Middle School	Boys, Basketball, Volunteer

Seth Gaines, High School, Performing Arts Center Manager, effective August 1, 2024, through July 31, 2025.

Megan Zita as yearbook advisor, Norton Middle School, for the 2024/2025 school year, to be paid \$400.

Bethany Saunders as yearbook advisor, Norton Elementary School, for the 2024/2025 school year, to be paid \$400.

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The following curriculum chairpersons, for the 2024/2025 school year, compensation after completion of the school year:

Carly Jones	Preschool	\$200
Lilly Wooley	Kindergarten	\$200
Rachel Varga	Grade 1	\$200
Brittany Haught	Grade 2	\$200
Teresa Kozak	Grade 3	\$200
Landry Bohnak	Grade 4	\$200
Erin Campbell	Art	\$200
Amy Horst	Foreign Language	\$100
Marly Taylor	Guidance	\$200
Stacy Carpenter	Language Arts (5-8)	\$100
Erin Fabish-Rupert	Language Arts (5-8)	\$100
Hallie Ball	Language Arts (9-12)	\$200
Amber Wheatley	Math (5-8)	\$100
Melissa Underwood	Math (5-8)	\$100
Kristin Bissler	Math (9-12)	\$200
Charles Kaufman	Music (K-12)	\$200
Austin Petit	Phys Ed/Health	\$200
Melissa Berlin	Science (5-8)	\$200
Rich Collier	Science (9-12)	\$200
Dan Gaugler	Social Studies (5-8)	\$200
Sheri Druckenbrod	Social Studies (9-12)	\$200
Susan Ward	Career Tech Ed.	\$200
Chelsy Danicic	Special Education (K-4)	\$200
Michael Maile	Special Education (9-12)	\$200
Becky Meers	Special Education (5-8)	\$200

The following individuals for fall 2024 Athletic Services:

Ray Bischoff	Craig Madrin
Matt Collier	Brian Miller
Trent Collins	Kelly Osborne
Pam Dixon	Austin Petit
Madison Dobbins	Michael Petit
Lucas Foote	William Sanderson
Neva Gibson	Phil Seenes
Tammy Hackenberg	Jessica Williams
Jack Pecnik	

Tricia Ebner as the MTSS Coordinator, to be paid from Title II, in the amount of \$10,000, for the 2024/2025 school year.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mrs.Weber,Mrs.Bennett,Mr.DeDomenic,Mr.Inks**  
**NAYS: None – Motion Carries 5-0**

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**24-149 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Supplementals and Stipends:

The following individuals for fall athletic services:

Christopher Inks, Volunteer
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**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs. Webel, Mrs. Bennett, Mr. DeDomenic, Mrs. Staats**

**NAYS: None**

**ABSTENTION: Mr. Inks – Motion Carries 4-0-1**

**CONSENT AGENDA**

**24-150 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**Other**

The agreement between Norton City Schools and Chippewa Local School District, for the 2024/2025 school year.

The agreement between Norton City Schools and Copley-Fairlawn City School District, for the 2024/2025 school year.

The agreement between Norton City Schools and Lynn Metzger, for the Structured Literacy Therapist/ Coach, for the 2024/2025 school year.

The agreement between Norton City Schools and Total Education Solutions, (TES), for School Psychologist (Middle School), for the 2024/2025 school year.

Accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

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Ryan Anders	Northeast Ohio Classical Academy
Natalia Bohush	Sacred Heart
John Bohush	Sacred Heart
Emma Brown	St. Vincent/St. Mary
Rory Brown	St. Vincent/St. Mary
Ethan Cadwell	Walsh Jesuit
Isabella Eames	Medina Christian Acadmey
Kairi Gallatin	Greater Summit County Early Learning Center
Lucy Gillette	St. Peter/St. Paul
Avery Gresser	Sacred Heart
Benjamin Gresser	Sacred Heart
Jacob Gresser	Archbishop Hoban
Luke Gresser	Archbishop Hoban
Bella Hamo	Sacred Heart
Jakari Hunt	St. Peter/ St. Paul
Ava Kelley	Sacred Heart
Averie Mays	St. Vincent/ St. Mary
Henry Olsen	St. Sebastian's
Reed Olson	Archbishop Hoban
Tucker Olsen	St. Sebastian's
Everett Radebaugh	Northside Christian Academy
Sawyer Radebaugh	Northside Christian Academy
Vaugh Radebaugh	Northside Christian Academy
Matthew Ramsey	Archbishop Hoban
Faith Roberto	Chapel Hill Christian South
Lillian Roberto	Chapel Hill Christian South
Daxton Smith	Julie Billiard
KeyAzia Weems	St. Vincent/ St. Mary
Elexis Williams	Summit Christian School
Taylor Willison	CVCA

The district calendar for the 2025/2026 school year.

**Donations**

Shoes, to be used in Panthers Clawset, at the Middle School and High School, donated by John Hray, Hray Solutions, LLC, in the approximate amount of \$9000.

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel  
NAYS: None – Motion Carries 5-0

**EXECUTIVE SESSION**

**23-151 Mrs. Staats** moved that the Board of Education enter into Executive Session at 7:56 p.m. to consider the appointment, employments, and compensation of a public employee or official and preparation for conducting or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett  
NAYS: None – Motion Carries 5-0

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Mr. Farson and Mrs. Hagenbush were invited into the Executive Session and exited at 8:30 p.m.

Mrs. Bennett called the meeting back to public session at 8:52 p.m.

**ADJOURNMENT**

**24-152 Mr. DeDomenic** moved that the Board of Education adjourn the Regular Session 8:53 p.m.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic**  
**NAYS: None – Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, President**

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**Stephanie Hagenbush, Treasurer**