

NORTON BOARD OF EDUCATION – 24-33

Regular Session Meeting of December 9, 2024

President Bennett called the meeting to order at 7:00 p.m. in the Middle School Panther Room and the Pledge of Allegiance was led by the students.

Mr. Carpenter called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. DeDomenic – Present
Mr. Inks - Present
Mrs. Staats – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mr. Todd Carpenter, Treasurer

BOARD REPORT

Primary - The Primary Staff would like to wish everyone a Happy Holiday and a safe New Year! December 12th is Kindergarten Storytime with Miss Mary Bird. December 16th and 17th is the PAC Holiday Shop. December 19th are the winter room parties for Preschool and Kindergarten classrooms.

Elementary – NES students will have the opportunity to apply their knowledge of money as the Holiday Shop will be open the week of December 9. Students can visit the Holiday Shop to purchase inexpensive gifts for their families. NES counselors will be hosting Red Ribbon Week the week of December 9th. Red Ribbon Week creates an opportunity to talk to students about the importance of making healthy choices. NES will celebrate holiday parties on Thursday, December 19th from 1:00-2:00 pm. All volunteers must pre-register with their room parent and must pass a background check. Contact the office for more information. The last chance to order tickets to the February 10th Cleveland Cavaliers game will be January 10th. Contact the NES office to reserve your tickets.

Middle – Middle school teachers participated in a highly engaging professional development session with Jack Berckmeyer, author of *Successful Middle School Teaming*. Teams are already implementing strategies to enhance the student experience. The Farming Club has started planting and preparing indoor gardens for a winter harvest of herbs and vegetables. The Builders Club and Norton Music Boosters are continuing their annual toy drive. Donations can be sent to school or brought to the high school band concert. Additionally, the collection truck will be accepting toys at Columbia Woods on December 7th and at Acme on December 14th and 15th. Our holiday music concerts are underway! The band delivered a beautiful performance last Thursday. December 10th is our 8th Grade Choir concert and on December 12, is our 5th-7th Grade Choir concert.

High School – The high school has two holiday collaborations with Norton Aid we're excited about: 1) the canned food drive is from December 4th -10th where our 1st period classes will compete to collect the most cans. The students and teachers get very competitive! 2) We had 5 different clubs sign up for each to "adopt-a-family" for the holiday season. The students of these clubs have taken it upon themselves to give local families a nice holiday. Special thanks to Neva Gibson for helping coordinate these two collaborations with Norton Aid. Four high school students are candidates for the 2025 special scholarship competition through National Merit Scholarship. We won't know the results for a few months but this is already quite an accomplishment to be a candidate and this is a larger number of students than we normally have that qualify for this special scholarship. The Norton High School Marching Band placed 5th out of 24 bands in Class A at BOA Grand Nationals on November 16th! The students gave a strong performance and represented Norton well, earning their highest placement

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since 2019. They were just one spot away from qualifying for semi-finals, which is a huge accomplishment at this level. Congratulations to Director Jamey Boezi and assistant director Chuck Kaufman for another tremendous marching season!

TREASURER REPORT

SUPERINTENDENT REPORTS

STUDENTS OF THE MONTH

Primary – Nathan Houk
Norton Elementary – Lydia Brenner
Middle School – Trevor Basone
High School – Alexis Walker
HS Compact – Mason Porter

The Board called a short recess to congratulate the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

ADDITIONS/CORRECTIONS TO THE AGENDA

24-216 Board of Education approve the agenda as presented.

Mrs. Webel First to motion.

Mr. DeDomenic Seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

PRESIDENT PRO TEMPORE

24-217 Board of Education approve Mrs. Staats as President Pro Tempore for the Organizational Meeting January 2025.

Mr. DeDomenic First to motion.

Mr. Inks Seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Webel,Mrs.Bennett
ABSTAIN: Mrs.Staats
NAYS: None – Motion Carries 4-0-1

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24-218 Board of Education approve the following policies:

Mr. Inks First to motion.

Mrs. Staats Seconded the motion.

Political Commitments, (ACC)
Minutes, (BDDG)
Bidding Requirements, (DJC)
Deposit of Public Funds (Cash Collection Points), (DM)
First Aid, (EBBA)
Protection for Reporting Safety and Fraud Violations (Whistleblowers), (EBCE)
Acknowledgement of Receipt of Auditor of State Fraud-Reporting System Information, (EBCE-E)
Protection for Reporting Safety and Fraud Violations (Whistleblowers), (EBCE-R)
Computer/Online Service, (EDE)
Artificial Intelligence, (EDEC)
Cybersecurity, (EHC)
Professional Staff Hiring, (GCD)
School Year/School Calendar, (IC/ICA)
Health Education, (IGAE)
Family Life Education/Sex Education, (IGAH/IGAI)
Reading Skills Assessment and Intervention, (Third Grade Reading Guarantee), (IGBEA-R)
Co Curricular and Extracurricular Activities, (IGD)
Interscholastic Athletics, (IGDJ)
Graduation Requirements, (IKF)
Admission of Students from Non-Chartered or Home Education, (JECBC)
Student Absences and Excuses, (JED)
Truancy, (JEDA)
Religious Expression Days, (JEDC)
Use of Cellphones and Electronic Communication Devices by Students, (JFCK)
Reporting Child Abuse and Mandatory Training, (JHG)
Employment of Students, (JK)

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 5-0

MINUTES

24-219 Board of Education approve the following Board Meeting Minutes:

Mrs. Webel First to motion.

Mr. Inks Seconded the motion.

Committee of the Whole Meeting Minutes, November 18, 2024
Regular Meeting Minutes, November 18, 2024
Emergency Special Session Meeting Minutes, November 20, 2024
Special Session Meeting Minutes, November 27, 2024

ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks
NAYS: None – Motion Carries 5-0

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TREASURER'S RECOMMENDATIONS

24-220 Board of Education approves the following items.

Mr. Inks First to motion.

Mrs. Staats Seconded the motion.

Summit Educational Service Center, Kids First, 2nd half tuition, for the 2023/2024 school year per.
Ohio Revised Code 5705.41 (D), (Then and Now Certificate)

The three (3) year agreement between Julian and Grube, for Financial Statements (GAAP)

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

24-221 Board of Education upon recommendation of the Superintendent approve the following personnel, retirement/resignation/leave/termination:

Mrs. Weibel First to motion.

Mr. DeDomenic Seconded the motion.

Tina Yurick	Classified Substitute	Transportation	Resignation, effective November 21, 2024
Riley Clason	High School	Bowling, Assistant Coach	Resignation, effective November 20, 2024
Kim Bruning	Elementary School	Teacher	Retirement, effective May 30, 2025
Beth Perry	Middle School	Educational Assistant I	Resignation, effective December 6, 2024

Board of Education upon recommendation of the Superintendent
approve the following classified personnel (pending background check and permit)

Tiffany Matta	Middle School	Educational Assistant I	
Michele DeStefano	Middle School	Educational Assistant I	
Danielle Yusten	Transportation	Educational Assistant I	Effective December 9, 2024

Board of Education upon recommendation of the Superintendent approve the following personnel substitutes:

Administrative (Pending Background Check and Permit):

Judy Johnsen	Food Service	To be paid at her daily rate	Effective November 18, 2024
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Classified (Pending Background Check and Permit):

Christina Kirkendall

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Certified (Pending background check and permit):

Matthew Skaggs
Brenna Saturday
Mary Murray
Mallory Beamer

Board of Education upon recommendation of the Superintendent approve the following Supplementals and Stipends:

The following supplemental positions for the 2024/2025 school year: (pending background check and permit check.
All positions are subject to adequate participation):

Leah Cascaldo	High School	Building Leadership Team	Specials
Jaret Skaggs	High School	Building Leadership Team	Intervention Specialist
Jessica Williams	High School	Building Leadership Team	Counselor
Kristen Bissler	High School	Building Leadership Team	Math
Hallie Ball	High School	Building Leadership Team	English Language Arts
Ryan Cully	High School	Building Leadership Team	Science
Jason Bryan	High School	Building Leadership Team	Social Studies
Carly Jones	Primary School	Building Leadership Team	Preschool
Kacie Stallman	Primary School	Building Leadership Team	Special Education
Kathy Stephens	Primary School	Building Leadership Team	Kindergarten
Marly Taylor	Primary School	Building Leadership Team	School Counselor
Megan Zita	Middle School	Building Leadership Team	5 th Grade
Lisa Flynn	Middle School	Building Leadership Team	6 th Grade
Alison Blake	Middle School	Building Leadership Team	7 th Grade
Erin Fabish-Rupert	Middle School	Building Leadership Team	8 th Grade
Tricia Meyer	Middle School	Building Leadership Team	Special Education
Rod Rowell	Middle School	Building Leadership Team	Elective
Jessica Russo	Middle School	Building Leadership Team	School Counselor
Rachel Varga	Elementary School	Building Leadership Team	1 st Grade
Brittany Haught	Elementary School	Building Leadership Team	2 nd Grade
Teresa Kozak	Elementary School	Building Leadership Team	3 rd Grade
Landry Bohnak	Elementary School	Building Leadership Team	4 th Grade
Chelsy Danicic	Elementary School	Building Leadership Team	Special Education
Anita Gabel	Elementary School	Building Leadership Team	Specials
Marly Taylor	Elementary School	Building Leadership Team	School Counselor

The resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year:
(pending background check and permit check. All positions are subject to adequate participation)

Riley Clason	High School	Bowling, Volunteer
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The following individuals for winter athletic services:

Neva Gibson	John Higgins
Craig Madrin	Kelly Osborne
Tammy Hackenberg	Madison Dobbins
Jessica Williams	Krista Dobbins
Pam Dixon	Stephanie Postek
Kaylee Murawski	Lucas Foote
Melinda Murawski	Ryan Postek
Madison Tatka	William (BJ) Sanderson
Gavin Dudich	Andre Johnson

The following volunteers:

Brittany Coleman
Amanda Cotton
Jack Wiley
Kathryn Moore
Misty Thompson
Sarah Vollmer
Amanda Mountz
Katherine Clapp
Miranda Cave

Board of Education upon recommendation of the Superintendent approve Melissa Anicas, Camp Invention Director position, to be paid by the National Inventors Hall of Fame, at no cost to the district.

Board of Education upon recommendation of the Superintendent approve the following Camp Invention Instructors, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district, (number of teachers depending on student enrollment).

Julie Stone
Tony Oatman
Theresa Kozak
Katie Hanson

Board of Education upon recommendation of the Superintendent approve the stipend for mentoring student teachers, spring 2025, paid from funds provided by Kent State University:

Haley Myers
Tony Oatman

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Board of Education upon recommendation of the Superintendent approve the stipend for mentoring student teachers, spring 2025, paid from funds provided by The University of Akron:

Stacy Carpenter
Troy Kovick (split)
Eric Rymer (split)

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel
NAYS: None – Motion Carries 5-0

24-222 The following individual for winter athletic services:

Mr. Inks First to motion.

Mrs. Webel Seconded the motion.

Shannon DeDomenic

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mrs.Webel
ABSTAIN: Mr. DeDomenic
NAYS: None – Motion Carries 4-0-1

CONSENT AGENDA

24-223 Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Other

Board of Education approve the following consent agenda item:

Mr. Inks First to motion.

Mrs. Staats Seconded the motion.

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The following Resolution to declare transportation impractical for certain identified students presented pursuant

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services are provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Student's Name

Sophia Hollenbaugh
Jack Hollenbaugh

School Student Attends

St. Francis de Sales Parish School
St. Francis de Sales Parish School

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel
NAYS: None – Motion Carries 5-0

24-224 Board of Education approve the following consent item:

Mrs. Weibel First to motion.

Mr. DeDomenic Seconded the motion.

The agreement between Norton City Schools and Nikao Reading Services, for the 2024/2025 school year.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel
NAYS: None – Motion Carries 5-0

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DONATIONS

24-225 Board of Education approve the following donations:

Mr. DeDomenic First to motion.

Mrs. Staats Seconded the motion.

Monetary donation of \$200, to be used at Norton High School, for Boys Golf, donated by Jacci Lambert.

Monetary donation of \$250, to be used at Norton Elementary School, for the Art Department, donated by Dianne Oldenburg, on behalf of several individuals.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel

NAYS: None – Motion Carries 5-0

EXECUTIVE SESSION

24-226 Board of Education enter into Executive Session at 7:35 p.m. to consider the appointment, employment, discipline, and compensation of a public employee or official to consider the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Mr. Inks First to motion.

Mr. DeDomenic Seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett

NAYS: None – Motion Carries 5-0

Mr. Farson and Mr. Carpenter were invited into the Executive Session.

Mrs. Bennett called the meeting back to public session at 8:08 p.m.

ADJOURNMENT

24-224 Board of Education adjourn the Regular Session 8:09 p.m.

Mr. Inks First to motion.

Mrs. Staats Seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic

NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with TM121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, President

Todd Carpenter, Treasurer