

## **NORTON BOARD OF EDUCATION – 24-25**

### **Regular Session Meeting of October 7, 2024**

President Bennett called the meeting to order at 7:00 p.m. in the Middle School Panther Room and the Pledge of Allegiance was led by the students. Moment of Silence for Norwayne Students.

Mrs. Hagenbush called the roll:

**ROLL CALL:**

Mrs. Bennett – Present  
Mr. DeDomenic – Present  
Mr. Inks - Present  
Mrs. Staats – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Bryan Farson, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**BOARD REPORT**

Primary- The Norton Developmental Preschool would like to thank Inspector Dave Davis and the Fire Department for participating in our Fire Safety program for the morning and afternoon Preschool classes on October 10<sup>th</sup>. Parent/ Teacher conferences for preschool through grade 12 is October 10<sup>th</sup>, 4:00p.m.-7:00p.m. Key Steps Parent Training at Primary is October 15<sup>th</sup>, from 2:00p.m.-3:00p.m. On October 24<sup>th</sup>, Kindergarten students will be traveling to Cleveland Playhouse Square to see the “Velveteen Rabbit” performance. Kindergarten Fall Room parties will be held October 25<sup>th</sup> and 31<sup>st</sup>.

Elementary- Students participated in Panther Way activities in September looking at the competency of responsibility. In October, students will again spend time together learning about the competency of communication. Students listen to a presentation at an assembly then spend time in groups practicing each Panther Way competency. First graders will be taking a field trip to Nick-a-Jack Farm on October 17<sup>th</sup>. Third grade students will take the fall Ohio State Test in reading the week of October 21<sup>st</sup>. NES students in grades 2 and 4 will take the InView test the week of October 21<sup>st</sup>. This assessment is one of the tools used to identify students as gifted. Halloween parties will take place on Friday, October 25<sup>th</sup>. All volunteers must register with the school prior to attending the party.

Middle- Norton Middle School’s “Be the Change Club” revitalized the Pathway to Peace at Columbia Woods Park, planting mums and spreading mulch with support from Dayton’s Nursery, Mulch Makers, and a generous donor. The project, established in 2022, continues to promote mental health awareness and will be featured at the city’s festival. Norton Middle School celebrated ‘Say Hello Week’ with spirit week activities and decorated the school with handprints to promote unity as part of the Sandy Hook Promise initiative. Builders’ Club has a successful first car wash event, and Student Council is actively planning its first event of the year. Norton Middle School will partner with Grace Church for “Feed my Starving Children,” an impactful program where students will help package meals to provide food for children in need worldwide.

High School- At the football game on September 27<sup>th</sup>, Norton High School honored our 2024 Homecoming Court as we kicked off our homecoming weekend festivities. Congratulations to Colin Starling and Eden Starr for being crowned King and Queen by their classmates. Congratulations to coach Mike Maile and the boys’ golf team for winning our first conference title of the year. The golfers won the MAC tournament and are co-champs of the MAC with freshman Braden Gunter winning the MAC golfer of the year. NHS is excited to announce our annual Halloween Spooktacular will be held on Tuesday, October 29<sup>th</sup>. As in years past, this is a wonderful opportunity for our elementary students to trick or treat in a safe environment and all the candy is supplied by the high school students, staff, and clubs. The Ohio InterScholastice Athletic Administrators Association awarded our Athletic Director, Travis Dobbins, the Bruce Brown Award of Excellence for exceptional contributions to advancing interscholastic athletics at Norton High School. Congratulations!

**NORTON BOARD OF EDUCATION – 24-25**  
**Regular Session Meeting of October 7, 2024**

The Board of Education gave a response to NCTA Negotiations.

**STUDENTS OF THE MONTH**

Primary – Rowan Valure  
Norton Elementary – Scarlett Minard  
Middle School – Luke O'Brien  
High School – Leah Dyer  
HS Compact – Annie Latham

The Board called a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Brittany Haught – Support of Norton Teachers  
Eric Rymer – State of Schools and negotiations.  
Rod Rowell – Expenses of Legal Representation  
Karen Reed – NCTA  
Chuck Kaufman – NCTA  
Jordan Knott – NCTA  
Christina Weigand - NCTA  
Louis Ule – Support of Board of Education  
Amber Wheatley - NCTA

**ADDITIONS/CORRECTIONS TO THE AGENDA**

**24-159 Mrs. Webel** moved that the Board of Education approve the agenda as amended.

**Mr. DeDomenic** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel  
NAYS: None – Motion Carries 5-0

**BOARD BUSINESS**

**24-160 Mr. Inks** moved that the Board of Education approve the Commercial Card Authorization.

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett  
NAYS: None  
ABSTENTION: Mr.DeDomenic– Motion Carries 4-0-1

**MINUTES**

**24-161 Mr. DeDomenic** moved that the Board of Education approve the following Board Meeting Minutes:

Committee of The Whole Meeting Minutes, September 9, 2024  
Regular Meeting Minutes, September 9, 2024  
Special Session Meeting Minutes, September 16, 2024

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic  
NAYS: None – Motion Carries 5-0

**NORTON BOARD OF EDUCATION – 24-25**  
**Regular Session Meeting of October 7, 2024**

**TREASURER'S RECOMMENDATIONS**

**24-162 Mrs. Webel** moved that the Board of Education approve the following:

September 2024 Warrants  
September 2024 Financial Statement

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks  
NAYS: None – Motion Carries 5-0

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

**24-163 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel, retirement/resignation/leave/termination:

|                    |                   |                          |  |
|--------------------|-------------------|--------------------------|--|
| Elaine Williams    | Elementary School | Music Teacher            | Resignation, effective July 1, 2025      |
| Amanda Sayre       | Elementary School | Educational Assistant II | Resignation, effective September 4, 2024 |
| Hannah Palmieri    | High School       | JV Coach, Cheerleading   | Resignation, effective May 1, 2024       |
| Kim Miller         | High School       | Educational Assistant I  | Resignation, effective October 1, 2024   |
| Madison Juersivich | High School       | Forensic Assistant       | Resignation, effective August 1, 2024    |
| Ken Jarvis         | Middle School     | Custodian                | Resignation, effective January 1, 2025   |

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats  
NAYS: None – Motion Carries 5-0

**24-164 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following classified personnel (pending background check and permit):

|                 |                |                          |                              |
|-----------------|----------------|--------------------------|------------------------------|
| Jeff Pertee     | Maintenance    | Maintenance I            | Effective September 10, 2024 |
| Jessica Walchli | Transportation | Bus Driver Float         | Effective September 23, 2024 |
| Crystal May     | Middle School  | Educational Assistant II | Effective September 30, 2024 |

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel  
NAYS: None – Motion Carries 5-0

**NORTON BOARD OF EDUCATION – 24-25**  
**Regular Session Meeting of October 7, 2024**

- 24-165 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following certified substitutes: (Pending background check and permit).

|              |
|--------------|
| Elivia Metz  |
| Sharon Ganoe |

Approve the following classified substitutes: (Pending background check and permit).

|                        |
|------------------------|
| Debbie Baldwin-Elavsky |
| Jeannie Carter         |

**Mr. DeDomenic** seconded the motion.

**ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett**  
**NAYS: None – Motion Carries 5-0**

- 24-166 Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the following Supplementals and Stipends:

The following supplemental positions for the 2024/2025 school year: (pending background check and permit check.  
All positions are subject to adequate participation):

|               |             |                    |
|---------------|-------------|--------------------|
| Kristin Nemes | High School | Forensic Assistant |
|---------------|-------------|--------------------|

The following supplemental positions for the 2024/2025 school year: (pending background check and permit check.  
all positions are subject to adequate participation):

|                |                    |                       |
|----------------|--------------------|-----------------------|
| Anna Gochenour | Norton High School | Colorguard, Volunteer |
|----------------|--------------------|-----------------------|

The resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year:  
(pending background check and permit check. All positions are subject to adequate participation)

|                   |             |   |
|-------------------|-------------|---|
| Heather Donaldson | High School | Varsity Assistant, Softball Coach         |
| Kirt Virgin       | High School | Varsity Assistant, Girls Basketball Coach |
| Madison Burns     | High School | Girls Basketball, Volunteer               |
| Nolan Turpin      | High School | JV Coach, Softball, Coach                 |

Year 1 Mentors – Mentors for the 2024/2025 school year, compensation after completion of the school year:

|                  |                 |
|------------------|-----------------|
| Kelly Hooper     | Chelsy Danicic  |
| Jobeth Carpenter | Peggy Dietz     |
| Rebecca Meers    | Elizabeth Grubb |

Year 2 Mentors – Mentors for the 2024/2025 school year, compensation after completion of the school year:

|                          |
|--------------------------|
| Kelly Hooper             |
| Danielle Perella- Dutton |
| Stacy Tassone            |
| Scott Trivisonno         |
| Megan Zita               |

**NORTON BOARD OF EDUCATION – 24-25**  
**Regular Session Meeting of October 7, 2024**

Mentor 2 Year Facilitator for the 2024/2025 school year, compensation after completion of program:

Alison Blake (2%)

Mentor Program Coordinator for the 2024/2025 school year, compensation after completion of program:

Maryanne Arnold

Mike Maile as a home instructor for the 2024/2025 school year.

The following volunteers:

|                     |                      |                    |
|---------------------|----------------------|--------------------|
| Brittany Anderson   | Kristin Hastings     | Matthew McKeown    |
| Katie Baker         | Tina Heibert         | Ana Miller         |
| Rachel Bednarczyk   | Rachel Hennie        | Alanah Mitchen     |
| Kendra Bornstine    | Chad Hennie          | Sarah Phipps       |
| Amanda Chapman      | Felisha Hood         | Victoria Ramsey    |
| Amanda Cool         | Jennifer Howell      | Brittany Rosseland |
| Nicole Costoff      | Kristina Jackson     | Michael Ruff       |
| Amanda Croasmun     | Caitlyn James        | Jessica Salzwimmer |
| Amanda Davisson     | Jennifer Jerome      | Kayla Scalia       |
| Sarah Easthom       | Ashley Kask          | Erin Sites         |
| Kitiara Edwards     | Jackie Kay           | Marlo Steele       |
| Claire Eulett       | Laura Kelly          | Mary Steinbeck     |
| Sarah Finn          | Christina Kirkendall | Regina Stover      |
| Rhonda Flickinger   | Jennifer Knafel      | Alexis Tribble     |
| Christina Fox-Acres | Jacqueline Koncz     | Eta Veljic         |
| Kara Garn           | Kristen Layton       | Chrissy Wallace    |
| Kim Genis           | Mary Loverink        | Dana Winland       |
| Jessica Gorham      | Jennie Lucas         | Chelsea Woofert    |
| Elena Gray          | Tammy McDonald       |                    |

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic  
NAYS: None – Motion Carries 5-0

**24-167 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the elimination of the Educational Assistant II, 4.75 hours at Primary.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks  
NAYS: None – Motion Carries 5-0

**NORTON BOARD OF EDUCATION – 24-25**  
**Regular Session Meeting of October 7, 2024**

**24-168 Mr. DeDomenic** moved that the Board of Education upon recommendation of the Superintendent approve the creation of the Educational Assistant I, 4.75 hours at Primary.

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats  
NAYS: None – Motion Carries 5-0

**CONSENT AGENDA**

**24-169 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**Athletics**

The Youth Girls Basketball Camp, to be held October 21-23, 2024, to be held at Norton High School, at a cost of \$40/each camper.

The Overnight trip, Norton High School Bowling Team, Grades 9-12, to be held January 25-26, 2025, Columbus, Ohio.

**Other**

The Memorandum of Understanding (MOU) between Kent State University and Norton City Schools, for the 2024/2025 school year.

The Overnight trip to participate in the Bands of America Grand Nationals Competition – Indianapolis, Indiana, Thursday, November 14, 2024, through Sunday, November 17, 2024, at no cost to the district.

The current Norton High School senior student who meets the requirements to complete their senior year at Norton High School 2024/2025 (Senior Privilege):

|               |
|---------------|
| Reese Hoffman |
|---------------|

**NORTON BOARD OF EDUCATION – 24-25**  
**Regular Session Meeting of October 7, 2024**

Accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

|                   |                                  |
|-------------------|----------------------------------|
| Claire Casey      | Northside Christian Academy      |
| Meredith Castelli | Sacred Heart of Jesus            |
| Layla Cer         | Northside Christian Academy      |
| Ryan Coy          | Northeast Ohio Classical Academy |
| Stella Fallon     | Medina Christian Academy         |
| Nathan Hancock    | Sacred Heart of Jesus            |
| Landon Henderson  | St. Vincent/St. Mary             |
| Leiah Henderson   | St. Vincent/St. Mary             |
| Logan Henderson   | St. Vincent/St. Mary             |
| Eleanor King      | Heritage Classical Academy       |
| Ambrose Klimczak  | St. Peter/St. Paul               |
| Chiara Klimczak   | St. Peter/St. Paul               |
| Gianna Klimczak   | St. Peter/St. Paul               |
| John Klimczak     | St. Peter/St. Paul               |
| Olivia Klimczak   | St. Peter/St. Paul               |
| Peter Klimczak    | St. Peter/St. Paul               |
| Andrew McCormick  | Medina Christian Academy         |
| Sutherland Moore  | Archbishop Hoban                 |
| Gabriella Misura  | Arrowhead Elementary             |
| Kinsey Norman     | Sacred Heart of Jesus            |
| Magdalyn Osiecki  | Northside Christian Academy      |
| Matilda Osiecki   | Northside Christian Academy      |
| Tobin Osiecki     | Northside Christian Academy      |
| Samantha Ranostay | Northside Christian Academy      |
| Aidan Reynolds    | St. Vincent/St. Mary             |

**NORTON BOARD OF EDUCATION – 24-25**  
**Regular Session Meeting of October 7, 2024**

The amendment to the National Webcheck Agreement, between Norton City Schools and Webcheck.

The purchase of Unique Learning Systems Curriculum, to be used in special education.

The purchase of IXL Learning (addition of math and a 2 year extension), to be used in special education for Math and ELA.

The purchase of iPads for communication and learning tools for the Department of Student Services, to be used in special education.

The correction of minutes dated September 9, 2024, 24-145 Todd Beal, High School, Custodian, effective date, from August 16, 2024, corrected to September 16, 2024.

The correction of minutes dated September 9, 2024, 24-145 Travis Crane, Elementary School, Custodian, effective date from August 9, 2024, corrected to September 9, 2024.

**Donations**

Garden Mums, to be used at Pathway to Peace (Be the Change Club), at Columbia Woods, donated by Anonymous Donor.

Donation of \$1,000, to be used at the High School, for the Principal's Fund (Primary), donated by Loretta Slezak.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel**  
**NAYS: None – Motion Carries 5-0**

**EXECUTIVE SESSION**

**24-170 Mr. Inks** moved that the Board of Education enter into Executive Session at 8:28 p.m. to consider the appointment, employments, and compensation of a public employee or official and preparation for conducting or reviewing negotiations or bargaining sessions with employees concerning their compensation or other terms and conditions of their employment.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett**  
**NAYS: None – Motion Carries 5-0**

Mr. Farson and Mrs. Hagenbush were invited into the Executive Session.

Mrs. Bennett called the meeting back to public session at 9:58 p.m.



**NORTON BOARD OF EDUCATION – 24-25**  
**Regular Session Meeting of October 7, 2024**

**ADJOURNMENT**

**24-171 Mr. Inks** moved that the Board of Education adjourn the Regular Session 9:59 p.m.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic**  
**NAYS: None – Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, President**

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**Stephanie Hagenbush, Treasurer**