

**NORTON BOARD OF EDUCATION – 21-22**  
**Regular Meeting of November 8, 2021**

President Inks called the Regular Meeting to order at 7:05 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:**

Mr. Inks – Present  
Mrs. Staats – Present  
Mr. Ule – Present  
Mrs. Webel – Present

Mrs. Bennett – Absent

**OTHERS PRESENT:** Mr. Addis, Superintendent  
Mrs. Hagenbush, Treasurer

**BOARD REPORT**

Thank you for all the support of the renewal levy.

**DISTRICT REPORT**

I also would like to thank the community for the passage of Issue 33. Please call with any questions. Thank you to the football team and our community for the great run through this fall. Actually all our fall teams had a great run. 3 Musketeers play was fantastic. Thank you to Mr. Shanor, Mr. Shimek and the High School Team for all the hours they put in last week. Special thank you to Mr. Inks as he will be changing roles but still will be involved. All your involvement and hard work is appreciated.

**STUDENTS OF THE MONTH**

Everett Moore - Primary  
Adelyn Brooks - Elementary  
Katelyn Howell – Middle School  
Riley Wagler – High School  
Mikkel Mercedes – HS Compact

The Board called a brief recess to congratulate the Students of the Month.

**PUBLIC PARTICIPATION**

Mr. Jonathan Greer (Red Oak Behavior Health) and Mr. Morris, to discuss mentors for iC.A.R.E.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Remove under Board Business VII, Letter A approve policy updates October 2021, items 1-3. First reading was at the Committee of the Whole meeting. Add Executive Session for the purpose of discussing employment of personnel and sale/purchase of property.

**21-161 Mrs. Webel** moved that the Board of Education approve the agenda with the above changes.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES:** Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel  
**NAYS:** None  
**ABSENT:** Mrs.Bennett - Motion Carries 4-0-1

**MINUTES**

**21-162 Mr. Ule** moved that the Board of Education approve the following Board Meeting Minutes:

Committee of the Whole of October 18, 2021.  
Regular Meeting of October 18, 2021.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES:** Mrs.Staats,Mr.Ule,Mrs.Webel,Mr.Inks  
**NAYS:** None  
**ABSENT:** Mrs.Bennett - Motion Carries 4-0-1

**TREASURER'S RECOMMENDATIONS**

- 21-163 Mrs. Webel** moved that the Board of Education upon recommendation of the Treasurer approve the following:

October 2021 Warrants.

October 2021 Financial Statement.

Schedule of Revenue Expenditures, and changes in the fund balances for fiscal years ending June 30, 2019, 2020, 2021; Forecasted Fiscal years ending June 30, 2022, through 2026.

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mr.Inks,Mrs.Staats

NAYS: None

ABSENT: Mrs.Bennett - Motion Carries 4-0-1

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

- 21-164 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Brittany Derheimer	Educational Aide II	Resignation, October 15, 2021
Roberta Leidy	Classified Substitute	Resignation, October 20, 2021
Erin Fabish-Rupert	Ski Club Advisor	Resignation, November 1, 2021

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mr.Inks,Mrs.Staats,Mr.Ule

NAYS: None

ABSENT: Mrs.Bennett - Motion Carries 4-0-1

**CLASSIFIED PERSONNEL**

- 21-165 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Personnel (Pending background check and permit):

Ashley Carmichael	Cook II, High School, 4 hours	Effective October 25, 2021
Paula Henry	Cook Float, 3 hours	Effective October 25, 2021

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel

NAYS: None

ABSENT: Mrs.Bennett - Motion Carries 4-0-1

**SUBSTITUTES**

- 21-166 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes (Pending background check and permit):

**CERTIFIED SUBS**

Barbara Akrim
Emily Ogg
Elizabeth Davis

**CLASSIFIED SUBS**

Jodi Widder	Effective October 20, 2021
Jyll Cooper	

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mr.Inks

NAYS: None

ABSENT: Mrs.Bennett - Motion Carries 4-0-1

**TECHNOLOGY WORK EXPERIENCE**

- 21-167 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following TWE (Technology Work Experience) students to be hired at minimum wage and according to the TWE pay scale:

Logan Calo
Alyza Walker

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mr.Inks,Mrs.Staats**

**NAYS: None**

**ABSENT: Mrs.Bennett - Motion Carries 4-0-1**

**SUPPLEMENTAL POSITIONS**

- 21-168 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Supplemental positions for the 2021/2022 school year, (pending background check and permit and Letter of Understanding guidelines. All positions are subject to adequate participation):

Julie Laury	High School, Head Coach	Boys Track (1/2 Stipend)
Chelsea Bischof	High School, Assistant Coach	Boys Track
Kevin Pollock	High School, Head Coach	Girls Track
Jim Cercek	High School, Assistant Coach	Girls Track
Tom Johnsen	Middle School, Coach	Girls Track
Jack Pecnik	High School, Head Coach	Baseball
Cole Edgell	High School, Varsity Assistant	Baseball
Rob Howerton	High School, JV Coach	Baseball
Phil Seenes	High School, Head Coach	Boys Tennis
Teresa Kozak	High School, Assistant Coach	Boys Tennis

Non-certificated/non-licensed coach supplemental positions for the 2021/2022 school year:  
(Pending background check and permit check. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Frank Laury	High School, Head Coach	Boys Track (1/2 Stipend)
Rick Engelhart	Middle School, Coach	Girls Track
Brian Hallett	High School, Volunteer	Track
Dick Castilow	High School, Head Coach	Softball
Tori Gable	High School, Varsity Assistant	Softball
Becky Schoeck	High School, JV Coach	Softball (1/2 Stipend)
Kari Sugget	High School, JV Coach	Softball (1/2 Stipend)

Stipend of \$1,200 for Jessica Guest for Choreographer for Norton High School Fall Marching Band 2021/2022.

Stipend of \$500 for Jessica Guest for Choreographer for Norton High School Spring Band 2020-2021.

Stipend of \$400 for Jo Mertz for yearbook advisor, Norton Primary School 2021/2022.

Stipend of \$400 for Teri Moats for yearbook advisor, Norton Elementary School 2021/2022.

CONT. 21-168

Resolution for the non-certificated/non-licensed non-athletic supplemental positions for the 2021/2022 school year: (Pending background check and permit check. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Noah Runninger, Winter Percussion  
Jessica Guest, Winter Guard

Fast ForWord Program/Brainiac Club (3-5 positions), to be held at Norton Elementary School, paid at the hourly rate of \$23.00/hour.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mr.Inks,Mrs.Staats,Mr.Ule

NAYS: None

ABSENT: Mrs.Bennett - Motion Carries 4-0-1

**21-169 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve Math Teacher stipends for the textbook core committee for math textbook adoption as follows:

Laura Mattle, Kindergarten	\$120
Gennifer Yaggi, Kindergarten	\$120
Janine Dudones, 1 <sup>st</sup> Grade	\$120
Sara Brooks, 1 <sup>st</sup> Grade	\$120
Haley Myers, 2 <sup>nd</sup> Grade	\$120
Jenna Mitchell, 2 <sup>nd</sup> Grade	\$120
Karyn Kaser, 3 <sup>rd</sup> Grade	\$120
Jennifer Richards, 3 <sup>rd</sup> Grade	\$120
Joy Koncz, 4 <sup>th</sup> Grade	\$120
Julie Stone, 4 <sup>th</sup> Grade	\$120
Deb Hendrick, 4 <sup>th</sup> Grade	\$120
Renee Heston, 5 <sup>th</sup> Grade	\$120
Stacey Tassone, 5 <sup>th</sup> Grade	\$120
Megan Zita, 5 <sup>th</sup> Grade	\$120
Jennifer Abernathy, 6 <sup>th</sup> Grade	\$120
Amber Wheatley, 6 <sup>th</sup> Grade	\$120
Kate Booth, 6 <sup>th</sup> Grade	\$120
Lauren Butcher, 7 <sup>th</sup> Grade	\$120
Lisa Flynn, 7 <sup>th</sup> Grade	\$120
Rebecca Naumann, 7 <sup>th</sup> Grade	\$120
Scott Trivisonno, 8 <sup>th</sup> Grade	\$120
Melissa Underwood, 8 <sup>th</sup> Grade	\$120
Kevin Leimeister, 8 <sup>th</sup> Grade	\$120
Kristen Reihl, High School	\$120
Jobeth Carpenter, High School	\$120
Kelly Hooper, Intervention Specialist	\$120
Jasmine Holt, Intervention Specialist	\$120
Peggy Dietz, Intervention Specialist	\$120
Teri Moats, Intervention Specialist	\$120

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule

NAYS: None

ABSENT: Mrs.Bennett

ABSTAIN: Mrs.Webel – Motion Carries 3-0-1-1

**CONSENT AGENDA**

- 21-170 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**OTHER**

Agreement between Connection Education Services, Inc. and Norton City Schools for the 2021/2022 school year.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mr.Inks**

**NAYS: None**

**ABSENT: Mrs.Bennett – Motion Carries 4-0-1**

**SUPERINTENDENT'S REPORT**

No additional items.

**EXECUTIVE SESSION**

- 21-171 Mr. Ule** moved that the Board of Education enter into Executive Session at 8:02 p.m. for the purpose of discussing employment of personnel and sale of property.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mr.Inks,Mrs.Staats**

**NAYS: None**

**ABSENT: Mrs.Bennett – Motion Carries 4-0-1**

Mr. Addis and Mrs. Hagenbush were invited into the Executive Session.

Mr. Inks called the meeting back to public session at 8:38 p.m.

**ADJOURNMENT**

- 21-172 Mr. Ule** moved that the Board of Education adjourn the Regular Meeting at 8:39 p.m.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mr.Inks,Mrs.Staats,Mr.Ule**

**NAYS: None**

**ABSENT: Mrs.Bennett – Motion Carries 4-0-1**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Chris Inks, Board President**

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**Stephanie Hagenbush, Treasurer**