NORTON BOARD OF EDUCATION – 20-11 Regular Meeting of May 11, 2020

President Inks called the Regular Meeting to order at 7:00 p.m. via YouTube/Video Meeting and led the Pledge of Allegiance. Mrs. Hagenbush called the roll:

ROLL CALL: Mrs. Bennett – Present Mr. Inks – Present Mr. Santelli – Present Mr. Ule – Present Mrs. Webel – Present

OTHERS PRESENT: Mr. Dana Addis, Superintendent Mrs. Stephanie Hagenbush, Treasurer

BOARD UPDATE

Mr. Inks - I will be attending the Graduation ceremony for the next 3 days handing out diplomas.

Mr. Addis – Experiencing different times for end of school year. All districts are different. Video and parade will be shared on May 30th.

DISTRICT REPORT

Mr. Addis read the Food Service Update provided by Judy Johnsen.

STUDENTS OF THE MONTH

Primary – Grace Kiser Norton Elementary – Patience Johnson Middle School – Lucas/Madison Dobbins High School – Ben Coughenour HS Compact – Shelby Owens

Congratulations to the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

President Inks read the following:

Given that this meeting of the Board of Education is being conducted electronically as permitted under Section 12 of House Bill 197, and given that there is no practical means under this electronic format by which the Board can facilitate public participation during this meeting, the Board hereby waive the provisions of Board Policies BDDH and KD providing for public participation.

ADDITIONS/CORRECTIONS TO THE AGENDA

Remove Item G under Consent Agenda Items, Other (Approve in lieu of transportation reimbursement for the 2019-2020 school year).

20-76 Mr. Santelli moved that the Board of Education approve the agenda with the removal noted above.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel NAYS: None - Motion Carries 5-0

BOARD BUSINESS

POLICY

20-77 Mrs. Webel moved that the Board of Education approve the following policies:

Voting Methods (BDDF) Public Participation at Board Meetings (BDDH), (also KD). Public Participation at Board Meetings (KD) (also BDDH).

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett NAYS: None - Motion Carries 5-0 MINUTES

20-78 Mr. Santelli moved that the Board of Education approve the Special Session Meeting Minutes of April 20, 2020.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

Mrs. Hagenbush reviewed the April Financial Statement.

20-79 Mr. Santelli moved that the Board of Education approve the following:

April 2020 Warrants April 2020 Financial Statement

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

20-80 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following:

Resolution for reduction in force of the High School French Teacher position, effective August 1, 2020 as follows:

WHEREAS, the Superintendent has recommended that the Board of Education eliminate one (1) French Teaching position due to demonstrated financial reasons of the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and Norton Classroom Teachers Association (the "Association") and R.C. 3319.17; and

WHEREAS, on May 5, 2020, the Superintendent had discussions with the President of the Association regarding the reductions in force identified above, and on May 1, 2020 provided written notice to the President of the Association and the employee affected by the proposed reduction in force, regarding his intention to recommend the Board act on the proposed reduction in force for implementation on August 1, 2020.

NOW, THEREFORE, BE IT RESOLVED:

<u>Section 1.</u> The Board of Education hereby authorizes the elimination of one (1) French Teaching position due to demonstrated financial reasons of the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and the Association and R.C. 3319.17.

<u>Section 2</u>. Based upon the elimination of the position identified in Section 1 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force to Catherine Campensa, effective August 1, 2020.

<u>Section 3</u>. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reduction in force on August 1, 2020. The Treasurer is further directed to provide written notice to the Association President, and all effected employees, of this action.

Section 4. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22 and Section 12 of H.B. 197.

Teachers for Summer Reading Club, to be paid at the tutor rate: Brittany Haught, Peggy Dietz and Erin Stephan

Mr. Ule seconded the motion.

CONSENT AGENDA

20-81 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Curriculum

Approve the 5th Grade Summer Reading List. *Who was Steve Jobs*, by Pam Pollack *Ghosts*, by Raina Telgemeier *Shiloh*, by Phyllis Reynolds Naylor *I Survived the Sinking of the Titanic, 1912*, by Lauren Tarshis *What was the Declaration of Independence*, by Michael Harris *Swindle*, by Gordan Korman *Hatchet*, by Gary Paulsen *A Million Ways Home*, by Dianna Dorisi Winget *Number the Stars*, by Lois Lowry *Worst of Friends: Thomas Jefferson, John Adams, and the True Story of an American Feud*, by Suzanne Tripp Jurmain

Approve the 6th Grade Summer Reading List. *Pax*, by Sara Pennypacker *Restart*, by Gordon Korman *How to Survive Middle School*, by Donna Gephart *A Night Divided*, by Jennifer Neilsen *Wishtree*, by Katherine Applegate *Heat*, by Mike Lupica

Hello Universe, by Erin Entrada Kelly

Approve the 7th Grade Summer Reading List.

Bystander, by James Preller
Lost In The Sun, by Lisa Graff
Stargirl, by Jerry Spinelli
Matched, by Ally Condle
Irena's Children: Young Readers Edition, by Tilar J. Mazzeo and adapted by Mary Cronk Farrell
Trapped: How the World Rescued 33 Miners, by Marc Aronson
The Lightning Thief, by Rick Riordan
A Night Divided, by Jennifer Nielsen
Counting by 7's, by Holly Goldberg Sloan

Approve the 8th Grade Summer Reading List. *Red Kayak*, by Priscilla Cummings *Cardturner*, by Louis Sachar *Blindsided*, by Priscilla Cummings *Touching Spirit Bear*, by Ben Mikaelsen *Cracker*, by Cynthia Kadohata *Cinder*, by Marissa Meyer *The Red Pyramid*, by Rick Riordan *The Eleventh Plague*, by Jeff Hirsch *The Running Dream*, by Wendelin Van Draanen *Drums, Girls, & Dangerous Pie*, by Jordan Sonnenblick

Other

Middle School Handbook for the 2020-2021 school year.

High School Handbook for the 2020-2021 school year.

Preschool Handbook for the 2020-2021 school year.

20-81 cont.

List of Graduates contingent upon their completion of graduation requirements for the 2019-2020 school year.

Maha Abdulhabib Jocelyn lyette Acosta Kara Corinne Adams Katie I vnn Anderson Tyler Douglas Anderson Alexandree Drew Arcangel David Tyler Bailey Bethany Clare Ballard Michael Lee Barker Joseph Michael Bennett Madison Rachel Bennett Jordan Lee Blackburn Tyler David Blackburn Aislinn M. Blackert Hannah Elizabeth Blair Alex James Blankenship Lucas Andrew Bloom Logan Marie Board Bradley Boggs Ariel Katherine Bradford Alan Vaughn Brendle Collin Martin Brenner Christopher Michael Brewer Paige Lynn Brown Sondra Reneé Brown Erica Noel Brunner Seth Michael Brunty Steven Lee Byrne Allison Renae Caffrey Alexander William Canning Maxwell Stuart Carlisle Ellie June Carneal Shilah Nicole Carpenter Caleb Nathaniel Carson Taylor Nicole Casey Evan Joseph Cefalo Rebel Joel Clapp Noah Phillip Clapper Niquelia A. Clark Kaylee Michele Clemetson Kaleb Matthew Cleveland Elizabeth Pearl Cline Beth Anne Clinton Trevor Dale Collins Tara Sage Conner Isaiah James Cope Robert Benjamin Copen Nick Matthew Costa Beniamin Michael Coughenour Kaitlyn Marie Cowx Summer Alexis Crame Isabelle Autumn Croft Steven Glen Michael Cruz Joseph Dachtvl Makayla Rose Dangelo Gabriel Foster Decker Dominique Marie Dimengo Sylvia Renee Downie Abigail Lynn Dressler Madison Sierra Duffield Joseph Michael Dye Joshua Anthony Edgell Meghan Marie Fair Phoebe Lea Fairbanks Alyssa Kristine Fetterman Payton Elizabeth Files Laine Thomas Foraker Savannah Rose Frame Preston Michael Gardner Mason David Garland Giovanni Antonio Geraldi Kavla Marie Gerber Matthew Christopher Gonsiewski Kobe William Goodwin Elijah Marshall Graham Leif Earl Green Kristen Summer Griffin Chase Andrew Hall Angelina Nicole Hammer Jayce Alexander Harrison Jarek Lee Heath Abbygail Elizabeth Hemminger Ruthanne Elaine Hentosz Autumn Faith Herold Jaxson Alexander Hidvegi Gavin Brady Hillyard Trey Michael Hines Josie Rocquel Holskey Jakob Anthony Hopkins Matthew Paul Hopkins Campbell Padraic Howell Heather Renée Humphrys Sydney Iceman Angelo David Indré Tessa Yvonne Ison Timothy Robert Jervis Flavia Collette Marie Johnson Nathan T.C. Johnson

Calvin Beniamin Jones Grace Noel Jovce Phoenix Michael Kadar Christopher Ross Kane Jordan Nicole Kellev Michael Gregory Kelley Luke Arden Kepler Emily Kerek Krislynn Jean King Owen Christopher Herston King Dillon Mac Knott Selena Angelique Konjovic Allyson Elisabeth Koontz Alexandra Mary Kuziak Hayley Nicole Kyle Chad Joseph Lamb Matthew John Leemaster Mason Lepke Alex James Lester Logan Gregory Lucas Luke David Mason Branden David McKee John Robert McKee Natali Rayahope Merchant Gavin James Mever Ivv Melinda Rose Mevers Kylie Marie Miklovic Celeste Elizabeth Miller Justin Dale Miller Alison Lee Mognet Lucas David Moore Morgan Elaine Muller Beau Marshall Mulligan Caiden Mynes Anish Nepal Dane Richard Nixon Jayce Allen Norman Daniel John Oplinger Donald Eugene Otto Shelby Ann Owens Hannah Marie Palmieri Asa E. Parsons Owen Daniel Pasterchek Harshil Sanjay Patel Drayden Riley Patterson Faith Elizabeth Peplowski Brady Tyler Postek Jordan Nicole Preston Jarrett M. Probst

Leeann Gail Richardson Par Gordon Alexander Rockhold Daniel Isaiah Rohrbaugh Cam Clay Ross Ian Andrew Ross Madison MacKenzie Rowell Kylie Ann Russel Carson James Savoia Haley Marie Saxon Jarod Richard Scara Tyler Andre Scott Angela Christine Seifert Quinn Raines Setzler Chelsea Elizabeth Shaffer Chloe Lynn Sinkhorn Jacob Ryan Sloan AnneMarie Joan Smith Noah Christian Smith Marissa Irene Snyder Allison Christine Spears Julia Page Spence Chloe Rayne Stafford Jenna Grace Stanley Justin Stapleton Beniamin Alan Stoll Morgan Olivia Supple Madalyn Aquilla Swinehart Andrew Jedidiah Swym John Mason Syroid Dezenaire Antionette-Judy Talley Cassandra Rose Tennev Dustin Thomas Tristen James Thomas Gage Michael Thompson Jasmine Ruby Tomic Klara Rose Tomic Autumn Asheley Marie Turner Alexa Marie Wagner Kaitlynn Marie Wagner Jesse Connor Ward Nicholas Steven Warner Nathaniel Jagger Weber Dallas Edward Webster Kendall Rae Weigand Cameron Thomas Wentz Clay M. Whitt Noah James Williamson Mason R. Young

Contract between Norton City Schools and Total Education Solutions ("TES"), for the 2020-2021 school year.

Contract between Norton City Schools and Total Education Solutions – IEE, ("TES"), for the 2020-2021 school year.

Contract between Norton City Schools and KRG Education Services, Inc., for the 2020-2021 school year.

Contract between Norton City Schools and Orientation and Mobility, for the 2020-2021 school year.

Contract for property, fleet, and liability insurance effective July 1, 2020 through June 30, 2021 to the Ohio School Plan at a cost of \$83,766 and Travelers Insurance at a cost of \$2,080.

Correction to the agenda dated November 18, 2019, 19-167 – Camp Invention to be held at Norton Elementary School will now be a virtual program.

Donation

Accept the monetary donation of \$13,500 for the Thomas Bird Scholarship fund, to be used for nine (9) graduating seniors; each student is to receive \$1,500, donated by an anonymous donor.

Mrs. Webel seconded the motion.

SUPERINTENDENT'S REPORT

Mr. Addis spoke on the importance of residents registering their Kindergarten children for school now and not waiting until just prior to the start of the school year. He also discussed K-12 budget cuts that will remove \$393,000 from our FY20 funding.

EXECUTIVE SESSION

20-82 Mr. Santelli moved that the Board of Education enter into Executive Session at 7:32 p.m. for the purpose discussing employment of personnel.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett NAYS: None - Motion Carries 5-0

Invited into the Executive Session were Mr. Addis and Mrs. Hagenbush.

Mr. Inks called the meeting back to public session at 8:09 p.m.

ADJOURNMENT

20-83 Mr. Santelli moved that the Board of Education adjourn the Regular Meeting at 8:11 p.m.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks NAYS: None - Motion Carries 5-0

"Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with δ 121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act."

Chris Inks, Board President

Stephanie Hagenbush, Treasurer