

**NORTON BOARD OF EDUCATION – 21-6**  
**Regular Meeting of March 8, 2021**

President Inks called the Regular Meeting to order at 7:00 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:**

Mr. Inks – Present  
Mrs. Staats – Present  
Mr. Ule – Present  
Mrs. Webel – Present  
  
Mrs. Bennett – Absent

**OTHERS PRESENT:** Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**BOARD REPORT**

Mr. Inks – Very good Committee of the Whole meeting. Mr. Addis reviewed some of the challenges that the maintenance team has had in the past few months. They have done a phenomenal job!  
Permanent Improvement levy will be on the ballot in November. It is a renewal. Very important to our maintenance department to keep things running. Since the levy passed in 1983, it has renewed every five (5) years. Thank you to our community and hopefully it will continue to renew.

**DISTRICT REPORT**

Mr. Addis – February 27<sup>th</sup>, 600 vaccinations were given between Norton, Manchester and Springfield School Districts staff members. Praise goes out to Discount Drug Mart for the work they did to make this event happen. Great work!  
We have had an amazing winter for activities. The success of our sports teams and speech/debate makes us proud.  
Governor's announcement regarding the extended school year was a complete surprise to the Ohio Department of Education. We already have many programs in place that will support our students academically during the summer months. There are no plans here in Norton for extending the school year.  
House Bill 1 (Fair School Funding) is a really positive thing for Norton Schools. It has already passed the House and now going to the Senate. I am asking as a Superintendent for you to reach out to our state representatives and ask for support of this bill. Webinar on March 23<sup>rd</sup> regarding House Bill 1.

**STUDENTS OF THE MONTH**

Primary – Chase Heinlein  
Norton Elementary – Gradey Ingersoll  
Middle School – Lilly Blake  
High School – Zoe Easterling  
High School Compact – Nick Kress

The Board called for a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

None.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

None.

**21-34 Mrs. Staats** moved that the Board of Education approve the agenda as presented.

**Mr. Ule** seconded the motion.

**ROLL CALL AYES:** Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel  
**NAYS:** None  
**ABSENT:** Mrs.Bennett - Motion Carries 4-0-1

**BOARD BUSINESS**

First reading of the following policies:

Business Advisory Council to the Board, (BCFA)  
Executive Sessions, (BDC)  
Superintendent's Contract, (CBC)  
Bonded Employees and Officers, (DH)  
Petty Cash Accounts, (DJB)  
Deposit of Public Funds, (DM)  
Safety Program, (EB)  
Emergency Management and Safety Plans, (EBC)  
Personnel Policies Goals, (GA)  
Professional Staff Contracts and Compensation Plans, (GCB-2)  
Professional Staff Hiring, (GCD)  
Preschool Program, (IGCG)  
Co-curricular and Extracurricular Activities, (IGD)  
Curriculum Development, (IF)

Rescind the following policies:

Family and Medical Leave Act Expansion (Families First Coronavirus Response Act, (GBRA)  
Family and Medical Leave Act Expansion (Families First Coronavirus Response Act, (GBRA-R)  
Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA-A)  
Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA-R)

**MINUTES**

**21-35 Mrs. Webel** moved that the Board of Education approve the following Board Meeting Minutes:

Committee of the Whole of February 8, 2021.  
Regular Meeting Minutes of February 8, 2021.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mr.Inks  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1

**TREASURER'S RECOMMENDATIONS**

**WARRANTS AND FINANCIAL STATEMENT**

**21-36 Mr. Ule** moved that the Board of Education upon recommendation of the Treasurer approve the following:

Warrants for February 2021.  
Financial Statement February 2021.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mr.Inks,Mrs.Staats  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

**21-37 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Resignation	Lauren Butcher	Middle School	Academic Challenge	February 11, 2021
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**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mr.Inks,Mrs.Staats,Mr.Ule  
NAYS: None  
ABSENT: Mrs.Bennett - Motion Carries 4-0-1

- 21-38 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following Administrative contracts:

Travis Dobbins	Principal, Middle School	Eff: August 1, 2021 through July 31, 2023 (2 year)
Tricia Ebner	Assistant Principal, NES	Eff: August 1, 2021 through July 31, 2023 (2 year)
Pauletta Gemind	Transportation Supervisor	Eff: August 1, 2021 through July 31, 2024 (3 year)
Jon Steiner	Network Administrator	Eff: August 1, 2021 through July 31, 2024 (3 year)
Angie Wagler	Technology Coordinator	Eff: August 1, 2021 through July 31, 2024 (3 year)

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel**  
**NAYS: None**  
**ABSENT: Mrs.Bennett - Motion Carries 4-0-1**

**SUBSTITUTE PERSONNEL**

- 21-39 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Substitute Personnel (pending background check and permit):

<b>CERTIFIED SUBSTITUTES</b>
Cathy Campensa
Adam Cassetty
Megan Stults
Justin Summers
Rose Summers

<b>CLASSIFIED SUBSTITUTES</b>
Christina Beddow
Nora Kohler, effective February 22, 2021
Stephanie Krause

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mr.Inks**  
**NAYS: None**  
**ABSENT: Mrs.Bennett - Motion Carries 4-0-1**

- 21-40 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Taylor Farley home instructor for the 2020/2021 school year.

Hosting Camp Invention at Norton Elementary School, at no cost to the district, June 7-11, 2021, to be held in person following all social distancing protocols.

Camp Invention Director position, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.

Hiring of one (1) to four (4) positions (based on enrollment) for Camp Invention Instructors at Norton Elementary School, to be paid by the National Inventors Hall of Fame, at no cost to the district.

Provide a summer reading intervention program Grades 1-5 to be held each Wednesday, June-August 2021, at no cost to Norton students.

Hiring of three (3) teachers for the summer reading intervention program, based on student enrollment, to be paid at the tutor rate.

Online Middle School Summer Remediation Program for grades 5-8, to be held from June-July, 2021 at no cost to Norton students, (subject to adequate participation).

Hiring of (1-5) teaching position(s) for grades 5-8 online summer remediation, compensation after completion of the program (Number of positions based on number of students), to be paid at the tutor rate.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mr.Inks,Mrs.Staats**  
**NAYS: None**  
**ABSENT: Mrs.Bennett - Motion Carries 4-0-1**

**CONSENT AGENDA**

- 21-41 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**Curriculum**

Master Services Agreement for Client Success between the Paxis Institute, LLC and Norton City Schools.

Monetary donations for the John Pritchard Memorial as follows:

\$20	Mr. and Mrs. Michael Huskey	Special Education Department Norton Middle School
\$10	Beth Curley	Special Education Department Norton Middle School
\$100	Gary, Susie, Jay & Tina Bell	Special Education Department Norton Middle School
\$25	Gina & Charles Howe, Jr.	Special Education Department Norton Middle School
\$100	Richard & Charlene Jenkins	Special Education Department Norton Middle School
\$200	Donald Bell	Norton High School Girls Golf Team
\$75	Lisa Hunt	Norton High School Girls Golf Team
\$50	Patty Hart	Special Education Department Norton Middle School
\$25	Virgil Brown	Norton High School Girls Golf Team
\$50	Pamela Rine	Special Education Department Norton Middle School
\$65	Steven & Sheila Lovett	Special Education Department Norton Middle School
\$100	George & Lynne Pritchard	Special Education Department Norton Middle School
\$50	Melody Tisher	Special Education Department Norton Middle School

Monetary donation of \$750, donated by the Barberton Moose Lodge #759, for the Bowling team, to be used for team needs.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mr.Inks,Mrs.Staats,Mr.Ule**

**NAYS: None**

**ABSENT: Mrs.Bennett - Motion Carries 4-0-1**

**SUPERINTENDENT'S REPORT**

Mr. Addis – Donations in memory of Mr. Pritchard, thankful to those who donated. Thankful to Mr. Pritchard for his work in our school district. Incredibly nice of the Barberton Moose to donate \$750 to our bowling team.

Mrs. Staats – Congratulations to the Students of the Month and congratulations to the winter sports teams.

Mr. Ule – Congratulations to the Students of the Month. Thank you to Discount Drug Mart for the vaccines. Norton City Schools are doing a great job of getting kids back in the classrooms.

Mrs. Webel – Congratulations to the Students of the Month. I'm really impressed with Lilly writing to police departments showing support. Phenomenal season for our sports teams. Condolences to Mr. Pritchard's family.

Mrs. Hagenbush – Congratulations to the Students of the Month. Tragic loss of Mr. Pritchard. Lilly's parents said they have about 500 letters and we can keep this one to share with you.

Mr. Inks – Congratulations to the Students of the Month. Career Tech great job Nick. He is the poster child for Career Tech right now. Proud of our winter sport coaches being name Coach of the Year by their peers. My condolences to Mr. Pritchard's family.

**ADJOURNMENT**

- 21-42 Mrs. Staats** moved that the Board of Education adjourn the Regular Meeting at 7:52 p.m.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel**

**NAYS: None**

**ABSENT: Mrs.Bennett - Motion Carries 4-0-1**

"Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act."