

**NORTON BOARD OF EDUCATION – 21-12**  
**Regular Meeting of June 14, 2021**

President Inks called the Regular Meeting to order at 7:04 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:**

Mrs. Bennett – Present  
Mr. Inks – Present  
Mrs. Staats – Present  
Mr. Ule – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**BOARD REPORT**

Already working on next school year.

**DISTRICT REPORT**

Safety Town Graduation (Class of 2032)  
Norton Alumni Banquet 230 in attendance  
State Champion Morgan Hallet in discus first female champion in school history

**PUBLIC PARTICIPATION**

None.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Remove IX. Superintendent's Recommendations (Personnel), letter C, number 11 Caitlin Jakubek.

**21-85 Mrs. Webel** moved that the Board of Education approve the agenda with the above correction.

**Mrs. Bennett** seconded the motion.

**ROLL CALL: AYES:** Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel  
**NAYS:** None - Motion Carries 5-0

**BOARD BUSINESS**

First reading of the following policies:

Technology Acceptable Use Agreement for Staff.  
Technology Acceptable Use Agreement for Students.

**21-86 Mrs. Staats** moved that the Board of Education approve the negotiated agreement between the Norton Classroom Teachers Association (NCTA) and the Norton City School District Board of Education, which was ratified by NCTA on June 9, 2021. This agreement will be in effect from July 1, 2021 through June 30, 2024.

**Mrs. Bennett** seconded the motion.

**ROLL CALL: AYES:** Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Bennett  
**NAYS:** None  
**ABSTAIN:** Mrs.Webel – Motion Carries 4-0-1

**MINUTES**

**21-87 Mrs. Bennett** moved that the Board of Education approve the following Board Meeting Minutes:

Special Session Minutes of May 10, 2021.  
Regular Meeting Minutes of May 10, 2021.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES:** Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
**NAYS:** None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

21-88 **Mrs. Webel** moved that the Board of Education approve the following:

April 2021 Warrants.  
 May 2021 Warrants.  
 April 2021 Financial Statement.  
 May 2021 Financial Statement.  
 Temporary Appropriation Resolution FY22.

**FY 22 Temporary Appropriation Resolution June 14, 2021**

<b>Fund</b>	<b>Name</b>	<b>Amount</b>
001	General	6,490,272.61
002	Bond Retirement	466,056.38
003	Permanent Improv.	437,992.76
004	Building Fund	1,399.11
006	Food Service	182,587.55
007	Trust Fund	18,894.52
009	Uniform Supplies	26,705.01
012	Adult Education	4,715.00
018	Pub. School Support	26,899.15
019	Other Grants	13,479.86
022	Agency Fund	2,500.00
023	Self-Insurance	18,813.99
024	Employee Benefit	989,121.99
031	Ins. Un/Storage	2,750.00
034	Maint Fund	54,471.38
200	Student Act.	28,907.71
300	Athletics	34,239.63
451	One Net	1,800.00
467	Student Wellness & Success	110,187.43
499	Misc. State Grants	34,967.98
507	ESSER	48,268.53
510	CRF - Rural & Small Town	84,918.82
516	Title VI-B	122,282.57
572	Title I	60,385.22
587	Preschool Grant	4,691.85
590	Title II A	15,053.16
599	Misc Fed Grants	4,363.60

**Mrs. Bennett** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats  
 NAYS: None - Motion Carries 5-0

21-89 **Mrs. Bennett** moved that the Board of Education approve Pam Dixon, one (1) year contract as the Assistant Treasurer, effective August 1, 2021.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule  
 NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONSPERSONNEL

21-90 **Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Harry Timms	High School, Language Arts Teacher	Retirement May 28, 2021
Dustin Bloomfield	High School, Head Coach, Cross Country	Resignation May 21, 2021
Ruth Stimac	Elementary School, Educational Assistant I	Retirement May 31, 2021
Darlene Zwick	Elementary School, Educational Assistant II	Retirement May 28, 2021
Kimberly Medykowski	Middle School, Intervention Specialist/Tutor	Resignation July 1, 2021
Hannah Evan	Middle School, Intervention Specialist/Tutor	Resignation June 1, 2021
Abbey Constantine	Primary, Kindergarten Teacher, Parental Leave	Effective August 16, 2021
Joe Schabel	Technology Work Experience (TWE)	Resignation May 6, 2021
Jack Hooper	Technology Work Experience (TWE)	Resignation May 7, 2021

21-90 CONT. **Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel  
NAYS: None - Motion Carries 5-0

#### ADMINISTRATIVE CONTRACTS

**21-91 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following Administrative Contracts:

Dennis Oswald	Two (2) Year Contract	Special Education Director	Effective August 1, 2021
Trishah Snowden	One (1) Year Contract	Middle School, Assistant Principal	Effective August 1, 2021

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

#### CERTIFIED

**21-92 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following one (1) year certified contracts effective August 16, 2021 (Pending background check and permit):

Katharine Richter	Preschool/Kindergarten, School Psychologist
Katelyn Booth	Middle School, Intervention Specialist - Teacher
Rebecca Tetlow	Middle School/High School, Intervention Specialist – Teacher
Cole Edgell	High School, Intervention Specialist – Teacher
Jan Merrick	Elementary School, Intervention Specialist - Teacher
Teri Moats	Elementary School, Intervention Specialist – Teacher
Erin Stephan	Elementary School, Technology Teacher
Brooke Warner	Elementary School, Enrichment Teacher
Hayley Hineline	Elementary Schools, 3 <sup>rd</sup> Grade Literacy Tutor
Jordan Koch	Primary School, Kindergarten, Intervention Specialist, Teacher

**Mrs. Bennett** seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

#### PERSONNEL

**21-93 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Up to thirty-five (35) days for Pam Dixon from June 14, 2021 to July 31, 2021 at the per day rate.

Up to fifteen (15) extended days for Dennis Oswald from June 14, 2021 to July 31, 2021 at the per day rate.

Teachers Theresa Kozak and Julie Stone as instructors for Camp Invention, at Norton Elementary School, to be paid by the National Inventors Hall of Fame, at no cost to the district.

Classified Summer 2021 work positions (eight (8) hours per day, five (5) days a week) for the following:

Ellen Keith	Cindy Koontz
Krista McCartt	Dawn Mileusnich
Jennifer Stillings	Jodi Widder

Extended school year tutors for the summer of 2021, at the current tutor rate as follows:

Missy Anicas	Beth Brown
Peggy Dietz	Rebecca Nicholson
Karen Rinehart	Annmarie Tunison

21-93 cont.

Extended days for the following district positions:

Position	2021-2022 SY
Psychologists	4 days
Band Director	16 days
Assistant Band Director	4 days
High School Counselors	12 days
Middle School Counselors	8 days
Athletic Director	15 days
Food Services Supervisor	8 days

**SUPPLEMENTAL POSITIONS**

Supplemental positions for the 2021/2022 school year, (pending background check and permit; all positions are subject to adequate participation):

Rachel Smith	High School, JV Coach, Girls Basketball
Rod Rowell	High School, JV Coach, Boys Golf
Jordan Edwards	Middle School, Assistant Coach Football

**NON-CERTIFIED/NON-LICENSED COACH SUPPLEMENTALS**

Non-certificated/non-licensed coach supplemental positions for the 2021/2022 school year:  
(Pending background check and permit check. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Ben Hornacek	High School, Wrestling, Volunteer
Ashley Tilley	High School, 9 <sup>th</sup> Grade, Cheer
Hannah Palmieri	Middle School, Cheer
Courtney Cofer	High School, Girls Soccer, Volunteer
Faith Murray	High School, Girls Soccer, Volunteer
Kaelyn Puhalla	High School, Girls Soccer, JV Coach
Sydney Vence	Middle School, 7 <sup>th</sup> Grade, Volleyball Coach

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats  
NAYS: None - Motion Carries 5-0

**CONSENT AGENDA**

**21-94 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**CURRICULUM**

Following materials to be used for Honors English 2, English 3, or English 4:

*The Other Wes Moore: One Name, Two Fates* (2011) – Wes Moore

**ATHLETICS**

Girls Basketball, **Overnight Camp**, grades 9-12, to be held June 17<sup>th</sup> through 18<sup>th</sup>, 2021, Cedar Point Complex, Sandusky, Ohio, at a cost of \$30/per camper.

**OTHER**

Property, Fleet, and Liability Insurance contract effective July 1, 2021, through June 30, 2022, to the Ohio School Plan at a cost of \$95,453 and Travelers Insurance at a cost of \$2,208.

21-94 CONT.

Agreement between Norton City Schools and Suburban School Transportation Company, Inc. for the 2021/2022 school year.

Agreement between Norton City Schools and Education Alternatives ("EA"), for the 2021/2022 school year.

Agreement between Norton City Schools and Orientation and Mobility for the 2021/2022 school year.

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Bennett, Mr. Inks, Mrs. Staats, Mr. Ule

NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S REPORT

None.

EXECUTIVE SESSION

21-95 **Mrs. Webel** moved that the Board of Education enter into Executive Session at 7:21 p.m. for the purpose of employment of personnel, discussing negotiations, and sale/purchase of property.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs. Bennett, Mr. Inks, Mrs. Staats, Mr. Ule, Mrs. Webel

NAYS: None - Motion Carries 5-0

Mr. Addis and Mrs. Hagenbush were invited into the Executive Session.

Mr. Inks called the meeting back to public session at 9:21 p.m.

ADJOURNMENT

21-96 **Mrs. Webel** moved that the Board of Education adjourn the Regular Meeting at 9:22 p.m.

**Mr. Ule** seconded the motion.

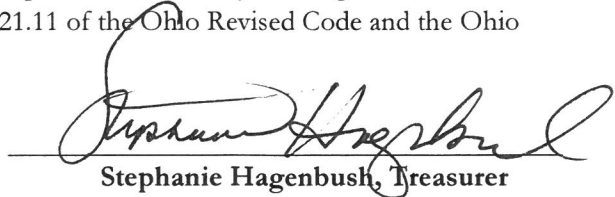
ROLL CALL: AYES: Mr. Inks, Mrs. Staats, Mr. Ule, Mrs. Webel, Mrs. Bennett

NAYS: None - Motion Carries 5-0

"Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act."



Chris Inks, Board President



Stephanie Hagenbush, Treasurer