

NORTON BOARD OF EDUCATION – 18-20
Regular Meeting of July 9, 2018

President Bennett called the Regular Meeting to order at 7:30 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett, President - Present
Mr. Santelli, Vice President - Present
Mr. Inks - Present
Mr. Ule – Present
Mrs. Webel - Present

OTHERS PRESENT: Mr. Dana Addis, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

PROPERTY INFORMATION

Paul Adamson, New Franklin Mayor – Discuss sale of Grill property. Verbal agreement made with the City of New Franklin.

Discuss sale of the corner property – will keep the public informed.

Panther Run raised \$18,000 for the turf – the district is not funding the turf.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Mr. Joseph Blevins – What was appraisal – who voted – no vote – how much to demo?
Mrs. Bennett explained process of the sale of Grill.

ADDITIONS/CORRECTIONS TO THE AGENDA

None.

18-134 Mr. Inks moved that the Board of Education approve the agenda as presented.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

18-135 Mrs. Webel moved that the Board of Education approve the negotiated agreement between Ohio Association of Public School Employees Local (OAPSE) #167 and the Norton City School District Board of Education, which was ratified by OAPSE on June 21, 2018. This agreement will be in effect from July 1, 2018 through June 30, 2020.

Mr. Inks seconded the motion.

Discussion - Mr. Addis - Aide restructuring plan – OAPSE great working with the district. 0% base increase agreed on by both unions.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

MINUTES

18-136 Mr. Santelli moved that the Board of Education approve the Regular Minutes of June 4, 2018.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

18-137 Mr. Inks moved that the Board of Education approve the Special Session Minutes of June 26, 2018.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None
ABSTAINED: Mr.Ule,Mrs.Webel, Motion Carries 3-0-2

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

- 18-138 Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve the following personnel, retirement/resignation/leave/termination:

Heather Zeman, Elementary School, Psychologist, resignation, effective June 30, 2018.
Garrett Decker, Middle School, Cross Country Coach, resignation, effective June 8, 2018.
Harry Timms, High School, Cross Country Coach, resignation, effective June 8, 2018.
Ashley Luke, High School, Tutor, resignation, July 1, 2018.
Angelic Franks, Elementary School, Educational Assistant, pending disability retirement, June 1, 2018.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

- 18-139 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Administrative contract for Pauletta Gemind, Transportation Supervisor, one-year contract, August 1, 2018 to July 31, 2019.

Certified Personnel, 1-year contract: (PENDING BACKGROUND AND LICENSE CHECK)

Carly Jones	Primary Elementary	Preschool Teacher
Kevin Pollock	High School	Learning Academy Teacher
Kristen Reihl	High School	Math Teacher
Grace Rios	High School	Language Arts

Classified Summer 2018 work position, Amy Harris, (replacing Sharon Eader), 8 hours per day, 5 days a week.

Spring 2018, mentoring student teachers, paid from funds provided by The University of Akron as follows:

Melissa Berlin	\$320	Theresa Kozak	\$320
Cindy Camilletti	\$320	Erin Fabish-Rupert	\$320
Sheri Druckenbrod	\$320	Eric Rymer	\$320
Dan Gaugler	\$320	Deb Southam	\$320
Suzanne Hicks	\$320	Dawn Thompson	\$320

Payment to Hallie Ball for choreography services for the 2018 spring musical, \$500, to be paid out of the drama activity account.

Payment of \$1000 to the following teachers for Coding/STEM Camp, held at Wadsworth Schools and paid for by Wadsworth City Schools:

Melissa Anicas	STEM Camp	Allison Blake	Coding Camp
Teresa Kozak	STEM Camp	Austin Petit	Coding Came

Supplemental positions for the 2018-2019 school year:

Mark Kovick, Middle School, Head Coach, Cross Country.

PENDING BACKGROUND CHECK AND PERMIT CHECK. All positions are subject to adequate participation.

Resolution for the non-certificated/non-licensed coach supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation)

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

18-139 CONT.

BE IT THEREFORE RESOLVED, that the following non-licensed/non-certificated persons employed as indicated, pending completion of all legal requirements:

Dustin Bloomfield, High School, Cross Country, Assistant Coach
Tim Cool, Middle School, Football, Volunteer (*correction from June 4, 2018, agenda, Superintendent Recommendations, B2*)
Chris Roberts, Middle School, Football, Assistant Coach (*correction from June 4, 2018, agenda, Superintendent Recommendations, B3*)
Darin Shackelford, High School, Football, 9th Grade Coach.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

18-140 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Non-athletic supplemental position for the 2018-2019 school year Tracy Colecchi, High School, Key Club.

(Pending background check and permit. All positions are subject to adequate participation)

List of Norton Band volunteers for the 2018-2019 school year.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

18-141 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve hosting Invention Project at Norton Middle School, for grades 6-9, in the fall of 2018, at no cost to the district.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0

18-142 **Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the Resolution to reduce and/or eliminate classified positions due to the financial condition of the district.

WHEREAS, the Superintendent has recommended that the Board of Education reduce the number of hours for the following positions from full-time to part-time due to the financial condition of the District, thereby requiring the abolishment of such positions pursuant to Articles 14 and 15 of the Negotiated Agreement between the Board of Education and OAPSE Local #167, and O.R.C. §§3319.17 and 3319.172:

- 10 - Special Education Assistant I – Norton Elementary School 6.5 hours
 - 1 - Special Education Assistant I – Norton Primary School 6.5 hours
 - 2 - Special Education Assistant I – Norton Elementary School 6.75 hours
 - 2 - Special Education Assistant I – Norton Primary School 6.75 hours
 - 1 - Special Education Assistant I – Norton High School 6.75 hours
 - 1 - Special Education Assistant I – Norton High School 7 hours
 - 4 - Special Education Assistant I – Norton Middle School 7 hours
 - 2 - Special Education Assistant I – Norton High School 7.25 hours
 - 3 – Special Education Assistant I - Transportation
 - 3 - Special Education Assistant II – Norton Elementary School 6.25 hours
 - 1 - Special Education Assistant II – Norton High School 6.75 hours
 - 2 - Special Education Assistant II – Norton High School 6.25 hours
 - 2 - Special Education Assistant II – Norton Middle School 6.25 hours
 - 2 - Special Education Assistant II – Norton Middle School 6.5 hours

WHEREAS, the Superintendent has recommended that the Board of Education eliminate the following positions due to the financial condition of the District pursuant to Article 14 of the Negotiated Agreement between the Board of Education and OAPSE Local #167, and O.R.C. §§3319.17 and 3319.172:

WHEREAS, on May 30, 2018, the Superintendent had discussions with representatives for OAPSE Local #167, including the President of OAPSE Local #167, regarding reductions in force identified above, and on May 31, 2018 provided written notice to the President of OAPSE Local #167 and the employees affected by the proposed reduction in force, regarding his intention to recommend the Board act on the proposed reduction in force for implementation on August 1, 2018, and that a bid-bump

Regular Meeting of July 9, 2018

meeting, as set forth under Article 14 of the Negotiated Agreement, would be scheduled for the mutually agreeable date and time of July 23, 2018 at 9:00 a.m.; and

WHEREAS, the Superintendent and Treasurer have recommended that the Board of Education reduce the number of hours of the Administrative Secretary/Financial Secretary/Treasurer's Office Secretary position from 8 hours to 5.75 hours, pursuant to O.R.C. §3319.172 for financial reasons.

NOW, THEREFORE, BE IT RESOLVED:

Section 1. The Board of Education hereby authorizes a reduction in the number of hours for the following positions from full-time to part-time due to the financial condition of the District, thereby requiring the abolishment of such positions pursuant to Articles 14 and 15 of the Negotiated Agreement between the Board of Education and OAPSE Local #167, and O.R.C. §§3319.17 and 3319.172:

- 10 - Special Education Assistant I – Norton Elementary School 6.5 hours
 - 1 - Special Education Assistant I – Norton Primary School 6.5 hours
 - 2 - Special Education Assistant I – Norton Elementary School 6.75 hours
 - 2 - Special Education Assistant I – Norton Primary School 6.75 hours
 - 1 - Special Education Assistant I – Norton High School 6.75 hours
 - 1 - Special Education Assistant I – Norton High School 7 hours
 - 4 - Special Education Assistant I – Norton Middle School 7 hours
 - 2 - Special Education Assistant I – Norton High School 7.25 hours
 - 3 – Special Education Assistant I – Transportation
 - 3 - Special Education Assistant II – Norton Elementary School 6.25 hours
 - 1 - Special Education Assistant II – Norton High School 6.75 hours
 - 2 - Special Education Assistant II – Norton High School 6.25 hours
 - 2 - Special Education Assistant II – Norton Middle School 6.25 hours
 - 2 - Special Education Assistant II – Norton Middle School 6.5 hours

Section 2. Based upon the elimination of the positions identified in Section 1 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force to the following individuals, effective August 1, 2018, unless they bid/bump into another position pursuant to Article 13 of the Negotiated Agreement during the bid/bump meeting scheduled for July 23, 2018 at 9:00 a.m.:

Stephanie Cool	Candida Riffle
Carylann Duncan	Carrie Robison
Stacy Fockler	Don Russell
Sally Ford	Shelly Samuelson
Liz Hardy	Holly Sizemore
Stephanie Hawkins	Loretta Slezak
Pamela Justus	Sherry Smith
Jackie Loyer	Jean Starling
Anne Lynch	Ruth Stimac
Renee Mason	Leanne Virgin
Jo Mertz	Diane Wallace
Kim Miller	Marilyn Wallbrown
Katie Nichols	Cathy Wheatcraft
Svetlana Perovic	Darlene Zwick

Section 3. The Board of Education hereby authorizes the elimination of the following positions due to the financial condition of the District pursuant to Article 14 of the Negotiated Agreement between the Board of Education and OAPSE Local #167, and O.R.C. §§3319.17 and 3319.172:

- 1 - Special Education Assistant I – Norton Elementary School 3 hours
 - 3 - Special Education Assistant I – Norton Primary School 3 hours
 - 1 - Special Education Assistant I – Norton Elementary School 5 hours
 - 1 - Special Education Assistant I – Norton High School 5.5 hours
 - 5 - Special Education Assistant I – Norton Primary School 6.25 hours (Mon – Thurs)
 - 1 - Special Education Assistant I - Transportation
 - 2 - Special Education Assistant II – Norton Middle School 5 hours
 - 1 - Educational Assistant – Norton Elementary School 1 hour
 - 3 - Educational Assistant – Norton Elementary School 2.25 hours
 - 2 - Educational Assistant – Norton High School 2 hours
 - 4 - Educational Assistant – Norton Middle School 2 hours
 - 1 – Educational Assistant – Norton Primary School 1 hour
 - 1 – Educational Assistant – Norton Primary School 2.25 hours
 - 1 – Educational Assistant – Norton Primary School 2 hours
 - 8 – Regular Route Bus Driver

Section 4. Based upon the elimination of the positions identified in Section 3 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force to the following individuals, effective August 1, 2018, unless they bid/bump into another position pursuant to Article 13 of the

Regular Meeting of July 9, 2018

Negotiated Agreement during the bid/bump meeting scheduled for July 23, 2018 at 9:00 a.m.:

Jean Angeloff	Linda Lynden
Annette Barbuto	Jennifer Mattei
Ray Bischoff	Krista McCartt
Bettie Chapman	Bernadette McMullen
John Conklin	Elizabeth Metheney
Robert Davis (Ed. Assistant)	Stephanie Mulligan
Robert Davis (Bus Driver)	Jennifer Parks (Ed. Assistant)
Donna Doane (Ed. Assistant)	Jennifer Parks (Bus Driver)
Donna Doane (Bus Driver)	Diana Rabatin
Alexus Dougherty	Katie Ranostay
Mary Ann Durant	Thomas Rister
Natalie Easterling	Elizabeth Skrowronski
Tara Files	David Williams
Jennifer Gregory	Donna Zeh
Stephanie Hanshaw	
Diana Hileman (Ed. Assistant)	
Diana Hileman (Spec. Ed. Assistant I)	
Rachel Hough	
Amy Jung	
Sandy Lowe	

Section 5. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reduction in force on August 1, 2018 and conduct the bid/bump meeting on July 23, 2018 pursuant to Article 13 and 14 of the Negotiated Agreement, as required to comply with this resolution. The Treasurer is further directed to provide written notice to the OAPSE Local #167 President, and all effected employees, of this action.

Section 6. The Board of Education hereby authorizes the reduction in the number of hours of the Administrative Secretary/Financial Secretary/Treasurer's Office Secretary to the Treasurer from 8 hours to 5.75 hours pursuant to O.R.C. §3319.172 for financial reasons.

Section 7. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including O.R.C. §121.22.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

18-143 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the creation of the following positions:

Special Education Assistant I
4 @ 6.75 hours
9 @ 6.5 hours
1 @ 6 hours
6 @ 6 hours (4 days)
1 @ 4.5 hours

Special Education Assistant II
12 @ 6.5 hours
2 @ 5.5 hours
1 @ 5.25 hours
4 @ 5 hours
1 @ 4.5 hours
3 @ 4 hours

Transportation Aide (Special Education Assistant I)
3 @ 6.75 hours
1 @ 5 hours

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

- 18-144 **Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the Pay to Participate schedule of fees:

HIGH SCHOOL	
Football	\$100
Volleyball	\$100
Soccer	\$100
Tennis	\$100
Cross Country	\$100
Golf	\$100
Cheerleading (Fall)	\$100
Cheerleading (Winter)	\$100
Basketball	\$100
Wrestling	\$100
Baseball	\$100
Softball	\$100
Track	\$100
Bowling	\$100
Marching Band/Colorguard	\$100
MIDDLE SCHOOL	
Football	\$50
Volleyball	\$50
Cross Country	\$50
Cheerleading (Fall)	\$50
Cheerleading (Winter)	\$50
Basketball	\$50
Track	\$50
Wrestling	\$50
CLUBS	
MS Drama	\$25
MS Academic Challenge	\$25
MS/HS Ski Club	\$25
HS Speech/Debate/Forensics	\$25
HS Winter Guard (Winter)	\$25
HS Drumline (Winter)	\$25
HS Drama Club	\$25
HS Academic Challenge	\$25
HS Art Club	\$25
HS Spanish Club	\$25
HS French Club	\$25

Mr. Santelli seconded the motion.

ROLL CALL: AYES: **Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett**
 NAYS: None - Motion Carries 5-0

CONSENT AGENDA

- 18-145 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following consent agenda items:

ATHLETICS

The overnight trip for Norton Bowling Team, Jaguar Baker Tournament, to be held January 25th – January 26th, 2019, Columbus, Ohio, at a cost of \$75 per player.

OTHER

The agreement with Orientation and Mobility, for the 2018-2019 school year.

The agreement between Norton City Schools and Summa Health Systems for Athletic Trainer Services.

The participation on the 2018-2019 Ohio Schools Council Cooperative school bus chassis and body purchasing program.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: **Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks**
 NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S REPORT

Mrs. Olivieri – AP training completed.

Mrs. Wagler – PD first week school was out – new internet filter – website is being updated.

Mr. Addis – 2018-2019 school year, 6 areas reduced for savings – continue to work with community on what is next.

Mr. Inks – Welcome new teachers.

Mr. Santelli – Welcome new teachers – start on right foot.

Mrs. Hagenbush – Welcome new teachers.

Mrs. Webel – Congrats to new teachers – summer going fast – Norton Bicentennial

Mr. Ule – Welcome to the new teachers – Camp Invention GREAT.

Mrs. Bennett – New hires congrats – safety, looking at improvements in buildings in August – Career Tech being added in the future.

ADJOURNMENT

18-146 Mrs. Webel moved that the Board of Education adjourn the Regular Meeting at 8:08 p.m.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli

NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer