

**NORTON BOARD OF EDUCATION – 17-2**  
**Regular Meeting of January 23, 2017**

President Sams called the Regular Meeting to order at 7:02 p.m. in the Junior High Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mr. Sams, President – Present  
Mr. Rob Knight, Vice President – Present  
Mrs. Jennifer Bennett, Member – Present  
Mr. Louis Ule, Member – Present  
Mrs. Cindy Webel, Member – Present

Also in attendance:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

- 17-14 Mr. Knight** moved that the Board of Education enter into Executive Session at 7:03 p.m. to discuss employment of personnel of public employees or officials.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mrs. Bennett, Mr. Knight, Mr. Sams, Mr. Ule, Mrs. Webel**  
**NAYS: None - Motion Carries 5-0**

Invited into the executive session were: Mr. Dunn and Mrs. Hagenbush

President Sams called the meeting back to public session at 7:39 p.m.

Presentation of Board Member Recognition

**STUDENTS OF THE MONTH**

Cornerstone – Madelyn Stewart  
Grill – Kimberly Ward  
Primary – Luke Stover  
Junior High – Emma Jones  
High School – Matt Bradshaw

The Board called for a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

None

**ADDITIONS/CORRECTIONS TO THE AGENDA**

None

- 17-15 Mrs. Webel** moved that the Board of Education approve the agenda as presented.

**Mrs. Bennett** seconded the motion.

**ROLL CALL: AYES: Mr. Knight, Mr. Sams, Mr. Ule, Mrs. Webel, Mrs. Bennett**  
**NAYS: None - Motion Carries 5-0**

**BOARD BUSINESS**

**COMMITTEE ASSIGNMENTS**

COMMITTEE	CHAIR	MEMBER
Community Engagement	Mr. Knight	Mrs. Bennett
Finance	Mr. Sams	Mr. Ule
Instruction & Technology	Mrs. Bennett	Mr. Knight
Operations	Mr. Ule	Mrs. Webel
Policy	Mrs. Webel	Mr. Sams

- 17-16 Mr. Knight** moved that the Board of Education approve the following policy updates November 2016:

AC, Nondiscrimination  
~~ACA, Nondiscrimination on the Basis of Sex~~, Recoded as (ACA/ACAA)  
ACA/ACAA, Nondiscrimination on the Basis of Sex/Sexual Harassment  
ACA-R/ACAA-R, Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures  
IIBH, District Websites  
JEC, School Administration  
JECOA, Admission of Homeless Students

17-16 cont. JECOA-R, Admission of Homeless Students  
JFCF, Hazing and Bullying (Harassment, Intimidation, and Dating Violence)  
JFG, Interrogations and Searches  
JFG-R, Interrogations and Searches  
JHCB, Immunizations  
JO, Student Records  
JO-R, Student Records

**Mrs. Bennett** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: None - Motion Carries 5-0

17-17 **Mr. Knight** moved that the Board of Education approve:

**A RESOLUTION PURSUANT TO SECTION 5705.21 OF THE REVISED CODE  
SUBMITTING TO THE ELECTORS OF THE NORTON CITY SCHOOL DISTRICT  
THE QUESTION OF THE RENEWAL OF AN EXISTING TAX LEVY FOR THE  
PURPOSE OF GENERAL PERMANENT IMPROVEMENTS.**

WHEREAS, at an election held on November 8, 2011, the electors of this School District approved the levy of a 3.0-mill property tax, for the purpose of general permanent improvements, for five years; and

WHEREAS, the authority to levy that 3.0-mill tax expires with the levy on the 2016 tax list and duplicate for last collection in calendar year 2017, and, in order to provide for the collection of tax revenues for that purpose without interruption, this Board finds it necessary to renew the existing 3.0-mill levy for five years; and

WHEREAS, on January 9, 2017, this Board adopted a resolution pursuant to Section 5705.03(B) of the Revised Code, declaring it necessary to renew the existing 3.0-mill tax levy and requesting the Summit County Fiscal Officer to certify the total current tax valuation of the School District and the dollar amount of (annual) revenue that would be generated by that renewal levy; and

WHEREAS, the Fiscal Officer then certified that the total tax valuation of the School District is \$281,945,490 and the estimated property tax revenue that will be produced by the 3.0-mill renewal tax levy is \$685,303 annually during the life of the levy, assuming that the tax valuation remains constant throughout the life of the levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Norton City School District, County of Summit, Ohio, *two-thirds* of all members of that Board elected thereto concurring, that:

Section 1. This Board hereby finds, determines and declares that the amount of taxes which may be raised by the Board of Education of the Norton City School District within the ten-mill limitation by levies on the current tax list and duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District, and that it is necessary to renew the levy of a tax in excess of that limitation at the rate of 3.0 mills for five years for the purpose of general permanent improvements.

Section 2. The question of the renewal of an existing 3.0-mill tax levy for the purpose of general permanent improvements, for five years, beginning with the tax list and duplicate for the year 2017, the proceeds of which levy first would be available to the School District in the calendar year 2018, shall be submitted under the provisions of Sections 5705.21 and 5705.25 of the Revised Code to the electors of the Norton City School District at an election to be held therein on May 2, 2017, as authorized by law. That election shall be held at the regular places of voting in the School District as established by the Board of Elections of Summit County, or otherwise, within the times provided by law and shall be conducted, canvassed and certified in the manner provided by law.

Section 3. The Treasurer of this Board is hereby authorized and directed to give or cause to be given notice of that election as provided by law.

Section 4. The Treasurer is hereby directed to deliver a certified copy of this resolution, together with the resolution adopted on January 9, 2017, referred to in the third preamble to this resolution, and the related County Fiscal Officer's certificate, to the Board of Elections of Summit County, Ohio, not later than the close of business on February 1, 2017.

Section 5. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and all deliberations of this Board and of any of its committees that resulted in such formal action were held, in meetings open to the public, in compliance with the law.

Section 6. This resolution shall be in full force and effect from and immediately upon its adoption.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None - Motion Carries 5-0

MINUTES

- 17-18 **Mrs. Webel** moved that the Board of Education approve the Board Meeting Minutes as follows:

Special Session Minutes of December 12, 2016.  
Committee of the Whole Minutes of December 12, 2016.  
Special Session Minutes of December 19, 2016.  
Regular Meeting Minutes of December 19, 2016.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule  
NAYS: None - Motion Carries 5-0

- 17-19 **Mr. Knight** moved that the Board of Education approve the Special Session Minutes of January 9, 2017.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Ule,Mrs.Webel  
NAYS: None  
ABSTAIN: Mr. Sams – Motion Carries 4-0-1

TREASURER'S RECOMMENDATIONS

- 17-20 **Mrs. Bennett** moved that the Board of Education approve the following:

December 2016 Warrants  
December 2016 Financial Statement

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

- 17-21 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve personnel retirements, resignations, leaves, terminations as follows:

Brian Underwood - Resignation	Middle School	Girls Track Coach	Effective January 17, 2017
Erin Bluey - Resignation	High School	Girls Track Coach	Effective January 18, 2017
Sharon Herchik - Resignation	Administration	Curriculum Director	Effective August 1, 2017

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: None - Motion Carries 5-0

- 17-22 **Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following substitute personnel:

SUBSTITUTE PERSONNEL – CERTIFIED (Pending Background and License Check)

Ashley Taylor
Joshua Gambow

SUBSTITUTE PERSONNEL – CLASSIFIED (Pending background and license check)

Robert Griffiths, effective December 1, 2016
Georgianna Ruther
Mary Brinkman

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: None - Motion Carries 5-0

SUPPLEMENTAL

- 17-23 **Mr. Knight** moved that the Board of Education upon recommendation of the Superintendent approve the following supplementals:

WINTER ATHLETIC SERVICES

Ed Weisbarth
Chris Inks

**HEAD COACH SUPPLEMENTAL 2017-2018 SCHOOL YEAR** (Pending background check and permit. All positions are subject to adequate participation)

<b>Boys Golf</b>		
Phil Seenes	High School	Varsity Coach

**RESOLUTION FOR NON-CERTIFICATED/NON-LICENSED ASSISTANT COACH SUPPLEMENTAL POSITIONS FOR 2016-2017 SCHOOL YEAR** (Pending background check and permit. All positions are subject to adequate participation)

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and employed by this District, and no such person meeting all of the applicable qualifications has applied, for been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

<b>Softball</b>		
Paul Howe	High School	Varsity Assistant Coach
Marty Villers	High School	JV Coach (1/2 stipend)
Tori Gable	High School	JV Coach (1/2 stipend)
Chris Gable	High School	Volunteer Varsity Assistant
<b>Track</b>		
Nicole Merchant	High School	Volunteer Coach

**SUPPORT STAFF SUPPLEMENTAL POSITIONS FOR 2016-2017 SCHOOL YEAR** (Pending background check and permit. All positions are subject to adequate participation)

<b>Track</b>		
Harry Timms	High School	Varsity Assistant Coach
April Levack	High School	Volunteer Coach
Mark Kovick	Middle School	Boys Coach
<b>Weight Room</b>		
John Tanksley	High School	Spring

Pay scale for the TWE (Technology Work Experience) students effective January 1, 2017:

First Year	\$8.25
Second Year	\$8.50
Third Year	\$8.75
Fourth Year	\$9.00

Stipend for mentoring student teachers, paid from funds provided by The University of Akron:

Katie Lowe	\$320
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**Mr. Ule** seconded the motion.

**ROLL CALL: AYES:** Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule  
**NAYS:** None - Motion Carries 5-0

- 17-24 **Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the name change from Norton Junior High to Norton Middle School.

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES:** Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Ule,Mrs.Weibel  
**NAYS:** None - Motion Carries 5-0

CONSENT AGENDA

- 17-25 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

CURRICULUM

High School Curriculum Guide for the 2017-2018 school year.

OTHER

Calendar for the 2017-2018 school year.

Overnight trip with Nowak Tour & Travel for the Middle School, Washington D.C. trip, November 1-3, 2017, at no cost to the district.

Correct December 19, 2016, motion 16-182 from Caylin Wise to read Nicole Wise, Substitute Personnel – Certified.

DONATIONS

Accept monetary donation of \$500, for Seiberling Scholarship Fund, donated by Dale Seiberling.

**Mr. Knight** seconded the motion.

**ROLL CALL: AYES: Mrs. Webel, Mrs. Bennett, Mr. Knight, Mr. Sams, Mr. Ule**

**NAYS: None - Motion Carries 5-0**

SUPERINTENDENT'S REPORT

Mr. Dunn – Great effort by many individuals on the high school move. Thank you to everyone involved.

Mrs. Herchik – Professional Development is scheduled for February 3 and we have been invited to go to Barberton High School in the morning to hear a great speaker then return to Norton for the remainder of the day.

Mrs. Wagler – Thank you to TWE students, Hannah Rowell and Ben Fisher, Tech Coordinators from Brunswick and Woodridge, Administration Staff, custodians and others who helped with the move - Team effort - Works very closely with Mrs. Herchik and considers her a great colleague, mentor, and friend. She has a great work ethic and it has been great to work with her.

Mr. Morris – Thank you to the Grill kindergarten teachers, Preschool team and Mr. Sackett for joining the transition skills summer kickoff event at the Civic Theatre – Thank you to Mrs. Herchik, you won't find a harder working person than her. She is a great friend and mentor.

Mr. Carmany – Great working with Mrs. Herchik - Norton has the best maintenance and custodial departments of the 4 districts that I have worked in. Met with the elementary staff and ramping up for the next move. Proud to be part of the whole move.

Mrs. Hagenbush – Congratulations to the Students of the Month – Mrs. Herchik it has been a pleasure to work with you and you will be greatly missed – The move went great, showed pride and congratulations to everyone involved.

Mrs. Webel – Congratulations to the Students of the Month – Mrs. Herchik thank you – Opening of high school very exciting, thank you to Norton for providing this opportunity for our kids.

Mr. Ule – Congratulations to the Students of the Month – Mrs. Herchik, congratulations and good luck – The move, watching Middle School kids and parents help, it was amazing – Ribbon cutting was awesome – Girls basketball, congrats, in good shape to win the PTC – Wrestling team won the Bulldog Brawl in Green.

Mr. Knight – Congrats to the Students of the Month – Mrs. Herchik, thank you for your service – Ribbon cutting everything I've heard has been 100% positive – Excited about the Field House.

Mrs. Bennett – Congratulations to the Students of the Month – Open house, did not hear one negative comment, building not over the top, money used very wisely - Thank you to the community – Mrs. Herchik it has been a pleasure working with you, thank you for your input and knowledge – Congratulations.

Regular Meeting of January 23, 2017

Mr. Sams – Mrs. Herchik, thank you. – Open house, all the volunteers donating their time – showing pride – collaboration very impressive.

**ADJOURNMENT**

**17-26 Mr. Knight** moved that the Board of Education adjourn the Regular Meeting at 8:42 p.m.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Sams,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Knight**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jason Sams, Board President**

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**Stephanie Hagenbush, Treasurer**