

NORTON BOARD OF EDUCATION – 21-16
Regular Meeting of August 9, 2021

President Inks called the Regular Meeting to order at 7:07 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Inks – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Addis, Superintendent and Mrs. Hagenbush, Treasurer

BOARD REPORT

District grounds are looking good. It is great to see people on campus. Thank you for all the hard work over the summer. Excited to start the school year.

DISTRICT REPORT

Very busy week. New teacher and freshman orientation are Friday. Monday will be Convocation Day. All the employees will be back. We are prepared to have kids back in the buildings.

PUBLIC PARTICIPATION

Jared Pfahler, concern is masks on buses. His children won't wear them. Would like Board to reconsider the policy. It does not need to be mandatory.

ADDITIONS/CORRECTIONS TO THE AGENDA

Superintendent's Recommendations - remove Letter M, number 7, Tony Oatman.

Add Executive Session for the purpose of discussing employment of personnel after the Superintendent's Report.

21-116 Mrs. Bennett moved that the Board of Education approve the agenda with the above changes.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

21-117 Mrs. Webel moved that the Board of Education approve the Regular Minutes of July 12, 2021.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

TREASURERS RECOMMENDATIONS

21-118 Mrs. Bennett moved that the Board of Education approve the following:

June 2021 Warrants.
July 2021 Warrants.
June 2021 Financial Statement.
July 2021 Financial Statement.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

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SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

- 21-119 **Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Pam Justus	Elementary School, Educational Assistant I	Resignation, July 27, 2021
Sara Hadley	Elementary School, 1 st Grade Teacher	Retirement, August 31, 2021
Kaylee Murawski	Middle School, 7 th Grade Girls Basketball Coach	Resignation, July 21, 2021

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mrs.Staats
NAYS: None - Motion Carries 5-0

CERTIFIED STAFF

- 21-120 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following certified contracts (Pending background check and permit):

1 year Certified Contracts

William Sanderson	Elementary School, 3 rd Grade Teacher
Jasmine Holt	Primary School, Intervention Specialist Tutor
Katlyn Pearson	Elementary School, Intervention Specialist Tutor
Lezly Fritz	Elementary School, Intervention Specialist Tutor
Tricia Meyer	Middle School, Intervention Specialist Tutor
Virginia Doty	Middle School, Intervention Specialist Tutor
Rebecca Nicholson	High School, Intervention Specialist Tutor
Carrie Wible	Elementary School, ESL Tutor (110 days)
Beth Brown	Middle School, Intervention Specialist Tutor

2 year Certified Contract

Annmarie Tunison	High School, Tutor
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Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

CLASSIFIED PERSONNEL

- 21-121 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve classified personnel, Sean Kelly, Maintenance Department, Maintenance Mechanic I, effective August 16, 2021. (Pending background check and permit).

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Weibel
NAYS: None - Motion Carries 5-0

CLASSIFIED SUBSTITUTE

- 21-122 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve classified substitute, David Barbitta. (Pending background check and permit).

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

- 21-123 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the elimination of the following Classified Educational Assistant positions:

Educational Assistant I, Primary School, Preschool, 6.25 hours (4 hours), currently held by Patricia Miller.
Educational Assistant II, Elementary School, 5 hours, currently held by Christina Beddow.
Educational Assistant II, Elementary School, 5 hours, currently held by Jodi Widder.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

- 21-124 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the creation of the following Classified Educational Assistant positions:

Educational Assistant I, Primary School, 6.5 hours.
Educational Assistant I, Primary School, 6.5 hours.
Educational Assistant II, Elementary School, 6 hours.
Educational Assistant II, Elementary School, 6 hours.
Educational Assistant II, Elementary School, 6 hours.
Educational Assistant II, Elementary School, 6 hours.
Educational Assistant II, Middle School, 6 hours.
Educational Assistant II, Middle School, 5.5 hours.

Mrs. Bennett seconded the motion.

ROLL CALL AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats

NAYS: None - Motion Carries 5-0

SUPPLEMENTALS

- 21-125 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following:

SUPPLEMENTALS

Razi Penny, to the supplemental position of Middle School, Football, Assistant Coach, for the 2021/2022 school year. (Pending background check and permit; all positions are subject to adequate participation):

COMPENSATIONS

Compensations for the 2021/2022 school year, after completion of the school year as follows:

CURRICULUM COMMITTEE CHAIRPERSONS

Carly Jones	Preschool	\$200
Gennifer Yaggi	Kindergarten	\$200
Janine Dudones	1 st Grade	\$200
Brittany Haught	2 nd Grade	\$200
Tracey Campian	3 rd Grade	\$200
Landry Bohnak	4 th Grade	\$200
Erin Campbell	Art	\$200
Amy Horst	Foreign Language	\$100
Stacy Carpenter	Language Arts (5-8)	\$100
Erin Fabish-Rupert	Language Arts (5-8)	\$100
Jackie Mohseninia	Language Arts (9-12)	\$200
Amber Wheatley	Math (5-8)	\$100
Melissa Underwood	Math (5-8)	\$100
Kristin Reihl	Math (9-12)	\$200
Charles Kaufman	Music (K-12)	\$200
Anita Gabel	Physical Ed./Health	\$200
Melissa Berlin	Science (5-8)	\$200
Rich Collier	Science (9-12)	\$200
Dan Gaugler	Social Studies (5-8)	\$200
Glen Kruger	Social Studies (9-12)	\$200
Peggy Dietz	Special Education (K-4)	\$200
Becky Naumann	Special Education (5-8)	\$200
Tammy Hackenberg	Special Education (9-12)	\$200
Jackie McDonnell	Guidance	\$200
Susan Ward	Career Technical Ed.	\$200

NORTON EVALUATION COMMITTEE/OTES COMMITTEE

Cindy Addis	Amy Olivieri	Melissa Berlin
Dennis Oswald	Peggy Dietz	Kristin Reihl
Carly Jones	Annie Reed	Kathy Kanis
Rod Rowell	Chuck Kaufmann	Alice Weatherly
Jackie Mohseninia		

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STIPENDS

Stipends for mentoring student teachers paid for by funds from the specified universities:

TEACHER

FUNDS PROVIDED BY

Tom Chiera	Baldwin Wallace University
Haley Myers	Kent State University (Fall 2021)
Landry Bohnak	The University of Akron (Fall 2021)
Melissa Underwood	The University of Akron (Fall 2021)
Cynthia Camelletti	The University of Akron (Fall 2021)
Tracey Campian	The University of Akron (Fall 2021)
Kim Bruning	The University of Akron (Fall 2021)
Jennifer Bilinovich	The University of Akron (Fall 2021)
Tony Oatman	The University of Akron (Fall 2021)
Kim Bryant	The University of Akron (Fall 2021)
Katie Lowe (Hutton)	The University of Akron (Fall 2021) School Externship Speech/Language Pathologist

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Bennett, Mr. Inks, Mrs. Staats, Mr. Ule

NAYS: None - Motion Carries 5-0

- 21-126 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following NPDC Committee, for the 2021/2022 school year, compensation after completion of the school year:

Renee Heston
Cindy Addis
Eric Morris
Jackie Mohseninia

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs. Bennett, Mr. Inks, Mrs. Staats, Mr. Ule

NAYS: None

ABSTAINED: Mrs. Webel - Motion Carries 4-0-1

- 21-127 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following updated school fees:

Pre K	\$25
Kindergarten	\$25
1 st Grade	\$35
2 nd Grade	\$40
3 rd Grade	\$50
4 th Grade	\$55
Middle School	\$40

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr. Inks, Mrs. Staats, Mr. Ule, Mrs. Webel, Mrs. Bennett

NAYS: None - Motion Carries 5-0

- 21-128 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve Administrator's Schedule of Salary and Benefits, effective August 1, 2021.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs. Staats, Mr. Ule, Mrs. Webel, Mrs. Bennett, Mr. Inks

NAYS: None - Motion Carries 5-0

CONSENT AGENDA

- 21-129 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

CURRICULUM

Extension of Heggerty Phonemic Awareness Curriculum at Norton Elementary School to students in second grade.

Use of Heggerty Phonemic Awareness Intervention Curriculum, *Bridge the Gap*, at Norton Elementary School, for students in third grade.

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Use of Kilpatrick's *Equipped for Reading Success*, a phonemic awareness and fluent word recognition program, at Norton Elementary School in grades two and three.

Use of *Child Development* (Goodheart-Wilcox, 2020, ISBN 978-1-63563-727-4) for the Child Development class offered at Norton High School.

Use of *Guide to Good Food* (Goodheart-Wilcox, 2022, ISBN 978-1-63563-958-2) for the Principles of Food class offered at Norton High School.

Use of *Spotlight on Music* (McGraw Hill, 2017) for general music classes grades K-7 at Norton Primary School, Norton Elementary School, and Norton Middle School:

KG - ISBN 978-0-07-898231-6

1st - ISBN 978-0-07-898232-3

2nd - ISBN 978-0-07-898245-3

3rd - ISBN 978-0-07-898249-1

4th - ISBN 978-0-07-898250-7

5th - ISBN 978-0-07-898254-5

6th - ISBN 978-0-07-898184-5

7th - ISBN 978-0-07-898226-2

Use of *Essentials of Anatomy & Physiology* (Marieb, Savvas Publishing, 2022, 13th ed, ISBN 978-0-13-732159-9) for the Athletic Health Science and Wellness class offered at Norton High School.

Use of *Diversity of Life* (Foss, Delta Education, 2018) ISBN 978-162571787-0 for science classes at Norton Middle School.

Use of *Waves* (Foss, Delta Education, 2017) ISBN 978-162571177-9 for science classes at Norton Middle School.

Use of *Energy, Forces, and Motion* (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1427-5 for science classes at Norton Middle School.

Use of *Matter and its Interactions* (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1412-1 for science classes at Norton Middle School.

Use of *Weather and Climate Systems* (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-0655-3 for science classes at Norton Middle School.

Use of *Earth's Dynamic Systems* (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1417-6 for science classes at Norton Middle School.

Use of *Genes and Molecular Machines* (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1447-3 for science classes at Norton Middle School.

ATHLETICS

Overnight trip, Boys/Girls Bowling Team, Grades 9-12, to be held January 28, 2022 through January 29, 2022, Columbus, Ohio, at a cost of \$75/player.

OTHER

Agreement between Norton City Schools and Out of The Box for the 2021/2022 school year.

DONATIONS

Donation of miscellaneous school supplies, to be used in various schools, donated by Mr. and Mrs. Richmond, approximate value is \$50.

Monetary donation of \$100, donated by Steve Buda, Optimal Home Solutions, LLC, to be used for Convocation Day.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mrs.Staats

NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S REPORT

None.

EXECUTIVE SESSION

21-130 Mrs. Staats moved that the Board of Education enter into Executive Session at 7:27 p.m. for the purpose of discussing employment of personnel.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

Mr. Addis and Mrs. Hagenbush were invited into the Executive Session.

Mr. Inks called the meeting back to public session at 8:42 p.m.

ADJOURNMENT

21-131 Mr. Ule moved that the Board of Education adjourn the Regular Meeting at 8:42 p.m.

Mrs. Weber seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Weber
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Chris Inks, Board President

Stephanie Hagenbush, Treasurer