

NORTON BOARD OF EDUCATION – 22-26
Regular Meeting of September 12, 2022

President Ule called the Regular Meeting to order at 7:00 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORT

Primary – Preschool looking forward to a working partnership with Grace Church, MOPS (Moms of Preschool).

Norton Elementary – Phonics partnership with University of Akron.

Middle School – Awarded a GAR Grant for \$9,000 to be used to build a space for teachers to relax and rejuvenate, Zen Garden in courtyard.

High School – Art work in parking lot spaces, fundraiser for PEP Club – HOF was September 10th – Congratulations to the Norton High School Marching Band for placing 1st in their Class and Grand Champion.

TREASURER REPORT

Auditor

Safety Grant Update

Pipeline Update

SUPERINTENDENT REPORT

Vulnerability Studies

Navigate 360 Update

SRO Update

DISTRICT REPORT

Pathway to Peace - Jaelyn Haarlammert, Aurelia Lanter, Emma Fortner, Emily King and Chloe Womble.

Nutrition Standards - Ohio Revised Code 3313.814 requires school districts to report annually to their governing board their district's compliance with the standards governing the Types of Foods and Beverages Sold on School Premises. Please understand that this only refers to the ala carte food and beverages sold on campus and does not include foods served at breakfast and lunch.

Hall of Fame - 17th Annual Hall of Fame Induction Ceremony September 10, 2022

Inductees:

Dr. Ken Braman, Distinguished Alumni
Katie Baker Bowen - Athletic Excellence
Vernon Dunham - Athletic Excellence
Frank Laury - Athletic Excellence
Tammi Feesler Nagy- Athletic Excellence

STUDENTS OF THE MONTH

Primary – Oliver Miller
Norton Elementary – Liam Davis
Middle School – Rebekah Nichols
High School – Maya Carpenter
HS Compact – Paris Silverstein

The Board called for a short recess to congratulate the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Mr. Aaron Burnette – SRO and Open Enrollment Numbers

ADDITIONS/CORRECTIONS TO THE AGENDA

None.

22-143 Mrs. Bennett moved that the Board of Education approve the agenda as presented.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

22-144 Mrs. Bennett moved that the Board of Education approve the Last Chance Agreement with Robert Griffiths.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

MINUTES

22-145 Mrs. Staats moved that the Board of Education approve the following Board Meeting Minutes:

Work Session Meeting Minutes, August 8, 2022.

Regular Meeting Minutes, August 8, 2022.

Special Session Meeting Minutes, August 11, 2022.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

22-146 Mrs. Webel moved that the Board of Education approve the following:

August 2022 Warrants.

August 2022 Financial Statement.

Permanent Appropriation Resolution FY23.

Fund	Name	Amount
001	General	\$ 30,290,323.87
002	Bond Retirement	\$ 1,842,381.94
003	Permanent Improv.	\$ 1,184,442.51
004	Building Fund	\$ -
006	Food Service	\$ 1,663,195.36
007	Trust Fund	\$ 66,574.85
009	Uniform Supplies	\$ 112,856.64
012	Adult Education	\$ -
018	Pub. School Support	\$ 161,123.55
019	Other Grants	\$ 61,714.61
022	Agency Fund	\$ 10,000.00
023	Self-Insurance	\$ 83,130.29
024	Employee Benefit	\$ 3,940,586.98
031	Ins. Un/Storage	\$ 11,000.00
034	Maint Fund	\$ 104,010.95
200	Student Act.	\$ 168,100.88
300	Athletics	\$ 193,264.76
451	One Net	\$ 7,200.00

467	Student Wellness & Success	\$	81,442.06
499	Misc. State Grants	\$	99,390.55
507	ESSER	\$	1,746,098.94
510	CRF - Rural & Small Town	\$	-
516	Title VI-B	\$	517,447.88
572	Title I	\$	248,543.04
584	Title IV	\$	16,241.68
587	Preschool Grant	\$	10,374.57
590	Title II A	\$	43,032.48
599	Misc Fed Grants	\$	-

Pending the receipt of Amended Certificate of Resources from the Summit County Auditor

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

22-147 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Eryka Jurkiewicz	Middle School, Educational Assistant I	Resignation, August 8, 2022
Megan Mezzacapo	Middle School, Cheer Coach	Resignation, August 9, 2022
Elliot Clarkson	Technology Department, TWE	Resignation, effective August 11, 2022
Kirt Virgin	Girls Basketball, Varsity Assistant	Resignation, effective August 31, 2022
Rachel Smith	High School, Girls Basketball, JV Coach	Resignation, effective August 29, 2022
Nina Dzombic	High School, Girls Basketball Volunteer	Resignation, effective August 29, 2022
Rylie Ballinger	High School, Girls Basketball Volunteer	Resignation, effective August 29, 2022.
Natalie Cook	High School, Girls Basketball Volunteer	Resignation, effective August 29, 2022.
Paiton Hosey (Hardy)	High School, Girls Basketball Volunteer	Resignation, effective August 29, 2022.
Ashley Peters	High School, Girls Basketball Volunteer	Resignation, effective August 29, 2022.
Chelsea Bischof	Middle School, Intervention Specialist	Teacher, paid/unpaid FMLA, effective September 6, 2022
Annmari Tunison	High School, Intervention Specialist - Tutor	Paid/unpaid FMLA, effective September 6, 2022

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

CERTIFIED

22-148 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve one (1) year certified contracts to the following (Pending background check and permit).

Tricia Meyer	Middle School, Intervention Specialist – Teacher	Effective August 15, 2022
Ashley Londrico	Middle School, Intervention Specialist – Tutor	Effective August 15, 2022
Jourden Knotts	Elementary School, Intervention Specialist – Teacher	Effective August 15, 2022
Jenee Hilty	Middle School, Intervention Specialist – Tutor	Effective August 29, 2022

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel
NAYS: None - Motion Carries 5-0

- 22-149 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve certified contracts to the following tutors:

1-year contracts

Virginia Doty	Middle School	Tutor
Jasmine Holt	Primary School	Tutor
Christina Bosco	Elementary School	Tutor

2-year contracts

Rebecca Nicholson	High School	Tutor
Carrie Wible	Elementary School	Tutor .43 FTE (16 hr. per week)

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

CLASSIFIED

- 22-150 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following classified personnel: (Pending background check and permit).

Kevin Jordan	Transportation, Bus Driver	Effective August 18, 2022
Bethany Saunders	Elementary School, Secretary	Effective August 15, 2022
Cindy Potter	Primary School, Educational Aide II	Effective August 17, 2022

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None - Motion Carries 5-0

SUBSTITUTES

- 22-151 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes: (Pending background check and permit).

CERTIFIED
Megan Owens, effective August 12, 2022
Jennifer Noah, effective August 12, 2022
Jeannette Swain
Ariel Davenport
Logan Cross
Mollie Carneal
Noah Runninger

CLASSIFIED	
Kristine Wallace	Nicole McKeown
Lisa Duncan	Mary Fuller
Mick Gosen, effective September 6, 2022	Kristina Keaton
Mollie Carneal	Max Dixon

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None - Motion Carries 5-0

- 22-152 Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Year 1 – Mentors for the 2022/2023 school year, compensation after completion of the school year:

Peggy Dietz	Carly Jones
Dawn Thompson	Jobeth Carpenter
Sheri Druckenbrod	Erin Fabish-Rupert

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22-152 cont.

Year 2 – Mentors for the 2022/2023 school year, compensation after completion of the school year:

Cindy Addis	Kelly Hooper
Carly Jones	Danielle Perella- Dutton
Stacy Tassone	

Year 3 – Mentors for the 2022/2023 school year, compensation after completion of the school year:

Annie Reed	Melissa Berlin
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Year 4 – Mentor for the 2022/2023 school year, Compensation after completion of the school year:

Rebecca Meers

Mentor Coordinator for the 2022/2023 school year, compensation after completion of the school year:

Alison Blake

Teacher (grades K-2) to participate in summer training for implementation of Big Ideas Mathematics, August 9, 2022, to be paid according to contract, from ESSER funds:

Jasmine Holt

Jessica Russo as advisor for the Builders Club at Norton Middle School (7th/8th grade), to be paid a stipend of \$500, compensation after completion of school year 2022/2023. (Position is subject to adequate participation).

Jackie McDonnell as advisor for Be the Change Club at Norton Middle School (5th/6th grade), to be paid a stipend of \$500, compensation after completion of school year 2022/2023. (Position is subject to adequate participation).

Supplemental positions for the 2022/2023 school year. (Pending background check and permit check. All positions are subject to adequate participation):

Ashley Londrico, Middle School, Cheerleading Coach
Phil Seenes, High School, Girls Tennis, Head Coach
Teresa Kozak, High School, Girls Tennis, JV Coach
Rachel Smith, High School, Girls Basketball, Varsity Assistant Coach
Natalie Cook, High School, Girls Basketball, JV Coach
Austin Petit, Middle School, 7th Grade, Girls Basketball Coach

NON-CERTIFIED/NON-LICENSED COACH SUPPLEMENTALS

Non-certificated/non-licensed coach supplemental positions for the 2022/2023 school year. (Pending background check and permit check. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Rylie Ballinger, High School, 9th Grade Coach
Jacob Nutter, High School, JV Boys Soccer, Volunteer

Supplement non-athletic position for the 2022/2023 school year (Pending background check and permit check. All positions are subject to adequate participation):

Kaitlyn Becker, High School, Student Council

Stipend for mentoring Speech/Language Pathologist, school externship, fall 2022, funds provided by the University of Akron:

Maryann Arnold

Following individuals for fall athletic services:

Ray Bischoff	Matt Kiessling
Laury Bryant	Craig Madrin
Leah Cascaldo	Brian Miller
Matt Collier	Haley Myers
Pam Dixon	Austin Petit
Carylann Duncan	BJ Sanderson

22-152 cont.	Tracy Fortner	Phil Seenes
	Tammy Hackenberg	Don Shimek
	John Higgins	Gerilyn Shimek
	Chris Inks	Jessica Williams

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

22-153 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

OTHER

Memorandum of Understanding (MOU) between Board of Education and OAPSE.

Contract between Norton City Schools and Navigate 360.

Memorandum of Understanding (MOU) between Norton City Schools and the City of Norton, Summit County, Ohio.

Health and Wellness Proposal between Norton City Schools and Red Oak Health and Wellness.

Donation of miscellaneous clothes/school supplies to be used in various schools, donated by Anonymous Donor, approximate value \$500.

Donation of miscellaneous school supplies to be used in various schools, donated by Norton Women's Club, approximate value \$500.

Monetary donation of \$80, to be used at the High School, for cheerleading, donated by Rebecca Hallett.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

Mr. Burch – Thank you to the City for their help on making our buildings safe and for the SRO.

Mr. Ule – Kudos to the City. Safety and security is very important to us. Very thankful for the SRO.

EXECUTIVE SESSION

22-154 Mrs. Bennett moved that the Board of Education enter into Executive Session at 8:00 p.m. for the purpose of discussing employment of personnel and purchase/sale of property.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

Mr. Farson and Mrs. Hagenbush were invited into the Executive Session.

Mrs. Hagenbush left at 8:03 and returned at 8:20 p.m.

Mr. Farson left at 8:03 p.m.

Mr. Ule called the meeting back to public session at 8:34 p.m.

ADJOURNMENT

22-155 Mrs. Bennett moved that the Board of Education adjourn the Regular Meeting at 8:35 p.m.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Louis Ule, Board President

Stephanie Hagenbush, Treasurer