

**NORTON BOARD OF EDUCATION – 18-32**  
**Regular Meeting of November 19, 2018**

President Bennett called the Regular Meeting to order at 7:31 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:** Mrs. Bennett, President – Present  
Mr. Santelli, Vice President – Present  
Mr. Inks – Present  
Mr. Ule – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**DISTRICT REPORT**

Thank you for voting for the levy.  
Professional Development Day is Wednesday, November 21.  
Career day at Barberton Tuesday, November 20.  
Two students on WAKR Ray Horner show.  
Homework free weekend over Thanksgiving break.  
Band went to Nationals and finished third.  
Coach Pollock named Coach of the Year NE Inland, OH.

**STUDENTS OF THE MONTH**

Primary	Patience Johnson
Norton Elementary	Keira Beddow
Middle School	Logan Harris
High School	Logan Laury
HS – Compact	Mario Peterson

The Board called for a brief recess to congratulate the Students of the Month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Mr. Houpt, Oval Dr. – Wants a financially responsible education – Upset about reports to local papers and information about the Nexus pipeline.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

None

**APPROVE AGENDA**

**18-212 Mr. Santelli** moved that the Board of Education approve the agenda as presented.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES:** Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel  
**NAYS:** None - Motion Carries 5-0

**BOARD BUSINESS**

**18-213 Mrs. Webel** moved that the Board of Education approve the Certificate of Project Completion and authorize the President and Treasurer to execute the Certificate.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES:** Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett  
**NAYS:** None - Motion Carries 5-0

**18-214 Mr. Santelli** moved that the Board of Education approve the following policy updates:

School Board Legal Status, (BB)  
Minutes, (BDDG)

18-214 cont.

Budget Planning (Five-Year Forecast), (DBD)  
Administration of Federal Grant Funds, (DECA)  
Purchasing, (DJ)  
Petty Cash Accounts, (DJB)  
Bidding Requirements, (DJC)  
Purchasing Procedures (DJF)  
Purchasing Procedures, (DJF-R)  
Credit Cards, (DJH)  
First Aid, (EBBA)  
Emergency Management and Safety Plans, (EBC)  
Food Sale Standards, (EFF)  
Student Wellness Program, (EFG)  
Personnel Policies Goals, (GA)  
Staff Gifts and Solicitations, (GBI)  
Online Fundraising Campaigns/Crowdfunding, (GBIA) (Also IG DFA)  
Professional Staff Contracts and Compensations Plans (Teachers), (GCB-1)  
Professional Staff Contracts and Compensation Plans (Administrators), (GCB-2)  
Professional Staff Hiring, (GCD)  
Co-Curricular and Extra-Curricular Activities, (IGD)  
Student Fundraising Activities, (IGDF)  
Online Fundraising Campaigns/Crowdfunding, (IG DFA), (Also GBIA)  
Interscholastic Athletics, (IGDJ),  
Interdistrict Open Enrollment (Statewide), (JECBB)  
Intradistrict Open Enrollment (JECBD)  
Student Absences and Excuses, (JED)  
Student Conduct (Zero Tolerance), (JFC)  
Hazing and Bullying (Harassment, Intimidation, and Dating Violence), (JFCF)  
Weapons In The School, (JFCJ)  
Student Discipline, (JG)  
Student Suspensions, (JGD)  
Emergency Removal of Student, (JGDA)  
Student Expulsion, (JGE)  
Physical Examinations of Students, (JHCA)  
Positive Behavioral Interventions and Supports, (Restraint and Seclusion), (JP)  
Public Gifts To The District, (KH)  
Public Solicitations In The Schools, (KI)  
Reading Skills Assessment and Intervention Mid-Year Promotion (IGBEA-R2)  
Programs for Gifted and Talented Students (IGBB)  
Social Media, (IIBHA)  
Credit Cards (DJH-R) – Remove Policy

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

#### MINUTES

18-215 **Mrs. Webel** moved that the Board of Education approve the minutes of the following Board Meeting Minutes:

Committee of the Whole Minutes of October 8, 2018.  
Regular Meeting Minutes of October 8, 2018.  
Special Session Minutes of October 17, 2018.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None - Motion Carries 5-0:

**TREASURER'S RECOMMENDATIONS**

- 18-216 **Mr. Santelli** moved that the Board of Education approve the following Warrants and Financial Statements:

September 2018 Warrants.  
October 2018 Warrants.  
September 2018 Financial Statement.  
October 2018 Financial Statement.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
NAYS: None - Motion Carries 5-0

- 18-217 **Mr. Inks** moved that the Board of Education approve the followings advances:

\$100,000 from General Fund (001) to Health Benefits Fund (024).  
\$5,000 from General Fund (001) to Section 125 Fund (023).

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel  
NAYS: None - Motion Carries 5-0

- 18-218 **Mr. Inks** moved that the Board of Education approve Lynette Palmer, Accounts Payable position, Treasurer's office, effective October 15, 2018.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL RETIREMENT/RESIGNATION/LEAVE/TERMINATION**

- 18-219 **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve the following resignations:

Alexus Dougherty, Transportation, Bus Driver, Resignation, effective November 7, 2018.  
Jeannette Darrah-Stewart, Transportation, Bus Driver, Resignation, effective November 3, 2018.  
Thomas Rister, Transportation, Bus Driver, Resignation, effective November 8, 2018.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

**PERSONNEL**

**CLASSIFIED SUBSTITUTES (PENDING BACKGROUND AND LICENSE CHECK)**

- 18-220 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Substitutes:

Sondra (Nikki) Ventura, effective September 26, 2018.  
Lowell Weber, effective October 22, 2018.  
Ken Merkle.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None - Motion Carries 5-0

**CLASSIFIED EMPLOYEES**

- 18-221 **Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Employees:

Carrie Kemper, High School, Educational Assistant II, 5.5 hours, effective October 22, 2018 through October 29, 2018.

18-221 CONT.

Sondra (Nikki) Ventura, Primary, Educational Assistant I, 3.25 hours, effective November 5, 2018.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
NAYS: None - Motion Carries 5-0

**SUPPLEMENTAL AND STIPENDS**

18-222

**Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following for the 2018-2019 school year:

**SUPPLEMENTAL NON-ATHLETIC**

John Tanksley, CBI Advisor. (Pending background check and permit. All positions are subject to adequate participation).

**SUPPLEMENTAL COACHES NON-CERTIFICATED-NON-LICENSED**

**Resolution** for the non-certification/non-licensed coach supplemental positions for the 2018-2019 school year: (Pending background check and permit. All positions are subject to adequate participation)

**WHEREAS** this Board has posted the supplemental position as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED** that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Christopher Williams, II	Middle School	Wrestling, Head Coach
Noah Zupancic	Middle School	Wrestling, Assistant Coach
Tyler Tolarchyk	High School	Wrestling, Volunteer
Jeff Hughes	High School	Wrestling, Volunteer
George Antal	Middle School	Wrestling, Volunteer
Joe Chuhi	Middle School	Wrestling, Volunteer

**STIDENDS**

Mentoring Student Teacher, Spring 2019, paid from funds provided by Kent State University, Suzanne Hicks, \$400.

Mentoring Student Teachers, Spring 2019, paid from funds provided by The University of Akron, Brittany Haight \$320 and Anthony Oatman \$320.

**GRANT**

Two (2) positions for Panther Programming Club, to be paid through the Best Buy Grant, \$1,000 per teacher.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel  
NAYS: None - Motion Carries 5-0

**CONSENT AGENDA**

18-223

**Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following consent agenda items:

**OTHER**

The revised District Calendar for the 2019-2020 school year.

The overnight trip for the Norton High School Marching Band, Bands of America Grand Nationals Competition, Indianapolis, Indiana, November 10<sup>th</sup> – 12<sup>th</sup>, 2018, at no cost to the district.

Correction of the Board Minutes dated August 20, 2018, 18-163 Carroll Aleshire, Tutor, 6.75 hours/days, corrected from 3.5 hours/day.

18-223 CONT. **DONATIONS**

The monetary donation of \$10,000, for the Norton Athletic Department, to be used for Community Night at the High School football game. Donated by Norton Community Health Care.

Donation of miscellaneous merchandise, to be used throughout the district. valued at \$500. Donation made by Five Below.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**SUPERINTENDENT REPORTS**

Mr. Addis – Revised Calendar – Norton received a B on report card, spending performance #1 in Summit County – Nexus has had no contact with us; we know it is coming but don't know what the state will do – Levy campaign, transparent.

Mrs. Hagenbush – Thank you for the passage of the levy– Congratulations to the Students of the Month and Athletics.

Mrs. Webel – Norton Aide – Congratulations to the Students of the Month and Athletics.

Mr. Ule – Congratulations to the Students of the Month and Fall Sports – great things are happening.

Mr. Santelli – Thank you and congratulations to the levy committee for their hard work – Serve students as best we can.

Mr. Inks – Thank you Congratulations to the Students of the Month and Athletics – Thank you to those that work extra to obtain Grants – Community for support – Happy Thanksgiving.

Mrs. Bennett – Thank you to Norton Community Health Care for sponsoring the football game – We are doing great things – Thank you – Happy Thanksgiving.

**ADJOURNMENT**

18-224 **Mrs. Webel** moved that the Board of Education adjourn the Regular Meeting at 8:25 p.m.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**