NORTON BOARD OF EDUCATION – 20-14 Regular Meeting of June 8, 2020

President Inks called the Regular Meeting to order at 7:00 p.m. via YouTube/Video Meeting and led the Pledge of Allegiance. Mrs. Hagenbush called the roll:

ROLL CALL: Mrs. Bennett – Present Mr. Inks – Present Mr. Santelli – Present Mr. Ule – Present Mrs. Webel – Present

OTHERS PRESENT: Mr. Dana Addis, Superintendent Mrs. Stephanie Hagenbush, Treasurer

BOARD UPDATE

No report.

DISTRICT REPORT

Mr. Addis - Task Force just had their third meeting. Community reach out will go out this Friday (6/12/2020). The Task Force will continue to move forward.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Given that this meeting of the Board of Education is being conducted electronically as permitted under Section 12 of House Bill 197, and given that there is no practical means under this electronic format by which the Board can facilitate public participation during this meeting, the Board hereby waive the provisions of Board Policies BDDH and KD providing for public participation.

ADDITIONS/CORRECTIONS TO THE AGENDA

Add Executive Session for the purpose of discussing negotiations and employment of personnel.

20-92 Mr. Santelli moved that the Board of Education approve the agenda with the addition of an Executive Session.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel NAYS: None - Motion Carries 5-0

BOARD BUSINESS

MINUTES

20-93 Mrs. Bennett moved that the Board of Education approve the Minutes of the following meetings:

Regular Minutes of May 11, 2020. Special Session Minutes of May 18, 2020. Special Session Minutes of May 31, 2020.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

20-94 Mr. Santelli moved that the Board of Education upon recommendation of the Treasurer approve the following:

May 2020 Warrants. May 2020 Financial Statement. FY21 Temporary Appropriation Resolution.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

RETIREMENT/RESIGNATION/LEAVE/TERMINATION

20-95 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following resignations:

Megan McMullen	Primary School	Preschool Teacher	Effective August 1, 2020
Donna Doane	Transportation	Bus Driver AM/PM	Effective May 29, 2020
Eric Morris	Administration	Student Services Director	Effective August 1, 2020

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli NAYS: None - Motion Carries 5-0

ADMINISTRATIVE CONTRACT

20-96 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve a three (3) year contract for Eric Morris, Principal at the Primary School, effective August 1, 2020 through July 31, 2023.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule NAYS: None - Motion Carries 5-0

CERTIFIED CONTRACT (Pending background check and permit)

20-97 Mr. Ule moved that the Board of Education upon recommendation of the Superintendent approve a one (1) year contract to Mariah Rossiter, High School/Middle School, School Psychologist effective August 17, 2020.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel NAYS: None - Motion Carries 5-0

CONTINUING CONTRACT

20-98 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve a continuing contract for Hallie Ball, High School, English teacher.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett NAYS: None - Motion Carries 5-0

20-99 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following:

HOME INSTRUCTION 2020-2021

Beth Brown	Tracey Colecchi	Cynthia Koontz
Michael Maile	Deborah Southam	William Vaill
Sue Vaill		

EXTENDED SCHOOL YEAR TUTORS

Extended year tutors for the summer of 2020 at the current tutor rate:

Melissa Anicas	Peggy Dietz	Taylor Farley	Kelly Hooper
Carly Jones	Jordan Martin	Jan Merrick	Lilly Wooley

EXTENDED DAYS DISTRICT POSITIONS FOR THE 2020-2021 SCHOOL YEAR

POSITION	EXT. DAYS
Psychologists	4
Band Director	16

Assistant Band Director	4
High School Counselors	12
Middle School Counselors	8
Athletic Director	15
Food Services Supervisor	8

SUPPLEMENTAL POSITIONS FOR THE 2020-2021 SY

(Pending background check and permit check. All positions are subject to adequate participation).

Don Shimek	Faculty Manager		
Glen Kruger	Assistant	Faculty Manager	
Kevin Pollock	High School	Head Coach	Football
Mike Harris	High School	Coordinator	Football
Jim Cercek	High School	Assistant	Football
Gordon White	High School	Assistant	Football
Travis Dobbins	Middle School	Coach	Football
April Levack	High School	Head Coach	Cross Country
Mark Kovick	Middle School	Head Coach	Cross Country
Mike Maile	High School	Head Coach	Boys Golf
Christopher Harris	High School	Head Coach	Girls Golf
Leslie Flohr	Middle School	8 th Grade Coach	Volleyball
Chelsea Laury	Middle School	7th Grade Coach	Volleyball
BJ Sanderson	High School	Head Coach	Boys Basketball
David Gabor	High School	Volunteer Coach	Boys Basketball
Brian Miller	High School	Head Coach	Girls Basketball
Natalie Cook	High School	JV Coach	Girls Basketball
Kirt Virgin	Middle School	8 th Grade Coach	Girls Basketball
Christopher Harris	Middle School	7th Grade Coach	Girls Basketball
Dan Staats	High School	Head Coach	Wrestling
Jill McCune	High School	Head Coach	Girls Tennis
Kevin Pollock	High School	Weight Room	Summer
Kevin Pollock	High School	Weight Room	Winter
Taylor Farley	Middle School	Coach	Cheer Football
Taylor Farley	Middle School	Coach	Cheer Basketball

NON-CERTFICATED/NON-LICENSED COACH SUPPLEMENTAL POSITIONS FOR THE 2020-2021 SCHOOL YEAR

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Kyle Pollock	High School	Coordinator	Football
Darin Shackleford	High School	Assistant	Football
Vince Manuella	9th Grade	Coach	Football
Drayden Patterson	9th Grade	Assistant Coach	Football
Aaron Gregory	Middle School	Assistant Coach	Football
Billy Adair	Middle School	Assistant Coach	Football
Dustin Bloomfield	High School	Assistant Coach	Cross Country
Hunter Heaton	High School	Volunteer Coach	Cross Country
Mark Rockhold	High School	Volunteer	Boys Golf

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Pam Dixon	High School	Volunteer	Boys Soccer
Dan DiPasquale	High School	Head Coach	Girls Soccer
Emily Nagy	High School	Assistant Coach	Girls Soccer (1/2 Stipend)
Katie Nagy	High School	Assistant Coach	Girls Soccer (1/2 Stipend)
Rick Englehart	High School	JV Coach	Girls Soccer
Sean Burns	High School	Head Coach	Volleyball
Lauren Emerson	High School	JV Coach	Volleyball
John Cooper	High School	9th Grade Coach	Volleyball
Allison Kirby	High School	Volunteer	Volleyball
Sydney Hagenbush	Middle School	Volunteer	Volleyball
Blake Gabriel	High School	Assistant Coach	Boys Basketball
Tim Plouse	High School	JV Coach	Boys Basketball
Mitch Grubb	High School	9th Grade Coach	Boys Basketball
Justin Gergon	Middle School	8 th Grade Boach	Boys Basketball
Paul Howe	High School	Varsity Assistant Coach	Girls Basketball
Tracy Fortner	High School	9th Grade Coach	Girls Basketball
Mark Savoia	High School	Volunteer	Wrestling
Larry Savoia	High School	Volunteer	Wrestling
Christopher Williams Jr.	High School	JV Coach	Wrestling
Noah Zupancic	Middle School	Coach	Wrestling
Rick Nixon	High School	Assistant Coach	Wrestling
Logan Lucas	Middle School	Volunteer	Wrestling
Tyler Tolarchyk	High School	Volunteer	Wrestling
Kipp Cullen	High School	Volunteer	Wrestling
Joe Chuhi	Middle School	Volunteer	Wrestling
Joe Muncey	High School	Volunteer	Wrestling
Bret Baker	Middle School	Volunteer	Wrestling
Brooke Baker	High School	Head Coach	Cheer Football
Brooke Baker	High School	Head Coach	Cheer, Basketball
Madison Tilley	High School	9th Grade Coach	Cheer, Football
Madison Tilley	High School	9th Grade Coach	Cheer, Basketball
Mike Sayre	High School	Head Coach	Bowling
Pete Dutka	High School	JV Coach	Bowling
Dave Harris	High School	Volunteer	Bowling
Katie Anderson	High School	Volunteer	Bowling

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks NAYS: None - Motion Carries 5-0

20-100 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2020-2021 school year: (Pending background check and permit check. All positions are subject to adequate participation).

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position; The person is employed as indicated, pending completion of all legal requirements:

Louis Ule High School	Volunteer	Wrestling
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Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli NAYS: None. ABSTAINED: Mr.Ule – Motion Carries 4-0-1

STIPENDS

20-101 Mr. Ule moved that the Board of Education upon recommendation of the Superintendent approve the following stidends:

Mentoring teachers (Speech/Language Pathologist) for spring 2020, paid from funds provided by the University of Akron to Katie Lowe.

Mentoring teachers for 2019/2020, paid from funds provided by Malone University to Glen Kruger.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule NAYS: None - Motion Carries 5-0

CONSENT AGENDA

20-102 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Other

Agreement between Norton City Schools and Suburban School Transportation Company, Inc. for the 2020/2021 school year.

Agreement between Norton City Schools and Windfall Industries, for Job Coaching, for the 2020/2021 school year.

Revised in lieu of transportation reimbursement for the 2019/2020 school year.

Elementary School Handbook for the 2020/2021 school year.

Agreement between Norton City Schools and Summit County Educational Service Center, for the 2020/2021 school year.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel NAYS: None - Motion Carries 5-0

EXECUTIVE SESSION

20-103 Mr. Santelli moved that the Board of Education enter into Executive Session at 7:14 p.m. for the purpose of discussing negotiations and employment of personnel.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett NAYS: None - Motion Carries 5-0

Invited into the Executive Session: Mr. Addis and Mrs. Hagenbush.

Mr. Inks called the meeting back to public session at 8:15 p.m.

ADJOURNMENT

20-104 Mr. Santelli moved that the Board of Education adjourn the Regular Meeting at 8:16 p.m.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks NAYS: None - Motion Carries 5-0

"Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with δ 121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act."