

NORTON BOARD OF EDUCATION – 22-18
Regular Meeting of June 13, 2022

President Ule called the Regular Meeting to order at 7:02 p.m. in the Norton High School Performing Arts Center and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Dana Addis, Superintendent
Mrs. Stephanie Hagenbush, Treasurer
Mr. Bryan Farson, Incoming Superintendent

BOARD REPORT

Panther Preview Saturday, August 6, 2022 at the Stadium

DISTRICT REPORT

No report.

STUDENT RECOGNITION

Matthew Bradford - Graduation
State Representative, Bill Roemer and Senator, Kristina Roegner – Norton Athletic Commendations
Hannah Breckner - Exemplary season in Norton High School girls soccer.
Megan Bennett - Exemplary season in Norton High School girls soccer.
Izabella Kocsis - Exemplary season in Norton High School girls soccer.
Charlie Rizk - Selected to the 2021 Greater Akron Scholastic Soccer Coaches Association.
Nate Khamvongsouk - Selected to the 2021 Greater Akron Scholastic Soccer Coaches Association.
Trent Collins - Selected to the 2021 Greater Akron Scholastic Soccer Coaches Association.
Zoe Long - Exemplary season in Norton High School girls soccer.
Camryn Emerling - Exemplary season in Norton High School girls soccer.
Jayden Fuller - Selected to the 2021 Ohio Scholastic Soccer Coaches Association.
Jillian Thomas - Exemplary season in Norton High School girls soccer.
Andrew Inks - Selected to the 2021 Greater Akron Scholastic Soccer Coaches Association.
Seth Dyer - Selected to the 2021 Greater Akron Scholastic Soccer Coaches Association.
Braden Sullivan - Selected to the 2021 Greater Akron Scholastic Soccer Coaches Association.
Peyton Gardner - Named to the All-Ohio Division III third-time defense in football.
Josh Hammerschmidt - Received the 2021 All-Ohio Division III honorable mention in football.
Reid Beddow - Named to the 2021 All-Ohio Division III second-team defense in football.
Daniel Hopkins - Named to the 2021 All-Ohio Division III third-team offense in football.

Girls Basketball Team – State Semi-Finals
Morgan Hallett – State Champion, Discus and Shot Put

PUBLIC PARTICIPATION/VISITORS/GUESTS

Linda Lynden – Transportation

ADDITIONS/CORRECTIONS TO THE AGENDA

Add \$9,700 to Consent item GG, Cyber Insurance (CRC) cost.

22-101 Mrs. Bennett moved that the Board of Education approve the agenda with the above change.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

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BOARD BUSINESS

22-102 Mrs. Staats moved that the Board of Education approve Bryan Farson, Superintendent, 3-year contract effective August 1, 2022 – July 31, 2025.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

MINUTES

22-103 Mrs. Webel moved that the Board of Education approve the following Board Meeting Minutes:

Committee of the Whole May 9, 2022
Regular Session of May 9, 2022
Special Session of May 11, 2022

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

22-104 Mrs. Bennett moved that the Board of Education approve the following:

May 2022 Warrants.
May 2022 Financial Statement.
Resolution for Return of NSF Checks in the amount of \$1,953.12
FY22 Permanent Appropriation Resolution

Fund	Name	Amount
001	General	27,326,748.93
002	Bond Retirement	1,844,714.10
003	Permanent Improv.	1,439,507.57
004	Building Fund	13,645.10
006	Food Service	1,605,789.92
007	Trust Fund	75,024.17
009	Uniform Supplies	154,273.88
018	Pub. School Support	224,707.70
019	Other Grants	24,130.26
022	Agency Fund	4,750.00
023	Self-Insurance	77,052.40
024	Employee Benefit	3,805,642.24
031	Ins. Un/Storage	11,000.00
034	Maint Fund	171,850.48
200	Student Act.	166,599.03
300	Athletics	241,038.02
451	One Net	7,200.00
467	Student Wellness & Success	275,615.65

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22-104 cont.

499	Misc. State Grants	57,532.18
507	ESSER	2,642,271.67
510	CRF - Rural & Small Town	207.46
516	Title VI-B	596,189.95
572	Title I	266,752.97
584	Title IV-A Student Support	29,199.06
587	Preschool Grant	17,659.99
590	Title II A	61,532.46
599	Misc Fed Grants	175.00

Pending the receipt of Amended Certificate of Resources from the Summit County Auditor.

FY23 Temporary Appropriation Resolution

Fund	Name	Amount
001	General	7,317,102.25
002	Bond Retirement	469,287.69
003	Permanent Improv.	427,229.79
004	Building Fund	3,411.28
006	Food Service	294,429.83
007	Trust Fund	18,212.09
009	Uniform Supplies	153,595.47
018	Pub. School Support	40,512.44
019	Other Grants	15,276.53
022	Agency Fund	2,500.00
023	Self-Insurance	21,538.94
024	Employee Benefit	982,289.97
031	Ins. Un/Storage	2,750.00
034	Maint Fund	42,962.62
200	Student Act.	43,801.06
300	Athletics	51,542.10
451	One Net	1,800.00
467	Student Wellness & Success	68,903.91
499	Misc. State Grants	36,097.64
507	ESSER	653,836.95
516	Title VI-B	152,257.58
572	Title I	64,313.38
584	Title IV-A	6,420.18
587	Preschool Grant	4,477.35
590	Title II A	14,863.48
599	Misc Fed Grants	4,491.18

Pending the receipt of Amended Certificate of Resources from the Summit County Auditor

Transfer of \$60,000 from General Fund (001) to Athletic Fund (300)

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
 NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

22-105 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Jan Merrick	Elementary School, Teacher	Retirement, May 31, 2022
Aaron Gregory	Middle School, Football Volunteer	Resignation May 24,2022
Taylor Harrison	High School, Volleyball, Freshman Coach	Resignation, May 26, 2022
Dustan Weisbarth	High School, Boys Soccer, JV Coach	Resignation May 26, 2022
Alice Weatherly	Middle School, Teacher	Leave of Absence/FMLA August 15, 2022
Rebecca Tetlow	Middle School, Intervention Specialist	Resignation July 31, 2022

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

22-106 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the following certified (1) year contracts: (Pending background check and permit).

- Cara Ramsey – Middle School Math Teacher
- Shane Robinson – High School Intervention Specialist, Teacher
- Katelyn Becher – High School, Math Teacher
- Katelin Hales – Primary School, Preschool Intervention Specialist, Teacher
- Kaylee Huth – Primary School, Preschool Intervention Specialist, Teacher
- Lezly Fritz – Elementary School, Intervention Specialist, Teacher
- Katlyn Pearson – Elementary School, Intervention Specialist, Teacher
- Beth Brown – Middle School, Intervention Specialist, Teacher

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel
NAYS: None - Motion Carries 5-0

22-107 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following classified staff: (Pending background check and permit).

- Joy Manda, Elementary School, Education Assistant II, 6 hours, effective August 18, 2022
- Katie Houk, Elementary School, Education Assistant II, 4.5 hours, effective August 18, 2022

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

22-108 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes: (Pending background check and permit).

CLASSIFIED
Tom Downs
John Conklin
Kylie Bussey, effective June 1, 2022
Branson Widder, effective June 1, 2022
Charles Kaufman
Louis Dinger

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch
NAYS: None - Motion Carries 5-0

SUPPLEMENTALS AND STIPENDS

22-109 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following stipends and supplementals:

EXTENDED SCHOOL YEAR TUTORS

Extended School Year tutors for the summer of 2022, to be paid \$23.00/hour:

- Peggy Dietz
- Taylor Harrison
- Katlyn Pearson
- Jordan Koch
- Carly Jones

SUMMER SCHOOL

Teaching position(s) for Grades 5-8 summer remediation, compensation after completion of program, to be paid \$23.00/hour (Number of positions based on number of students), approximately 1-5 teachers:

- Becky Naumann Meers (Grades 7/8)
- Dawn Thompson (Grades 7/8)

Landry Bohnak as a substitute/fill-in teacher for the Summer Reading Intervention Program, to be held each Wednesday, June-July 2022, to be paid at the hourly rate of \$23.00/hour, to be paid by ESSER funds.

Kathy Kanis (based on enrollment) for Camp Invention as an instructor at Norton Elementary School, to be paid by National Inventors Hall of Fame.

EXTENDED DAYS DISTRICT POSITIONS FOR THE 2022-2023 SCHOOL YEAR

Extended Days for the following positions:

POSITION	EXT. DAYS
Psychologists	4
Band Director	16
Assistant Band Director	4
High School Counselors	12
Middle School Counselors	8
Athletic Director	15

STEM SCHOOL CAMP

Teachers for STEM Camp, June 20-June 24, 2022, to be held at Wadsworth City Schools \$1,000 (paid by Title IV Funds):

- Alison Blake
- Amber Wheatley
- Adam Frase

Teachers for STEM Camp, June 6 - June 10, 2022, to be held at Wadsworth City Schools \$1,000 (paid by Title IV Funds):

- Alison Blake
- Amber Wheatley
- Jasmine Holt

Katie Richter for an additional four (4) extended days for preschool summer assessments for the 2021/2022 school year.

Teachers to participate in an RTFI (Reading Tiered Fidelity Inventory) on June 1, 2022 \$23.00/hour to be paid from Title IIA funds.

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22-109 cont.

Students for their help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$12.50/hour) effective June 1, 2022 through July 31, 2022:

Ethan Blackburn
Hannah Peters

SUPPLEMENTAL POSITIONS

Approve the following supplemental positions for the 2022/2023 school year, (pending background check and permit; all positions are subject to adequate participation):

Rachel Smith, High School, JV Girls Basketball Coach
Paiton Hardy, Middle School, Girls Basketball, Volunteer
Natalie Cook, Middle School, Girls Basketball, Volunteer
Taylor Harrison, High School, Volleyball, JV Coach

NON-CERTIFIED/NON-LICENSED COACH SUPPLEMENTALS

Non-certificated/non-licensed coach supplemental positions for the 2022/2023 school year: (Pending background check and permit check. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Collin Lucas, Middle School, Boys Basketball, 7th Grade Coach
Jeff Klusti, Middle School, Football, Volunteer
Kaelyn Puhalla, High School, Girls Soccer, JV Coach
Katie Nash, High School, Girls Soccer, Assistant Coach (Split)
Shaun Tompkins, High School, Wrestling Coach

NON-CERTIFICATED/NON-LICENSED/NON-ATHLETIC SUPPLEMENTAL

Resolution for the non-certificated/non-licensed/non-athletic supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation).

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated/non-athletic persons are employed as indicated, pending completion of all legal requirements:

Anthony Paridon, Debate, Group

NON-ATHLETIC SUPPLEMENTAL

Approve the following non-athletic supplemental position for the 2022/2023 school year (pending background check and permit check. All positions are subject to adequate participation).

Maria Stewart, Academic Challenge (High School)
Maria Stewart, Academic Challenge (Middle School)
Leah Cascaldo, Ambassador Program
JJ Thornberry, Art Club
Jessica Williams, Homecoming
Tracey Colecchi, Key Club
Jackie Mohseninia, National Honor Society (Split)
Hallie Ball, National Honor Society (Split)
Kevin Leimeister, National Jr. Honor Society
Leah Cascaldo, Nortonian
Jessica Williams, Pep Club

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22-109 cont.

Jessica Williams, Prom
Kristen Reihl, S.A.D.D. Advisor
Amy Horst, Spanish Club
Stephen Reinhardt, Student Council (High School)
Alison Blake, Student Council (Middle School) (Split)
Melissa Berlin, Student Council (Middle School) (Split)
John Tanksley, CBI
Angie Barnhart, FCCLA
Don Begert, VICA
Sue Ward, HOSA – Sports Medicine
Jen Casper, Vocal
Denny Oswald, Performing Arts Center Manager (HS)
Tom Chiera, Performing Arts Center Manager (HS)
Tom Chiera, Band Director, Marching
Chuck Kaufman, Assistant Band Director, Marching
Tricia Pletcher, Director of Speech/Drama
Tricia Pletcher, Individual Events
Tricia Pletcher, Drama Director (fall)
Jen Casper, Drama Director (Musical)
JoBeth Carpenter, High School Graduation
Jackie Mohseninia, High School Graduation
Sue Ward, High School Graduation
Travis Dobbins, Planning/Supervising DC Trip (Middle School)
Dan Gaugler, Planning/Supervising DC Trip (Middle School)
Stacy Tassone, Ski Club

Get Ready for School Kindergarten Readiness Program, to be held at Norton Primary, August 2-11, 2022 from 9:00 am to 12:00 pm, at no cost to the district, to be paid by SEI/SPARK.

Teachers for the Get Ready for School Kindergarten Readiness Program:

Kathy Stephens
Jasmine Holt

Tricia Pletcher to develop/write a course of study for the Teacher Academy I, CTE program class at Norton High School, to be paid \$120.00 upon completion and approval.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

22-110 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

ATHLETICS

Men's Soccer Camp, Grades 7-12, to be held July 11-15, 2022, at Norton High School Stadium, at a cost of \$100.00/each camper.

Youth Boys Soccer Camp, Grades K-4th, to be held July 11-14, 2022, at Norton High School Stadium, at a cost of \$40.00/each camper.

Girls Basketball Camp, Grades K-8th, to be held June 20, 21, 22, 2022, July 12, 13, 14, 2022, and August 9, 10, 11, 2022, at Norton High School at a cost of \$40.00/each camper.

Youth Football Camp, Grades 1-6, to be held July 18-19, 2022, at Norton High School Stadium, cost of \$20/each camper.

CURRICULUM

Textbook adoption of *Essential Health Skills for Middle School*, Goodheart-Wilcox 3rd edition, 2023, ISBN 978-1-63776-132-8.

22-110 cont.

Textbook adoption of *Essential Health Skills for High School*, Goodheart-Wilcox 4th edition, 2023, ISBN 978-1-63776-136-6.

Teacher edition textbook adoption of *Essential Health Skills for Middle School*, Goodheart-Wilcox 4th edition, 2023, ISBN 978-1-63776-133-5.

Teacher edition textbook adoption of *Essential Health Skills for High School*, Goodheart-Wilcox 4th edition, 2023, ISBN 978-1-63776-137-3.

Book title to be used in the ELA II Resource Room:

The Van Gogh Cafe, Cynthia Rylant, ISBN-13 9780152057503.

OTHER

Lunch prices, effective 2022/2023 school year:

2021/2022

Elementary \$2.60

Middle/High School \$2.85

Breakfast \$1.75

2022/2023

Elementary \$3.00

Middle/High School \$3.25

Breakfast \$2.00

Job descriptions:

Head Custodian

Custodian

Contract between Norton City Schools and Cynthia Shevel, Structured Literacy Coach, for the 2022/2023 school year.

Contract between Norton City Schools and Education Alternative (“EA”), for the 2022/2023 School Year.

Contract between Norton City Schools and Cynthia Shevel, Structured Literacy Coach, for the summer 2022 extended school year.

Property, Fleet, Liability, and Cyber Insurance contracts effective July 1, 2022, through June 30, 2023, to the Ohio School Plan at a cost of \$94,761, Travelers Insurance at a cost of \$2,208, and CFC at a cost of \$9,700.

High School Handbook for the 2022/2023 school year.

Memorandum of Understanding (“MOU”) is entered into by and between the Norton City School District Board of Education (“the Board”) and the Ohio Association of Public School Employees Local #167 (“the Association”).

Charge for Chromebook insurance and monitoring software, for grades 4-12, at a cost of \$30/per student.

1 2 1 Chromebook Agreement Form.

Donation of a Bundy Clarinet, to be used for the Middle School music program as a loaner instrument, approximate value is \$100, donated by David Frantz.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Bennett, Mr. Burch, Mrs. Staats, Mr. Ule

NAYS: None - Motion Carries 5-0

SUPERINTENDENT’S REPORT

Thank you to the Board and our employees for giving your time to our students.

New teachers in attendance.

ADJOURNMENT

22-111 **Mrs. Webel** moved that the Board of Education adjourn the Regular Meeting at 7:45 p.m.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Louis Ule, Board President

Stephanie Hagenbush, Treasurer