

**NORTON BOARD OF EDUCATION – 14-25**  
**Regular Meeting of October 20, 2014**

President Bennett called the Regular Meeting to order at 7:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present  
Mr. Patrick Santelli, Vice President – Present  
Mr. Rob Knight, Member – Present  
Mr. Jason Sams, Member – Present  
Mrs. Cindy Webel, Member – Present

Also in attendance:  
Mr. David Dunn, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**STUDENTS OF THE MONTH**

Primary, Brady Bever – Cornerstone, Morgan Hallett - Grill, Dominic Higgins -Middle School, Jarred Pasterchek - High School, Kerstin Vaughn

The Board called for a short recess to congratulate the students of the month.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Mr. Sams requested to separate individuals under Section VII - Personnel, items B & C on agenda.

**14-244 Mr. Santelli** moved that the Board of Education approve the agenda with the above correction.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel  
NAYS: Motion Carries 5-0

**BOARD BUSINESS**

First Reading of Graduation Requirements Policy (IKF)  
First Reading of Graduation Exercises Policy (IKFB)  
First Reading of Anaphylaxis Policy (JHCE)

**14-245 Mr. Sams** moved that the Board of Education approve the Memorandum of Agreement with Ohio School Facilities Commission, Stan and Associations, Commissioning Services.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: Motion Carries 5-0

**MINUTES**

**14-246 Mrs. Webel** moved that the Board of Education approve the Special Session meeting minutes of September 2, 2014.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: Motion Carries 5-0

**14-247 Mr. Santelli** moved that the Board of Education approve the Special Session meeting minutes of September 8, 2014.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: Motion Carries 5-0

**14-248 Mr. Santelli** moved that the Board of Education approve the Regular Board Meeting minutes of September 15, 2014.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: Motion Carries 5-0

**TREASURER'S RECOMMENDATIONS**

**WARRANTS**

14-249 **Mrs. Webel** moved that the Board of Education approve the warrants for September 2014.

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel  
NAYS: Motion Carries 5-0

**FINANCIAL STATEMENT**

14-250 **Mr. Santelli** moved that the Board of Education approve the Financial Statement for September 2014.

**Mr. Sams** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: Motion Carries 5-0

14-251 **Mr. Sams** moved that the Board of Education approve the Schedule of Revenue Expenditures and Changes in the fund balances for Fiscal Years ending June 30, 2012, 2013, 2014; Forecasted Fiscal Years ending June 30, 2015 through 2019.

**Mr. Santelli** seconded the motion.

Mr. Sams asked for the forecast to be explained. Mrs. Hagenbush briefly reviewed the 5 Year Forecast.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: Motion Carries 5-0

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL – RETIREMENT/RESIGNATION/LEAVES/TERMINATIONS**

14-252 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Jennifer Thornberry, High School, JV Softball Coach, Resignation September 29, 2014.  
Sandra Himelrigh, Grill Elementary, Tutor, Resignation October 23, 2014.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: Motion Carries 5-0

**NON-CERTIFICATED/NON-LICENSED ASSISTANT COACH (Pending Background and License Check)**

14-253 **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve the Resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2014-2015 school year:

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and  
**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;  
**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Matt Collier, High School, Basketball, 9<sup>th</sup> Grade Coach, Boys

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Santelli  
NAYS: Mr.Knight,Mr.Sams – Motion Carries 3-2

14-254 **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve the Resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2014-2015 school year:

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and  
**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

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14-254 cont. **BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Natalie Cook, High School, JV Basketball Coach, Girls

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel**  
**NAYS: Motion Carries 5-0**

14-255 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Superintendent approve the Resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2014-2015 school year:

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and  
**WHEREAS** this Board them advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;  
**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Brooke Robinson, High School, Volunteer, Girls Basketball

**Mrs. Weibel** seconded the motion.

**ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett**  
**NAYS: Motion Carries 5-0**

14-256 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Superintendent approve the Resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2014-2015 school year:

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and  
**WHEREAS** this Board them advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;  
**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Angie Carretta, High School, Assistant Coach, Boys Tennis

**Mrs. Weibel** seconded the motion.

**ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight**  
**NAYS: Motion Carries 5-0**

14-257 **Mr. Sams** moved that the Board of Education upon the recommendation of the Superintendent approve the Resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2014-2015 school year:

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and  
**WHEREAS** this Board them advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;  
**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Steven Speegle, High School, Volunteer, Bowling

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams**  
**NAYS: Motion Carries 5-0**

**ATHLETIC SUPPORT STAFF SUPPLEMENTAL (Pending Background and License Check)**

14-258 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Superintendent approve Rob Howerton, High School, JV Coach, Boys Baseball for the 2014-2015 school year, subject to adequate participation.

**Mrs. Weibel** seconded the motion.

**ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Santelli**

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NAYS: Mr.Knight,Mr.Sams – Motion Carries 3-2

14-259 Mr. Santelli moved that the Board of Education upon the recommendation of the Superintendent approve Brian Underwood, Middle School, Girls Track for the 2014-2015 school year, subject to adequate participation.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel  
NAYS: Motion Carries 5-0

NON-ATHLETIC SUPPLEMENTAL POSITIONS (Pending Background and License Check)

14-260 Mrs. Webel moved that the Board of Education upon the recommendation of the Superintendent approve Jason Bryan, High School, Mock Trial Advisor for the 2014-2015 school year, subject to adequate participation.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: Motion Carries 5-0

14-261 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following teachers for the Transitional Resident Educator Program, compensation after the completion of school year 2014-2015:

Year 1 (3%)

Karen Rinehart  
Danielle Perella-Dutton  
John Pritchard  
Jennifer Abernathy  
Melissa Berlin  
Teresa Kozak  
Becky Naumann  
Jobeth Carpenter

Year 2 (2%)

Liz Grubb  
Marianne Goebel  
Chuck Fowler  
Sheri Druckenbrod  
Kristin Barker  
Kelly Hooper  
Lauren Butcher  
Rod Rowell

Year 3 – Facilitators (1%)

Abbey Johanyak  
Cinthia Camilletti

Mentor Coordinator (8%)

Alison Blake

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: Motion Carries 5-0

14-262 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following teachers for SLO (Student Learning Objective) Committee, compensation after completion of the school year 2014-2015:

Cindy Camilletti	Jaime Grabski	Sharon Herchik
Kathy Kanis	Rod Rowell	
Peggy Dietz	JJ Thornberry	
Chuck Kaufman	Jackie Mohseninia	
Melissa Berlin	Wendy Minne	

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: Motion Carries 5-0

CLASSIFIED PERSONNEL

14-263 Mr. Sams moved that the Board of Education upon recommendation of the Superintendent approve the following Classified personnel pending background and license check:

Ray Bischoff, Bus Driver, Transportation, effective September 22, 2014.  
Sara Ison, Educational Aide, Middle School, effective October 6, 2014.  
Bernadette McMullen, Educational Aide, Grill Elementary.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli  
NAYS: Motion Carries 5-0

**SUBSTITUTE PERSONNEL – CERTIFIED**

14-264 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Certified Substitutes, pending background and license check:

Nichole Marchetta
Matthew Lemmon
Shannon Foote
Dinah Bergan
Wendi Breyley

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel  
NAYS: Motion Carries 5-0

**SUBSTITUTE PERSONNEL – CLASSIFIED**

14-265 **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve the following Classified Substitute Personnel, pending background and license check:

Deborah A. Makowski
Rachel Hough
Teri Moats (Effective 10/9/2014)

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett  
NAYS: Motion Carries 5-0

14-266 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the job description for the School Nurse.

**Mr. Knight** seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight  
NAYS: Motion Carries 5-0

**CONSENT AGENDA**

14-267 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**OTHER**

- Approve the contract between Epiphany Management Group (EMG) and Norton City Schools.
- Approve the agreement between Windfall Industries, Job Coaching and Norton City Schools.
- Approve the agreement between Windfall Industries, M.A.P.S.T.A.R.T. and Norton City Schools.
- Approve the Norton Advisory Committee (Career Tech) for the 2014-2015 school year.

**DONATIONS**

Accept the following donations:

- Donation of six (6) United States flags, one flag for each building, donated by Barberton VFW, valued at \$390.
- Monetary donation of \$500 donated by Thomson Reuters – My Community Program, toward the cost of miscellaneous programs, Grill Elementary.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams  
NAYS: Motion Carries 5-0

**SUPERINTENDENT'S REPORT**

Mr. Dunn reported on the bid opening for stadium \$3.4 - \$4.9 million. Bids were higher than hoped; will look for ways to save.

Mr. Sams asked when we would hear from Safety & Security Committee that met regarding our schools. The information was in the superintendent's update.

The Safety Committee for the new school toured Barberton High School and Middle School.

Mr. Knight – Assistant football coach gave motivational speech to football team.

Mr. Santelli and Mrs. Webel – Art In Motion was a success; over 1,500 kids and a large crowd.

Congratulations to the 8<sup>th</sup> Grade Volleyball Team, PTC Champs.

November 15<sup>th</sup> is the benefit spaghetti dinner for student Braden Lewis.

**ADJOURNMENT**

**14-268 Mrs. Webel** moved that the Board of Education adjourn the Regular Meeting at 8:15 p.m.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli**  
**NAYS: Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**