

**NORTON BOARD OF EDUCATION – 21-16**  
**Regular Meeting of August 9, 2021**

President Inks called the Regular Meeting to order at 7:07 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:**

Mrs. Bennett – Present  
Mr. Inks – Present  
Mrs. Staats – Present  
Mr. Ule – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Addis, Superintendent and Mrs. Hagenbush, Treasurer

**BOARD REPORT**

District grounds are looking good. It is great to see people on campus. Thank you for all the hard work over the summer. Excited to start the school year.

**DISTRICT REPORT**

Very busy week. New teacher and freshman orientation are Friday. Monday will be Convocation Day. All the employees will be back. We are prepared to have kids back in the buildings.

**PUBLIC PARTICIPATION**

Jared Pfahler, concern is masks on buses. His children won't wear them. Would like Board to reconsider the policy. It does not need to be mandatory.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Superintendent's Recommendations - remove Letter M, number 7, Tony Oatman.  
Add Executive Session for the purpose of discussing employment of personnel after the Superintendent's Report.

**21-116 Mrs. Bennett** moved that the Board of Education approve the agenda with the above changes.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

**BOARD BUSINESS**

**21-117 Mrs. Webel** moved that the Board of Education approve the Regular Minutes of July 12, 2021.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**TREASURERS RECOMMENDATIONS**

**21-118 Mrs. Bennett** moved that the Board of Education approve the following:

June 2021 Warrants.  
July 2021 Warrants.  
June 2021 Financial Statement.  
July 2021 Financial Statement.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks**  
**NAYS: None - Motion Carries 5-0**

Regular Meeting of August 9, 2021

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

21-119 Mr. Ule moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Pam Justus	Elementary School, Educational Assistant I	Resignation, July 27, 2021
Sara Hadley	Elementary School, 1 <sup>st</sup> Grade Teacher	Retirement, August 31, 2021
Kaylee Murawski	Middle School, 7 <sup>th</sup> Grade Girls Basketball Coach	Resignation, July 21, 2021

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mrs.Staats  
NAYS: None - Motion Carries 5-0

CERTIFIED STAFF

21-120 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the following certified contracts (Pending background check and permit):

**1 year Certified Contracts**

William Sanderson	Elementary School, 3 <sup>rd</sup> Grade Teacher
Jasmine Holt	Primary School, Intervention Specialist Tutor
Katlyn Pearson	Elementary School, Intervention Specialist Tutor
Lezly Fritz	Elementary School, Intervention Specialist Tutor
Tricia Meyer	Middle School, Intervention Specialist Tutor
Virginia Doty	Middle School, Intervention Specialist Tutor
Rebecca Nicholson	High School, Intervention Specialist Tutor
Carrie Wible	Elementary School, ESL Tutor (110 days)
Beth Brown	Middle School, Intervention Specialist Tutor

**2 year Certified Contract**

Annmarie Tunison	High School, Tutor
------------------	--------------------

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule  
NAYS: None - Motion Carries 5-0

CLASSIFIED PERSONNEL

21-121 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve classified personnel, Sean Kelly, Maintenance Department, Maintenance Mechanic I, effective August 16, 2021. (Pending background check and permit).

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Weibel  
NAYS: None - Motion Carries 5-0

CLASSIFIED SUBSTITUTE

21-122 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve classified substitute, David Barbitta. (Pending background check and permit).

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

21-123 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the elimination of the following Classified Educational Assistant positions:

- Educational Assistant I, Primary School, Preschool, 6.25 hours (4 hours), currently held by Patricia Miller.
- Educational Assistant II, Elementary School, 5 hours, currently held by Christina Beddow.
- Educational Assistant II, Elementary School, 5 hours, currently held by Jodi Widder.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

Regular Meeting of August 9, 2021

21-124 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the creation of the following Classified Educational Assistant positions:

- Educational Assistant I, Primary School, 6.5 hours.
- Educational Assistant I, Primary School, 6.5 hours.
- Educational Assistant II, Elementary School, 6 hours.
- Educational Assistant II, Elementary School, 6 hours.
- Educational Assistant II, Elementary School, 6 hours.
- Educational Assistant II, Elementary School, 6 hours.
- Educational Assistant II, Middle School, 6 hours.
- Educational Assistant II, Middle School, 5.5 hours.

**Mrs. Bennett** seconded the motion.

ROLL CALL AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats  
NAYS: None - Motion Carries 5-0

**SUPPLEMENTALS**

21-125 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following:

**SUPPLEMENTALS**

Razi Penny, to the supplemental position of Middle School, Football, Assistant Coach, for the 2021/2022 school year. (Pending background check and permit; all positions are subject to adequate participation):

**COMPENSATIONS**

Compensations for the 2021/2022 school year, after completion of the school year as follows:

**CURRICULUM COMMITTEE CHAIRPERSONS**

Carly Jones	Preschool	\$200
Gennifer Yaggi	Kindergarten	\$200
Janine Dudones	1 <sup>st</sup> Grade	\$200
Brittany Haught	2 <sup>nd</sup> Grade	\$200
Tracey Campian	3 <sup>rd</sup> Grade	\$200
Landry Bohnak	4 <sup>th</sup> Grade	\$200
Erin Campbell	Art	\$200
Amy Horst	Foreign Language	\$100
Stacy Carpenter	Language Arts (5-8)	\$100
Erin Fabish-Rupert	Language Arts (5-8)	\$100
Jackie Mohseninia	Language Arts (9-12)	\$200
Amber Wheatley	Math (5-8)	\$100
Melissa Underwood	Math (5-8)	\$100
Kristin Reihl	Math (9-12)	\$200
Charles Kaufman	Music (K-12)	\$200
Anita Gabel	Physical Ed./Health	\$200
Melissa Berlin	Science (5-8)	\$200
Rich Collier	Science (9-12)	\$200
Dan Gaugler	Social Studies (5-8)	\$200
Glen Kruger	Social Studies (9-12)	\$200
Peggy Dietz	Special Education (K-4)	\$200
Becky Naumann	Special Education (5-8)	\$200
Tammy Hackenberg	Special Education (9-12)	\$200
Jackie McDonnell	Guidance	\$200
Susan Ward	Career Technical Ed.	\$200

**NORTON EVALUATION COMMITTEE/OTES COMMITTEE**

Cindy Addis	Amy Olivieri	Melissa Berlin
Dennis Oswald	Peggy Dietz	Kristin Reihl
Carly Jones	Annie Reed	Kathy Kanis
Rod Rowell	Chuck Kaufmann	Alice Weatherly
Jackie Mohseninia		

Regular Meeting of August 9, 2021

CONT. 21-125

STIPDENDS

Stipends for mentoring student teachers paid for by funds from the specified universities:

<u>TEACHER</u>	<u>FUNDS PROVIDED BY</u>
Tom Chiera	Baldwin Wallace University
Haley Myers	Kent State University (Fall 2021)
Landry Bohnak	The University of Akron (Fall 2021)
Melissa Underwood	The University of Akron (Fall 2021)
Cynthia Camelletti	The University of Akron (Fall 2021)
Tracey Campian	The University of Akron (Fall 2021)
Kim Bruning	The University of Akron (Fall 2021)
Jennifer Bilinovich	The University of Akron (Fall 2021)
Tony Oatman	The University of Akron (Fall 2021)
Kim Bryant	The University of Akron (Fall 2021)
Katie Lowe (Hutton)	The University of Akron (Fall 2021) School Externship Speech/Language Pathologist

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule  
NAYS: None - Motion Carries 5-0

21-126 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following NPDC Committee, for the 2021/2022 school year, compensation after completion of the school year:

- Renee Heston
- Cindy Addis
- Eric Morris
- Jackie Mohseninia

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule  
NAYS: None  
ABSTAINED: Mrs. Webel – Motion Carries 4-0-1

21-127 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following updated school fees:

Pre K	\$25
Kindergarten	\$25
1 <sup>st</sup> Grade	\$35
2 <sup>nd</sup> Grade	\$40
3 <sup>rd</sup> Grade	\$50
4 <sup>th</sup> Grade	\$55
Middle School	\$40

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

21-128 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve Administrator’s Schedule of Salary and Benefits, effective August 1, 2021.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

21-129 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

CURRICULUM

Extension of Heggerty Phonemic Awareness Curriculum at Norton Elementary School to students in second grade.

Use of Heggerty Phonemic Awareness Intervention Curriculum, *Bridge the Gap*, at Norton Elementary School, for students in third grade.

**Regular Meeting of August 9, 2021**

CONT. 21-129

Use of Kilpatrick's *Equipped for Reading Success*, a phonemic awareness and fluent word recognition program, at Norton Elementary School in grades two and three.

Use of *Child Development (Goodheart-Wilcox, 2020, ISBN 978-1-63563-727-4)* for the Child Development class offered at Norton High School.

Use of *Guide to Good Food (Goodheart-Wilcox, 2022, ISBN 978-1-63563-958-2)* for the Principles of Food class offered at Norton High School.

Use of *Spotlight on Music (McGraw Hill, 2017)* for general music classes grades K-7 at Norton Primary School, Norton Elementary School, and Norton Middle School:

KG - ISBN 978-0-07-898231-6

1st - ISBN 978-0-07-898232-3

2nd - ISBN 978-0-07-898245-3

3rd - ISBN 978-0-07-898249-1

4th - ISBN 978-0-07-898250-7

5th - ISBN 978-0-07-898254-5

6th - ISBN 978-0-07-898184-5

7th - ISBN 978-0-07-898226-2

Use of *Essentials of Anatomy & Physiology (Marieb, Savvas Publishing, 2022, 13th ed, ISBN 978-0-13-732159-9)* for the Athletic Health Science and Wellness class offered at Norton High School.

Use of *Diversity of Life (Foss, Delta Education, 2018) ISBN 978-162571787-0* for science classes at Norton Middle School.

Use of *Waves (Foss, Delta Education, 2017) ISBN 978-162571177-9* for science classes at Norton Middle School.

Use of *Energy, Forces, and Motion (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1427-5* for science classes at Norton Middle School.

Use of *Matter and its Interactions (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1412-1* for science classes at Norton Middle School.

Use of *Weather and Climate Systems (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-0655-3* for science classes at Norton Middle School.

Use of *Earth's Dynamic Systems (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1417-6* for science classes at Norton Middle School.

Use of *Genes and Molecular Machines (Smithsonian Science Education Center, 2017) ISBN 978-1-4350-1447-3* for science classes at Norton Middle School.

**ATHLETICS**

Overnight trip, Boys/Girls Bowling Team, Grades 9-12, to be held January 28, 2022 through January 29, 2022, Columbus, Ohio, at a cost of \$75/player.

**OTHER**

Agreement between Norton City Schools and Out of The Box for the 2021/2022 school year.

**DONATIONS**

Donation of miscellaneous school supplies, to be used in various schools, donated by Mr. and Mrs. Richmond, approximate value is \$50.

Monetary donation of \$100, donated by Steve Buda, Optimal Home Solutions, LLC, to be used for Convocation Day.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mrs.Staats**  
**NAYS: None - Motion Carries 5-0**

Regular Meeting of August 9, 2021

SUPERINTENDENT'S REPORT

None.

EXECUTIVE SESSION

**21-130 Mrs. Staats** moved that the Board of Education enter into Executive Session at 7:27 p.m. for the purpose of discussing employment of personnel.

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule**  
**NAYS: None - Motion Carries 5-0**

Mr. Addis and Mrs. Hagenbush were invited into the Executive Session.

Mr. Inks called the meeting back to public session at 8:42 p.m.

ADJOURNMENT

**21-131 Mr. Ule** moved that the Board of Education adjourn the Regular Meeting at 8:42 p.m.

**Mrs. Weber** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Weber**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

---

**Chris Inks, Board President**

---

**Stephanie Hagenbush, Treasurer**