

**NORTON BOARD OF EDUCATION – 22-26**  
**Regular Meeting of September 12, 2022**

President Ule called the Regular Meeting to order at 7:00 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:**

Mrs. Bennett – Present  
Mr. Burch – Present  
Mrs. Staats – Present  
Mr. Ule – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Bryan Farson, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**BOARD REPORT**

Primary – Preschool looking forward to a working partnership with Grace Church, MOPS (Moms of Preschool).

Norton Elementary – Phonics partnership with University of Akron.

Middle School – Awarded a GAR Grant for \$9,000 to be used to build a space for teachers to relax and rejuvenate, Zen Garden in courtyard.

High School – Art work in parking lot spaces, fundraiser for PEP Club – HOF was September 10<sup>th</sup> – Congratulations to the Norton High School Marching Band for placing 1<sup>st</sup> in their Class and Grand Champion.

**TREASURER REPORT**

Auditor

Safety Grant Update

Pipeline Update

**SUPERINTENDENT REPORT**

Vulnerability Studies

Navigate 360 Update

SRO Update

**DISTRICT REPORT**

Pathway to Peace - Jaelyn Haarlammert, Aurelia Lanter, Emma Fortner, Emily King and Chloe Womble.

Nutrition Standards - Ohio Revised Code 3313.814 requires school districts to report annually to their governing board their district's compliance with the standards governing the Types of Foods and Beverages Sold on School Premises. Please understand that this only refers to the ala carte food and beverages sold on campus and does not include foods served at breakfast and lunch.

Hall of Fame - 17th Annual Hall of Fame Induction Ceremony September 10, 2022

Inductees:

Dr. Ken Braman, Distinguished Alumni  
Katie Baker Bowen - Athletic Excellence  
Vernon Dunham - Athletic Excellence  
Frank Laury - Athletic Excellence  
Tammi Feesler Nagy- Athletic Excellence

**STUDENTS OF THE MONTH**

Primary – Oliver Miller  
Norton Elementary – Liam Davis  
Middle School – Rebekah Nichols  
High School – Maya Carpenter  
HS Compact – Paris Silverstein

The Board called for a short recess to congratulate the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Mr. Aaron Burnette – SRO and Open Enrollment Numbers

**ADDITIONS/CORRECTIONS TO THE AGENDA**

None.

**22-143 Mrs. Bennett** moved that the Board of Education approve the agenda as presented.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel  
NAYS: None - Motion Carries 5-0

**BOARD BUSINESS**

**22-144 Mrs. Bennett** moved that the Board of Education approve the Last Chance Agreement with Robert Griffiths.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

**MINUTES**

**22-145 Mrs. Staats** moved that the Board of Education approve the following Board Meeting Minutes:

- Work Session Meeting Minutes, August 8, 2022.
- Regular Meeting Minutes, August 8, 2022.
- Special Session Meeting Minutes, August 11, 2022.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch  
NAYS: None - Motion Carries 5-0

**TREASURER'S RECOMMENDATIONS**

**22-146 Mrs. Webel** moved that the Board of Education approve the following:

- August 2022 Warrants.
- August 2022 Financial Statement.
- Permanent Appropriation Resolution FY23.

<b>Fund Name</b>	<b>Amount</b>
<b>001</b> General	\$ 30,290,323.87
<b>002</b> Bond Retirement	\$ 1,842,381.94
<b>003</b> Permanent Improv.	\$ 1,184,442.51
<b>004</b> Building Fund	\$ -
<b>006</b> Food Service	\$ 1,663,195.36
<b>007</b> Trust Fund	\$ 66,574.85
<b>009</b> Uniform Supplies	\$ 112,856.64
<b>012</b> Adult Education	\$ -
<b>018</b> Pub. School Support	\$ 161,123.55
<b>019</b> Other Grants	\$ 61,714.61
<b>022</b> Agency Fund	\$ 10,000.00
<b>023</b> Self-Insurance	\$ 83,130.29
<b>024</b> Employee Benefit	\$ 3,940,586.98
<b>031</b> Ins. Un/Storage	\$ 11,000.00
<b>034</b> Maint Fund	\$ 104,010.95
<b>200</b> Student Act.	\$ 168,100.88
<b>300</b> Athletics	\$ 193,264.76
<b>451</b> One Net	\$ 7,200.00

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<b>467</b>	Student Wellness & Success	\$	81,442.06
<b>499</b>	Misc. State Grants	\$	99,390.55
<b>507</b>	ESSER	\$	1,746,098.94
<b>510</b>	CRF - Rural & Small Town	\$	-
<b>516</b>	Title VI-B	\$	517,447.88
<b>572</b>	Title I	\$	248,543.04
<b>584</b>	Title IV	\$	16,241.68
<b>587</b>	Preschool Grant	\$	10,374.57
<b>590</b>	Title II A	\$	43,032.48
<b>599</b>	Misc Fed Grants	\$	-

Pending the receipt of Amended Certificate of Resources from the Summit County Auditor

**Mr. Ule** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats**  
**NAYS: None - Motion Carries 5-0**

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

**22-147 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Eryka Jurkiewicz	Middle School, Educational Assistant I	Resignation, August 8, 2022
Megan Mezzacapo	Middle School, Cheer Coach	Resignation, August 9, 2022
Elliot Clarkson	Technology Department, TWE	Resignation, effective August 11, 2022
Kirt Virgin	Girls Basketball, Varsity Assistant	Resignation, effective August 31, 2022
Rachel Smith	High School, Girls Basketball, JV Coach	Resignation, effective August 29, 2022
Nina Dzombic	High School, Girls Basketball Volunteer	Resignation, effective August 29, 2022
Rylie Ballinger	High School, Girls Basketball Volunteer	Resignation, effective August 29, 2022.
Natalie Cook	High School, Girls Basketball Volunteer	Resignation, effective August 29, 2022.
Paiton Hosey (Hardy)	High School, Girls Basketball Volunteer	Resignation, effective August 29, 2022.
Ashley Peters	High School, Girls Basketball Volunteer	Resignation, effective August 29, 2022.
Chelsea Bischof	Middle School, Intervention Specialist	Teacher, paid/unpaid FMLA, effective September 6, 2022
Anmarie Tunison	High School, Intervention Specialist - Tutor	Paid/unpaid FMLA, effective September 6, 2022

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule**  
**NAYS: None - Motion Carries 5-0**

**CERTIFIED**

**22-148 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve one (1) year certified contracts to the following (Pending background check and permit).

Tricia Meyer	Middle School, Intervention Specialist – Teacher	Effective August 15, 2022
Ashley Londrico	Middle School, Intervention Specialist – Tutor	Effective August 15, 2022
Jourden Knotts	Elementary School, Intervention Specialist – Teacher	Effective August 15, 2022
Jenee Hilty	Middle School, Intervention Specialist – Tutor	Effective August 29, 2022

**Mrs. Weibel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel**  
**NAYS: None - Motion Carries 5-0**



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22-152 cont.

Year 2 – Mentors for the 2022/2023 school year, compensation after completion of the school year:

Cindy Addis	Kelly Hooper
Carly Jones	Danielle Perella- Dutton
Stacy Tassone	

Year 3 – Mentors for the 2022/2023 school year, compensation after completion of the school year:

Annie Reed	Melissa Berlin
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Year 4 – Mentor for the 2022/2023 school year, Compensation after completion of the school year:

Rebecca Meers

Mentor Coordinator for the 2022/2023 school year, compensation after completion of the school year:

Alison Blake

Teacher (grades K-2) to participate in summer training for implementation of Big Ideas Mathematics, August 9, 2022, to be paid according to contract, from ESSER funds:

Jasmine Holt

Jessica Russo as advisor for the Builders Club at Norton Middle School (7<sup>th</sup>/8<sup>th</sup> grade), to be paid a stipend of \$500, compensation after completion of school year 2022/2023. (Position is subject to adequate participation).

Jackie McDonnell as advisor for Be the Change Club at Norton Middle School (5<sup>th</sup>/6<sup>th</sup> grade), to be paid a stipend of \$500, compensation after completion of school year 2022/2023. (Position is subject to adequate participation).

Supplemental positions for the 2022/2023 school year. (Pending background check and permit check. All positions are subject to adequate participation):

Ashley Londrico, Middle School, Cheerleading Coach  
Phil Seenes, High School, Girls Tennis, Head Coach  
Teresa Kozak, High School, Girls Tennis, JV Coach  
Rachel Smith, High School, Girls Basketball, Varsity Assistant Coach  
Natalie Cook, High School, Girls Basketball, JV Coach  
Austin Petit, Middle School, 7<sup>th</sup> Grade, Girls Basketball Coach

**NON-CERTIFIED/NON-LICENSED COACH SUPPLEMENTALS**

Non-certificated/non-licensed coach supplemental positions for the 2022/2023 school year. (Pending background check and permit check. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Rylie Ballinger, High School, 9<sup>th</sup> Grade Coach  
Jacob Nutter, High School, JV Boys Soccer, Volunteer

Supplement non-athletic position for the 2022/2023 school year (Pending background check and permit check. All positions are subject to adequate participation):

Kaitlyn Becker, High School, Student Council

Stipend for mentoring Speech/Language Pathologist, school externship, fall 2022, funds provided by the University of Akron:

Maryann Arnold

Following individuals for fall athletic services:

Ray Bischoff	Matt Kiessler
Laury Bryant	Craig Madrin
Leah Cascaldo	Brian Miller
Matt Collier	Haley Myers
Pam Dixon	Austin Petit
Carylann Duncan	BJ Sanderson

22-152 cont. Tracy Fortner Phil Seenes  
Tammy Hackenberg Don Shimek  
John Higgins Gerilyn Shimek  
Chris Inks Jessica Williams

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule  
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

**22-153 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

OTHER

Memorandum of Understanding (MOU) between Board of Education and OAPSE.

Contract between Norton City Schools and Navigate 360.

Memorandum of Understanding (MOU) between Norton City Schools and the City of Norton, Summit County, Ohio.

Health and Wellness Proposal between Norton City Schools and Red Oak Health and Wellness.

Donation of miscellaneous clothes/school supplies to be used in various schools, donated by Anonymous Donor, approximate value \$500.

Donation of miscellaneous school supplies to be used in various schools, donated by Norton Women's Club, approximate value \$500.

Monetary donation of \$80, to be used at the High School, for cheerleading, donated by Rebecca Hallett.

**Mr. Burch** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel  
NAYS: None - Motion Carries 5-0

Mr. Burch – Thank you to the City for their help on making our buildings safe and for the SRO.

Mr. Ule – Kudos to the City. Safety and security is very important to us. Very thankful for the SRO.

EXECUTIVE SESSION

**22-154 Mrs. Bennett** moved that the Board of Education enter into Executive Session at 8:00 p.m. for the purpose of discussing employment of personnel and purchase/sale of property.

**Mrs. Staats** seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

Mr. Farson and Mrs. Hagenbush were invited into the Executive Session.

Mrs. Hagenbush left at 8:03 and returned at 8:20 p.m.

Mr. Farson left at 8:03 p.m.

Mr. Ule called the meeting back to public session at 8:34 p.m.

ADJOURNMENT

**22-155 Mrs. Bennett** moved that the Board of Education adjourn the Regular Meeting at 8:35 p.m.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch  
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Louis Ule, Board President**

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**Stephanie Hagenbush, Treasurer**