

NORTON BOARD OF EDUCATION – 22-23
Regular Meeting of August 8, 2022

President Ule called the Regular Meeting to order at 7:17 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL: Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORT

Important dates:

August 11, 5th Grade Orientation
August 16, Grades 6-8 Orientation, pickup schedules and Chromebooks
August 16, High School Open House
August 18, First Day of School
August 24, First Day of Kindergarten
August 19, First Home Football Game
August 26, Youth Night at the Football Game

DISTRICT REPORT

Angie Wagler – 1 2 1 Chromebook

PUBLIC PARTICIPATION/VISITORS/GUESTS

None.

ADDITIONS/CORRECTIONS TO THE AGENDA

Remove IX Superintendent Recommendations, letter B, #5, Emily Gearman.
Remove XI Executive Session.

22-127 Mrs. Webel moved that the Board of Education approve the agenda with removal of the items noted above.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

22-128 Mr. Burch moved that the Board of Education approve the following policies:

Liaison with School Boards Associations, (BJA)
School Properties Disposal, (DN)
Staff Conduct, (GBCB)
Support Staff Vacations and Holidays, (GDBE)
Career Advising, (IJA)
Student Dress Code, (JFCA)
Public Conduct on District Property (KGB)

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

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MINUTES

22-129 Mrs. Bennett moved that the Board of Education approve the following Board Meeting Minutes:

Work Session Minutes of July 11, 2022.
Regular Minutes of July 11, 2022.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None
ABSENT: Mr.Ule - Motion Carries 4-0-1

TREASURER’S RECOMMENDATIONS

22-130 Mrs. Bennett moved that the Board of Education upon recommendation of the Treasurer to approve the following:

June 2022 Warrants.
July 2022 Warrants.
June 2022 Financial Statement.
July 2022 Financial Statement.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None - Motion Carries 5-0

SUPERINTENDENT’S RECOMMENDATIONS

PERSONNEL

22-131 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Rachel Barney	Middle School	Language Arts/Social Studies	Resignation	June 9, 2022
Amanda Howatae	Primary	Educational Assistant II	Resignation	July 18, 2022
Taylor Blair	Elementary	Secretary	Resignation	July 19, 2022
Georgiann Hosbach	High School	Guidance Secretary	Resignation	September 1, 2022
Stephen Reinhardt	High School	Student Council	Resignation	August 2, 2022
Taylor Harrison	High School	9 th Grade, Volleyball Coach	Resignation	July 1, 2022
Lukas Whitney	Middle School	Football, Volunteer	Resignation	August 4, 2022
Brooke Warner	Elementary	Enrichment Teacher	Paid/Unpaid FMLA	August 15, 2022
Erin Stephan	Elementary	Technology Teacher	Paid/Unpaid FMLA	August 15, 2022

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

PERSONNEL

22-132 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following Certified Staff, 1 year contract (Pending background check and permit):

Emily Miller, High School, Intervention Specialist – Teacher
Julie Book, Middle School, 5th Grade Teacher, Language Arts/Social Studies
Jourden Knotts, Elementary School, Intervention Specialist – Teacher
Julia Unaitis, Middle School, Intervention Specialist – Tutor

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

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22-133 Mr. Burch moved that the Board of Education upon recommendation of the Superintendent approve the following Classified personnel (Pending background check and permit):

Anton (Tony) Lehner, Transportation, Bus Driver, Float
Windy Adlon, Middle School, Educational Assistant II

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

SUBSTITUTE PERSONNEL

22-134 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following substitute personnel (Pending background check and permit):

Certified Substitute:

Alyssa Macko
Doug Kincaid
Sarah Kopczak
Jeffrey Thompson

Classified Substitute:

Amanda Howatae
Alison Bernel
John Knowles
Phyllis Miller
Kristine Wallace

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None - Motion Carries 5-0

SUPPLEMENTALS AND STIPENDS

22-135 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following. (Pending background check and permit check. All positions are subject to adequate participation):

Supplemental position for the 2022/2023 school year, Taylor Harrison, High School, Volleyball, JV Coach.

Resolution for the non-certificated/non-licensed coach supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following non-licensed/non-certificated persons are employed as indicated, pending completion of all legal requirements:

Jeff Klusti, High School, Football, Volunteer Coach
Megan Mezzacapo, Middle School, Cheerleading Coach

Curriculum Committee Chairpersons for the 2022/2023 school year, compensation after completion of the school year:

Carly Jones, Preschool \$200
Gennifer Yaggi, Kindergarten \$200
Rachel Varga, 1st Grade \$200
Brittany Haught, 2nd Grade \$200
Jennifer Richards, 3rd Grade \$200
Landry Bohnak, 4th Grade \$200
Erin Campbell, Art \$200
Amy Horst, Foreign Language \$100
Tracey Colecchi, Guidance \$200

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Cont. 22-135

Stacy Carpenter, Language Arts (5th-8th) \$100
Erin Fabish-Rupert, Language Arts (5th-8th) \$100
Stephen Reinhardt, Language Arts (9th-12th) \$200
Amber Wheatley, Math (5th-8th) \$100
Melissa Underwood, Math (5th-8th) \$100
Kristin Reihl, Math (9th-12th) \$200
Charles Kaufman, Music K-12th \$200
Austin Petit, Physical Ed./Health \$200
Melissa Berlin, Science (5th-8th) \$200
Rich Collier, Science (9th-12th) \$200
Dan Gaugler, Social Studies (5th-8th) \$200
Adam Gibson, Social Studies (9th-12th) \$200
Susan Ward, Career Technical Ed. \$200
Peggy Dietz, Special Ed. (KG-4th) \$200
Becky (Naumann) Meers, Special Ed. (5th-8th) \$200
Rebecca Nicholson, Special Ed. (9th-12th) \$200

Norton Evaluation Committee/OTES, compensation after completion of the school year 2022-2023:

Cindy Addis
Melissa Berlin
Peggy Dietz
Carly Jones
Kathy Kanis
Chuck Kaufman
Jackie Mohseninia
Amy Olivieri
Dennis Oswald
Kristin Reihl
Annie Reed
Rod Rowell

NPDC Committee for the 2022/2023 school year, compensation after completion of the school year:

Cindy Addis
Eric Morris
Annie Reed
Jackie Mohseninia
Amber Wheatley

Stipend for mentoring student teachers, fall 2022, paid from funds provided by Kent State University:

Taylor Harrison (Split)
Cindy Koontz (Split)
Julie Stone (Split)
Landry Bohnak (Split)
Kimberly Bryant

Stipend for mentoring student teachers, fall of 2022, paid from funds provided by The University of Akron:

Amber Wheatley
Glen Kruger
April Levack

Stipend for mentoring Speech/Language Pathologist, school externship, fall 2022, funds provided by the University of Akron, Katie Lowe (Hutton).

Tricia Ebner as the Gifted Coach/Coordinator, to be paid from Title II, in the amount of \$10,000, for the 2022/2023 school year.

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- Cont. 22-135** Eric Morris as the iCare (Creating Authentic Relational Energy) Coordinator, to be paid from the state-provided Health and Wellness Fund, in the amount of \$8,000, for the 2022/2023 school year.
- Rob Howerton, High School Assistant Principal, ten extended days for the 2022/2023 school year.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

- 22-136 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

ATHLETICS

The overnight trip, boys/girls bowling team, Grades 9-12, to be held January 27, 2023, through January 28, 2023, Columbus, Ohio, at a cost of \$50/player.

OTHER

Contract between Norton City Schools and Education Alternatives, Transportation Services, for school year 2022/2023.

The contract between Norton City Schools and NEOnet for IP Telephony service, from July 1, 2022, through June 30, 2025.

The bus routes for the 2022/2023 school year (bus routes will be available for review in the Transportation Department).

DONATION

Monetary donation of \$195, donated by RG Thomas Landscape and Design, to be used for a plaque at Columbia Woods, Pathway to Peace.

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S REPORT

Thank you to Angie and the Technology Department.
Band Project we have purchased a storage container and a lift.
Thank you to Maintenance Department.
Pathway To Peace August 16 in Columbia Woods Park.
Thank you to Mr. Addis for all his work on the signs at the High School.

Sad to announce the passing of Mrs. Joyce Soranno, a retired teacher and substitute for the district.

ADJOURNMENT

- 22-137 Mrs. Weibel** moved that the Board of Education adjourn the Regular Meeting at 7:49 p.m.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Louis Ule, Board President

Stephanie Hagenbush, Treasurer