

NORTON BOARD OF EDUCATION – 23-19
Regular Meeting of August 14, 2023

President Bennett called the Regular Meeting to order at 7:02 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

TREASURER REPORTS

Audits

SUPERINTENDENT REPORTS

Beginning of year overview

PUBLIC PARTICIPATION/VISITORS/GUESTS

ADDITIONS/CORRECTIONS TO THE AGENDA

23-138 Mr. Ule moved that the Board of Education approve the agenda as presented.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

MINUTES

23-139 Mrs. Webel moved that the Board of Education approve the following Board Meeting Minutes:

Work Session Meeting Minutes, June 12, 2023
Regular Meeting Minutes, June 12, 2023
Special Session Meeting Minutes, June 26, 2023
Special Session Meeting Minutes, June 30, 2023

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

23-140 Mr. Burch moved that the Board of Education approve the following:

June 2023 Warrants
July 2023 Warrants
June 2023 Financial Statements
July 2023 Financial Statements

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

- 23-141 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following:
Retirements, Resignations, Leaves, Terminations:

Kristen Perry	Middle School	Education Aide	Resignation	July 31, 2023
Sydney Hagenbush	Middle School	Girls 8 th grade Volleyball Coach	Resignation	August 1, 2023
William Sanderson	Elementary	3 rd Grade Teacher	Resignation	July 31, 2023
Jennifer Stillings	High School	Cook I	Resignation	July 20, 2023
Rebecca Nicholson	Middle School	Intervention Specialist	Resignation	July 31, 2023
Emily Morgan	Middle School	Intervention Specialist	Resignation	July 31, 2023
Landry Bohnak	Elementary	4 th Grade Teacher	Paid/Unpaid FMLA	October 6, 2023

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

- 23-142 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve a certified contract, one (1) year to the following: (Pending background check and permit).

Jordan Weaver	Middle School	Phys. Ed./Health Teacher
Jennifer Gray	Middle School	Intervention Specialist – Teacher
Jack Pecnik	High School	Social Studies Teacher
Natalie Cook	Elementary School	3 rd Grade Teacher

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

- 23-143 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the resolution for non-certificated/non-licensed supplemental positions for the 2023/2024 school year: (Pending background check and permit).

August Montz	High School	Football	Volunteer
Brittany LaBillois	Middle School	8 th Grade Volleyball	Coach
Jacob Nutter	High School	Boys Soccer	Volunteer
Jaret Skaggs	Middle School	8 th Grade Boys Basketball	Coach

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

- 23-144 Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent approve the following certified substitutes: (Pending background check and permit).

Kristen Perry	Samantha Wagner
Jyll Cooper	Lauren Currie
Brenda Holskey	

The Board of Education upon recommendation of the Superintendent approve the following classified substitutes: (Pending background check and permit).

Maria Pixler
Brenda Holskey

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett

NAYS: None – Motion Carries 5-0

- 23-145 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve Travis Dobbins, Director of Athletics and Support Services, to be added on the administrative pay scale equal to the middle school principal placement, contracted at 260 days.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch

NAYS: None – Motion Carries 5-0

- 23-146 Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Tricia Ebner as the Gifted Coach/Coordinator, to be paid from Title II, in the amount of \$10,000, for the 2023/2024 school year.

Annmarie Tunison, 504 Coordinator, to be paid for 70 work days, in the amount of \$23/hour.

OTES Committee Members for the 2023/2024 school year, to be paid after completion of the school year:

Amy Olivieri	Rod Rowell
Terri Horton	Melissa Berlin
Carly Jones	Chuck Kaufman
Cindy Addis	Cole Edgell
Annie Reed	Jackie Mohseninia
Peggy Dietz	Kristen Reihl
Kathy Kanis	

Seth Gaines, High School, Performing Arts Center Manager, to be paid at 11% of base.

Teachers for their help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$25 per hour), effective August 1, 2023 through July 31, 2024:

Charles Kaufman
Tricia Pletcher
Jennifer Casper
James Boezi
Madison Juersivich

Students for help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$12.50 per hour), effective August 1, 2023 through July 31, 2024:

Hannah Peters
Ethan Blackburn

NPDC Committee, for the 2023/2024 school year, compensation after completion of the school year:

Cindy Addis	Jackie Mohseninia
Eric Morris	Amber Wheatley
Annie Reed	Kelly Osborne

SUPPLEMENTALS AND STIPENDS

The stipend for mentoring student teachers, fall 2023, paid from funds provided by the University of Akron:

Brittany Bruce
Erin Fabish-Rupert

The stipend for mentoring Speech/Language Pathologists, school externship, fall 2023, paid from funds provided by Baldwin Wallace University:

Katie Lowe
Maryann Arnold

Curriculum Committee Chairpersons, for the 2023/2024 school year, compensation after completion of the school year:

Carly Jones	Preschool	\$200
Lilly Wooley	Kindergarten	\$200
Rachel Varga	1 st Grade	\$200
Brittany Haught	2 nd Grade	\$200
Teresa Kozak	3 rd Grade	\$200
Julie Stone	4 th Grade	\$200
Amy Horst	Foreign Language	\$100
Erin Campbell	Art	\$200
Marly Taylor	Guidance	\$200
Stacy Carpenter	Language Arts 5-8	\$100
Erin Fabish-Rupert	Language Arts 5-8	\$100
Hallie Ball	Language Arts 9-12	\$200
Amber Wheatley	Math 5-8	\$100
Melissa Underwood	Math 5-8	\$100
Kristin Reihl	Math 9-12	\$200
Charles Kaufman	Music 9-12	\$200
Austin Petit	Phys. Ed/Health	\$200
Melissa Berlin	Science 5-8	\$200
Rich Collier	Science 9-12	\$200
Dan Gaugler	Social Studies 5-8	\$200
Adam Gibson	Social Studies 9-12	\$200
Sue Ward	Career Tech. Education	\$200
Peggy Dietz	Special Education K-4	\$200
Becky Meers	Special Education 5-8	\$200
Cole Edgell	Special Education 9-12	\$200

Non-Athletic Supplemental for the 2023-2024 school year:

Danielle Perella-Dutton	High School	CBI
Alison Blake	Middle School	Planning/Supervision DC Trip

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Teachers for Project Lead the Way, to be paid \$23/hour, upon completion of training:

Rod Rowell
Jacqueline Braman

Teachers for PALS (Peers as Leaders) Program, for the 2023/2024 school year, to be paid \$500, compensation after completion of the school year:

Cara Ramsey
Lisa Flynn

Teachers for ELA training, August 14, 2023, 6 hour training, to be paid \$23.00:

Cindy Addis	Laura Mattle	Ashley Raybuck
Amanda Smith	Kathy Stephens	Lilly Wooley
Gennifer Yaggi	Amanda Rutherford	Sara Brooks
Kim Bryant	Cindy Camilletti	Heather Oswald
Rachel Varga	Brooke Warner	Kim Bruning
Brittany Haught	Ann Mayer	Jenna Mitchell
Haley Myers	Cindy Perkins	Tracey Campian
Michelle Eberhardt	Karyn Kaser	Teresa Kozak
Jennie Richards	Peggy Dietz	Melissa Anicas
Karen Rinehart	Katlyn Pearson	Teri Moats
Lezly Fritz	Chelsy Danicic	Jourden Knotts
Natalie Cook		

Teachers for ELA training, August 14, 2023, 3 hour training, to be paid \$23.00:

Hallie Ball	Cole Edgell
Tammy Hackenberg	Madison Juersivich
Jim McBride	Jackie Mohseninia
Allegra Moore	Stephen Reinhardt
Alison Blake	Jennifer Bilinovich
Stacy Carpenter	Sara Majewski
Erin Fabish-Rupert	Brittany Bruce
Melissa Underwood	Taylor Harrison
Tricia Meyer	Beth Brown
Jordan Martin	

Teachers for ELA training, August 15, 2023, 3 hour training, to be paid \$23.00:

Elizabeth Dean	Amy Kutschbach
Jordan Koch	Taylor Harrison
Landry Bohnak	Leslie Flohr
Debra Hendrick	Cindy Koontz
Peggy Dietz	Jordan Martin
Emily Dorsch	

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

CONSENT AGENDA

- 23-147 Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

ATHLETICS

Overnight Trip, Norton High School Bowling Team, Grades 9-12, to be held January 26-27, 2024, Columbus, Ohio, at a cost of \$95/each player.

CURRICULUM

The use of the following supplemental in the Teacher Academy II classroom at Norton High School, to be paid by student fees:

1. *The Classroom Instruction Book*, Harry K. Wong Publications, 2022
ISBN: 978-0-9963350-9-6

The purchase and use of the following materials for Spanish at Norton Middle School:

1. *Senderos 1A*, student edition, Vista Higher Learning Inc., 2023 ISBN: 978-1-54335-798-1
2. *Senderos 1A*, teacher edition, Vista Higher Learning Inc., 2023 ISBN: 978-1-54335-799-8

OTHER

The agreement between Norton City Schools and Summit Educational Service Center, Kids First/TOPS, for the 2023/2024 school year.

The agreement between Norton City Schools and Educational Service Center of Northeast Ohio, Teacher for Visually Impaired and Orientation & Mobility, for the 2023/2024 school year.

The service agreement between Norton City Schools and PSI Affiliates, Inc./PSI Associates, Inc., for the 2023/2024 school year.

The agreement between Norton City Schools and LLA, Speech Therapist, for the 2023/2024 school year.

The Memorandum of Understanding (MOU) between Norton City Schools and the University of Akron, for the 2023/2024 school year.

The agreement between Norton City Schools and Michelle Merton, for transportation, for the 2023/2024 school year.

The agreement between Norton City Schools and Cynthia Shevel, Literacy Coach, for the 2023/2024 school year.

The List of school fees for Norton City Schools:

Kindergarten – 4th Grade \$45
5th – 8th Grade \$35

The bus routes for the 2023/2024 school year, (bus routes will be available for review in the Transportation Department).

The Health and Wellness Proposal between Norton City Schools and Red Oak Health and Wellness.

The contract between Norton City Schools and Summit Educational Service Center, Kids First/TOPS, for the 2023/2024 school year.

Accept the following donations:

Monetary donation of \$500, donated by Panther fast pitch softball, to be used by the Norton High

School softball team.

Various school supplies, to be used by the district, donated by Norton Women's Club,
Approximate value \$550.

Various school supplies and small children's apparel, to be used by Norton Primary and
Elementary schools, donated by anonymous donor, approximate value \$175.

Duplo building blocks playhouse, to be used by Preschool/Kindergarten Panther Place,
donated by Linda Weigand, approximate value \$600.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

ADJOURNMENT

23-148 Mrs. Weibel moved that the Board of Education adjourn the Regular Meeting at 7:10 p.m.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Mrs. Bennett, President

Stephanie Hagenbush, Treasurer