

**NORTON BOARD OF EDUCATION – 24-20**

***Regular Session of August 24, 2024***

President Bennett called the meeting to order at 7:00 p.m. in the Middle School Panther Room and the Pledge of Allegiance.

Mrs. Hagenbush called the roll:

**ROLL CALL:**

Mrs. Bennett – Present  
Mr. DeDomenic – Present  
Mr. Inks - Present  
Mrs. Staats – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Bryan Farson, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**BOARD REPORT**

Thank you to Grace Church, Sarah Friddle, Katie McCarthy, and Tracy Colecchi for assisting with the Panther's Clawset open house.

**TREASURER REPORT**

ESSER Funds

**SUPERINTENDENT REPORT**

Thank you to Maintenance and Custodians for all your hard work and completed projects.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Missy Anicas, NCTA – Outcome of vote  
Lisa Adair – Concerns regarding lack of Athletic Trainers  
Amy Senderak – Concerns regarding lack of Athletic Trainers and Support of Teachers.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

**24-124 Mrs. Staats** moved that the Board of Education approve the agenda as amended.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES:** Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel  
**NAYS:** None – Motion Carries 5-0

**BOARD BUSINESS**

**24-125 Mrs. Webel** moved that the Board of Education approve the following policy:

Reading Skills Assessment and Intervention (Third Grade Reading Guarantee), IGBEA-R

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES:** Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett

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**NAYS: None – Motion Carries 5-0**

**MINUTES**

**24-126 Mr. Inks** moved that the Board of Education approve the following Board Meeting Minutes:

Regular Meeting Minutes, June 24, 2024

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic**

**NAYS: None – Motion Carries 5-0**

**TREASURER'S RECOMMENDATIONS**

**24-127 Mr.DeDomenic** moved that the Board of Education approve the following:

June 2024 Warrants  
July 2024 Warrants  
June 2024 Financial Statement  
July 2024 Financial Statement

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic.Mr.Inks**

**NAYS: None – Motion Carries 5-0**

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

**24-128 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel, retirement/resignation/leave/termination:

Brad Stoll	Elementary School	Custodian	Resignation, effective July 2, 2024
Alice Weatherly	Middle School	Teacher	Resignation, effective July 8, 2024
Meredith Mills	Middle School	Cook I	Resignation, effective July 4, 2024
Robert Griffiths	High School	Custodian	Resignation, effective July 26, 2024
Janine Dudones	Elementary School	Title I Teacher	Retirement, effective June 1, 2024
Beth Brown	Middle School	Intervention Specialist	Paid/unpaid FMLA, effective August 5,2024
Janelle Lorkowski	High School	Cook I	Disability Retirement, effective August 1,2024
Jean Starling	Elementary School	Educational Asst. I	Resignation, effective August 20, 2024

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats**

**NAYS: None – Motion Carries 5-0**

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- 24-129 Mr. DeDomenic** moved that the Board of Education upon recommendation of the Superintendent approve the following certified personnel (Pending Background Check and Permit):

Emily Fahringer	1 Year	Elementary School, Intervention Specialist
Lindsey Cook Reedstrom	1 Year	Primary, Speech/ Language Pathologist
Kathryn Hanson	1 Year	Elementary School, Intervention Specialist

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel**

**NAYS: None – Motion Carries 5-0**

- 24-130 Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the following classified personnel: (Pending background check and permit).

John VanHying	Transportation	Van Driver
Shawn Green	Transportation	Van Driver
Doug Weekley	Transportation	Educational Assistant I
Angela Cunningham	Transportation	Educational Assistant I

**Mr.DeDomenic** seconded the motion.

**ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett**

**NAYS: None – Motion Carries 5-0**

- 24-131 Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following certified substitutes: (Pending background check and permit).

Kristina Nemes
Emily Kausch

Approve the following classified substitutes: (Pending background check and permit).

Crystal May
Daniele Morrison

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic**

**NAYS: None – Motion Carries 5-0**

- 24-132 Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the following Supplementals and Stipends:

The following summer 2024 work positions:

Aletha Smith	effective July 19, 2024
Kelly Osborne	effective July 27, 2024

The following supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation):

Alison Blake	Middle School	Cheer Coach (Football Only)
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The following non-athletic supplemental positions for the 2024/2025 school year, (Pending background check and permit check. All positions are subject to adequate participation):

Jacqueline Braman	High School	Student Council
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The resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation),

Jacob Ramsey	High School	Bowling	Volunteer
Matt Skaggs	High School	9 <sup>th</sup> Grade Assistant Coach	Football (Split)
Jeff Klusti	High School	9 <sup>th</sup> Grade Assistant Coach	Football (Split)
Keith Shinn	Middle School	Assistant Coach	Football (Split)
Noah Jones	Middle School	Assistant Coach	Football (Split)

The following OTES Committee Members for the 2024/2025, to be paid after completion of the school year, per the negotiated agreement:

Amy Olivieri	Kathy Kanis
Terri Horton	Rod Rowell
Carly Jones	Melisa Berlin
Cindy Addis	Julie Book
Annie Reed	Jacki Mohseninia
Peggy Dietz	Kristen Reihl

The following NPDC Members for the 2024/2025, to be paid after completion of the school year, per the negotiated agreement:

Cindy Addis	Kelly Osborne
Jackie Mohseninia	Annie Reed
Eric Morris	Amber Wheatley

The following teachers for their help in the Performing Arts Center for non-school related events to be paid from rental fees (\$25 per hour), effective August 1, 2024, through July 31, 2025:

Chuck Kaufman	Madison Juersivich
Jamey Boezi	Tricia Pletcher
Jen Casper	

Tricia Ebner as the MTSS Coordinator, to be paid from Title II, in the amount of \$10,000, for the 2024/2025 school year.

The hiring of one TWE (Technology Work Experience) student, to be paid at minimum wage, effective Monday, June 17, 2024.

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Jo Mertz as yearbook advisor, Norton Primary School, for the 2024/2025 school year, to be paid \$400.

The stipend for mentoring Speech/Language Pathologist, school externship, fall 2024, paid from funds provided by Baldwin Wallace University:

Katie Lowe
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The stipend for mentoring student teachers, fall 2024, paid from funds provided by the University of Akron:

Kristin Barker
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The stipend for mentoring student teachers, fall 2024, paid from funds provided by Kent State University:

Cindy Camilletti
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Kevin Leimeister (split)
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Brittany Bruce (split)
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**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks**  
**NAYS: None – Motion Carries 5-0**

**24-133 Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the revised Resolution to eliminate positions due to the decline in student enrollment, and the abolishment of positions pursuant to Articles 14 and 15 of the Negotiated Agreement between the Norton Board of Education and OAPSE Local #167, and O.R.C. §§ 3319.17 and 3319.172

**Mr. DeDomenic** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats**  
**NAYS: None – Motion Carries 5-0**

**24-134 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the creation of the following Classified, Educational Assistant positions:

Educational Assistant I	Middle School	6.5 hours
Educational Assistant I	Primary School	6.5 hours
Educational Assistant I	Transportation	approximate hours 23.25 per week
Educational Assistant I	Transportation	approximate hours 21.25 per week

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel**  
**NAYS: None – Motion Carries 5-0**

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**CONSENT AGENDA**

**24-135 Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**Other**

The agreement between Norton City Schools and NWEA MAP Growth Assessments for grades K-8 (reading and math), three year renewal (2024-2027)

The agreement between Norton City Schools and Edmentum, credit recovery program, two year renewal (2024-2026)

The agreement between Norton City Schools and Summit Educational Service Center, contract for Talk Preschool, for the 2024/2025 school year.

The agreement between Norton City Schools and Summit Education Initiative for the 2024/2025 school year.

The bus routes for the 2024/2025 school year, (bus routes will be available for review in the Transportation Department).

The agreement between Norton City Schools and the University of Akron, for the 2024/2025 school year.

The agreement between Norton City Schools and the Summit County Interagency, for the 2024/2025 school year.

The agreement between Norton City Schools and PSI Affiliates, Inc., for the 2024/2025 school year.

The agreement between Norton City Schools and Cynthia Shevel, Structured Literacy Coach. Accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

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Clementine Askew	St. Peter/Paul
Jack Beres	Northside Christian Academy
Thomas Beres	Northside Christian Academy
Dominic Dagnall	St. Sebastian Parish School
Aidan Driscoll	Archbishop Hoban High School
Lauren Fowler	Medina Christian Academy
Zander Giffin	St. Vincent-St. Mary High School
Ayla Kubbins	Northside Christian Academy
Braxton Kubbins	CVCA
Carson Kubbins	Northside Christian Academy
Landen Kubbins	CVCA
Elliott McCubbin	CVCA
Bennett McCubbin	CVCA
Anna McCubbin	CVCA
Aaliyah Miavez	Archbishop Hoban High School
Clayton Moran	Northside Christian Academy
Rachel Neilsen	Sacred Heart of Jesus
Sophia Neilsen	Archbishop Hoban High School
Kristen Risha	Sacred Heart of Jesus
Barrett Sheers	Heritage Classical Academy
Harper Sheers	Heritage Classical Academy
Mercy Sheers	Heritage Classical Academy
Casey Wilkie	Lake Center Christian School
Avery Smith	CVCA
Ramon Wilson	CVCA
Keira Wilson	CVCA

The district calendar for the 2024/2025 school year.

**Donations**

Donation of \$500, to be used throughout the district (High School, Middle School, Elementary School, Primary School), for supplies, donated by anonymous donor.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett**

**NAYS: None – Motion Carries 5-0**

**EXECUTIVE SESSION**

**23-136 Mrs. Webel** moved that the Board of Education enter into Executive Session at 7:27p.m. for the purpose of negotiations with public employees concerning their compensation or other terms and conditions of employment.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic**

**NAYS: None – Motion Carries 5-0**

Mr. Farson and Mrs. Hagenbush were invited into the Executive Session and exited at 8:18 p.m.

Mrs. Bennett called the meeting back to public session at 8:30 p.m.

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**ADJOURNMENT**

**24-137 Mrs. Webel** moved that the Board of Education adjourn the Regular Session 8:31 p.m.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic.Mr.Inks**

**NAYS: None – Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, President**

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**Stephanie Hagenbush, Treasurer**