

NORTON BOARD OF EDUCATION – 20-18
Regular Meeting of August 10, 2020

President Inks called the Regular Meeting to order at 7:05 p.m. in the Middle School Panther Room and via Facebook Live and led the Pledge of Allegiance.

Mrs. Hagenbush called the roll:

ROLL CALL: Mrs. Bennett – Present
Mr. Inks – Present
Mr. Santelli – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Dana Addis, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD UPDATE

Thank you to all the staff and administration for all your hard work through the summer.

DISTRICT REPORT

Thank you administration team. Thank you community engagement with the surveys. Make decisions to safely educate our students.

PUBLIC PARTICIPATION/VISITORS/GUESTS

None.

ADDITIONS/CORRECTIONS TO THE AGENDA

20-124 Mrs. Bennett moved that the Board of Education approve the agenda as presented.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

POLICIES

20-125 Mrs. Webel moved that the Board of Education approve the following policies:

Evaluation of Professional Staff (Ohio Teacher Evaluation System), (AFC-1 (Also GCN-1)
Use of Face Coverings, (EBEA)
Family and Medical Leave Act Expansion (Families First Coronavirus Response Act), (GBRA)
Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA)
Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA-R)
Family and Medical Leave Act Expansion (Families First Coronavirus Response Act), (GBRA-R)
Evaluation of Professional Staff (Ohio Teacher Evaluation System), (GCN-1 (Also AFC-1)

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

MINUTES

20-126 Mr. Ule moved that the Board of Education approve the Regular Minutes of July 13, 2020.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

20-127 Mrs. Bennett moved that the Board of Education upon recommendation of the Treasurer approve the following:

June 2020 and July 2020 Warrants.

June 2020 and July 2020 Financial Statement.

Resolution to transfer funds from (Fund 012) to General (Fund 001) in the amount of \$18,859.98 to be used for implementation of Final Forms.

Advance \$50,000 from General (Fund 001) to Health Benefits (Fund 024).

Advance \$5,000 from General (Fund 001) to Section 125 (Fund 023).

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

RETIREMENT/RESIGNATION/LEAVE/TERMINATION

20-128 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following retirements/resignations:

Sondra "Nikki" Ventura, Primary School, Educational Assistant I, Resignation, effective July 20, 2020.

Lauren Emerson, High School, JV Coach, Volleyball, Resignation, effective July 16, 2020.

Jessica Mast, Primary, Educational Assistant I, Resignation, effective July 24, 2020.

Donna Vance, Primary, Physical Education Teacher, Retirement, effective June 1, 2020.

Gary Cockrell, Middle School, Custodian, Resignation, effective July 31, 2020.

Amanda James, Norton High School, Cook I, Resignation, effective August 3, 2020.

Russ Currington, Middle School, Assistant Coach, Football, Resignation, effective July 30, 2020.

Stephanie Hanshaw, Primary Elementary, Educational Assistant I, Resignation, effective August 5, 2020.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

20-129 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the reduction of Classified, Educational Aide Positions as follows:

Educational Aide I, High School, 5.5 hours, Open Position

Educational Aide I, Primary, 6.5 hours, currently held by Debra Young

Educational Aide I, Primary, 6.5 hours, currently held by Renee Mason

Educational Aide I, Primary, 3.5 hours, currently held by Patricia Miller

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

CERTIFIED CONTRACTS (Pending background check and permit)

20-130 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve:

1 Year Contract:

Rachel Smith, Primary School, Speech/Language Pathologist.

Rebecca Lada, High School, Intervention Specialist – Tutor

Carrie Wibel, ESL Tutor (110 days)

2 Year Contract:

Janis Merrick, High School, Intervention Specialist – Tutor

Caroll Aleshire, Primary Elementary, Intervention Specialist – Tutor

Annmarie Tunison, High School, Intervention Specialist – Tutor

Teri Moats, Elementary School, Intervention Specialist – Tutor

Erin Stephan, Elementary School, Intervention Specialist – Tutor

20-130 cont. **Mrs. Bennett** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

INTERVENTION TUTOR POSITIONS

20-131 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the recall of four (4) Intervention Specialist Tutor (7 hour) positions at the Middle School.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

SUPPLEMENTALS AND STIPENDS (Pending background check and permit check and Letter of Understanding. All positions are subject to adequate participation).

20-132 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following supplemental positions for the 2020-2021 school year:

Maria Stewart, Academic Challenge
Lauren Butcher, Academic Challenge, Middle School
Kara Kolesar, Ambassador Program
JJ Thornberry, Art Club
Jessica Williams, Homecoming
Tracey Colecchi, Key Club
Hallie Ball, National Honor Society (Split)
Jackie Mohseninia, National Honor Society (Split)
Kevin Leimeister, National Jr. Honor Society
Leah Cascaldo, Nortonian
Jessica Williams, PEP Club
Jessica Williams, Prom
Kristen Reihl, S.A.D.D Advisor
Amy Horst, Spanish Club
Stephen Reinhardt, High School, Student Council
Alison Blake, Middle School, Student Council (Split)
Melissa Berlin, Middle School, Student Council (Split)
John Tanksley, CBI
Angie Barnhart, FCCLA- Family Career & Comm.
Don Begert, VICA – Bricks, Blocks, and MortarSkills USA
Sue Ward, HOSA – Sports Medicine
Jennifer Casper, Vocal
Tom Chiera, Band Director, Marching
Chuck Kaufman, Assistant, Marching
Tricia Pletcher, Director of Speech/Drama
Tricia Pletcher, Individual Events
Tricia Pletcher, Fall Play
Jennifer Casper, Musical (Split)
Tricia Pletcher, Musical (Split)
Matt Davis, Drama Middle School
Denny Oswald, Performing Arts Center Manager (HS) (Split)
Tom Chiera, Performing Arts Center Manager (HS) (Split)
JoBeth Carpenter, High School Graduation
Jackie Mohseninia, High School, Graduation
Sue Ward, High School, Graduation
Dan Gaugler, Middle School, Washington DC Trip (Split)
Travis Dobbins, Middle School, Washington DC Trip (Split)
Erin Fabish-Rupert, Ski Club
Stacy Tassone, Ski Club
Phil Seenes, High School, JV Coach, Girls Tennis

20-132 cont.

Resolution for the non-certificated/non-licensed non-athletic supplemental position for the 2020-2021 school year. (Pending background check and permit check and Letter of Understanding. All positions are subject to adequate participation).

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

- Anthony Paridon, High School, Debate
- Josh Mitchell, High School, Winter Percussion
- Jessica Guest, High School, Winter Guard

Resolution for the non-certificated/non-licensed coach supplemental positions for the 2020-2021 school year: (Pending background check and permit check and Letter of Understanding guidelines. All positions are subject to adequate participation)

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

- Allison Kirby, High School, JV Coach, Volleyball
- Nick Weaver, Middle School, Assistant Coach, Football

Curriculum Committee Chairpersons, for the 2020-2021 school year, compensation after completion of the school year:

| | | |
|--------------------|-----------------------|-------|
| Diana Slaughter | Preschool | \$200 |
| Gennifer Yaggi | Kindergarten | \$200 |
| Janine Dudones | 1 st Grade | \$200 |
| Brittany Haught | 2 nd Grade | \$200 |
| Karyn Kaser | 3 rd Grade | \$200 |
| Landry Bohnak | 4 th Grade | \$200 |
| Erin Campbell | Art | \$200 |
| Amy Horst | Foreign Language | \$100 |
| Stacy Carpenter | Language Arts 5-8 | \$100 |
| Erin Fabish-Rupert | Language Arts 5-8 | \$100 |
| Jackie Mohseninia | Language Arts 9-12 | \$200 |
| Amber Wheatley | Math 5-8 | \$100 |
| Melissa Underwood | Math 5-8 | \$100 |
| Kara Kolesar | Math 9-12 | \$200 |
| Charles Kaufman | Music K-12 | \$200 |
| Anita Gabel | Physical Ed./Health | \$200 |
| Melissa Berlin | Science 5-8 | \$200 |
| Rich Collier | Science 9-12 | \$200 |
| Dan Gaugler | Social Studies 5-8 | \$200 |
| Glen Kruger | Social Studies 9-12 | \$200 |

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| 20-132 cont. | Peggy Dietz | Special Education (K-4) | \$200 |
| | Rebecca Naumann | Special Education (5-8) | \$200 |
| | Tammy Hackenberg | Special Education (9-12) | \$200 |
| | Jackie McDonnell | Guidance | \$200 |
| | Susan Ward | Career Tech. Education | \$200 |

Norton Evaluation Committee/SLO (Student Learning Objective) Committee, compensation after completion of the school year 2020-2021:

| | |
|-------------------|-----------------|
| Cindy Addis | Amy Olivieri |
| Melissa Berlin | Denny Oswald |
| Peggy Dietz | Annie Reed |
| Kathy Kanis | Kristin Reihl |
| Chuck Kaufman | Rod Rowell |
| Jackie Mohseninia | Alice Weatherly |

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0

20-133 Mr. Ule moved that the Board of Education upon recommendation of the Superintendent approve the NPDC Committee, for the 2020-2021 school year, compensation after completion of the school year:

Cindy Addis
Eric Morris
Renee Heston
Jackie Mohseninia

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None
ABSTAINED: Mrs.Webel - Motion Carries 4-0-1

20-134 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the stipend for mentoring student teachers, paid from funds provided by the University of Akron:

Martin Davis
Rod Swartz

Stipend for mentoring student teachers, paid from funds provided by Kent State University:

Erin Fulton
Haley Myers

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

LETTER OF UNDERSTANDING

20-135 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the Letter of Understanding between the Norton City School District Board of Education and the Norton Classroom Teachers Association.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Bennett
NAYS: None
ABSTAINED: Mrs.Webel - Motion Carries 4-0-1

RETURN AND LEARN PLAN

20-136 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the Norton City School District Return and Learn Plans for the 2020-2021 school year, including the revised school calendar.

20-136 cont. Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

20-137 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Curriculum

Heggerty Phonemic Awareness Curriculum at Norton Primary and Norton Elementary Schools, for students in grades Kindergarten and First Grade.

NextGen Personal Finance Program for the Foundations of Personal Finance class offered at Norton High School, at no cost to the district.

Other

Agreement between Norton City Schools and Education Alternatives (“EA”), for 2020-2021.

Cancellation of Windfall Industries contract for the 2020-2021 school year.

Bus routes for the 2020-2021 school year (Bus routes will be available for review in the Transportation Department).

Norton City Schools Athletic Code of Conduct.

Retain legal services of Brenna, Manna, and Diamond, LLC.

Resolution approving TSA Consulting Group as 403(b)/457(b) plan Administrator.

Resolution approving revisions to the OASBO section 457 plan.

School fees for Norton Primary, Norton Elementary, and Norton Middle School:

- 1. Norton Primary
 - a. Preschool \$25
 - b. Kindergarten \$25
- 2. Norton Elementary
 - a. 1st Grade \$35
 - b. 2nd Grade \$40
 - c. 3rd Grade \$50
 - d. 4th Grade \$55
- 3. Norton Middle School
 - a. Middle School (All Grades) \$40

Contract between Norton City Schools and Final Forms.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0

ADJOURNMENT

20-138 Mr. Santelli moved that the Board of Education adjourn the Regular Meeting at 7:20 p.m.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Chris Inks, Board President

Stephanie Hagenbush, Treasurer