

NORTON BOARD OF EDUCATION – 15-13
Regular Meeting of June 29, 2015

President Bennett called the Regular Meeting to order at 7:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present
Mr. Patrick Santelli, Vice President – Present
Mr. Rob Knight, Member – Present
Mr. Jason Sams, Member – Present
Mrs. Cindy Webel, Member – Present

Also in attendance:

Mr. David Dunn, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

Recording: Mr. Sams, Mr. Santelli and media.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Mr. David Houpt – Contract Gate -Upset with Administration Contracts – feels there were lies about the administrator contracts being given early. Upset with the actions of the teachers at the last board meeting, he feels they took control of the room and were unprofessional. Upset that the Board allowed a teacher to speak as a union representative when she is not a union representative. Upset that Board would allow teacher to talk when she said she was representing the administrators because they are not in a union. Would like to see resignations from the Superintendent, Treasurer and 3 board members. He wants the truth from Board and administrators, he feels he is not getting it.

Mrs. Nancy Jeffries – II Corinthians Chapter 8 asks what is your motivation – her motivation is facts - has no hidden agenda and is only stating the facts. Need to stop this back and forth - focus on the good – since 2004, the District has received an Excellent rating, now received an A in state standards. If there are questions ask them in private not public, just go ask questions. She did not act as union representative, just as a representative of group and only supporting the administrators never said she represented them.

Mr. Louis Ule – Would like the Board to reconsider talks about school resource officer (SRO) and be open to talks –He feels an SRO would be successful – both school and city will benefit from this. SRO knows the students. Try to work this out with the city, it’s important for school – many surrounding areas have this.

STUDENT RECOGNITION

Mrs. Pletcher – Introduced Coach Paridon and Steven Planitzer. Steven went to Dallas, Texas for national competition. Steven competed in congressional debate and made it to finals – he placed 11th in the nation!

Nursing – Clair Coughenour and Miranda Cope received a Gold medal at the state “Career Pathway Showcase Health” competition. Katie Johnson placed 1st at the Skills USA competition.

Track – Congratulations to: Rachel Borton and Matt Bradshaw both placed first in the PTC for discus - Sydney Hagenbush placed second for high jump and third for hurdles and Colin Hagenbush placed third in the 400.

CONSTRUCTION UPDATE

Matt Collier – CT Taylor – Reviewed sight plans and explained the progress of the building - the footers are in process - about 1/3 finished. Discussed the issues with the rain fall and drainage of water off of the property – the grade of the property has not changed, nor are they introducing new water. They have reviewed plans with the architect and civil engineer to try to alleviate some of the concerns. Added new catch basins at the northeast to slow the water. This will be ongoing process to work through – want to be part of the solution to an old problem. Reviewed the modified building schedule – completion date of November 2016. The bids were significantly under budget which allowed the district to include several alternates – terrazzo floor in the entry way; rubber floor in classrooms, hallways and student dining area; concert shell in the auditorium; paving the drive out to Easton Rd; and emergency call buttons in each room. We are not millions of dollars over budget – we bought \$650,000 worth of alternates and put a significant amount of money back for later options.

APPROVE AGENDA

15-133 **Mr. Santelli** moved that the Board of Education approve the agenda as presented.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

15-134 **Mr. Sams** moved that the Board of Education approve the following policy updates:

AFC-2, Evaluation of Professional Staff
GCN-2, Evaluation of Professional Staff
IGAE, Health Education
IGBE, Remedial Instruction
IGBEA, Reading Skills Assessment and Intervention
IGBEA-R, Reading Skills Assessments and Intervention
JEC, School Admission
JEE, Student Attendance Accounting
KG, Community Use of School Premises
FD, Tax Issues
KBE, Tax Issues
GBR-R, Family and Medical Leave
IGCH, College Credit Plus
LEC, College Credit Plus
IGCH-R, College Credit Plus
LEC-R, College Credit Plus
IKF, Graduation Requirements
JECBA – Admission of Exchange Students
JECBA-R – Admission of Exchange Students

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

15-135 **Mrs. Weibel** moved that the Board of Education approve the Guaranteed Maximum Price (GMP) Amendment 2 – Early Site (OSFC CM at Risk Project), State of Ohio Standard Requirements for Public Facility Construction.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion Carries 5-0

MINUTES

15-136 **Mr. Santelli** moved that the Board of Education approve the Regular Meeting Minutes of May 18, 2015.

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett
NAYS: Mr.Knight,Mr.Sams – Motion carries 3-2

15-137 **Mrs. Weibel** moved that the Board of Education approve the Special Meeting Minutes of May 26, 2015.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Santelli
NAYS: Mr.Knight,Mr.Sams – Motion carries 3-2

TREASURER'S RECOMMENDATIONS

WARRANTS

15-138 **Mr. Santelli** moved that the Board of Education approve the warrants for May 2015.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel
 NAYS: None – Motion Carries 5-0

FINANCIAL STATEMENT

15-139 **Mrs. Weibel** moved that the Board of Education approve the Financial Statement for May 2015.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett
 NAYS: None – Motion Carries 5-0

15-140 **Mr. Santelli** moved that the Board of Education approve the FY15 Final Appropriation Resolution.

Fund		Amount
001	General	\$ 24,511,557.92
002	Bond Retirement	\$ 1,525,585.40
003	Permanent Improv.	\$ 2,334,019.50
004	Building Fund	\$ 6,601,771.34
006	Food Service	\$ 1,751,853.34
007	Trust Fund	\$ 123,996.70
009	Uniform Supplies	\$ 111,670.69
010	Classroom Facilities	\$ 22,770,214.04
012	Adult Education	\$ 18,859.98
018	Pub. School Support	\$ 130,398.14
019	Other Grants	\$ 30,302.21
022	Agency Fund	\$ 2,674.00
023	Self-Insurance	\$ 64,466.54
024	Employee Benefit	\$ 3,745,259.92
031	Ins. Un/Storage	\$ 11,000.00
034	Maintenance Fund	\$ 59,992.80
200	Student Act.	\$ 259,944.51
300	Athletics	\$ 203,524.94
451	One Net	\$ 9,000.00
499	Misc. State Grants	\$ -
516	Title VI-B	\$ 423,118.79
572	Title I	\$ 278,874.86
587	Preschool Grant	\$ 3,526.59
590	Title II A	\$ 84,750.10
599	Misc Fed Grants	\$ -

****Pending the receipt of Amended Certificate of Resources from the Summit County Auditor**

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight
 NAYS: None – Motion Carries 5-0

15-141 Mrs. Webel moved that the Board of Education approve the FY16 Temporary Appropriation Resolution.

	Fund		Amount
001	General	\$	6,131,648.48
002	Bond Retirement	\$	382,695.77
003	Permanent Improv.	\$	583,504.88
004	Building Fund	\$	1,649,368.55
006	Food Service	\$	438,064.25
007	Trust Fund	\$	30,998.32
009	Uniform Supplies	\$	27,917.67
010	Classroom Facilities	\$	3,819,648.82
012	Adult Education	\$	4,715.00
018	Pub. School Support	\$	32,599.54
019	Other Grants	\$	7,575.55
022	Agency Fund	\$	668.50
023	Self-Insurance	\$	15,322.85
024	Employee Benefit	\$	861,020.83
031	Ins. Un/Storage	\$	2,750.00
034	Maint Fund	\$	14,998.20
200	Student Act.	\$	64,986.13
300	Athletics	\$	50,881.24
451	One Net	\$	2,250.00
516	Title VI-B	\$	105,779.70
572	Title I	\$	69,718.72
587	Preschool Grant	\$	881.65
590	Title II A	\$	21,187.53

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
 NAYS: None – Motion Carries 5-0

15-142 Mr. Santelli moved that the Board of Education approve the transfer of \$21,261 from General Fund 001 to Student Fee Fund 009.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
 NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

15-143 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve Personnel Retirement/Resignation/Leaves/Termination as follows:

- Russell Cunningham, Middle School, Custodian, Retirement, effective July 31, 2015.
- Lauren Harbath, Middle School, Intervention Specialist Tutor, Resignation, effective June 5, 2015.
- Jake Schwendiman, Middle School, 7th Grade Lang. Arts/Social Studies, Resignation, effective August 1, 2015.
- Pat Smetzer, Cornerstone, Cook, Retirement, effective August 1, 2015.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
 NAYS: None – Motion Carries 5-0

LIMITED CONTRACT RENEWALS

15-144 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve a 1 year Limited Contract renewal for Peggy Dietz, Cornerstone Elementary, Intervention Specialist.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
 NAYS: None – Motion Carries 5-0

APPROVE CERTIFIED PERSONNEL (Pending Background and License Check)

15-145 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following Certified Personnel:

Mary Ann Arnold	High School/Middle School/Primary	Speech/Language Pathologist
April Levack	High School	Art Teacher
Hallie Ball	High School	Language Arts Teacher
Katherine Stephens	Cornerstone/Primary	Tutor
Jordan Martin	Primary	Multiple Disabilities Classroom
Landry Wooley	Cornerstone	4 th Grade Teacher
Sara Majewski	Middle School	Language Arts Teacher

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel
NAYS: None – Motion Carries 5-0

NON-CERTIFICATED/NON-LICENSED ASSISTANT COACH ATHLETIC SUPPLEMENTAL
(Pending background check and permit; subject to adequate participation)

15-146 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the Resolution for the Assistant Coach non-certificated/non-licensed supplemental positions for the 2015-2016 school year.

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Robert Stachowicz	High School	Volunteer
Edward Bailey	Middle School	Volunteer

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

NON-ATHLETIC SUPPLEMENTAL (Pending background check and permit; subject to adequate participation)

15-147 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve non-athletic supplemental position for the 2015-2016 school year, Bill Vaill, High School, Spring Play.

Mr. Santelli seconded the motion.

DISCUSSION:

Mr. Sams would like to discuss process of hiring.

Mr. Dunn – Spoke with parties, allow the Director to choose who they work with. They are ultimately responsible and he went with their recommendation.

Mr. Sams – Both good, many years of experience. Can they split supplemental?

Mr. Dunn – He doesn't ask about splitting. They bring it and did not on this.

Mr. Sams – Both are qualified. What about future? Can he try again? Democracy, people came and spoke in favor of other person. Kids to keep coming forward and speak. Encourage them to keep speaking.

Mrs. Bennett – This is only for one school year, can change next year. Board role is policy.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion Carries 5-0

APPROVE SUBSTITUTE PERSONNEL - CLASSIFIED

15-148 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve Brittany Chaussee, Substitute Personnel, Classified.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

15-149 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the stipend for mentoring student teachers, paid from funds provided by the University of Akron as follows:

Katie Lowe	\$320
Miriam Daniel	\$320
Jill Dowling	\$160
Jill Dowling	\$160
Erin Fabish-Rupert	\$320
Cindy Koontz	\$160
Cindy Koontz	\$160
Teresa Kozak	\$160
Seneca Lauger	\$60
Laura Mattle	\$320
Jan Merrick	\$160
Danielle Perella-Dutton	\$200
Denese Turlik	\$320
Sarah Zetts	\$180

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: None – Motion Carries 5-0

15-150 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the stipend for mentoring student teachers, paid from funds provided by Kent State University to Becky Naumann, in the amount of \$100.00.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: None – Motion Carries 5-0

15-151 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve extended days for the following district positions:

Name	2014-2015	2015-2016
Psychologist	4	4
Band	16	16
Assistant Band Director	4	4
High School Counselors	12	12
Middle School Counselors	8	8
Athletic Director	15	15
HS Assistant Principal	10	10
Food Services Supervisor	8	8

DISCUSSION:

Mr. Sams – What is reason for additional days?

Mr. Dunn – The individuals work this number of days past contract.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

15-152 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the elimination of the following positions:

- Educational Aide II at the High School at 6.25 hours
- Educational Aide II at the High School at 6.25 hours
- Educational Aide II at the High School at 9:30 a.m. to 2:35 p.m.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion Carries 5-0

15-153 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the addition of the following positions:

- Educational Aide I at the Middle School at 7 hours.
- Educational Aide I at Cornerstone Elementary at 6.5 hours.
- Educational Aide I at Grill Elementary in the developmental preschool at 3 hours.
- Educational Aide II at the High School at 6.25 hours.
- Educational Aide I extended school year services for the following days:
 - Kindergarten Readiness Program 9:30 a.m. – 11:30 a.m. on June 10, 17, 24, July 8, 15, 22, 29 and August 5, 2015.
 - Primary extended school year program 10:00 a.m. – 12:00 p.m. on June 9, 16, 23 and July 7, 14, 21, 2015.

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

15-154 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve five extended days for Ashley Vargo, School Psychologist, summer assessments, 2014-2015 school year.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: None – Motion Carries 5-0

15-155 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the extended school year tutors for the summer of 2015 at the current tutor rate:

Carol Aleshire
Melissa Anicas
Taylor Farley
Jan Merrick
Landry Wooley
Jordan Edwards

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: None – Motion Carries 5-0

CONSENT AGENDA

15-156 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

CURRICULUM

Approve the Textbook/Materials Adoption 2015.

OTHER

Approve the Enrollment Agreement, Part 1 with Berlitz Jr. for 2015-2016 school year.

Approve the revised premium increase with Love Insurance Agency, in the amount of \$1,950.

Approve the agreement with Orientation and Mobility for the 2015-2016 school year.

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Approve the contract for Republic Service for waste hauling, July 1, 2015 to June 30, 2018.

DONATIONS

Accept the donation of books, for the library at Cornerstone Elementary, donated by Tyler Roy, valued at \$200.

Accept the donation of \$750 for Grill Elementary for Student Programs.

Accept the donation of \$500 for Grill Elementary for Student Programs donated by Susan Meleney/Thomson Reuters.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S REPORT

Still waiting for budget from state. Contracts will be negotiated this coming year.

BOARD MEMBERS COMMENTS

Mr. Knight – Welcome new teachers. Construction is exciting.

Mr. Santelli – Congratulations to students. Middle School Jazz Band played at the Rock and Roll Hall of Fame.

Mr. Sams – No comment.

Mrs. Webel – Congrats Steven and new employees that are former students. The budget is in the black until 2019 - this is a result from passage of the levy in 2004, the changes made in the insurance plan and the pay freezes from all employees.

Mrs. Hagenbush – Congratulations to the retirees and welcome to the new employees.

Mrs. Bennett – Congratulations to new the employees. As a Board we always try to do better, step back, re-evaluate and see what we need to do – we try not to be closed minded. Want to improve and do better for students. Administration contracts – confusion about raises – these were for key administrators, it is important to the district to maintain and retain great employees. The salary schedule was already in place and the new contracts reflect nothing new, raises will be determined next year. Want to focus on positive and stop looking at negative.

ADJOURNMENT

14-157 Mr. Sams moved that the Board of Education adjourn the Regular Meeting at 8:17 p.m.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer