

NORTON BOARD OF EDUCATION – 24-18
Regular Session of June 24, 2024

President Bennett called the meeting to order at 6:00 p.m. in the Middle School Panther Room and the Pledge of Allegiance.

Mrs. Hagenbush called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. DeDomenic – Present
Mr. Inks - Present
Mrs. Staats – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORT

None.

TREASURER REPORT

None.

SUPERINTENDENT REPORT

None.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Rod Rowell, NCTA – Negotiation Concerns
Monica Williams – Open Enrollment
Isaiah Williams – Open Enrollment
Chuck Kaufman – Open Enrollment
Amber Wheatley – Negotiations
Cathy Boley – Support Teachers

ADDITIONS/CORRECTIONS TO THE AGENDA

24-108 Mr. DeDomenic moved that the Board of Education approve the agenda as presented.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel
NAYS: None – Motion Carries 5-0

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BOARD BUSINESS

24-109 Mrs. Webel moved that the Board of Education approve the Last Chance Agreement between Norton City Schools and Pauletta Gemind.

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

24-110 Mrs. Staats moved that the Board of Education approve the Memorandum of Understanding (MOU) between Norton City Schools and Norton Classroom Teachers Association (“NCTA”), for the Science of Reading professional development day and stipend information.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 5-0

First reading of the following policy:

Reading Skills Assessment and Intervention (Third Grade Reading Guarantee), IGBEA-R

MINUTES

24-111 Mr. Inks moved that the Board of Education approve the following Board Meeting Minutes:

Committee of The Whole Meeting Minutes, May 13, 2024
Regular Meeting Minutes, May 13, 2024
Special Session Meeting Minutes June 10, 2024

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic.Mr.Inks
NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

24-112 Mr. DeDomenic moved that the Board of Education approve the following:

May 2024 Warrants
May 2024 Financial Statement
Temporary Appropriation Resolution FY25
Final Appropriation Resolution FY24

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats
NAYS: None – Motion Carries 5-0

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SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

- 24-113 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel, retirement/resignation/leave/termination:

| | | | |
|--------------------|---------------|-------------------------------------|--|
| Elizabeth Dean | Middle School | 5 th Grade Language Arts | Retirement, effective June 1, 2024 |
| Peggy Dietz | Elementary | Summer Book Club | Resignation, effective May 13, 2024 |
| Rachel Smith | Elementary | Speech/Language Pathologist | Resignation, effective July 1, 2024 |
| Madison Hellenthal | Middle School | Cheer Coach | Resignation, effective May 23, 2024 |
| Corey Tanksley | High School | Intervention Specialist | Resignation, effective August 14, 2024 |
| Cole Edgell | High School | Intervention Specialist | Resignation, effective August 14, 2024 |
| Jordan Martin | Middle School | Intervention Specialist | Resignation, effective August 14, 2024 |
| Erin Stephan | Elementary | Technology Teacher | Leave of Absence, effective August 15, 2024, for the 2024/2025 school year |
| Jordan Koch | Middle School | Intervention Specialist | Resignation, effective August 13, 2024 |
| Alecia Kallas | Elementary | Educational Assistant I | Resignation, effective May 30, 2024 |
| Mariah Tessmer | Middle School | School Psychologist | Parental Leave, effective June 5, 2024, for The 2024/2025 school year |
| Seth Dyer | High School | Boys Soccer, JV Coach | Resignation, effective June 17, 2024 |

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel
NAYS: None – Motion Carries 5-0

- 24-114 Mr. DeDomenic** moved that the Board of Education upon recommendation of the Superintendent approve the following administrative contracts:

| | | | |
|------------------|--------|--|--------------------------------------|
| Kimberly Hallock | 1 year | Elementary School, Assistant Principal | August 1, 2024 through July 31, 2025 |
|------------------|--------|--|--------------------------------------|

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

- 24-115 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel: (Pending background check and permit).

| | | | |
|-------------------|--------|--------------------|--|
| Emily Boyer | 1 year | High School | Math Teacher |
| August Montz, II | 1 Year | Middle School | Physical Education/Health Teacher |
| Seth Paquay | 1 Year | High School | School Counselor |
| Jaret Skaggs | 1 Year | High School | Intervention Specialist – Teacher |
| Carrie Wible | 1 Year | District | English Language Teacher/ 504 Specialist |
| Mallory Felix | 1 Year | Primary | Intervention Specialist – Teacher |
| Lindsey Reedstrom | 1 Year | Primary/Elementary | Speech Language Pathologist |

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 5-0

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- 24-116** **Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the following personnel: (Pending background check and permit).

| | | | |
|-----------|---------------|----------------|------------------------|
| Rod Lyons | Middle School | Head Custodian | Effective June 3, 2024 |
|-----------|---------------|----------------|------------------------|

Mr. DeDomenic seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mrs.Weber,Mrs.Bennett,Mr.DeDomenic,Mr.Inks
NAYS: None – Motion Carries 5-0

- 24-117** **Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the following Supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation):

| | | | |
|-------------|-------------|--------------|-------|
| Seth Gaines | High School | Boys JV Golf | Coach |
|-------------|-------------|--------------|-------|

Resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation).

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements.

| | | | |
|--------------|-------------|------------------|-----------|
| Colin Lucas | High School | Boys Soccer | JV Coach |
| Andie Osolin | High School | Girls Basketball | Volunteer |

The following teachers for the Summer Reading Intervention Program, grades 1-5, based on student enrollment, to be held each Wednesday, June through August 2024, to be paid at the hourly rate of \$23.00/hour:

| |
|--------------|
| Natalie Cook |
|--------------|

Jourden Knotts as extended school year instructor, for the summer of 2024, to be paid at \$23/hour.

The following Norton teachers for Coding Camp, to be held June 24-26, 2024, from 9:00am to 12:00pm, to be held at Wadsworth City Schools, (paid from Title IV funds):

| | |
|----------------|---------|
| Amber Wheatley | \$1,000 |
| Adam Frase | \$1,000 |

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The following Norton teacher for STEM Camp, to be held June 17-21, 2024, from 12:00pm to 3:00pm, to be held at Wadsworth City Schools, (paid from Title IV funds):

| | |
|--------------|---------|
| Alison Blake | \$1,000 |
|--------------|---------|

The following teachers for Get Ready for School for kindergarten students, to be held August 7, 8, 9, 12, 13, 14, 2024, at Norton Primary, (paid by Student Education Initiative, SEI):

| | |
|----------------|-------|
| Kathy Stephens | \$599 |
| Lilly Wooley | \$599 |

Eric Morris for the following stipend, to be paid from Federal Funds:

| | |
|------------------|---------|
| Weeks of Welcome | \$3,000 |
|------------------|---------|

Stipend of \$400 for Kathy Kanis for yearbook advisor, Norton Elementary School, 2023/2024 school year.

Extended days for the following district positions:

| Name | 2024-2025 |
|--------------------------|-----------|
| Psychologists | 4 |
| Band Director | 16 |
| Assistant Band Director | 4 |
| High School Counselors | 12 |
| Middle School Counselors | 8 |

Eight extended days for Tracey Colecchi for the 2024/2025 school year, August 5-14, 2024.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats
NAYS: None – Motion Carries 5-0

24-118 Mrs. Staats moved that the Board of Education upon recommendation of the Superintendent approve the elimination of the following positions:

| | | |
|--------------------------|-------------------|--|
| Educational Assistant I | Elementary School | currently held by Alison Bernel |
| Educational Assistant I | Elementary School | Open Position (formerly Alecia Kallas) |
| Educational Assistant I | Transportation | currently held by Susan Barker |
| Special Needs Bus Driver | Transportation | currently held by Connie Thomas |

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel
NAYS: None – Motion Carries 5-0

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CONSENT AGENDA

- 24-119 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Athletics

Approve the Norton Youth Soccer Camp, ages six and up, to be held July 8 - July 11, 2024, Norton High School Stadium, at a cost of \$40/each player.

Other

Approve the agreement between Norton City Schools and Southeast Security for three years, 2024-2027, school years.

Approve the agreement between Norton City Schools and Connection Education Services, Inc. (LEAP Program), for the 2024/2025 school year.

Approve the agreement between Norton City Schools and LLA Therapy, for three years, 2024-2027 school years.

Approve the agreement between PSI Affiliates, Inc./PSI Associates, Inc. for three years, 2024-2027 school years.

Approve the agreement between Norton City Schools and Ricky Evans, Transportation, for the 2024/2025 school year.

Approve the list of school fees for Norton High School.

Approve the Property, Fleet, Liability Insurance, at a cost of \$108,070, Cyber Insurance, at a cost of \$9700, Travelers Insurance at a cost of \$2208, effective July 1, 2024, through June 30, 2025, through the Ohio School Plan.

Approve the contract between Norton City Schools and Summit Educational Services Center, Kids First/ Transition Opportunity Program for Students (TOPS), for the 2024/2025 school year.

Approve the contract between Norton City Schools and CCG/Automation, for energy services, effective July 1, 2024 through June 30, 2027.

Approve the agreement between Norton City Schools and Red Oak Behavioral Health, for the 2024/2025 school year.

Approve the agreement between Norton City Schools and Total Education Solutions (TES), for BCBA and RBT Services, for the 2024/2025 school year.

Approve the agreement between Norton City Schools and Educational Service Center of Northeast Ohio, for Visual Impairments, for the 2024/2025 school year.

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Donations

Monetary donation of \$250, to be used for Norton High School, Scholarships, donated by the Red Cross.

Monetary donation of \$400, to be used for Norton City Schools, to pay off negative lunch balances, donated by Jim Gangle Excavating.

Four sets of golf clubs and 500 golf balls, to be used for the high school golf team, donated by David Frantz.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

EXECUTIVE SESSION

23-120 Mr. Inks moved that the Board of Education enter into Executive Session at 6:31 p.m. for the purpose of discussing employment of personnel, negotiations, and sale/purchase of property.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 5-0

Mr. Farson and Mrs. Hagenbush were invited into the Executive Session.

Mrs. Bennett called the meeting back to public session at 7:04 p.m.

ADJOURNMENT

24-120 Mrs. Webel moved that the Board of Education adjourn the Regular Session 7:05 p.m.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, President

Stephanie Hagenbush, Treasurer