

**NORTON BOARD OF EDUCATION – 20-11**  
**Regular Meeting of May 11, 2020**

President Inks called the Regular Meeting to order at 7:00 p.m. via YouTube/Video Meeting and led the Pledge of Allegiance. Mrs. Hagenbush called the roll:

**ROLL CALL:** Mrs. Bennett – Present  
Mr. Inks – Present  
Mr. Santelli – Present  
Mr. Ule – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**BOARD UPDATE**

Mr. Inks - I will be attending the Graduation ceremony for the next 3 days handing out diplomas.

Mr. Addis – Experiencing different times for end of school year. All districts are different. Video and parade will be shared on May 30<sup>th</sup>.

**DISTRICT REPORT**

Mr. Addis read the Food Service Update provided by Judy Johnsen.

**STUDENTS OF THE MONTH**

Primary – Grace Kiser  
Norton Elementary – Patience Johnson  
Middle School – Lucas/Madison Dobbins  
High School – Ben Coughenour  
HS Compact – Shelby Owens

Congratulations to the students of the month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

President Inks read the following:

Given that this meeting of the Board of Education is being conducted electronically as permitted under Section 12 of House Bill 197, and given that there is no practical means under this electronic format by which the Board can facilitate public participation during this meeting, the Board hereby waives the provisions of Board Policies BDDH and KD providing for public participation.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Remove Item G under Consent Agenda Items, Other (Approve in lieu of transportation reimbursement for the 2019-2020 school year).

**20-76 Mr. Santelli** moved that the Board of Education approve the agenda with the removal noted above.

**Mr. Ule** seconded the motion.

**ROLL CALL:** AYES: Mrs. Bennett, Mr. Inks, Mr. Santelli, Mr. Ule, Mrs. Webel  
NAYS: None - Motion Carries 5-0

**BOARD BUSINESS**

**POLICY**

**20-77 Mrs. Webel** moved that the Board of Education approve the following policies:

Voting Methods (BDDF)  
Public Participation at Board Meetings (BDDH), (also KD).  
Public Participation at Board Meetings (KD) (also BDDH).

**Mrs. Bennett** seconded the motion.

**ROLL CALL:** AYES: Mr. Inks, Mr. Santelli, Mr. Ule, Mrs. Webel, Mrs. Bennett  
NAYS: None - Motion Carries 5-0

MINUTES

20-78 **Mr. Santelli** moved that the Board of Education approve the Special Session Meeting Minutes of April 20, 2020.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

Mrs. Hagenbush reviewed the April Financial Statement.

20-79 **Mr. Santelli** moved that the Board of Education approve the following:

April 2020 Warrants  
April 2020 Financial Statement

**Mrs. Weibel** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

20-80 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Resolution for reduction in force of the High School French Teacher position, effective August 1, 2020 as follows:

*WHEREAS*, the Superintendent has recommended that the Board of Education eliminate one (1) French Teaching position due to demonstrated financial reasons of the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and Norton Classroom Teachers Association (the "Association") and R.C. 3319.17; and

*WHEREAS*, on May 5, 2020, the Superintendent had discussions with the President of the Association regarding the reductions in force identified above, and on May 1, 2020 provided written notice to the President of the Association and the employee affected by the proposed reduction in force, regarding his intention to recommend the Board act on the proposed reduction in force for implementation on August 1, 2020.

*NOW, THEREFORE, BE IT RESOLVED:*

Section 1. The Board of Education hereby authorizes the elimination of one (1) French Teaching position due to demonstrated financial reasons of the District pursuant to Article 8 of the Negotiated Agreement between the Board of Education and the Association and R.C. 3319.17.

Section 2. Based upon the elimination of the position identified in Section 1 of the Resolution, the Board hereby gives notice of the implementation of a reduction in force to Catherine Campensa, effective August 1, 2020.

Section 3. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reduction in force on August 1, 2020. The Treasurer is further directed to provide written notice to the Association President, and all effected employees, of this action.

Section 4. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22 and Section 12 of H.B. 197.

Teachers for Summer Reading Club, to be paid at the tutor rate:

Brittany Haight, Peggy Dietz and Erin Stephan

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

20-81 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Curriculum

Approve the 5<sup>th</sup> Grade Summer Reading List.

*Who was Steve Jobs*, by Pam Pollack  
*Ghosts*, by Raina Telgemeier  
*Shiloh*, by Phyllis Reynolds Naylor  
*I Survived the Sinking of the Titanic, 1912*, by Lauren Tarshis  
*What was the Declaration of Independence*, by Michael Harris  
*Swindle*, by Gordan Korman  
*Hatchet*, by Gary Paulsen  
*A Million Ways Home*, by Dianna Dorisi Winget  
*Number the Stars*, by Lois Lowry  
*Worst of Friends: Thomas Jefferson, John Adams, and the True Story of an American Feud*,  
by Suzanne Tripp Jurmain

Approve the 6<sup>th</sup> Grade Summer Reading List.

*Pax*, by Sara Pennypacker  
*Restart*, by Gordon Korman  
*How to Survive Middle School*, by Donna Gephart  
*A Night Divided*, by Jennifer Neilsen  
*Wishtree*, by Katherine Applegate  
*Heat*, by Mike Lupica  
*Hello Universe*, by Erin Entrada Kelly

Approve the 7<sup>th</sup> Grade Summer Reading List.

*Bystander*, by James Preller  
*Lost In The Sun*, by Lisa Graff  
*Stargirl*, by Jerry Spinelli  
*Matched*, by Ally Condie  
*Irena's Children: Young Readers Edition*, by Tilar J. Mazzeo and adapted by Mary Cronk Farrell  
*Trapped: How the World Rescued 33 Miners*, by Marc Aronson  
*The Lightning Thief*, by Rick Riordan  
*A Night Divided*, by Jennifer Nielsen  
*Counting by 7's*, by Holly Goldberg Sloan

Approve the 8<sup>th</sup> Grade Summer Reading List.

*Red Kayak*, by Priscilla Cummings  
*Cardturner*, by Louis Sachar  
*Blindsided*, by Priscilla Cummings  
*Touching Spirit Bear*, by Ben Mikaelson  
*Cracker*, by Cynthia Kadohata  
*Cinder*, by Marissa Meyer  
*The Red Pyramid*, by Rick Riordan  
*The Eleventh Plague*, by Jeff Hirsch  
*The Running Dream*, by Wendelin Van Draanen  
*Drums, Girls, & Dangerous Pie*, by Jordan Sonnenblick

Other

Middle School Handbook for the 2020-2021 school year.

High School Handbook for the 2020-2021 school year.

Preschool Handbook for the 2020-2021 school year.

Regular Meeting of May 11, 2020

20-81 cont.

List of Graduates contingent upon their completion of graduation requirements for the 2019-2020 school year.

Maha Abdulhabib	Kaitlyn Marie Cowx	Calvin Benjamin Jones	Leeann Gail Richardson
Jocelyn Ivette Acosta	Summer Alexis Cramer	Grace Noel Joyce	Par Gordon Alexander Rockhold
Kara Corinne Adams	Isabelle Autumn Croft	Phoenix Michael Kadar	Daniel Isaiah Rohrbaugh
Katie Lynn Anderson	Steven Glen Michael Cruz	Christopher Ross Kane	Cam Clay Ross
Tyler Douglas Anderson	Joseph Dachtyl	Jordan Nicole Kelley	Ian Andrew Ross
Alexandree Drew Arcangel	Makayla Rose Dangelo	Michael Gregory Kelley	Madison MacKenzie Rowell
David Tyler Bailey	Gabriel Foster Decker	Luke Arden Kepler	Kylie Ann Russell
Bethany Clare Ballard	Dominique Marie Dimengo	Emily Kerek	Carson James Savoia
Michael Lee Barker	Sylvia Renee Downie	Krislynn Jean King	Haley Marie Saxon
Joseph Michael Bennett	Abigail Lynn Dressler	Owen Christopher Herston King	Jarod Richard Scara
Madison Rachel Bennett	Madison Sierra Duffield	Dillon Mac Knott	Tyler Andre Scott
Jordan Lee Blackburn	Joseph Michael Dye	Selena Angelique Konjovic	Angela Christine Seifert
Tyler David Blackburn	Joshua Anthony Edgell	Allyson Elisabeth Koontz	Quinn Raines Setzler
Aislinn M. Blackert	Meghan Marie Fair	Alexandra Mary Kuziak	Chelsea Elizabeth Shaffer
Hannah Elizabeth Blair	Phoebe Lea Fairbanks	Hayley Nicole Kyle	Chloe Lynn Sinkhorn
Alex James Blankenship	Alyssa Kristine Fetterman	Chad Joseph Lamb	Jacob Ryan Sloan
Lucas Andrew Bloom	Payton Elizabeth Files	Matthew John Leemaster	AnneMarie Joan Smith
Logan Marie Board	Laine Thomas Foraker	Mason Lepke	Noah Christian Smith
Bradley Boggs	Savannah Rose Frame	Alex James Lester	Marissa Irene Snyder
Ariel Katherine Bradford	Preston Michael Gardner	Logan Gregory Lucas	Allison Christine Spears
Alan Vaughn Brendle	Mason David Garland	Luke David Mason	Julia Page Spence
Collin Martin Brenner	Giovanni Antonio Gernaldi	Branden David McKee	Chloe Rayne Stafford
Christopher Michael Brewer	Kayla Marie Gerber	John Robert McKee	Jenna Grace Stanley
Paige Lynn Brown	Matthew Christopher Gonsiewski	Natali Rayahope Merchant	Justin Stapleton
Sondra Renée Brown	Kobe William Goodwin	Gavin James Meyer	Benjamin Alan Stoll
Erica Noel Brunner	Elijah Marshall Graham	Ivy Melinda Rose Meyers	Morgan Olivia Supple
Seth Michael Brunty	Leif Earl Green	Kylie Marie Miklovic	Madalyn Aquilla Swinehart
Steven Lee Byrne	Kristen Summer Griffin	Celeste Elizabeth Miller	Andrew Jedidiah Swym
Allison Renae Caffrey	Chase Andrew Hall	Justin Dale Miller	John Mason Syroid
Alexander William Canning	Angelina Nicole Hammer	Alison Lee Mognet	Dezenaire Antionette-Judy Talley
Maxwell Stuart Carlisle	Jayce Alexander Harrison	Lucas David Moore	Cassandra Rose Tenney
Ellie June Carneal	Jarek Lee Heath	Morgan Elaine Muller	Dustin Thomas
Shilah Nicole Carpenter	Abbygail Elizabeth Hemminger	Beau Marshall Mulligan	Tristen James Thomas
Caleb Nathaniel Carson	Ruthanne Elaine Hentosz	Caiden Mynes	Gage Michael Thompson
Taylor Nicole Casey	Autumn Faith Herold	Anish Nepal	Jasmine Ruby Tomic
Evan Joseph Cefalo	Jaxson Alexander Hidvegi	Dane Richard Nixon	Klara Rose Tomic
Rebel Joel Clapp	Gavin Brady Hillyard	Jayce Allen Norman	Autumn Asheley Marie Turner
Noah Phillip Clapper	Trey Michael Hines	Daniel John Oplinger	Alexa Marie Wagner
Niquelia A. Clark	Josie Rocquel Holskey	Donald Eugene Otto	Kaitlynn Marie Wagner
Kaylee Michele Clemetson	Jakob Anthony Hopkins	Shelby Ann Owens	Jesse Connor Ward
Kaleb Matthew Cleveland	Matthew Paul Hopkins	Hannah Marie Palmieri	Nicholas Steven Warner
Elizabeth Pearl Cline	Campbell Padraic Howell	Asa E. Parsons	Nathaniel Jagger Weber
Beth Anne Clinton	Heather Renée Humphrys	Owen Daniel Pasterchek	Dallas Edward Webster
Trevor Dale Collins	Sydney Icearn	Harshil Sanjay Patel	Kendall Rae Weigand
Tara Sage Conner	Angelo David Indré	Drayden Riley Patterson	Cameron Thomas Wentz
Isaiah James Cope	Tessa Yvonne Ison	Faith Elizabeth Peplowski	Clay M. Whitt
Robert Benjamin Copen	Timothy Robert Jervis	Brady Tyler Postek	Noah James Williamson
Nick Matthew Costa	Flavia Collette Marie Johnson	Jordan Nicole Preston	Mason R. Young
Benjamin Michael Coughenour	Nathan T.C. Johnson	Jarrett M. Probst	

Contract between Norton City Schools and Total Education Solutions (“TES”), for the 2020-2021 school year.

Contract between Norton City Schools and Total Education Solutions – IEE, (“TES”), for the 2020-2021 school year.

Contract between Norton City Schools and KRG Education Services, Inc., for the 2020-2021 school year.

Contract between Norton City Schools and Orientation and Mobility, for the 2020-2021 school year.

Contract for property, fleet, and liability insurance effective July 1, 2020 through June 30, 2021 to the Ohio School Plan at a cost of \$83,766 and Travelers Insurance at a cost of \$2,080.

Correction to the agenda dated November 18, 2019, 19-167 – Camp Invention to be held at Norton Elementary School will now be a virtual program.

**Donation**

Accept the monetary donation of \$13,500 for the Thomas Bird Scholarship fund, to be used for nine (9) graduating seniors; each student is to receive \$1,500, donated by an anonymous donor.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

Regular Meeting of May 11, 2020

SUPERINTENDENT'S REPORT

Mr. Addis spoke on the importance of residents registering their Kindergarten children for school now and not waiting until just prior to the start of the school year. He also discussed K-12 budget cuts that will remove \$393,000 from our FY20 funding.

EXECUTIVE SESSION

20-82 **Mr. Santelli** moved that the Board of Education enter into Executive Session at 7:32 p.m. for the purpose discussing employment of personnel.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

Invited into the Executive Session were Mr. Addis and Mrs. Hagenbush.

Mr. Inks called the meeting back to public session at 8:09 p.m.

ADJOURNMENT

20-83 **Mr. Santelli** moved that the Board of Education adjourn the Regular Meeting at 8:11 p.m.

**Mrs. Bennett** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

---

**Chris Inks, Board President**

---

**Stephanie Hagenbush, Treasurer**