

NORTON BOARD OF EDUCATION – 18-13
Regular Meeting of April 9, 2018

President Bennett called the Regular Meeting to order at 7:30 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett, President - present
Mr. Santelli, Vice President - present
Mr. Inks - present
Mr. Ule – present
Mrs. Webel - present

OTHERS PRESENT: Mr. Dana Addis, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

CURRICULUM AND INSTRUCTION UPDATE

Mrs. Olivieri – Presented the highlights of what curriculum has been working on this year.
Mrs. Ebner – Presented information about the services to gifted children.

ANNOUNCEMENTS

1st Annual Remembrance Run is May 19th at the stadium – sign up at Active.com

The High School Drama department is presenting High School Musical April 19-21st.

Primary Secure Entrance – Almost complete, all buildings will now have secure entrances.

Levy Volunteer Meeting – April 10 at 6:30 pm

April 16 in the High School Cafeteria – Local realtor, Sandy Chrisant and School Finance expert, Joel Roscoe will present information on school funding and the importance of schools on home values.

Levy Resolution – there is a levy resolution on the agenda tonight, this is only in case the levy in May fails. The next opportunity to go on the ballot is August, Please understand how important the levy is – if it does not pass we will have to make additional cuts, the Board does not want to reduce more because this will affect students. We are asking for your support. Performance Audit – this was performed by the Auditor of State’s Office, it was a five-month process, and they looked at the entire operation and compared our district with like districts. We pay our employees less than our peer averages. So far we have cut \$300,000 from our budget. If you compare our levy with others in Summit County we are by far the lowest – we constantly do more with less.

STUDENTS RECOGNITION

Mrs. Tracy Ranier – “Mary Klasa – My City, My School Art Contest”

Mrs. Ranier presented the winners of the Mary Klasa – My City, My School Art Contest

- My City - Jack Beres (NES) - \$100 prize from community members
- My Sports Team - McKenna Champer (NES) - \$100 Prize from PPABC
- My Band/Arts - Ariel Bradford (NHS) - \$100 from Music Boosters
- My Schools (creativity 7 effort) - Hunter Ule & Lily Smolinski (NES)
- Nina Mynes (NMS) - \$100 each from teacher donations.

All submitted artwork (excluding My City category being displayed for Bicentennial) will be for sale \$20 each Monday April 23 4-6 at the Panther Room to fund next year's 2nd Annual Mary Klasa "My Schools" Student Art Contest sponsored by NCTA.

STUDENTS OF THE MONTH

Primary – Ashley Renner

Norton Elementary –
1st – Isaac Bates
2nd – Madison McKeown
3rd – Allison Savoia
4th – Emma Cart

Middle School – Trenton Tomcik

High School – Shawn Evilsizer

The Board called for a short recess to congratulate the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Mr. Bill Roemer – Board of Governors at Summit County ESC – running for 38 District Ohio House of Representatives

ADDITIONS/CORRECTIONS TO THE AGENDA

18-74 **Mr. Santelli** moved that the Board of Education approve the agenda as presented.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

First Reading of the following policy removals: (policies are being revised):

Student Acceptable Use and Internet Safety JHI-1 (Elementary School) (see new policy JHI/JHI-1-E)
Student Acceptable Use and Internet Safety JHI-2 (Middle/High School) (see new policy JHI/JHI-2-E)

First reading of the following policy updates February 2018:

Business Advisory Council to the Board, (BCFA)
Drug Testing for District Personnel Required to Hold a Commercial Driver's License (EEACD-R)
Emergency Management and Safety Plans (EBC)
Emergency Management and Safety Plans (Administrative Rules/Protocols) (EBC-R)
Admission of Homeless Students (JECAA)
ODE Model Local Dispute Resolution Procedure, Admission of Homeless Students (Dispute Resolution Process) (JECAA-R)
Student Absences and Excuses (JED)
Technology Acceptable Use Policy for Students (JHI)
Elementary Schools Technology Acceptable Use Agreement (JHI-1-E)
Middle School and High School Technology Acceptable Use Agreement (JHI-2-E)
Technology Acceptable Use Policy for Staff (GBT)
Staff Member Technology Acceptable Use Agreement (GBT-E)

18-75 **Mrs. Weibel** moved that the Board of Education approve a resolution declaring it necessary to levy an additional tax for the purpose of current expenses and requesting the summit county fiscal officer to certify the total current tax valuation of the school district and the dollar amount of revenue that would be generated by that additional levy, pursuant to sections 5705.03 and 5705.21 of the revised code.

WHEREAS, this Board finds that the amount of taxes which may be raised within the ten-mill limitation by levies on the tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of the School District and that it is necessary to levy an additional 3.5-mill tax in excess of that limitation for the purpose of current expenses for a continuing period of time pursuant to Section 5705.21 of the Revised Code; and

Regular Meeting of April 9, 2018

18-75 cont.

WHEREAS, in accordance with Division (B) of Section 5705.03 of the Revised Code, in order to submit the question of a tax levy pursuant to Section 5705.21 of the Revised Code, this Board must request that the Summit County Fiscal Officer certify (i) the total current tax valuation of the School District and (ii) the dollar amount of revenue that would be generated by the levy; and

WHEREAS, in accordance with Division (B) of Section 5705.03 of the Revised Code, as amended effective September 29, 2017, upon receipt of a certified copy of a resolution of this Board declaring the necessity of a tax, stating its purpose, whether it is an additional levy, a renewal or a replacement of an existing tax, or the renewal or replacement of an existing tax with an increase or a decrease, the Section of the Revised Code authorizing the submission of the question of the tax, the term of years of the tax (or that it is for a continuing period of time), that the tax is to be levied upon the entire territory of the School District, the date of the election at which the question of the tax shall appear on the ballot, that the ballot measure shall be submitted to the entire territory of the School District, the tax year in which the tax will first be levied and the calendar year in which it will be first collected and each county in which the School District has territory, and requesting such certification, the County Fiscal Officer is to certify the total current tax valuation of the District and the dollar amount of revenue that would be generated by the proposed levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Norton City School District, County of Summit, State of Ohio, that:

Section 1. This Board declares that (i) it is necessary to levy an **additional 3.5-mill** ad valorem property tax outside of the ten-mill limitation for the purpose of **current expenses**, (ii) as authorized by Section 5705.21 of the Revised Code, it intends to submit the question of that additional levy to the electors of the entire territory of the School District at an election on August 7, 2018 (subject to the results of the election on the same question being held on May 8, 2018), and (iii) the School District has territory only in Summit County. If approved, that tax will be levied upon the entire territory of the School District for a **continuing period of time**, commencing in tax year 2018, for first collection in calendar year 2019.

Section 2. This Board requests the Summit County Fiscal Officer to certify to it both (i) the total current tax valuation of the District and (ii) the dollar amount of revenue that would be generated by the additional levy specified in Section 1.

Section 3. The Treasurer of this Board is authorized and directed to deliver promptly to the Summit County Fiscal Officer a certified copy of this resolution.

Section 4. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 5. This resolution shall be in full force and effect from and immediately upon its adoption.

Mr. Inks seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weber,Mrs.Bennett
NAYS: None - Motion Carries 5-0**

18-76 Mr. Santelli moved that the Board of Education approve a resolution authorizing the sale of property owned by the board and no longer needed for any school purposes (Grill).

WHEREAS, the Board of Education of the Norton City School District is the owner of the real property hereinafter described, which is no longer needed for any school purposes, which exceeds \$10,000.00 in value, and which the Board has determined to offer for sale at public auction pursuant to and in accordance with the provisions of O.R.C. §3313.41; and

WHEREAS, there are no start-up community schools or college-preparatory boarding schools located within the territory of the Norton City School District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Norton City School District, County of Summit, State of Ohio, that:

Section 1: It is found and determined that the real property that is more fully described in "Exhibit A," which is incorporated in and made a part of this Resolution, exceeds \$10,000.00 in value and is no longer needed for any school purposes. The property is formerly known as the Grill Elementary School located at 6125 Kungle Road, Clinton, Ohio.

Section 2: The property shall first be offered for sale to any interested subdivision or taxing authority as defined under O.R.C. §5705.01. If no such subdivision or taxing authority makes an offer to

Regular Meeting of April 9, 2018

18-76 cont. purchase the property under terms acceptable to the Board by May 25, 2018, then the property shall be sold in the manner provided by O.R.C. §3313.41, subject to the terms and conditions provided in this Resolution and the Conditions of Sale set forth in "Exhibit B," to the highest bidder after giving at least thirty (30) days' notice of the sale by publication in a newspaper of general circulation in the Norton City School District.

Section 3: The Board President, Superintendent, Business Manager, Treasurer, and/or the Board's legal counsel are hereby authorized and directed to do all things necessary and consistent with this Resolution to accomplish the sale provided for herein.

Section 4: The sale of the property shall be upon the following terms and conditions, the Conditions of Sale, and such other terms and conditions consistent with this Resolution and in the best interests of the Board and the District as may be determined by the Board President, Superintendent, Business Manager, Treasurer, Auctioneer, and/or the Board's legal counsel:

a. The sale shall be by public auction to be conducted on the premises, commencing at 5:00 pm. on the 30 day of May, 2018.

b. The auction shall be conducted by Earnsworth Auctioneers, LLC.

c. The Board shall retain all oil, gas, and other mineral rights and royalties to the property, if any.

d. At the time of completion of the auction, the highest bidder(s) shall be required to deliver to the Board cash, or a certified or cashier's check payable to the Board, in the amount of ten percent (10%) of the high bid as security for faithful performance should the bid be accepted. The deposit shall be applied to the purchase price in the event the Board accepts the bid.

e. The sale of the property to the successful bidder(s) shall not be final until accepted by resolution of the Board with written notification of such acceptance to be sent to the successful bidder(s) by the Treasurer. The Board reserves the right to reject any or all bids, including the final bid, at any time within sixty (60) days after the date of the auction provided in Section 4.a. of this Resolution.

f. Final payment for the property, which shall be the difference between the security deposited with the Board pursuant to Section 4.d. of this Resolution and the amount bid, shall be made by cash, or certified or cashier's check payable to the "Board of Education of the Norton City School District," at the time of transfer of title by quitclaim deed.

Section 5: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

18-77 Mr. Santelli moved that the Board of Education approve a resolution opposing legislation to consider consolidation of the Ohio Department of Education and the Ohio Department of Higher Education, HB 512.

WHEREAS, the Ohio House of Representatives is currently considering legislation that would consolidate the Ohio Department of Education, the Ohio Department of Higher Education, and the Governor's Office of Workforce Transformation into a new state agency called the Department of Learning and Achievement; and

WHEREAS, the proposal transfers nearly all the duties and authority of the State Board of Education and the Superintendent of Public Instruction to the new state agency; and

WHEREAS, this proposal was drafted without the input of students, parents, educators, administrators, schools, school districts, superintendents and board members, all of whom would be negatively affected by the bill; and

WHEREAS, this legislation creates an environment in which the unique needs of students, educators, parents, and school districts will be lost within an expanded bureaucracy, and the role and authority of the elected members of the State Board of Education would be undermined by stripping it of nearly all its duties; and

WHEREAS, supporters of the bill cite a lack of communication among state education agencies as the key source of Ohio's education problems, but effective collaboration and cooperation is already occurring, and each school district strives to effectively prepare its students for college or a career; and

Regular Meeting of April 9, 2018

18-77 cont. WHEREAS, important decisions on topics like school funding, graduation requirements, report cards, and state assessments would be made by politically appointed, unelected staff with little to no accountability and under a process with almost no public input; and

WHEREAS, public education is at its best when the interests of the people are served through publicly elected boards, and the State Board of Education is no exception; and

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED, that the Norton Board of Education does express its opposition to this legislation, HB 512; and

BE IT FURTHER RESOLVED that the Treasurer be directed to spread this resolution upon the minutes of the Board of Education and that copies of the resolution be forwarded to members of the Ohio House of Representatives and the Ohio Senate.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

MINUTES

18-78 Mrs. Weibel moved that the Board of Education approve the following minutes:

Committee of the Whole March 12, 2018

Regular Meeting March 12, 2018

Special Session March 19, 2018

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

LIMITED CONTRACT RENEWALS CERTIFIED STAFF

18-79 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following limited contract renewals:

NORTON ELEMENTARY LENGTH

Melissa Anicas	1 Year
Maryanne Arnold	2 Year
Landry Bohnak	3 Year
Leslie Flohr	1 Year
Heather Joseph	3 Year
Katie Lowe	3 Year
Jordan Martin	2 Year
Anthony Oatman	1 Year
Chelsy Phenney	1 Year
Rachel Varga	3 Year
Erica Witt	1 Year
Lilly Wooley	1 Year
Heather Zeman	1 Year

MIDDLE SCHOOL LENGTH

Kevin Aurand	3 Year
Brittany Bruce	3 Year
Tom Chiera	3 Year
Martin Davis	3 Year
Lisa Flynn	1 Year
Dan Gaugler	3 Year
Sarah Majewski	2 Year
Rebecca Naumann	3 Year
Debra Saiben	3 Year
Stephanie Tatter	1 Year
Sarah Zetts	3 Year

18-79 cont.

HIGH SCHOOL LENGTH

Hallie Ball	2 Year
Cathy Campensa	2 Year
James Cercek	1 Year
Tracy Colecchi	3 Year
Adam Gibson	3 Year
April Levack	2 Year
Jeannette Meisel	1 Year
Lillian Pilasky	1 Year
Stephen Reinhardt	3 Year
Stephen Seifert	1 Year
Don Shimek	1 Year

PRIMARY ELEMENTARY LENGTH

Ashley Eleo	1 Year
Jason Genis	3 Year
Megan McMullen	1 Year
Amanda Rutherford	1 Year
Katherine Stephens	2 Year
Barbara Wert	1 Year
Gennifer Yaggi	3 Year

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel
NAYS: None - Motion Carries 5-0

18-80 Mr. Inks moved that the Board of Education upon recommendation of the Superintendent approve the following classified employees:

Katharine Ranostay, Educational Aide II, effective October 23, 2017
Tara Files, Educational Assistant, effective January 9, 2018

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

SUBSTITUTES (PENDING BACKGROUND AND LICENSE CHECK)

18-81 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following substitute personnel:

CLASSIFIED

Stephanie Davis
Abbie Miller

CERTIFIED

Leslie Upp
Jeanette Stokes

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

NON-RENEWELS

18-82 Mr. Ule moved the Board of Education upon recommendation of the Superintendent approve the non-renewal of the following at the end of the 2017-2018 school year:

Supplemental contracts for extra-curricular supplemental positions.

Supplemental contracts for extended time.

Certified Substitutes

Classified Substitutes

Mr. Santelli seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0:**

SUBSTITUTE LIST 2018-2019 SCHOOL YEAR

18-83 Mr. Ule moved the Board of Education upon recommendation of the Superintendent approve the list of substitutes for the 2018-2019 school year:

CERTIFIED

Ian Adair	Cadie Johnston	Kent Pfeister
Beth Austin	Mary Ann Joyce	Matthew Porter
Debra Barna	Tracy Kane	Thomas Preston
Elissa Bishop	Hilary Kernan	Marilyn Rowell
Kyle Collins	Douglas Kincaid	Terry Sample
Theophilos Constantinou	Julie Kovick	John Seibert
Juanita Cushing	Judy Lang	Michael Setser
Shelby Denton	Chelsea Laury	Lisa Sidol
Ashley Derby	Victoria Lavoie	Renee Stevens
Maris Drake	Jamie Lindeman	Jeanette Stokes
Jeannie Epperly	Sheri Lombardi	Daniel Turner
Joyce Green	Ashley Londrico	Leslie Upp
Brooke Grimes	Andrew Long	Susan Vaill
Steven Hoerger	Natalie Loose	William Vaill
Justin Hoffman	Aeriell Mann	Richard Vandorsten
Jared Humphrey	Kristi Morisak	Gordon White
Elissa Janke	Samantha Osborn	Nicole Wise

CLASSIFIED

Jessica Barnes	Melissa Gross	Traci Pheneger
Marjorie Bell	James Henry	Jamie Porter
Jaime Berger	Brenda Hlas	Joseph Prezenkowski
Kelly Blair	James Hunter	Debbie Pulscinski
Margaret Blanks	Sarah Johnson	Dayna Rabatin
Donald Brown	Ellen Keith	Leandra Schindler
Nick Bryan	Miranda Knott	Randy Schoenly

Regular Meeting of April 9, 2018

Patricia Cantwell	Roberta Leidy	Ashley Shock
Rex Crane	Bill Long	Sharon Smith
Jeannette Darrah-Stewart	Jessica Mast	Mary Kay Stanley
Stephanie Davis	Scott Maust	Dawn Strainic
Kathy Duffield	Katie Measell	Judy Taliercio
Billie Fox	Abbie Miller	Vicky Wallace
Esther Freeman	Christopher Miller	Charlene Williams
Neva Gibson	Stephanie Mulligan	Donald Witner
Robert Griffiths	Kelly Myers	Deborah Young
Tiffany Grimaldi-Mead	Theresa Otremsky	

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

SUPPLEMENTAL AND STIPENDS

18-84 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following supplementals: (pending background check and permit. All positions are subject to adequate participation)

Winter Guard (2017-2018)

Josh Mitchell, winter percussion director, 5% stipend
Kirstin Shatzer, winter guard director, 5% stipend

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel
NAYS: None - Motion Carries 5-0

18-85 Mr. Inks moved that the Board of Education upon recommendation of the Superintendent approve the following stipends:

NPDC Committee Members (2017-2018):

Cindy Addis	Renee Heston
Dana Addis	Jackie Mohseninia
Joyce Gerber	

Mr. Santelli seconded the motion

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Bennett
NAYS: None
ABSTAIN: Mrs. Weibel, - Motion Carries 4-0-1

18-86 Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following stipends and supplementals: (pending background check and permit. All positions are subject to adequate participation)

High School Performing Arts Director

Paid at 11% for the 2018-2019 school year.

Forensics/Drama/Musical (2017-2018):

William Vaill, 8.45% of base
Jennifer Casper, 5.75% of base

18-86 con't

Weight Room (2017-2018)

James Cercek, Spring

Resolution for the non-certificated/non-licensed assistant coach supplemental positions for the 2017-2018 school year.,

Softball

Marty Villers, Volunteer Coach

TWE POSITIONS (effective May 14, 2018):

Shruti Patel

Jack Hooper

Mr. Ule seconded the motion

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks

NAYS: None - Motion Carries 5-0

CONSENT AGENDA

18-87 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following consent agenda items:

CURRICULUM

Middle School Summer Remediation Program for grades 5-8 to be held from June – July 2018 at a cost of \$50 per student (Subject to adequate participation)

Hiring of teaching position(s) for Middle School Summer Remediation Program for grades 5-8 compensation after completion of program (Number of positions based on number of students):

OTHER

Last chance agreement with Jenise Marsek.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli

NAYS: None - Motion Carries 5-0

SUPERINTENDENT REPORT

Mrs. Webel - Congratulations to the Students of the Month and the Art Contest winners, please support the levy.

Mr. Ule - Congratulations to the Students of the Month and the Art Contest winners, cannot stress enough how important the levy is.

Mr. Inks - Congratulations to the Students of the Month and the Art Contest Winners, Athletics are off to a good start – we have well rounded kids please support the levy, it is needed.

Mr. Santelli - Congratulations to the Students of the Month and the Art Contest Winners, the Indoor Percussion were champions this past weekend and the Color Guard took 4th in the state. Please support the levy.

Mr. Addis –Thank you to Rich Booth, he is leading the volunteers for the levy campaign, Ryan and Stefanie Postek are the Levy Committee Chairs, and Gladys Anderson is leading the volunteer outreach. Thank you to all of them.

Mrs. Bennett – The Art Contest is wonderful, thank you to Mrs. Ranier, Mrs. Kanis and Mr. Fowler for doing this. Congratulations to the Students of the month and please remember the levy is about the kids!

ADJOURNMENT

18-88 **Mr. Santelli** moved that the Board of Education adjourn the Regular Meeting at 8:54 p.m.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer