

NORTON BOARD OF EDUCATION – 21-8
Regular Meeting of April 12, 2021

President Inks called the Regular Meeting to order at 7:08 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Inks – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Weibel – Present

OTHERS PRESENT: Mr. Dana Addis, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORT

Getting back after COVID.

DISTRICT REPORT

Fair Funding Formula, please support.
Learning Recovery - Extended Learning Plan on district website.
Testing is underway, kids are here for the rest of the school year. Remote learning still underway.

STUDENTS OF THE MONTH

Primary – Lily Sharrett
Norton Elementary – Robert Grof
Middle School – Anberlin Gess
High School – Andrew Hornyak

The Board called for a short recess to congratulate the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

None.

ADDITIONS/CORRECTIONS TO THE AGENDA

Add Executive Session at the end of the meeting.

21-46 Mrs. Bennett moved that the Board of Education approve the agenda with the above addition of an Executive Session.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Weibel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

21-47 Mr. Ule moved that the Board of Education approve the following:

POLICIES:

Business Advisory Council to the Board, (BCFA)
Executive Sessions, (BDC)
Superintendent's Contract, (CBC)
Bonded Employees and Officers, (DH)
Petty Cash Accounts, (DJB)
Deposit of Public Funds, (DM)
Safety Program, (EB)
Emergency Management and Safety Plans, (EBC)
Personnel Policies Goals, (GA)
Professional Staff Contracts and Compensation Plans, (GCB-2)
Professional Staff Hiring, (GCD)
Preschool Program, (IGCG)
Co-curricular and Extracurricular Activities, (IGD)

21-47 cont. Curriculum Development, (IF)

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

21-48 Mr. Ule moved that the Board of Education approve the following:

RESCIND THE FOLLOWING POLICIES:

Family and Medical Leave Act Expansion (Families First Coronavirus Response Act, (GBRA)
Family and Medical Leave Act Expansion (Families First Coronavirus Response Act, (GBRA-R)
Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA-A)
Emergency Paid Sick Leave (Families First Coronavirus Response Act), (GBRAA-R)

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

21-49 Mrs. Bennett moved that the Board of Education approve a Resolution declaring it necessary to renew an existing 3.0-mill tax levy for the purpose of General Permanent Improvements and requesting the Summit County Fiscal Officer to certify the total current tax valuation of the school district and the dollar amount of revenue that would be generated by that Renewal Levy, pursuant to sections 5705.03 and 5705.21 of The Revised Code.

A RESOLUTION DECLARING IT NECESSARY TO RENEW AN EXISTING 3.0-MILL TAX LEVY FOR THE PURPOSE OF GENERAL PERMANENT IMPROVEMENTS AND REQUESTING THE SUMMIT COUNTY FISCAL OFFICER TO CERTIFY THE TOTAL CURRENT TAX VALUATION OF THE SCHOOL DISTRICT AND THE DOLLAR AMOUNT OF REVENUE THAT WOULD BE GENERATED BY THAT RENEWAL LEVY, PURSUANT TO SECTIONS 5705.03 AND 5705.21 OF THE REVISED CODE.

WHEREAS, at an election on May 2, 2017, the School District's voters approved the renewal of an existing 3.0-mill ad valorem tax levy in excess of the ten-mill limitation for the stated purpose of general permanent improvements for five years; and

WHEREAS, the authority to levy that 3.0-mill tax expires with the levy on the 2021 tax list and duplicate for collection in calendar year 2022; and

WHEREAS, this Board finds that the amount of taxes which may be raised within the ten-mill limitation by levies on the tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of the School District and that, in accordance with Section 5705.21 of the Revised Code, it is necessary to renew the existing 3.0-mill tax in excess of that limitation for the purpose of general permanent improvements for **five years**; and

WHEREAS, in accordance with Section 5705.03(B) of the Revised Code, in order to submit the question of a tax levy pursuant to Section 5705.21, this Board must request that the Summit County Fiscal Officer certify the (i) total current tax valuation of the School District, and (ii) dollar amount of revenue that would be generated by the levy; and

WHEREAS, in accordance with Section 5705.03(B), upon receipt of a certified copy of a resolution of this Board declaring the necessity of a tax, stating its purpose, whether it is an additional levy, a renewal or a replacement of an existing tax, or the renewal or replacement of an existing tax with an increase or a decrease, the Section of the Revised Code authorizing the submission of the question of the tax, the term of years of the tax (or that it is for a continuing period of time), that the tax is to be levied upon the entire territory of the School District, the date of the election at which the question of the tax shall appear on the ballot, that the ballot measure shall be submitted to the entire territory of the School District, the tax year in which the tax will first be levied and the calendar year in which it will be first collected and each county in which the School District has territory, and requesting such certification, the County Fiscal Officer is to certify the (i) total current tax valuation of the School District and (ii) dollar amount of revenue that would be generated by the specified number of mills;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Norton City School District, County of Summit, Ohio, that:

Section 1. Declaration of Necessity of Tax Levy. This Board finds, determines and declares that (i) it is necessary to **renew** the School District's existing **3.0-mill**

ad valorem property tax outside of the ten-mill limitation for the purpose of **general permanent improvements**, (ii) as authorized by Section 5705.21 of the Revised Code, it intends to submit the question of that renewal levy to the electors of the entire territory of the School District at an election to be held on **November 2, 2021**, and (iii) the School District has territory only in Summit County. If approved, that tax will be levied upon the entire territory of the School District for **five years** commencing in tax year 2022, for first collection in calendar year 2023.

Section 2. Request for Certification. This Board requests the Summit County Fiscal Officer to certify to it both (i) the total current tax valuation of the School District, and (ii) the dollar amount of revenue that would be generated by the 3.0-mill renewal levy specified in Section 1.

Section 3. Certification and Delivery of Resolution to Fiscal Officer. The Treasurer is authorized and directed to deliver or cause to be delivered promptly to the Summit County Fiscal Officer a certified copy of this Resolution.

Section 4. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 5. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 6. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats
NAYS: None - Motion Carries 5-0

MINUTES

21-50 **Mrs. Webel** moved that the Board of Education approve the following Board Meeting Minutes:

Committee of the Whole of March 8, 2021.
Regular Meeting Minutes of March 8, 2021.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

21-51 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Betty Wickwire	Middle School, Cook	Retirement, Effective June 1, 2021
Debra Saiben	Middle School, Teacher	Retirement, Effective May 28, 2021
Martin Russo	Middle School, Educational Aide I	Resignation, Effective March 30, 2021
Jeanette Meisel	Administration, Student Services Director	Resignation, Effective August 1, 2021

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

CLASSIFIED PERSONNEL

21-52 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified staff (pending background check and permit):

21-52 CONT.

Christina Beddow	Elementary, Educational Assistant II	Effective March 15, 2021
Nora Kohler	High School, Cook I	Effective March 8, 2021
Richard Caillett	Maintenance Position	Effective April 12, 2021

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

CLASSIFIED SUBSTITUTE

21-53 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve Betty Wickwire, classified substitute for the 2021/2022 school year, (pending background check and permit).

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

CONTINUING CONTRACTS

21-54 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve Continuing Contracts for the following certified staff members:

Kevin Leimeister
 Jennifer (JJ) Thornberry

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats
NAYS: None - Motion Carries 5-0

LIMITED CONTRACTS

21-55 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve Limited Contracts for the following certified staff members:

NORTON ELEMENTARY	LENGTH
Lindsay Akers	2 Year
Melissa Anicas	3 Year
Landry Bohnak	3 Year
Leslie Flohr	3 Year
Heather Joseph	3 Year
Katherine Lowe	3 Year
Anthony Oatman	3 Year
Chelsy Danicic	3 Year
Rebecca School	3 Year
Rachel Varga	3 Year
MIDDLE SCHOOL	LENGTH
Rachel Barney	2 Year
Chelsea Bischof	1 Year
Brittany Bruce	3 Year
Tom Chiera	3 Year
Martin Davis	3 Year
Lisa Flynn	3 Year
Jason Genis	3 Year
Rebecca Naumann	3 Year
Mariah Rossiter	1 Year
Jessica Russo	1 Year
Megan Zita	1 Year
HIGH SCHOOL	LENGTH
James Cercek	3 Year
Tracey Colecchi	3 Year
Ryan Culley	1 Year
Allegra Moore	1 Year
Kevin Pollock	2 Year
Kristen Reihl	2 Year

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Megan Saurer	1 Year
Don Shimek	1 Year
PRIMARY ELEMENTARY	LENGTH
Carly Jones	2 Year
Ashley Raybuck	3 Year
Rachel Smith	1 Year
Kacie Stallman	1 Year
Barbara Wert	2 Year
Lilly Wooley	3 Year

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs. Webel, Mrs. Bennett, Mr. Inks, Mrs. Staats, Mr. Ule
 NAYS: None - Motion Carries 5-0

NON-RENEWALS

21-56 Mrs. Staats moved that the Board of Education upon recommendation of the Superintendent approve the non-renewal of the following:

Supplemental contracts for extended time at the end of the 2020-2021 school year.

All Certified Substitutes listed at the end of the 2020-2021 school year:

Debra Barna	Margarete Green	Sheri Lombardi	Renee Stevens
Jennifer Betz	Brooke Grimes	Audra Loughner	Maegan Stora
Milo Bolander	Hannah Haas	Charles Mackay	Megan Stults
Robert Brownfield	Macey Harder	Blake Mars	Justin Summers
Megan Busi	Michael Harris	Alan McClendon	Rose Summers
Abigail Calderone	Hayley Hineline	Betsy McNulty	Lynnea Sweder
Cathy Campensa	Thomas Hughey	Calvin Miller	Angela Taylor
Adam Cassetty	Sarah Hunter	Ryan Neubauer	Ashley Taylor
Jada Cline	Alysha Hutton	Kent Pfeister	Rebecca Tetlow
Ashley Cordi	Elissa Janke	Thomas Preston	Elizabeth Thayer
Amanda Croasmun	Nancy Jeffries	Patricia Raumberger	Destiny Trusnik
Juanita Cushing	Tracy Kane	John Richmond	Susan Vaill
Aleena Davis	Tonya Kemp	Marilyn Rowell	William Vaill
Ashley Derby	Hilary Kernan	Daniel Ruff	Alicia Vasquez
Maris Drake	Khosnur Khan	Terry Sample	Martina Weems
Ryan Dunk	John Klag	Lisa Sidol	James Weese
Jeannie Epperly	Julie Kovick	Megan Snyder	Paul Wellman
Nathan Fete	Mark Kovick	Meta Solter	Gordon White
Benjamin French	Judy Lang	Joyce Soranno	Darin Winkler
Joyce Green	Victoria Lavoie	Jessica Stayer	Nicole Wise

All Classified Substitutes listed at the end of the 2020-2021 school year:

Tori Benak	Michael Hymes	Riley Ries
Norita Blue	Barbara Juhasz	Don Russell
Sandra Boyes	Ellen Keith	Aletha Smith
Donald Brown	Stephanie Krause	Sharon L. Smith
Makayla Dangelo	Roberta Leidy	Paul Stoneking
Brandon Fetzer	Tammy Livergood	Braden Sullivan
Neva Gibson	Kelli McKeown	Kari Sullivan
Deborah Helems	Ken Merkle	Faye Tackett
James Henry	Mary Milford	Nikki Ventura
Brenda Hlas	Paige Mills	Vicky Wallace
Jessica Hooser	Evan Osborne	Janet Weber
Rodney Howard	Logan Osborne	Lowell Weber
Bethany Huffman	Theresa Otremsky	Cheryl Wilmot

Supplemental contracts for the extra-curricular supplemental positions at the end of the 2020-2021 school year.

Employees supported by Title I and Title VI-B grant funding that have not been approved for next year.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs. Bennett, Mr. Inks, Mrs. Staats, Mr. Ule, Mrs. Webel
 NAYS: None - Motion Carries 5-0

SUBSTITUTES 2021-2022 SCHOOL YEAR

21-57 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following Substitutes for the 2021-2022 school years as follows:

CERTIFIED SUBSTITUTE LIST

Debra Barna	Margarete Green	Audra Loughner	Maegan Storad
Jennifer Betz	Brooke Grimes	Charles Mackay	Megan Stults
Milo Bolander	Hannah Haas	Blake Mars	Justin Summers
Robert Brownfield	Macey Harder	Alan McClendon	Rose Summers
Megan Busi	Michael Harris	Betsy McNulty	Lynnea Sweder
Abigail Calderone	Hayley Hineline	Calvin Miller	Angela Taylor
Cathy Campensa	Thomas Hughey	Ryan Neubauer	Ashley Taylor
Adam Cassetty	Sarah Hunter	Kent Pfeister	Rebecca Tetlow
Jada Cline	Alysha Hutton	Thomas Preston	Elizabeth Thayer
Ashley Cordi	Elissa Janke	Patricia Raumberger	Destiny Trusnik
Amanda Croasmun	Nancy Jeffries	John Richmond	Susan Vail
Juanita Cushing	Tracy Kane	Marilyn Rowell	William Vail
Aleena Davis	Hilary Kernan	Daniel Ruff	Alicia Vasquez
Ashley Derby	Khosnur Khan	Terry Sample	Martina Weems
Maris Drake	John Klag	Lisa Sidol	James Weese
Ryan Dunk	Julie Kovick	Megan Snyder	Paul Wellman
Jeannie Epperly	Mark Kovick	Meta Solter	Gordon White
Nathan Fete	Judy Lang	Joyce Soranno	Darin Winkler
Benjamin French	Victoria Lavoie	Jessica Stayer	Nicole Wise
Joyce Green	Sheri Lombardi	Renee Stevens	

CLASSIFIED SUBSTITUTE LIST

Norita Blue	Stephanie Krause	Sharon L. Smith
Sandra Boyes	Roberta Leidy	Paul Stoneking
Makayla Dangelo	Tammy Livergood	Braden Sullivan
Brandon Fetzer	Kelli McKeown	Kari Sullivan
Neva Gibson	Ken Merkle	Faye Tackett
Deborah Helems	Mary Milford	Nikki Ventura
James Henry	Paige Mills	Vicky Wallace
Brenda Hlas	Evan Osborne	Janet Weber
Jessica Hooser	Theresa Otremsky	Lowell Weber
Rodney Howard	Don Russell	Cheryl Wilmot
Bethany Huffman	Aletha Smith	Donna Zeh

Mr. Ule seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Weber,Mrs.Bennett
NAYS: None - Motion Carries 5-0**

21-58 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following:

Melissa Anicas, Camp Invention Director, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district.

Hiring of one (1) to four (4) positions (based on enrollment) for Camp Invention Instructors at Norton Elementary School, to be paid by the National Inventors Hall of Fame, at no cost to the district: Landry Bohnak, Kristen Reihl, and Anthony Oatman (if needed, based on enrollment).

Hiring of three (3) teachers for the summer reading intervention program, based on student enrollment, to be paid at the tutor rate: Peggy Dietz, Brittany Haight, Erin Stephan.

Hiring of (1-5) teaching position(s) for grades 5-8 online summer remediation, compensation after completion of the program (Number of positions based on number of students), to be paid at the tutor rate: Beth Brown.

Mrs. Staats seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weber,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0**

21-59 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve hiring Elliot Clarkson for Technology Work Experience (TWE), to be paid at the Board approved TWE pay scale.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats
NAYS: None - Motion Carries 5-0

21-60 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the Technology Work Experience (TWE) students be paid the current minimum wage rate at the time of hiring and receive an increase of \$.025 effective January 1st of each additional year thereafter that they are employed by Norton City Schools.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

21-61 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following:

An extension of the Reading Intervention Program (Brainiac Club) offered at Norton Elementary (virtual or in-person) from June 7 - July 30, 2021, the Fast Forward Program, to be paid at the tutor rate.

Additional Brianiac Summer Tutors (2-4) depending on enrollment.

Recommendation to provide a summer school program for Grades 9-12.

Hiring of 2-4 high school summer school teachers, for Language Arts and Math, based on student enrollment, to be paid at the tutor rate.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

21-62 Mr. Ule moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

OTHER

Purchase agreement between NEOnet and Norton City Schools, for Educational Technology (E-Rate).

Agreement between Red Oak Behavioral Health and Norton City Schools for the iC.A.R.E. Mentoring program.

Service agreement between Norton City Schools and the Summit County Educational Service Center.

Agreement between Norton City Schools an Acuity-vct for security server replacement.

Educere as an alternative option to provide summer online education courses at Norton High School, as credit recovery, at no cost to the district.

ATHLETICS

Girls Basketball, Overnight Camp, Grades 9-12, to be held June 23 through June 25, 2021, Eastern Ohio Basketball Camp, Sherrodsville, OH, at a cost of \$220/camper.

Boys Soccer Camp, Grades 8-12, to be held June 28 – July 1, 2021, Norton High School Stadium, at a cost of \$95/camper, at no cost to the district.

DONATIONS

Monetary donations for the John Pritchard Memorial as follows:

Jacqueline Pritchard \$500 for the Special Education Department at the Norton Middle School.

Jacqueline Pritchard \$500 for the Girls High School Golf Team.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S REPORT

Mr. Addis: Coach Castilow is closing in on his 400th career win. I want to wish him the best of luck.
Tommy Reynolds – Touchdown Club.
BJ Sanderson was named Coach of the Year by the Touchdown Club.

EXECUTIVE SESSION

21-63 Mrs. Staats moved that the Board of Education enter into Executive Session at 8:16 p.m. for the purpose of discussing negotiations, employment of personnel and sale/purchase of property.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

Mr. Addis and Mrs. Hagenbush were invited into the Executive Session.

Mr. Inks called the meeting back to public session at 9:29 p.m.

ADJOURNMENT

21-64 Mrs. Bennett moved that the Board of Education adjourn the Regular Meeting at 9:29 p.m.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Chris Inks, Board President

Stephanie Hagenbush, Treasurer