

NORTON BOARD OF EDUCATION – 22-11
Regular Meeting of April 11, 2022

President Ule called the Regular Meeting to order at 7:10 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL: Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Dana Addis, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORT

Primary

Preschool March screening took place for the 2022/2023 school year.
Literacy on the Lawn postcards going out to families. June 14 and August 9 at 6:30 p.m.
MAP testing for Kindergarten students will be April 25-27.

Elementary

Book Fair the week of April 18.
State testing for 3rd and 4th graders April 27-28.
On April 20 the 2nd, 3rd and 4th grade students will take a field trip to Norton High School to watch the Addams Family musical. 1st grade students will watch a presentation by Outback Ray.
PAC parent group will be hosting Spring Family Fun event on Sunday, May 1 from 1-4 p.m.
We Roar Day 4 will take place on May 6, theme We Better Our World.

Middle School

8th grade trip to Washington D.C. was a success and everyone had a great time.
State testing date is Monday, April 18 for 5th and 8th grades. Math testing is Friday, April 22 for 6th and 7th grades. Science testing is Monday, April 25 for 5th and 8th grades.

High School

Girls basketball has two who made the top 5 Academic All Ohio – Bailey Shutsa and Gabby DeStefano and Bailey made First Team All Ohio.
Final We Roar Day will be May 6 – Senior Signing Day.
Congratulations to Athletic Director Don Shimek. He was awarded the Sportmanship, Ethics and Integrity Award by the NEOIAA.

Mr. Ule spoke on employee compensation.

DISTRICT REPORT

May 2 – May 6 is Staff Appreciation Week.
Wednesday, April 13 is Pathway to Peace at Columbia Woods Park.
High School musical, The Addams Family will be held next weekend.

STUDENTS OF THE MONTH

Primary – Hayden Smith
Elementary – Kora Vargo
Middle School – Jeremiah Saunders
High School – Andrea Sudia
High School Compact – Makenzie Robert

The Board called for a short recess to congratulate the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Aaron Burnette – Safety concerns

ADDITIONS/CORRECTIONS TO THE AGENDA

Remove under X. Superintendent's Recommendations letter B #4 Dennis Oswald. (Already has contract)

22-61 **Mrs. Bennett** moved that the Board of Education approve the agenda with the above correction.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

First reading of the following policies:

- Blended Learning, (IGCK)
- College Credit Plus, (IGCH (Also LEC)
- College Credit Plus, (IGCH-R (Also LEC-R)
- College Credit Plus, (LEC (Also IGCH)
- College Credit Plus, (LEC-R (Also IGCH-R)
- Education Options, (IGCD (Also LEB)
- Educational Options, (IGCD-R (Also LEB-R)
- Educational Options, (LEB-R (Also IGCD-R)
- Educational Options, (LEB (Also IGCD)
- Positive Behavior Interventions and Supports (Restrains and Seclusion), (JP)
- Professional Staff Contracts and Compensation Plans (Administrators), (GCB2)
- Professional Staff Contracts and Compensation Plans (Alternative Administrative License), (GCBR)
- Student Conduct on District Managed Transportation, (EEACC (Also JFCC)
- Student Conduct on District Managed Transportation, (JFCC (Also EEACC)
- Student Conduct on District Managed Transportation, (EEACC-R (Also JFCCR)
- Student Conduct on District Managed Transportation, (JFCC-R (Also EEACC-R)

MINUTES

22-62 **Mrs. Staats** moved that the Board of Education approve the following Board Meeting Minutes:

- Committee of the Whole of March 14, 2022.
- Regular Meeting Minutes of March 14, 2022.
- Special Session Minutes of March 23, 2022.
- Special Session Minutes of March 28, 2022.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

WARRANTS AND FINANCIAL STATEMENT

22-63 **Mrs. Webel** moved that the Board of Education upon recommendation of the Treasurer approve the following:

- Warrants for March 2022.
- Financial Statement March 2022.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None - Motion Carries 5-0

22-64 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Treasurer approve the following Administrative contracts:

Laura Danko, EMIS Coordinator	3 year	August 1, 2022 through July 31, 2025
Pam Dixon, Asst. Treasurer	3 year	August 1, 2022 through July 31, 2025

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22-64 cont.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

22-65 Mrs. Staats moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Madison Tilley	High School	Head Cheer Coach	Resignation	March 17, 2022
Tori Gable	High School	Volunteer, Softball	Resignation	March 17, 2022
Brittany Wackerly	Norton Elementary	Educational Aide	Resignation	April 11, 2022

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

22-66 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following Administrative Contracts:

Keith Fetzer, Facilities Supervisor	3 year	Effective August 1, 2022 through July 31, 2025
Rob Howerton, High School Asst. Principal	3 year	Effective August 1, 2022 through July 31, 2025
Judy Johnsen, Food Service Supervisor	3 year	Effective August 1, 2022 through July 31, 2025
Brady Sackett, Principal Norton Elementary	3 year	Effective August 1, 2022 through July 31, 2025
Ryan Shanor, High School Principal	3 year	Effective August 1, 2022 through July 31, 2025
Trisha Snowden, Middle School Asst. Principal	2 year	Effective August 1, 2022 through July 31, 2024

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

CONTINUING CONTRACTS

22-67 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Continuing Contracts:

Jackie Mohseninia
Barbara Wert

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

LIMITED CONTRACTS

22-68 Mr. Burch moved that the Board of Education upon recommendation of the Superintendent approve the following Limited Contracts:

NORTON ELEMENTARY	LENGTH
Kimberly Bryant	3 year
Peggy Dietz	3 year
Michelle Eberhardt	3 year
Debbie Hendrick	3 year
William Sanderson	1 year
Marly Taylor	1 year
Brooke Warner	1 year

MIDDLE SCHOOL	LENGTH
Chelsea Bischof	2 year
Taylor Harrison	3 year
Mariah Rossiter	1 year
Jessica Russo	2 year
Rebecca Tetlow	1 year
Megan Zita	1 year

22-68 cont.

HIGH SCHOOL	LENGTH
Leah Cascaldo	3 year
Ryan Cully	2 tear
Cole Edgell	1 year
Seth Gaines	1 year
Amy Horst	3 year
Allegra Moore	2 year
Tyler Pacifico	3 year
Lillian Pilasky	3 year
Megan Saurer	2 year
Don Shimek	3 year
Corey Tanksley	1 year
James Weber	3 year

PRIMARY ELEMENTARY	LENGTH
Jordan Koch	1 year
Holly McLaughlin	3 year
Ashley Peters	1 year
Katie Richter	1 year
Amanda Rutherford	3 year
Diana Slaughter	3 year
Rachel Smith	1 year
Kacie Stallman	2 year

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None - Motion Carries 5-0

PERSONNEL

22-69 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve Classified staff, John Eader, Custodian, Norton Elementary effective March 21, 2022. (Pending background check and permit).

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None - Motion Carries 5-0

22-70 Mrs. Staats moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes:

CERTIFIED SUBSTITUTE
Callie Rodgers

CLASSIFIED SUBSTITUTES
Bethany Saunders
Rod Rowell

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

22-71 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following:

Teachers (Peggy Dietz, Brittany Haught and Katlyn Pearson) for the Summer Reading Intervention Program, grades 1-5, based on student enrollment, to be held each Wednesday, June-July 2022, to be paid at the hourly rate of \$23.00/hour, to be paid from ESSER Fund.

Fast ForWard Summer Program/Brainiac Club (2-3 positions), to be held at Norton Elementary School, \$23.00/hour, to be paid by ESSER Funds.

Recommendation of an online/in-person Middle School Summer Remediation Program for grades 5-8, to be held from June-July 2022, at a cost of at no charge to students, to be paid by ESSER Funds, (subject to adequate participation).

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22-71 cont.

Hiring of teaching position(s) for grades 5-8 online/in-person summer remediation, compensation after completion of the program (number of positions based on number of students), to be paid at \$23.00/hour, to be paid by ESSER Funds.

Anita Gable to rewrite the course of study for Physical Education/Health, K-12 to be paid \$270, upon completion and approval.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel
NAYS: None - Motion Carries 5-0

NON-RENEWALS

22-72 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following:

Non-renewal of supplemental contracts for extended time at the end of the 2021-2022 school year.

Non-renewal of supplemental contracts for the extra-curricular supplemental positions at the end of the 2021-2022 school year.

Non-renewal of all certified substitutes listed at the end of the 2021-2022 school year as follows:

Barbara Ankrim	Hayley Hineline	John Richmond
Mark Axford	Kristina Krnjak	Riley Ries
Debra Barna	Thomas Hughey	Marilyn Rowell
Katelyn Becker	Sarah Hunter	Daniel Ruff
Jennifer Betz	Alysha Hutton	Terry Sample
Milo Bolander	Carmen Ingram	Amber Schafrath
Alec Booth	Eric Ingram	Lisa Sidol
Robert Brownfield	Elissa Janke	Kathryn Simkanin
Megan Busi	Barb Juhasz	Rebecca Simonovich
Abigail Calderone	Nancy Jeffries	Megan Snyder
Cathy Campensa	Tracy Kane	Meta Solter
Adam Cassetty	Hilary Kernan	Joyce Soranno
Jada Cline	Khosnur Khan	Jessica Stayer
Ashley Cordi	John Klag	Renee Stevens
Amanda Croasmun	Stephanie Klimczak	Maegan Storad
Juanita Cushing	Julie Kovick	Megan Stults
Alaina Davis	Mark Kovick	Justin Summers
Aleena Davis	Judy Lang	Rose Summers
Elizabeth Davis	Victoria Lavoie	Lynnea Sweder
Aleynah DeLeon	Kristina Legky	Angela Taylor
Ashley Derby	Sheri Lombardi	Ashley Taylor
Maris Drake	Audra Loughner	Rebecca Tetlow
Rebecca Dunham	Charles Mackay	Elizabeth Thayer
Ryan Dunk	Blake Mars	Destiny Trusnik
Joy Edwards	Alan McClendon	Daniel Turner
Jeannie Epperly	Betsy McNulty	Christi Urbanek
Nathan Fete	Calvin Miller	Susan Vaill
LeAnn Frank	Ryan Neubauer	William Vaill
Benjamin French	Emily Ogg	Alicia Vasquez
Zechariah Gerber	Justin Ohler	Martina Weems
Ana Goldy	Jill Olsen	James Weese
Joyce Green	Haylee Pequignot	Caroline Weir
Margarete Green	Kent Pfeister	Paul Wellman
Brooke Grimes	Thomas Preston	Gordon White
Hannah Haas	Patricia Raumberger	Darin Winkler
Macey Harder	Cara Ramsey	Nicole Wise
Michael Harris		Michael Witzberger
Shayna Hamo		Nicholas Wyant

Non-renewal of all classified substitutes listed at the end of the 2021-2022 school year as follows:

Wendy Adlon	Kelli McKeown
Deborah Baldwin-Elavsky	Bernadette McMullen
David Barbitta	Joy Manda
Tori Benak	Ken Merkle
Norita Blue	Mary Milford

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Sandra Boyes
Ashley Carmichael
Bettie Chapman
Jyll Cooper
Jeri Coss
Rex Crain
Makayla Dangelo
Brandon Fetzer
Neva Gibson
Deborah Helems
James Henry
Paula Henry
Brenda Hlas
Brandi Hoffman
Jessica Hooser
Rodney Howard
Bethany Huffman
Kevin Jordan
Stephanie Krause
Roberta Leidy
Tammy Livergood
Carla McKee

Paige Mills
Tina Modjallal-Lavoie
Evan Osborne
Kelly Osborne
Theresa Otremsky
Cindy Potter
Traci Purtan
Don Russell
David Smith
Sharon L. Smith
Paul Stoneking
Braden Sullivan
Kari Sullivan
Faye Tackett
Nikki Ventura
Vicky Wallace
Janet Weber
Lowell Weber
Ricky White
Jodi Widder
Cheryl Wilmot
Donna Zeh

Non-renewal of employees supported by Title I and Title VI-B grant funding that have not been approved for next year.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weber,Mrs.Bennett
NAYS: None - Motion Carries 5-0

22-73 Mrs. Weber moved that the Board of Education upon recommendation of the Superintendent approve the Certified and Classified Substitute lists for the 2022-2023 school year as follows:

CERTIFIED SUBS	Jeannie Epperly	Kristina Legky	Terry Sample	William Vaill
Barbara Ankrim	Ana Goldy	Emily Ogg	Lisa Sidol	Gordan White
Mark Axford	Nancy Jeffries	Thomas Preston	Joyce Soranno	
Jada Cline	Tracy Kane	Cara Ramsey	Megan Stults	
Juanita Cushing	Hilary Kernan	John Richmond	Daniel Turner	
Elizabeth Davis	Mark Kovick	Riley Ries	Susan Vaill	

CLASSIFIED SUBS	Bettie Chapman	Rodney Howard	Tina Modjallal-Lavoie	David Smith
Wendy Adlon	Jyll Cooper	Kevin Jordan	Evan Osborne	Paul Stoneking
Deborah Baldwin-Elavsky	Brandon Fetzer	Carla McKee	Kelly Osborne	Braden Sullivan
David Barbitta	Neva Gibson	Bernadette McMullen	Theresa Otremsky	Kari Sullivan
Tori Benak	Deborah Helems	Joy Manda	Cindy Potter	Vicky Wallace
Norita Blue	Brenda Hlas	Paige Mills	Traci Purtan	Jodi Widder

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weber,Mrs.Bennett,Mr.Burch
NAYS: None - Motion Carries 5-0

CONSENT AGENDA

22-74 Mrs. Staats moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

ATHLETIC

Overnight camp Girls Basketball Camp, Grades 9-12, to be held June 21, 2022, through June 24, 2022, Sherrodsville, Ohio, at a cost of \$215/per camper.

Norton Board of Education Resolution authorizing membership in the Ohio High School Athletic Association (OHSAA) for 2022/2023 school year.

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22-74 cont.

WHEREAS, Norton City Schools, District IRN number: 44552, of 4128 Cleveland Massillon Rd. Norton, Summit County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew their membership in the OHSAA and that in doing so the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise student-athlete eligibility standards as deems appropriate for the schools and students under its jurisdiction, and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

OTHER

Agreement between Norton City Schools and Cynthia Shevel, Literacy Coach, for the 2021/2022 school year.

One (1) year contract extension between Norton City Schools and Graphic Enterprises.

Agreement between Norton City Schools and Total Education Solutions from June 1, 2022 to June 30, 2022.

Agreement between Norton City Schools and Total Education Solutions from July 1, 2022 to June 30, 2023.

Correction on agenda dated December 13, 2021, letter F, Dave Weber and Glen Kruger to split the stipend for student teacher, that needs to be corrected to Glen Kruger will receive whole stipend for spring student teacher.

Memorandum of Understanding (MOU) between Norton City Schools and the Norton Classroom Teachers Association.

DONATIONS

Monetary donation of \$500, donated by Panther Parents Athletic Booster Club, for the Norton City School District, to be used for girls basketball state tournament spirit bus.

Monetary donation of \$150, donated by anonymous donor, for the Norton Middle School, to be used for the Middle School Zen Den.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None - Motion Carries 5-0

Mr. Burch – OHSAA Transgender Policy concern.

SUPERINTENDENT'S REPORT

Thank you Kelly for your hard work on agendas. April and May are especially challenging.

October 14, 2022 next State Report Card and this will be the first one that districts will have a grade since 2019. PI score is important.

EXECUTIVE SESSION

22-75 **Mrs. Bennett** moved that the Board of Education enter into Executive Session at 8:13 p.m. for the purpose of discussing employment of personnel.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

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22-75 cont. Mr. Addis and Mrs. Hagenbush were invited into the Executive Session.

Mr. Ule called the meeting back to public session at 8:51p.m.

ADJOURNMENT

22-76 **Mrs. Bennett** moved that the Board of Education adjourn the Regular Meeting at 8:52 p.m.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weber

NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Louis Ule, Board President

Stephanie Hagenbush, Treasurer