

NORTON BOARD OF EDUCATION – 25-10
Regular Session of March 17, 2025

President Staats called the meeting to at 7:00 p.m. in the Middle School Panther Room and Primary Students led the Pledge of Allegiance.

Mr. Carpenter called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. DeDomenic – Present
Mr. Inks – Present
Mrs. Staats – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mr. Todd Carpenter, Treasurer

BOARD REPORT

Norton Primary – The Primary Staff would like to thank all of the parent volunteers who worked along to decorate the building for Right to Read Week. The Preschool and Kindergarten students will be participating in Severe Weather Awareness Week March 17th through 21st. The Preschool Staff will be meeting with the Mom's Life parent group at Grace Church on Friday, March 21st. They will provide and share information in regards to the six stages of play and gain additional topics for future meetings as part of our Community Partner Agreements. The Preschool and Kindergarten students will have the opportunity to participate in an outdoor learning opportunity on Friday, March 21st with a visit from some baby goats on the playground. The Primary Staff would like to thank Chelsea Woofter and the Norton Women's Club for the donation of the play kitchen as part of the dramatic play area in our Panther Place. We appreciate their generosity. The kids will have a great time with this donation! March 19th is Statewide Tornado Drill at 9:50 a.m. March 28th is Preschool Peer Screening.

Norton Elementary – NES 3rd and 4th grade students will be taking the Ohio State Test in reading on April 15 and 16. Our 4th grade students will be going to the Akron Civic Theater to watch and play along with the Akron Symphony Orchestra. Students have been playing their recorders in class and will have the opportunity to play along. NES will be celebrating our final Panther Way Day this year on April 11 when we will introduce the competency of perseverance.

Norton Middle - Congratulations to our Band and Choir Program! Our students showcased their incredible talent in our *Music in Our Schools Month* concerts. Their hard work and dedication were evident, and we are proud of the beautiful performances they shared with our school community. Thank You to the Be the Change Club! We appreciate the club's efforts in recognizing our bus drivers with thoughtful care packages and notes of appreciation. Our bus drivers play a vital role in ensuring students arrive safely to and from school each day, and their hard work does not go unnoticed. The April state testing schedule will be included in Mrs. Snowden's weekly notes in the coming weeks. Families who are not receiving the weekly notes on Fridays can contact the office to be added to the distribution list. The notes are also posted every Friday on our school website for easy access. Our middle school team was undefeated this season and finished 2nd at the end of season MAC tournament.

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Norton High – On Wednesday, March 19, there will be a college planning night for all junior parents run by the guidance office. A local college representative will be present to guide parents through the college planning process including admissions, college visits, applications and FAFSA. The meeting will begin at 5:30 in the auditorium. Congratulations to Mrs. Tricia Pletcher and the speech and debate team for sending 15 students to states, and a big congratulations to Maggie Somerville for placing 4th at the state meet. Two athletic accomplishments to speak of: Four wrestlers (Jason Beverly, Adam Bloom, Ronnie Ammons and Rylee Brown) qualified to the district wrestling meet. Also, Senior Maddie Mullett was a state qualifier in girls' bowling where she competed last weekend. Congratulations to coaches Dan Staats and Mike Sayre for these accomplishments. On Tuesday, April 11, all of our juniors took the ACT. This is the free ACT test given once a year to all juniors in the state of Ohio. We will find out the results for all of our students soon. Thank you to the junior class for taking this opportunity seriously and putting forth great effort during the testing.

TREASURER REPORT

SUPERINTENDENT REPORT

Bryan Farson, Roof Presentation

BOARD BUSINESS

24-47 Approve the Resolution proclaiming March 17th as Music In Our Schools Month.

Mrs. Bennett First to motion.

Mr. DeDomenic Seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel
NAYS: None – Motion Carries 5-0

STUDENTS OF THE MONTH

Primary - Emilia Willyard
Elementary - Rebekah Saunders
Middle School – Kendra Russell
High School – Mason Pardee
HS Compact – Michael Blankenship

PUBLIC PARTICIPATION/VISITORS/GUESTS

None.

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ADDITIONS/CORRECTIONS TO THE AGENDA

25-48 Board of Education approved the agenda as presented.

Mr. DeDomenic First to motion.

Mrs. Bennett Seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

25-49 Approve consulting contract for Barb Markland, seven (7) days, March 17-31, 2025, at per diem rate, as determined by Norton City Schools Board of Education.

Approve the three (3) year contract for Barbara Markland, Treasurer, effective April 1, 2025 through July 1, 2028.

Mrs. Weibel First to motion.

Mrs. Bennett Seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 5-0

25-50 Approve the following policy:
Executive Sessions, (BDC)

Approve the Memorandum of Understanding (MOU) between Norton City Schools and Norton Classroom Teachers Association (NCTA), for the Norton Primary School Title I Instructor position.

Mr. Inks First to motion.

Mrs. Bennett Seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks
NAYS: None – Motion Carries 5-0

MINUTES

25-51 Board of Education approved the following Board Meeting Minutes:

Work Session Meeting Minutes, February 18, 2025
Regular Meeting Minutes, February 18, 2025
Special Session Meeting Minutes, February 19, 2025
Special Session Meeting Minutes, February 27, 2025

Mrs. Weibel First to motion.

Mr. Inks Seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats
NAYS: None – Motion Carries 5-0

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TREASURER'S RECOMMENDATIONS

25-52 Board of Education approved the following:

- January 2025 Warrants
- January 2025 Financial Statement
- Amended Annual/Permanent Appropriation FY25
- Resolutions authorizing the filing of an original complaint against the valuation of real property (4155 S. Cleveland Massillon Road, Parcels: #46-04562, 46-04563, 46-04561)
- Resolutions authorizing the filing of an original complaint against the valuation of real property (3987 Eastern Road, Parcels: #46-09030, 46-09185)

Mr. DeDomenic First to motion.

Mr. Inks Seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

25-53 Board of Education upon recommendation of the Superintendent approved the following Personnel Retirement/Resignation/Leave/Termination:

Shawn Green	Transportation	Van Driver	Resignation, effective March 4, 2025
Paula Henry	Middle School	Cook II	Leave of Absence, effective February 19, 2025
Colette Mauck	Transportation	Bus Driver	Retirement, effective May 31, 2025
Tiffany Matta	Middle School	Educational Assistant I	Termination, effective March 10, 2025
Hallie Johnson	Middle School	Cook I	Leave of Absence, effective March 25, 2025

Mr. DeDomenic First to motion.

Mr. Inks Seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

25-54 Board of Education upon recommendation of the Superintendent approved the following personnel, Classified: (Pending Background Check and Permit):

Mike Sayre	Transportation	Bus Driver Float	Effective March 12, 2025
Tianna Goler	Transportation	Van Driver (#112)	Effective March 10, 2025

Classified Substitute: (Pending Background Check and Permit):

Tabitha Miller
Amelia Murph
Kelli McKeown

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Certified Substitute: (Pending Background Check and Permit):

McKenzie Noble
Julie Forgach

Resolution for the non-certificated/non-licensed supplemental positions for the 2024/2025 school year: (pending background check and permit check. All positions are subject to adequate participation),

Samual Paydock	High School	Track	Varsity Assistant Coach
Matthew Skaggs	Middle School	Track	Head Coach

Resolution to eliminate one (1) Treasurer’s Secretary position due to financial reasons, pursuant to O.R.C. 3319.172 and Board Policy GDPA – “Reduction in Support Staff Workforce”

Sarah Stemberger	Administrative Secretary/ Financial Secretary	Treasurer’s Office
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Resolution to eliminate one (1) High School Language Arts Teacher and one (1) High School Science Teacher due to decline in student enrollment, financial reasons, and the abolishment of positions pursuant to Article 8 of the Negotiated Agreement between the Board of Education and Norton Classroom Teachers Association (the “Association”) and O.R.C. 3319.17.

Jim McBride	Language Arts Teacher	High School
Jackie Braman	Science Teacher	High School

The following school volunteers:

Aaron Harvey

The recommendation to provide a summer reading program grades 1-5 to be held each Wednesday, June-August 2025.

The hiring of 2-3 teachers for summer reading program, based on student enrollment, to be paid at \$31.14/hour.

The recommendation of an online Middle School Summer Remediation Program for grades 5-8, to be held from June 3rd – June 28, 2025, at a cost of \$50 per student.

The hiring of one to two (1-2) teaching positions for grades 5-8 online summer remediation, three (3) hours a day, five (5) days a week for four (4) weeks, compensation after completion of program, to paid at \$31.14 per hour.

Mrs. Bennett First to motion.

Mr. Inks Seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 5-0

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CONSENT AGENDA

25-55 Board of Education upon recommendation of the Superintendent approved the following Consent Agenda:

Curriculum

Norton City Schools local Literacy Plan, for the 2025-2029 school years

Other

Approve the *Overnight* trip to Atlanta, Georgia, for High School Quiz Bowl Nationals, to be held May 23, 2025 through May 25, 2025.

Approve the eRate form 471 CAT 1 (#1), NEOnet quote 3341 for the Fiber installation from Norton Middle School to Norton Primary School and fiber installation from Norton Primary School to the Administration Office.

Approve the eRate form 471 CAT 2 (#1) NEOnet quote 3379 for the following replacement, configuration, and installation of wireless access points at Norton Middle School, Norton Elementary School, and Norton Primary, cabling for wireless access points at Norton Middle School, fiber installation from Norton Middle School to Masonry/Maintenance, and managed internet broadband service for all four buildings.

Approve the agreement between Norton City Schools and Securly for our Securly Aware three (3) year subscription 2025-2028.

Approve authorizing the execution and delivery of a Master Electric Energy sales agreement between Norton City Schools and power4schools' endorsed electric supplier, Engie Resources LLC.

Approve the agreement between Norton City Schools and Go Guardian and Pear Deck Learning, three year agreement July 1, 2025 through June 30, 2028.

Approve the following job descriptions:

Payroll Secretary.

Mrs. Webel First to motion.

Mr. DeDomenic Seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks
NAYS: None – Motion Carries 5-0

EXECUTIVE SESSION

25-56 Board of Education entered into Executive Session at 7:54 p.m. to consider the employment, and compensation of a public employee or official and to consider the purchase of property for public purposes, or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.

Mr. Inks First to motion.

Mrs. Bennett Seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats
NAYS: None – Motion Carries 5-0

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Mr. Farson and Mr. Carpenter were invited into the Executive Session.

Mrs. Staats called the meeting back to public session at 8:47 p.m.

ADJOURNMENT

25-57 The Board of Education adjourned the Regular Session at 8:48 p.m.

Mr. Inks First to motion.

Mr. DeDomenic Seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Weber
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Elisa Staats, President

Todd Carpenter, Treasurer