

NORTON BOARD OF EDUCATION – 15-6
Regular Meeting of March 16, 2015

President Bennett called the Regular Meeting to order at 7:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present
Mr. Patrick Santelli, Vice President – Present
Mr. Rob Knight, Member – Present
Mr. Jason Sams, Member – Present
Mrs. Cindy Webel, Member – Present

Also in attendance:
Mr. David Dunn, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

STUDENTS OF THE MONTH

Cornerstone – Nicholas Phelps
Grill – Gavin Emerling
Primary – Jonathan Wells
Middle School – Christopher (C.J.) Griffin
High School – Sarah Pasternak

The Board called for a short recess to congratulate the students of the month.

ADDITIONS/CORRECTIONS TO THE AGENDA

Mr. Sams requested to table - Personnel - C (1 & 2)
No consensus to table the items.
Mr. Sams requested to vote separately on - B (2-5)
There is a consensus to vote separately.

15-53 Mr. Santelli moved that the Board of Education approve the agenda with the change to vote on B (2-5) separately.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mr.Knight,Mr.Sams,Mrs.Webel
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

MINUTES

15-54 Mr. Santelli moved that the Board of Education approve the Regular Meeting Minutes of February 23, 2015.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Mr.Knight,Mr.Sams – Motion Carries 3-2

15-55 Mrs. Webel moved that the Board of Education approve the Special Session Minutes of March 2, 2015.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Mr.Sams,Mr.Knight – Motion Carries 3-2

TREASURER'S RECOMMENDATIONS

WARRANTS

15-56 Mr. Santelli moved that the Board of Education approve the warrants for February 2015.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

FINANCIAL STATEMENT

15-57 **Mrs. Webel** moved that the Board of Education approve the Financial Statement for February 2015.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: None – Motion Carries 5-0

PERSONNEL

15-58 **Mrs. Webel** moved that the Board of Education approve the administrative contract for Laura Danko (3 Year) effective August 1, 2016 through July 31, 2019.

Mr. Santelli seconded the motion.

Discussion: Mr. Knight thinks it's better to approve contracts next March when the district is financially better – the district will have a better grip on our finances. He has no problem with administrators, just wants to stay with past procedures. He will abstain.

Mr. Santelli – Although Mr. Dunn said he has not done this before it has been done in the past with both Mr. Dunn and Mr. Calinger.

Mr. Knight – The district is only solvent through 2018, better to wait.

Mrs. Webel – The salaries are already in the forecast going forward, it makes no change to the forecast to approve now or later.

Mr. Knight – Still rather wait until district in better position financially. District needs to look at salary schedule next year.

Mrs. Webel – All the salaries are factored in the forecast, it makes no change to the forecast.

Mr. Knight – Could shorten the length of contracts and wait until next year- this is a 53 month contract.

Mrs. Webel – The law has changed, contracts can be approved earlier than before.

Mrs. Bennett – Members of the Board have voted no for no reason, if the Board changes next year, people will get non-renewed for no reason – that is why we need to vote early.

Mr. Sams – The teachers need to respect the room. - Answers to the tax payers and needs to make sure the students benefit; it is easy to vote yes, hard to vote no. The district needs to have good administration and people need to be paid. Question where the district is with salary schedule and levy cycles – would be better prepared to vote on next year. Has no problem with adequate raises, for adequate work, but he answers to the tax payers. The district has adequate administrators, they do a fantastic job. Wants to wait until next year so district can work together to move forward – will abstain also.

Mr. Knight – Have good administrators with good evaluations. No issues with Laura and Mary, Eric is a great guy, Ryan and Joyce are good – he will abstain because of timing.

Mr. Dunn – Has obligations and responsibility to people and students. The district has an awesome staff and need continuity, the employees need to feel secure in their job – if we aren't keeping them, let them know now if they need to look for another job. This protects what we do for students.

ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mrs.Webel
NAYS: None
ABSTAIN: Mr.Knight,Mr.Sams – Motion Carries 3-0-2

15-59 **Mr. Santelli** moved that the Board of Education approve the administrative contract for Mary Renick (3 Year) effective August 1, 2016 through July 31, 2019.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: None
ABSTAIN: Mr.Knight,Mr.Sams – Motion Carries 3-0-2

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

15-60 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve the following administrative contracts:

Carolyn Storad (2 Year) effective August 1, 2015 through July 31, 2017.

Wendy Minne (3 Year) effective August 1, 2015 through July 31, 2018.

Angie Wagler (3 Year) effective August 1, 2015 through July 31, 2018.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion Carries 5-0

- 15-61 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the administrative contract for Sharon Herchik (1 Year) effective August 1, 2016 through July 31, 2017.

Mr. Sams seconded the motion.

Discussion: Mr. Sams questioned why only one year for Mrs. Herchik.

Mr. Dunn – She is a retired/rehire. As he explained in his update, we may need less staff with new building arrangement; it makes sense to run her contract the same as the opening of new building.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

- 15-62 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the administrative contract for Joyce Gerber (3 Year) effective August 1, 2016 through July 31, 2019.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Santelli
NAYS: None
ABSTAIN: Mr.Knight,Mr.Sams – Motion Carries 3-0-2

- 15-63 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the administrative contract for Eric Morris (3 Year) effective August 1, 2016 through July 31, 2019.

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Santelli,Mrs.Weibel
NAYS: None
ABSTAIN: Mr.Knight,Mr.Sams – Motion Carries 3-0-2

- 15-64 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the administrative contract for Brady Sackett (3 Year) effective August 1, 2016 through July 31, 2019.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett
NAYS: None
ABSTAIN: Mr.Knight,Mr.Sams – Motion Carries 3-0-2

- 15-65 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the administrative contract for Ryan Shanor (3 Year) effective August 1, 2016 through July 31, 2019.

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Santelli
NAYS: None
ABSTAIN: Mr.Sams,Mr.Knight – Motion Carries 3-0-2

PERSONNEL – CLASSIFIED (Pending Background and License Check)

- 15-66 **Mr. Sams** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Personnel:

Jean Angeloff, Transportation, Bus Driver, Part Time Special Needs, AM/PM Bus Route #3.
Don Russell, Transportation, Educational Assistant I, AM/PM Bus Route #3.

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

SUBSTITUTE PERSONNEL – CLASSIFIED (Pending Background and License Check)

- 15-67 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Substitute Personnel, Classified:

Katherine Ranostay
Rick Ranostay

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: None – Motion Carries 5-0

NON-CERTIFICATED/NON-LICENSED ATHLETIC SUPPORT STAFF SUPPLEMENTAL

15-68 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the Resolution for the non-certificated/non-licensed assistant coach supplemental position for the 2014-2015 school year. (Position is subject to adequate participation. Pending background check and permit).

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and employed by this District, and no such person meeting all of the applicable qualifications has applied for been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated person is employed as indicated, pending completion of all legal requirements:

Kyle May, High School, Boys, Tennis Volunteer

Mr. Knight seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel
NAYS: None – Motion Carries 5-0

15-69 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the John Tanksley, High School, Spring Weight Room, head coach supplemental position for the 2014-2015 school year. (Pending background check and permit. All positions are subject to adequate participation).

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

CONSENT AGENDA

15-70 **Mrs. Weibel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

ATHLETICS

Approve Football Camp, Youth, Grades Flag through 6th, to be held July 22, 2015 and July 23, 2015, behind Middle School, at a cost of \$20 per player.

Approve Football Camp, Middle School, Grades 7th and 8th to be held July 20, 2015 and July 21, 2015, behind Middle School, at a cost of \$20 per player.

OTHER

Approve the *Overnight* trip to Chicago, March 21, 2015 through March 22, 2015, for the Barberton High School Cosmetology and Advancement to Nursing trip, at no cost to the district.

Approve the In-Lieu Fee Program Credit Purchase Agreement Hunting Corps District – Applicant Information and Wetland Impact Summary.

Approve the Resolution to participate in the 2015-2016 Ohio Schools Council Cooperative school bus chassis and body purchasing program.

Cooperative School Bus Purchasing Program Resolution Ohio Schools Council Cooperative advertising and receiving bids for school bus chassis and bodies.

WHEREAS, the Norton City Schools Board of Education wishes to advertise and receive bids for the purchase of at 2 – (1) 78 passenger and (1) 54 passenger special needs school bus chassis and bodies. The 2015-16 Cooperative School Bus Purchasing Program is \$325.00.

THEREFORE, BE IT RESOLVED the Norton City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of 2 – (1) 78 passenger school bus and (1) 54 passenger special needs school bus chassis and bodies. This Board agrees to pay \$325.00 to Ohio Schools Council for school district membership as a service fee for this purpose.

Approve the School Bus Maintenance Mechanical Services Agreement between Barberton City School District and Norton City School District.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Weibel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S REPORT

Mr. Dunn – Congratulations to Mitch Bischoff for his 5th place finish at the State Wrestling Tournament. All Spring Sports have started. Thank you to the teachers for all the hard work with testing over the past few weeks and administrators for the extra work.

Mrs. Herchik – Congratulations to the students of the month.

Mr. Caldwell reviewed the progress on the construction.

Mr. Sams – Nice to see the students. Happy about the safety and security presentation to the city, hope to move forward with this. Thanks to everyone for coming.

Mrs. Webel – Congratulations to the students. It is exciting to see things moving at the construction site.

Mr. Santelli – Concert Band and Choir received Excellent ratings. Symphonic band received a Superior rating, allowing them to go to state contest. Read quotes from the Elect Jason Sams Facebook Page and provided corrections to the statements on the page. Asked Mr. Sams to remove the inaccuracies.

Mr. Sams – The minutes of the Board Meetings are inaccurate and he is not the administrator of the Facebook Page.

Mrs. Bennett – Read from the board member code of ethics and stated that putting things online and liking them is unethical. Thank you to Mrs. Minne for the Dr. Seuss week. Ms. Smoot is going to speak to students and parents about drug abuse.

ADJOURNMENT

15-71 Mr. Santelli moved that the Board of Education adjourn the Regular Meeting at 8:39 p.m.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Sanelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer