

NORTON BOARD OF EDUCATION – 15-4
Regular Meeting of February 23, 2015

President Bennett called the Regular Meeting to order at 7:30 p.m. in the High School Panther Meeting Room and led the Pledge of Allegiance. The Treasurer called the roll:

Mrs. Jennifer Bennett, President – Present
Mr. Patrick Santelli, Vice President – Present
Mr. Rob Knight, Member – Present
Mr. Jason Sams, Member – Present
Mrs. Cindy Webel, Member – Present

Also in attendance:
Mr. David Dunn, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

PUBLIC PARTICIPATION/VISITORS/GUESTS

Tricia Pletcher – Thank you to the Board for continued support of Forensics/Drama – 38 students participated in 11 events, 12 students qualified for state competition.

John Wroblewski – Forensics – Three times state qualifier – recited a poem he wrote.

STUDENTS OF THE MONTH

Cornerstone – Asa Beard
Grill – Hannah Peters
Primary – Zachary Burnette
Middle School – Alyssa Becker
High School – Jackson Buda

The Board called for a short recess to congratulate the students of the month.

ADDITIONS/CORRECTIONS TO THE AGENDA

15-30 Mr. Santelli moved that the Board of Education approve the agenda as presented.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

POLICY UPDATES

15-31 Mr. Sams moved that the Board of Education approve the following policy updates:

Programs for Students with Disabilities (IGBA)
Food Sale Standards (EFF)

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

15-32 Mr. Santelli moved that the Board of Education approve the three (3) year contract, August 1, 2015 through July 31, 2018 for Stephanie Hagenbush, Treasurer.

Mrs. Webel seconded the motion.

Discussion: Mr. Knight questioned giving a raise when in the middle of a building project. Mr. Sams questioned what the percentages of the raises were (3%, 2%, 2%) , so pushing \$90,000 - his election campaign was safety, security, and sound finances, and represents individuals that want a voice - it was already an adequate salary - in process of building projects and need to be responsible. Mrs. Bennett replied they all represent the people – yes the contract presented has increased wages – treasurer has had perfect audits, accurate 5 year forecasts, and communicates well; must reward employees for their work and this is a very modest increase - it is sound financial responsibility to keep good employees. Mr. Dunn replied he has worked with treasurer for 8 years – in that time treasurer led healthcare changes and joined a consortium saving the district over \$3.5 million dollars. Treasurer has had perfect audits and various awards – the beginning salary was set low and was never raised, paid less than typical districts in county. Mr. Knight replied he has spoken with 100 people and want us to live with-in our means. Mr. Sams replied he is not questioning work, but he represents the people and they are upset with article in the paper listing salaries. He feels no one is underpaid - adequate pay for an adequate job. Mrs. Webel replied Norton City

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15-32 cont.

Schools is the largest employer in the city, other treasurers in the county are paid \$12,000 more - treasurer does a good job and with this raise will still be behind other treasurers in county while our other administrators are paid the average in the county. Norton schools is a \$22 million dollar corporation and the chief financial operator is not even making \$100,000. Mr. Santelli replied the article in the paper listed the top 10 public salaries in Norton, but these salaries are still below others in Summit County – worked with the treasurer for almost 20 years - she has honesty and integrity – any information needed is provided within the hour, the unions think she is straight forward and trusts what she says – in order to maintain good staff, must have good salary, it is irresponsible to pay less than others. Mr. Sams replied treasurer also has a staff that does work and need to consider that, it has not been discussed. Mr. Webel replied that information is on the spreadsheet previously provided, all treasurers have additional staff.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: Mr.Sams,Mr.Knight – Motion Carried 3-2

APPROVE CONTRACTS FOR STADIUM PROJECT

15-33 Mrs. Webel moved that the Board of Education approve Contract No. 1 Single-Prime (all trades), Knoch Corporation, North Canton, Ohio, base bid \$2,750,000.00. Alternate No. 2 – Electrical Services \$41,200.00.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
ABSTAIN: Mr.Santelli
NAYS: None – Motion Carries 4-0-1

15-34 Mr. Santelli moved that the Board of Education approve Contract No. 2 Sturdisteel Company, Waco, Texas, bleachers, \$379,900.00.

Mr. Sams seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: None – Motion Carries 5-0

15-35 Mrs. Webel moved that the Board of Education approve Contract No. 3 B&J Electric of Poland, Inc., North Lima, Ohio, Field Lighting, \$185,115.00.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: None – Motion Carries 5-0

MINUTES

15-36 Mrs. Webel moved that the Board of Education approve the Regular Meeting Minutes of January 26, 2015.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

15-37 Mr. Santelli moved that the Board of Education approve the Committee of the Whole Minutes of February 9, 2015.

Mrs. Webel seconded the motion.

Discussion: Mr. Sams – correct discussion to show he asked question not Mr. Knight.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

WARRANTS

15-38 Mr. Santelli moved that the Board of Education approve the warrants for January 2015.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

FINANCIAL STATEMENT

15-39 **Mr. Santelli** moved that the Board of Education approve the Financial Statement for January 2015.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

15-40 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Ken Caldwell, Administration, Business Manager, Retirement, effective June 30, 2015.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel
NAYS: None – Motion Carries 5-0

Mr. Dunn – Ken is the face of the district with 42 years of service. I will miss him, but wish him well.

SUBSTITUTE PERSONNEL – CLASSIFIED (Pending Background and License Check)

15-41 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Ricky White, Substitute Personnel, Classified.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Knight,Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

NON-LICENSED ATHLETIC SUPPLEMENTAL POSITIONS

15-42 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following non-athletic supplemental positions for the 2015-2016 school year: (Pending background check and permit. All positions are subject to adequate participation).

Sarah Zetts, Middle School, DC Trip November 4-6, 2015.

Dan Gaugler, Middle School, DC Trip November 4-6, 2015.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Sams,Mr.Santelli,Mrs.Webel,Mrs.Bennett,Mr.Knight
NAYS: None – Motion Carries 5-0

CONSENT AGENDA

15-43 **Mr. Knight** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

ATHLETICS

Approve Basketball, Overnight, Boys, Grades 9-12 to be held June 14 or 17 to June 16 or 17, 2015, Sherrodsville, Ohio, at a cost of \$210 per player.

Approve Basketball Camp, Boys, Grades 1-6 to be held May 26-28, 2015, at Norton High School Gym, at a cost of \$50 per player.

Approve Basketball Camp, Boys, Grades 7-12 to be held June 1-3, 2015, at Norton High School Gym, at a cost of \$50 per player.

Approve participation in the OHSAA State Wrestling competition, Columbus, Ohio, March 12-14, 2015.

OTHER

Approve the Memorandum of Understanding between the Norton City School District Board of Education and the Norton Classroom Teachers Association.

Approve the Resolution with Ohio Schools Council Cooperative advertising and receiving bids for waste and recycling services.

Approve the Contract with Nowak Tour & Travel for the Middle School, Washington D.C. trip November 4-6, 2015, at no cost to the district.

Approve the overnight trip for Speech and Debate State Tournament, March 6-7, 2015, Boardman, Ohio.

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Accept monetary donation of \$300, for Literacy Night, donated by P.A.C.E.

Accept donation of ten (10) games, approximate value of \$150, to Norton City Schools, donated by Tiffany Meade.

Accept monetary donation of \$300 for Literacy Night, donated by Primary PAC.

Accept donation of one (1) box of pens and one (1) box of pencils, approximate value of \$25, to Norton City Schools for parent meetings, donated by MKC Associates.

Mr. Sams seconded the motion.

Discussion: Mr. Knight – Make sure camp language remains non-mandatory. Mr. Dunn – will make sure this is communicated.

ROLL CALL: AYES: Mr.Santelli,Mrs.Weber,Mrs.Bennett,Mr.Knight,Mr.Sams
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S REPORT

Mr. Dunn – Congrats to winter sports – Play this weekend.

Mrs. Herchik – Testing going well – Can add 5 days if needed because of calamity days.

Mr. Dunn – Testing is a stressful topic across the state, many questions up in the air. Thank you to the central office, administration and teachers on one of the most difficult things to come along.

Mr. Morris – Thank you Ken great mentor and friend.

Mrs. Hagenbush – Congratulations to the students and especially to Ken, he will definitely be missed.

Mr. Sams – Thank you to Ken for discussions. Tough to prepare for meetings, papers and emails are public records; read an email from Mrs. Bennett stating she would not be asking for reasons for no vote on Mrs. Hagenbush's contract - she has asked for explanations for no votes earlier but not now- need to be careful at asking why for no votes; concerned about saying something for no votes and now ok; which way are we going?

Mrs. Bennett – They voted no on miscellaneous people - sent email because it was requested by Mr. Knight to not state reasons why since the Board had spoken about it in executive session and they all knew where each other stood- leaves questions on why you vote no.

Mr. Sams – asked why he did not receive a call about this when everyone else did.

Mrs. Bennett – don't answer or return calls so now only email - call me if you have a question. It is not appropriate to vote no with no reason. You voted no for no reason at all for graduation advisors when two of them were on maternity leave - it is only appropriate to let them know why. Mr. Knight requested not to ask for reason for no vote, just followed his request.

Mrs. Weber – Great success this season; look forward to working with Mrs. Hagenbush.

Mr. Santelli motioned for adjournment.

Motion died for lack of second.

Mr. Knight – Thanked Mr. Morris for a good job. Congratulated Ken on retirement. Upset he was excluded from operations committee meeting.

Mr. Santelli – Reiterated there was no operations committee meeting, he only mentioned that he and Mrs. Bennett attended a meeting at the end of the operations committee report.

Mr. Knight – asked who attended the meeting.

Mr. Dunn replied Mrs. Bennett, Mr. Santelli, Chief Dalessandro, Mayor Zita, Mrs. Carr, Mr. Rogers and Mr. Dunn attended the meeting requested by the Chief of Police.

Mr. Knight asked if the discussed the district's property.

Mr. Santelli replied they did not discuss property.

Mr. Dunn – reiterated how committee meetings are called.

Mrs. Bennett – Thanks to Mr. Shanor the talk about human trafficking. Congratulations to Mr. Caldwell – you will surely be missed.

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ADJOURNMENT

15-44 **Mr. Santelli** moved that the Board of Education adjourn the Regular Meeting at 8:45p.m.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Knight,Mr.Sams,Mr.Santelli
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer