

NORTON BOARD OF EDUCATION – 22-5
Regular Meeting of February 14, 2022

President Ule called the Regular Meeting to order at 7:01 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL: Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Dana Addis, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORT

Norton Primary – Literacy on the Lawn will be held for the second year at the Norton Branch of the Akron Summit County Public Library on June 14, July 12 and August 9 at 6:30 p.m. The theme is “I can do it”.

Norton Elementary – Valentine parties hosted by teachers were held on February 11. We Roar Day is February 18, students will be painting individual rocks and placing them within the community. February 16 NES will be hosting a Mobile Dentist. February 18 Children’s Concert for 3rd and 4th grade students. Parent Teacher conferences will be held on March 10 from 4 p.m. to 7 p.m. Parents may contact teachers if a conference is desired.

Norton Middle School – National Junior Society volunteered at the Akron Food Bank. Middle School cheerleaders won the MAC Championship. Wrestling was undefeated and won the MAC Championship. Boys 8th grade basketball and 7th/8th grade girls basketball will be playing in the MAC Championship tonight. DARE for 5th graders started this week. We Roar Day is February 18, students created a video.

Norton High School – Senior girls basketball player Bailey Shutsa recently scored her 1,000 point and she is also the career leader in steals. Speech & Debate state qualifiers are Aubreigh Myers, Averie Myers, Korren Cullom and Sofie Meyer. New Career Tech program starting in the Fall, Teacher Academy.

DISTRICT REPORT

We Roar Day 3 is Friday, February 18.

Emergency Connectivity Grant, 894 Chromebooks have arrived. This is our journey to become a 1 to 1 district. Thank you to our community for their support and to Mrs. Wagler and Mr. Steiner who have worked very hard on this.

High School Fashion Show incredible day for students. Thank you to Mr. Shanor, Mrs. Levack and JJ Thornberry for their work and support.

STUDENTS OF THE MONTH

Primary – Olivia Kirk
Elementary – Samantha Lombardi
Middle School – Addison Wright
High School – Adam Ward
High School Compact – Isaac Popeko/Josh Popeko

The Board called for a short recess to congratulate the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Aaron Burnette – School Safety Concerns.

Linda Lynden – Bus Driver Concerns.

ADDITIONS/CORRECTIONS TO THE AGENDA

Add Executive Session for the purpose of discussing personnel.

22-27 **Mrs. Bennett** moved that the Board of Education approve the agenda with the above addition.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

22-28 **Mrs. Bennett** moved that the Board of Education approve the 4-year contract for Stephanie Hagenbush, Treasurer, effective August 1, 2022 through July 31, 2026.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

COMMITTEE ASSIGNMENTS

COMMITTEE	CHAIR	MEMBER
Community Engagement	Jennifer Bennett	Elisa Staats
Finance	Louis Ule	Cindy Webel
Instruction & Technology	Cindy Webel	Jennifer Bennett
Operations	Patrick Burch	Louis Ule
Policy	Elisa Staats	Patrick Burch

MINUTES

22-29 **Mrs. Webel** moved that the Board of Education approve the following Board Meeting Minutes:

Special Session Minutes of January 10, 2022.
Regular Minutes of January 10, 2022.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

WARRANTS AND FINANCIAL STATEMENT

22-30 **Mrs. Staats** moved that the Board of Education upon recommendation of the Treasurer approve the following:

Warrants for January 2022.
Financial Statement January 2022.
Resolution Accepting Tax Rates and Amounts as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Fiscal Officer:

WHEREAS, The Fiscal Officer of the Board Of Education has provided the Alternative Tax Budget, for the next succeeding fiscal year commencing July 1, 2022: and

WHEREAS, The Budget Commission of Summit County, Ohio, has certified its action together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within the ten mill tax limitation;

THEREFORE, BE IT RESOLVED, By the Board of Education of the Norton City School District, Summit County, Ohio, that the amounts and rates as determined by the Budget Commission in its certification, be and the same are hereby accepted;

AND BE IT FURTHER RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitations as follows:

Regular Meeting of February 14, 2022

SCHEDULE A				
SUMMARY OF AMOUNTS REQUIRED FOR GENERAL PROPERTY TAX APPROVED BY THE BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES				
FUND	Amounts to be Derived from Levies Outside 10 M. Limitation	Amounts Approved by Budget Commission Inside 10 M. Limitation	County Auditor's Estimate of Tax Rate to be Levied	
			Inside 10 M. Limit	Outside 10 M. Limit
Sinking Fund				
Bond Retirement Fund	1,091,337			2.96
General Fund	8,262,943	2,101,561	5.70	51.00
Library Fund				
For Permanent Improvement	743,788	73,739	0.20	3.00
State				
TOTAL	10,098,068	2,175,300	5.90	56.96

SCHEDULE B		
LEVIES OUTSIDE MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES		
FUND	Maximum Rate Authorized to Be Levied	County Auditor's Est. of Yield of Levy (Carry to Schedule A, Column II)
GENERAL FUND:		
Current expense levy authorized by voters on 76 & Prior length : continuing	25.60	2,844,774
Current expense levy authorized by voters on 8/5/86 length : continuing	7.00	1,147,217
Current expense levy authorized by voters on 2/5/91 length : continuing	5.60	1,086,848
Curent expense levy authorized by voters on 2/7/95 length : continuing	7.90	1,715,183
Current Expense levy authorized by voters on 11/2/04 length : continuing	4.90	1,468,920
Current expense levy authorized by voters on 11/6/12 length : continuing	0.00	-
OTHER:		
Perm. Imp. FUND: Levy authorized by voters on 5/7/02 renewed 11/7/17 for 5 years	3.00	743,788
TOTAL OUTSIDE 10M LIMIT LESS BOND RETIREMENT	54.00	9,006,730

AND BE IT FURTHER RESOLVED, that the Treasurer of this Board be, and is hereby directed to certify a copy of this Resolution to the Fiscal Officer of said County.

Permanent Appropriations FY22.

Fund	Name	Amount
001	General	\$ 27,699,735.40
002	Bond Retirement	1,859,619.01
003	Permanent Improv.	1,453,693.87
004	Building Fund	13,645.10
006	Food Service	1,246,633.30
007	Trust Fund	79,378.36
009	Uniform Supplies	154,381.88
018	Pub. School Support	214,805.77
019	Other Grants	21,106.11
022	Agency Fund	10,000.00
023	Self-Insurance	101,155.77
024	Employee Benefit	3,929,159.88
031	Ins. Un/Storage	11,000.00
034	Maint Fund	174,350.48
200	Student Act.	175,204.24
300	Athletics	206,168.40
451	One Net	7,200.00
467	Student Wellness & Success	275,615.65
499	Misc. State Grants	135,000.00
507	ESSER	2,642,271.67
510	CRF - Rural & Small Town	207.46
516	Title VI-B	596,189.95
572	Title I	266,752.97
584	Title IV-A Student Support	25,680.73
587	Preschool Grant	17,659.99
590	Title II A	61,532.46
599	Misc Fed Grants	-

Pending the receipt of Amended Certificate of Resources from the Summit County Auditor

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weber,Mrs.Bennett,Mr.Burch,Mrs.Staats
 NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

22-31 Mrs. Weber moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

FMLA (paid/unpaid)	Amanda Rutherford	Primary	Teacher	March 1, 2022
Resignation	Lauren Butcher	Middle School	Math Teacher	July 1, 2022
Resignation	Rebecca Tichon	Elementary	Education Assistant II	January 19, 2022
Resignation	Jamie Adams	High School	Cook I	January 24, 2022
Retirement	Michael (Mick) Gosen	High School	Custodian	March 31, 2022

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Weber,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
 NAYS: None - Motion Carries 5-0

SUBSTITUTE PERSONNEL

22-32 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following Substitute Personnel (pending background check and permit):

CERTIFIED SUBSTITUTES
Kristina Hrnjak
Carmen Ingram
Michael Witzberger

22-32 CONT.

CLASSIFIED SUBSTITUTES
Deborah Baldwin-Elavsky - Effective February 7, 2022
Brandi Hoffman
Tina Modjallal-Lavoie - Effective January 31, 2022
Breanna Sigman

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs. Bennett, Mr. Burch, Mrs. Staats, Mr. Ule, Mrs. Webel
 NAYS: None - Motion Carries 5-0

22-33 SUPPLEMENTALS

Mrs. Staats moved that the Board of Education upon recommendation of the Superintendent approve the following:

CAMP INVENTION

Melissa Anicas, Camp Invention Director, at Norton Elementary School, to be paid by the National Inventors Hall of Fame, at no cost to the district.

Hiring of one (1) to four (4) positions (based on enrollment) for Camp Invention Instructors at Norton Elementary School, to be paid by the National Inventors Hall of Fame, at no cost to the district as follows:

- Teresa Kozak
- Anthony Oatman
- Julie Stone

COACHES

For the **2022/2023** school year:
 (Pending background check and permit check. All positions are subject to adequate participation).

Scott Chouinard	High School	Coordinator	Football
Jim Cercek	High School	Assistant Coach	Football
Ron Messer	High School	Assistant Coach	Football
Rich Collier	High School	Assistant Coach	Football
Cole Edgell	High School	9 th Grade Coach	Football

Resolution for the non-certificated/non licensed coach supplemental positions for the **2022-2023** school year: (Pending background check and permit check. All positions are subject to adequate participation).

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Matt Ford	High School	Coordinator	Football
William Adair	High School	Assistant	Football

Resolution for the non-certificated/non licensed coach supplemental positions for the **2021-2022** school year: (Pending background check and permit check. All positions are subject to adequate participation).

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

22-33 CONT.

Collin Lucas	High School	Boys Basketball	Volunteer
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Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
 NAYS: None - Motion Carries 5-0

22-34 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the Memorandum of Understanding (MOU) between the Norton City School District and the Norton Classroom Teachers Association regarding the Norton Professional Development Committee (NPDC).

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
 NAYS: None - Motion Carries 5-0

CONSENT AGENDA

22-35 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Curriculum

High School Curriculum Guide for the 2022-2023 school year.

Athletics

Winter sports participation in the OHSAA State Tournaments:

Boys Basketball	Girls Basketball	Boys Bowling
Girls Bowling	Boys Wrestling	

Other

Participation in the Ohio Schools Council Cooperative school bus chassis and body purchasing program, for the 2022/2023 school year.

Memorandum of Understanding for College Credit Plus, between Norton City Schools and Kent State University, for the 2022/2023 school year.

Donation

Donation of gloves and scarves, approximate value \$100, for the Norton City School District, to be used throughout the district, donated by the Mennonite Church.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
 NAYS: None
 ABSTAINED: Mrs. Staats - Motion Carries 4-0-1

EXECUTIVE SESSION

22-36 **Mrs. Webel** moved that the Board of Education enter into Executive Session at 8:20p.m. for the purpose of discussing employment of personnel.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
 NAYS: None - Motion Carries 5-0

Invited into the Executive Session were Mr. Addis and Mrs. Hagenbush.

Mr. Ule called the meeting back to public session at 9:10 p.m.

ADJOURNMENT

22-37 **Mrs. Bennett** moved that the Board of Education adjourn the Regular Meeting at 9:11 p.m.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
 NAYS: None - Motion Carries 5-0

Regular Meeting of February 14, 2022

22-37 CONT. Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Louis Ule, Board President

Stephanie Hagenbush, Treasurer