

NORTON BOARD OF EDUCATION – 23-27
Regular Meeting of December 11, 2023

President Bennett called the Regular Meeting to order at 7:05p.m. in the Middle School Panther Room and students from Norton Elementary School led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORT

Primary- We would like to thank all of the Parents that volunteered for the upcoming Holiday Shop. The Holiday shop is scheduled for December 13th. Winter room parties are scheduled for Thursday. The Primary staff would like to wish everyone a wonderful Holiday Season and safe New Year. January 23rd is our Kindergarten field trip to Cleveland Playhouse to see “The Rainbow Fish”.

Elementary- Students will have the opportunity to engage in a number of holiday activities this month including the following: December 11th-15th Holiday Shop. December 11th-21st Winter Spirit Week. December 21st Winter Parties. December 21st Winter sing-a-long. NES has received students’ scores on the fall third grade state reading test and are reviewing and analyzing the results. Family reports will be sent home as soon as they are received by the school, which should be in January.

Middle School- Our annual canned food drive is wrapping up to support Norton Aid. Builders Club has been busy volunteering at Christmas at the Park, organizing a toy drive, and writing thank you notes to staff. Students will have the opportunity to attend an in-school winter dance as part of our PBIS program. Congratulations to Dr. Jessica Russo and Mrs. Jackie McDonnell, these Norton Middle School Guidance Counselors were selected to present multiple sessions the All Ohio Counselors Conference.

High School- At the Holiday Masonry Skills competition in November, our masonry program had 4 students earn medals including the junior class 1st place medalist Mason Blake and senior class 1st place medalist Angelo Pace. Four seniors are candidates for the special scholarship from the National Merit Scholarship Corporation. These are prestigious scholarships based on PSAT scores. The four students are Elliott Clarkson, Anna Clinton, Ella Easterling, and Hannah Supple. On December 6th, we held our annual parent meeting for the students who will participate in College Credit Plus next year. Parents and students can apply now through their school counselor for the 2024/25 school year. Congratulations to Mrs. Tricia Pletcher for being inducted into the OSDA (Ohio Speech and Debate Association) Speech Coach Hall of Fame! She will be formally inducted in March at the state finals and she joins Bill Vaill as recipients of this award from Norton High School. The Hall of Fame Committee is proud to announce our new inductees. They include: Natalie Cook (athletics), Cara Cook (athletics), Bill Vaill (distinguished citizen), Dr. Curt Stemple (distinguished citizen), and Greg Dennison (athletics and distinguished citizen). The Hall of Fame ceremonies will be held on February 10th.

The Board presented Mr. Louis Ule with a plaque and thanked him for his service to the students of Norton.

TREASURER REPORT

Finishing up Safety Grants.
New PA Systems and Lights in parking lots.

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SUPERINTENDENT REPORT

STUDENTS OF THE MONTH

Primary – Matilda Svetlik
Norton Elementary – Addisyn Brienza/Christian Brienza, Jr.
Middle School – Mallory Brown
High School – Addison Vickery
HS Compact – Kendall Berlin

The Board called a short recess to congratulate the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

None.

ADDITIONS/CORRECTIONS TO THE AGENDA

None.

23-201 Mrs. Webel moved that the Board of Education approve the agenda as presented.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

23-202 Mrs. Staats moved that the Board of Education approve Cindy Webel as President Pro Tempore for the Organizational Meeting January 2024.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

MINUTES

23-203 Mr. Burch moved that the Board of Education approve the following Board Meeting Minutes:

Work Session Meeting Minutes, November 20, 2023.
Special Meeting Minutes, November 20, 2023.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

23-204 Mrs. Webel moved that the Board of Education approve the following:

November 2023 Warrants
November 2023 Financial Statement

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

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SUPERINTENDENT’S RECOMMENDATIONS

PERSONNEL

23-205 Mr. Ule moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Landy Bohnak	Elementary School, 4 th Grade	Paid/unpaid leave, October 17, 2023 – March 1, 2024
Barb Juhasz,	Middle School, Educational Asst. II	Resignation, December 1, 2023
Jennifer Gregory	Primary, Educational Asst. I	Paid/unpaid leave, November 13, 2023 – February 1, 2024
Ken Peterson	Elementary School Custodian	Retirement, December 31, 2023

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

CERTIFIED STAFF

23-206 Mr. Burch moved that the Board of Education upon recommendation of the Superintendent approve:
(Pending background check and permit).

Michael Yokum	Middle School	Intervention Specialist – Teacher	effective December 4, 2023
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Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel
NAYS: None – Motion Carries 5-0

SUBSTITUTES

23-207 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the following
Substitutes: (Pending background check and permit).

CERTIFIED
Barb Juhasz

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

STIPENDS AND SUPPLEMENTALS

23-208 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the following:

Home Instructor for 2023/2024 school year, paid \$23 per hour:

Sue Vaill

Supplemental position for 2023/2024 school year: :(pending background check and permit check. All positions are subject to adequate participation):

Megan Saurer	High School	Girls Track	Assistant Coach
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Resolution for the non-certified/non-licensed coach supplemental positions for the 2023/2024 school year: (pending background check and permit check. All positions are subject to adequate participation)

William “Andrew” Hornbeck	Middle School	Wrestling	Volunteer Coach
Frank Laury	High School	Girls Track	Head Coach
Jayden Morr	Middle School	Wrestling	Assistant Coach (full stipend)

Non-athletic supplemental positions for the 2023/2024 school year (pending background check and permit check. All positions are subject to adequate participation):

Madison Juersivich	High School	Forensic Assistant
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Camp Invention Director, at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district:

Melissa Anicas

Camp Invention Instructors at Norton Elementary School, to be paid by National Inventors Hall of Fame, at no cost to the district:

Tony Oatman
Cathy Kanis
Julie Stone

Stipend for mentoring Speech/Language Pathologists, school externship, spring 2024, paid from funds provided by Baldwin Wallace University:

Katie Lowe

Stipend for mentoring student teachers, spring 2024, paid from funds provided by Kent State University:

Eric Rymer
Stacy Carpenter
Gennifer Yaggi
Jennifer Abernathy/Melissa Berlin (split)

Stipend for mentoring student teachers, spring 2024, paid from funds provided by the University of Akron:

Taylor Harrison

Individuals for winter athletic services:

Loralei Carter	Craig Madrin
Madison Collins	Kaylee Murawski
Pam Dixon	Melinda Murawski
Abbey Dobben	Ryan Postek
Carylann Duncan	Stefanie Postek
Neva Gibson	Mackenzie Tatka
Tammy Hackenberg	Jessica Williams
John Higgins	

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett
 NAYS: None – Motion Carries 5-0

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CONSENT AGENDA

23-209 Mr. Ule moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Other

Agreement between Norton City Schools and Brenda Frame, transportation, for the 2023/2024 school year.

Mrs. Staats seconded the motion

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

ADJOURNMENT

23-210 Mr. Ule moved that the Board of Education adjourn the Regular Meeting at 7:48p.m.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer