

NORTON BOARD OF EDUCATION – 22-30
Regular November 21, 2022

President Ule called the Regular Meeting to order at 7:05 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORT

Main Office – Pathway to Peace was nominated to attend the School Board Association Conference Student Achievement Fair. Turkey Trot was a success. The Kiwanis Builders Club at Norton Middle School is collecting toys to donate for the holidays.

Norton Elementary – Students invited by the Ohio Department of Education to apply for the National ESEA Distinguished School Program. We welcomed 80 veterans to our annual Veterans Day celebration. Congratulations to the 3rd & 4th grade football teams as they won the Buckeye Youth Football League Championship.

Middle School – Kiwanis Builders Club have been mentoring kindergarten classes. We had a great start working with the Teacher Academy Program in our preschool and kindergarten classrooms.

High School – Sophomores attended the Compact Showcase. Congratulations to Coach Kruger and our football team for winning a MAC title. Congratulations to the Boys Varsity bowling team for winning the pre-season MAC tournament.

TREASURER REPORT

Five-Year Forecast Update.

SUPERINTENDENT REPORT

November 23rd professional development overview.

Coffee and Conversation – Sweet Henrie’s.

Retirement Recognition – Rod Lyons, Keith Bowersox, Pam Tritt, Jackie Flechler.

STUDENTS OF THE MONTH

Primary – Sloan Andel
Norton Elementary – Emma Salzwimmer
Middle School – Jordan Crouthers, Rebekah Nichols (September student of the month)
High School – Juliana Lovas
HS Compact – Madalynn Ricosky

The Board called for a short recess to congratulate the students of the month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

None.

ADDITIONS/CORRECTIONS TO THE AGENDA

22-171 Mrs. Bennett moved that the Board of Education approve the agenda as presented.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

MINUTES

22-172 **Mrs. Bennett** moved that the Board of Education approve the following Board Meeting Minutes:

Work Session Meeting Minutes, October 10, 2022.

Regular Meeting Minutes, October 10, 2022.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

22-173 **Mrs. Webel** moved that the Board of Education approve the following:

October 2022 Warrants.

October 2022 Financial Statement.

Schedule of Revenue Expenditures, and Changes in the fund balances for Fiscal Years ending June 30, 2020, 2021, 2022; Forecasted Fiscal Years ending June 30, 2023, through 2027.

Permanent Appropriation Resolution FY23.

Fund	Name	Amount
001	General	\$ 30,290,323.87
002	Bond Retirement	\$ 1,842,381.94
003	Permanent Improv.	\$ 1,184,442.51
004	Building Fund	\$ -
006	Food Service	\$ 1,663,195.36
007	Trust Fund	\$ 66,574.85
009	Uniform Supplies	\$ 112,856.64
010	Classroom Facilities	\$ -
011	Consumer Serv.	\$ -
012	Adult Education	\$ -
018	Pub. School Support	\$ 161,123.55
019	Other Grants	\$ 61,714.61
022	Agency Fund	\$ 10,000.00
023	Self-Insurance	\$ 83,130.29
024	Employee Benefit	\$ 3,940,586.98
031	Ins. Un/Storage	\$ 11,000.00
034	Maint Fund	\$ 104,010.95
200	Student Act.	\$ 168,100.88
300	Athletics	\$ 193,264.76
451	One Net	\$ 7,200.00
467	Student Wellness & Success	\$ 81,442.06
499	Misc. State Grants	\$ 99,390.55
507	ESSER	\$ 1,746,098.94
510	CRF - Rural & Small Town	\$ -
516	Title VI-B	\$ 517,447.88
572	Title I	\$ 248,543.04

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584	Title IV	\$	16,241.68
587	Preschool Grant	\$	10,374.57
590	Title II A	\$	43,032.48
599	Misc Fed Grants	\$	200,000.00

Pending the receipt of Amended Certificate of Resources from the Summit County Auditor.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

SUPERINTENDENT’S RECOMMENDATIONS

PERSONNEL

22-174 Mr. Burch moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Phil Hootman	Transportation, Mechanic I, Resignation	October 28, 2022
Jacqueline Flechler	Administration Office, Administrative Assistant, Student Services/Technology, Retirement	January 31, 2023
Keith Bowersox	Maintenance, Maintenance I, Retirement	January 1, 2023
Rod Lyons	Middle School, Head Custodian, Retirement	January 1, 2023
Natalie Easterling	High School, Guidance Office Secretary, Resignation	October 24, 2022
Riley Ballinger	High School, 9th Grade Girls Basketball Coach, Resignation	October 12, 2022
Lauren Emerson	High School, Volleyball, Head Coach, Resignation	November 11, 2022

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

CLASSIFIED

22-175 Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the following classified personnel: (Pending background check and permit).

Tyler Kara	Transportation, Head Mechanic	Effective November 22, 2022
Phyllis Miller	Transportation, Bus Driver Float	Effective November 21, 2022

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

SUBSTITUTES

22-176 Mr. Burch moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes: (Pending background check and permit).

CERTIFIED
Tabitha Bulgrin

CLASSIFIED	Kathy Duffield
Jennifer Hayward	Kristine Wallace
Teresa Lyons	Ruthanne Wells
Sara Morrison	Matthew Wyatt (\$25/hour)
Shawn Rabatin (\$25/hour)	James Ramirez

Mrs. Weibel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Weibel
NAYS: None – Motion Carries 5-0

STIPENDS AND SUPPLEMENTALS

22-177 Mrs. Staats moved that the Board of Education upon recommendation of the Superintendent approve the following:

Language arts teacher stipends for the textbook core committee for the English language arts textbook adoption as follows:

Amanda Smith	Kindergarten	\$120
Ashley Raybuck	Kindergarten	\$120
Kim Bryant	First Grade	\$120
Rachel Varga	First Grade	\$120
Ann Mayer	Second Grade	\$120
Kim Bruning	Second Grade	\$120
Karyn Kaser	Third Grade	\$120
Teresa Kozak	Third Grade	\$120
Deb Hendrick	Third Grade	\$120
Landry Bohnak	Fourth Grade	\$120
Leslie Flohr	Fourth Grade	\$120
Amy Kutschbach	Fifth Grade	\$120
Liz Dean	Fifth Grade	\$120
Alison Blake	Sixth Grade	\$120
Jennifer Bilinovich	Sixth Grade	\$120
Stacy Carpenter	Seventh Grade	\$120
Sara Majewski	Seventh Grade	\$120
Erin Fabish-Rupert	Eighth Grade	\$120
Brittany Bruce	Eighth Grade	\$120
Hallie Ball	High School	\$120
Allegra Moore	High School	\$120
Stephen Reinhardt	High School	\$120
Jasmine Holt	Int. Specialist (NPS)	\$120
Katlyn Pearson	Int. Specialist (NES)	\$120
Melissa Anicas	Int. Specialist (NES)	\$120
Tricia Meyer	Int. Specialist (NMS)	\$120
Dawn Thompson	Int. Specialist (NMS)	\$120
Chelsea Bischof	Int. Specialist (NMS)	\$120
Cole Edgell	Int. Specialist (NHS)	\$120

Resolution for the non-certificated/non-licensed/non-athletic supplemental positions: (pending background check and permit check. All positions are subject to adequate participation)

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated/non-athletic persons are employed as indicated, pending completion of all legal requirements.

Jessica Guest, High School, Marching Band Colorguard Choreographer, to be paid \$500, for spring of 2022.

Jessica Guest, High School, Winter Guard, to be paid \$1200, for fall of 2022.

Supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):

Julie Laury, High School, Head Coach, Boys Track (1/2 Stipend)
Chelsea Bischof, High School, Assistant Coach, Boys Track
Kevin Pollock, High School, Head Coach, Girls Track
Jim Cercek, High School, Assistant Coach, Girls Track
Tommy Johnsen, Middle School, Coach, Girls Track
Cole Edgell, High School, Assistant Coach, Baseball
Rob Howerton, High School, JV Coach, Baseball

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Phil Seenes, High School, Head Coach, Boys Tennis
Teresa Kozak, High School, JV Coach, Boys Tennis

Resolution for the non-certificated/non-licensed coach supplemental positions for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation).

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following non-licensed/non-certificated persons are employed as indicated, pending completion of all legal requirements:

Shaun Tompkins, High School, Head Coach, Wrestling, (to be paid 19.43%)
Tom Milkovich, High School, Assistant Coach, Wrestling (to be paid 19.43%)
John Tompkins, High School, JV Coach, Wrestling (to be paid 19.43%)
Ken Finegan, Middle School, Head Coach, Wrestling, (Volunteer)
Christopher Williams, Jr., Middle School, Assistant Coach, Wrestling, (to be paid 4.66%)
Logan Lucas, Middle School, Assistant Coach, Wrestling, (to be paid 4.66%)
Jayden Morr, Middle School, Assistant Coach, Wrestling (to be paid 4.66%)
Larry Savoia, High School, Volunteer, Wrestling
Paul Howe, High School, 9 th Grade Coach, Girls Basketball
Frank Laury, High School, Head Coach, Boys Track (1/2 Stipend)
Rich Engelhart, Middle School, Coach, Boys Track
Brian Hallett, High School, Volunteer, Track
Jack Pecnik, High School, Head Coach, Baseball
Tommy Gilbride, High School, Volunteer, Baseball
Dick Castilow, High School, Head Coach, Softball
Nolan Turpin, High School, JV Coach, Softball
Tori Gable, High School, Softball, Varsity Assistant Coach (to be paid 5.2%)
Kailey Myers, High School, Softball, Varsity Assistant Coach (to be paid 4%)

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

22-178 **Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent to approve the following Camp Invention items:

Hosting Camp Invention, Norton Elementary School, June 12-16, 2023, at no cost to the district.

Hiring a Camp Invention Director, at Norton Elementary School, to be paid by the National Inventors Hall of Fame, at no cost to the district.

Hiring Camp Invention instructors (2-4 depending on enrollment), at Norton Elementary School, to be paid by the National Inventors Hall of Fame, at no cost to the district.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

22-179 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the non-renewal of all fall supplemental contracts for the extra-curricular supplemental positions at the end of the 2022-2023 school year.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

22-180 Mr. Burch moved that the Board of Education upon recommendation of the Superintendent approve the increase in hours to the Transportation Assistant position from 5.5 hours to 8 hours per day.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

CONSENT AGENDA

22-181 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

Other

Girls Basketball Overnight Trip, Grades 9-12, to be held December 27, 2022, through December 28, 2022, Kalahari, Sandusky, Ohio, at a cost of \$125/per camper.

Overnight trip to participate in the Bands of America Grand Nationals Competition – Indianapolis, Indiana, Wednesday, November 9, 2022, through Saturday, November 12, 2022, at no cost to the district.

Contract between Norton City Schools and PSI for the 2021/2022, 2022/2023, 2023/2024 school years.

Contract between Norton City Schools and PSI for the 2022/2023, for additional services at Norton Elementary School.

Contract between Norton City Schools and Structured Literacy Coach Services, Norma Martin, for the 2022/2023 school year.

Donation

Accept the following donation:

Donation of \$1,000, for the Norton City School district, to be used for the Norton High School, Special Education Department, donated by Mary Drobinski (Darlene Zwick's daughter).

Mrs. Staats seconded the motion

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

EXECUTIVE SESSION

22-182 Mrs. Bennett moved that the Board of Education enter into Executive Session at 8:01p.m. for the purpose of discussing employment of personnel and purchase/sale of property.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

Mr. Farson and Mrs. Hagenbush were invited into the Executive Session.

Mr. Ule called the meeting back to public session at 8:47 p.m.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

ADJOURNMENT

22-183 **Mrs. Staats** moved that the Board of Education adjourn the Regular Meeting at 8:48p.m.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Louis Ule, Board President

Stephanie Hagenbush, Treasurer