

NORTON BOARD OF EDUCATION – 18-32
Regular Meeting of November 19, 2018

President Bennett called the Regular Meeting to order at 7:31 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL: Mrs. Bennett, President – Present
Mr. Santelli, Vice President – Present
Mr. Inks – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Dana Addis, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

DISTRICT REPORT

Thank you for voting for the levy.
Professional Development Day is Wednesday, November 21.
Career day at Barberton Tuesday, November 20.
Two students on WAKR Ray Horner show.
Homework free weekend over Thanksgiving break.
Band went to Nationals and finished third.
Coach Pollock named Coach of the Year NE Inland, OH.

STUDENTS OF THE MONTH

Primary	Patience Johnson
Norton Elementary	Keira Beddow
Middle School	Logan Harris
High School	Logan Laury
HS – Compact	Mario Peterson

The Board called for a brief recess to congratulate the Students of the Month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

Mr. Houpt, Oval Dr. – Wants a financially responsible education – Upset about reports to local papers and information about the Nexus pipeline.

ADDITIONS/CORRECTIONS TO THE AGENDA

None

APPROVE AGENDA

18-212 Mr. Santelli moved that the Board of Education approve the agenda as presented.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

18-213 Mrs. Webel moved that the Board of Education approve the Certificate of Project Completion and authorize the President and Treasurer to execute the Certificate.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

18-214 Mr. Santelli moved that the Board of Education approve the following policy updates:

School Board Legal Status, (BB)
Minutes, (BDDG)

18-214 cont.

Budget Planning (Five-Year Forecast), (DBD)
Administration of Federal Grant Funds, (DECA)
Purchasing, (DJ)
Petty Cash Accounts, (DJB)
Bidding Requirements, (DJC)
Purchasing Procedures (DJF)
Purchasing Procedures, (DJF-R)
Credit Cards, (DJH)
First Aid, (EBBA)
Emergency Management and Safety Plans, (EBC)
Food Sale Standards, (EFF)
Student Wellness Program, (EFG)
Personnel Policies Goals, (GA)
Staff Gifts and Solicitations, (GBI)
Online Fundraising Campaigns/Crowdfunding, (GBIA) (Also IG DFA)
Professional Staff Contracts and Compensations Plans (Teachers), (GCB-1)
Professional Staff Contracts and Compensation Plans (Administrators), (GCB-2)
Professional Staff Hiring, (GCD)
Co-Curricular and Extra-Curricular Activities, (IGD)
Student Fundraising Activities, (IGDF)
Online Fundraising Campaigns/Crowdfunding, (IG DFA), (Also GBIA)
Interscholastic Athletics, (IGDJ),
Interdistrict Open Enrollment (Statewide), (JECBB)
Intradistrict Open Enrollment (JECBD)
Student Absences and Excuses, (JED)
Student Conduct (Zero Tolerance), (JFC)
Hazing and Bullying (Harassment, Intimidation, and Dating Violence), (JFCF)
Weapons In The School, (JFCJ)
Student Discipline, (JG)
Student Suspensions, (JGD)
Emergency Removal of Student, (JGDA)
Student Expulsion, (JGE)
Physical Examinations of Students, (JHCA)
Positive Behavioral Interventions and Supports, (Restraint and Seclusion), (JP)
Public Gifts To The District, (KH)
Public Solicitations In The Schools, (KI)
Reading Skills Assessment and Intervention Mid-Year Promotion (IGBEA-R2)
Programs for Gifted and Talented Students (IGBB)
Social Media, (IIBHA)
Credit Cards (DJH-R) – Remove Policy

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

MINUTES

18-215 Mrs. Webel moved that the Board of Education approve the minutes of the following Board Meeting Minutes:

Committee of the Whole Minutes of October 8, 2018.
Regular Meeting Minutes of October 8, 2018.
Special Session Minutes of October 17, 2018.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0:

TREASURER'S RECOMMENDATIONS

18-216 **Mr. Santelli** moved that the Board of Education approve the following Warrants and Financial Statements:

September 2018 Warrants.
October 2018 Warrants.
September 2018 Financial Statement.
October 2018 Financial Statement.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
NAYS: None - Motion Carries 5-0

18-217 **Mr. Inks** moved that the Board of Education approve the followings advances:

\$100,000 from General Fund (001) to Health Benefits Fund (024).
\$5,000 from General Fund (001) to Section 125 Fund (023).

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

18-218 **Mr. Inks** moved that the Board of Education approve Lynette Palmer, Accounts Payable position, Treasurer's office, effective October 15, 2018.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL RETIREMENT/RESIGNATION/LEAVE/TERMINATION

18-219 **Mrs. Webel** moved that the Board of Education upon the recommendation of the Superintendent approve the following resignations:

Alexus Dougherty, Transportation, Bus Driver, Resignation, effective November 7, 2018.
Jeannette Darrah-Stewart, Transportation, Bus Driver, Resignation, effective November 3, 2018.
Thomas Rister, Transportation, Bus Driver, Resignation, effective November 8, 2018.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

PERSONNEL

CLASSIFIED SUBSTITUTES (PENDING BACKGROUND AND LICENSE CHECK)

18-220 **Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Substitutes:

Sondra (Nikki) Ventura, effective September 26, 2018.
Lowell Weber, effective October 22, 2018.
Ken Merkle.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli
NAYS: None - Motion Carries 5-0

CLASSIFIED EMPLOYEES

18-221 **Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Employees:

Carrie Kemper, High School, Educational Assistant II, 5.5 hours, effective October 22, 2018 through October 29, 2018.

18-221 CONT.

Sondra (Nikki) Ventura, Primary, Educational Assistant I, 3.25 hours, effective November 5, 2018.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mrs.Weibel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule
 NAYS: None - Motion Carries 5-0

SUPPLEMENTAL AND STIPENDS

18-222

Mrs. Weibel moved that the Board of Education upon recommendation of the Superintendent approve the following for the 2018-2019 school year:

SUPPLEMENTAL NON-ATHLETIC

John Tanksley, CBI Advisor. (Pending background check and permit. All positions are subject to adequate participation).

SUPPLEMENTAL COACHES NON-CERTIFICATED-NON-LICENSED

Resolution for the non-certification/non-licensed coach supplemental positions for the 2018-2019 school year: (Pending background check and permit. All positions are subject to adequate participation)

WHEREAS this Board has posted the supplemental position as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Christopher Williams, II	Middle School	Wrestling, Head Coach
Noah Zupancic	Middle School	Wrestling, Assistant Coach
Tyler Tolarchyk	High School	Wrestling, Volunteer
Jeff Hughes	High School	Wrestling, Volunteer
George Antal	Middle School	Wrestling, Volunteer
Joe Chuhi	Middle School	Wrestling, Volunteer

STIDENDS

Mentoring Student Teacher, Spring 2019, paid from funds provided by Kent State University, Suzanne Hicks, \$400.

Mentoring Student Teachers, Spring 2019, paid from funds provided by The University of Akron, Brittany Haight \$320 and Anthony Oatman \$320.

GRANT

Two (2) positions for Panther Programming Club, to be paid through the Best Buy Grant, \$1,000 per teacher.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Weibel
 NAYS: None - Motion Carries 5-0

CONSENT AGENDA

18-223

Mr. Santelli moved that the Board of Education upon recommendation of the Superintendent approve the following consent agenda items:

OTHER

The revised District Calendar for the 2019-2020 school year.

The overnight trip for the Norton High School Marching Band, Bands of America Grand Nationals Competition, Indianapolis, Indiana, November 10th – 12th, 2018, at no cost to the district.

Correction of the Board Minutes dated August 20, 2018, 18-163 Caroll Aleshire, Tutor, 6.75 hours/days, corrected from 3.5 hours/day.

18-223 CONT. **DONATIONS**

The monetary donation of \$10,000, for the Norton Athletic Department, to be used for Community Night at the High School football game. Donated by Norton Community Health Care.

Donation of miscellaneous merchandise, to be used throughout the district. valued at \$500. Donation made by Five Below.

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

SUPERINTENDENT REPORTS

Mr. Addis – Revised Calendar – Norton received a B on report card, spending performance #1 in Summit County – Nexus has had no contact with us; we know it is coming but don't know what the state will do – Levy campaign, transparent.

Mrs. Hagenbush – Thank you for the passage of the levy– Congratulations to the Students of the Month and Athletics.

Mrs. Webel – Norton Aide – Congratulations to the Students of the Month and Athletics.

Mr. Ule – Congratulations to the Students of the Month and Fall Sports – great things are happening.

Mr. Santelli – Thank you and congratulations to the levy committee for their hard work – Serve students as best we can.

Mr. Inks – Thank you Congratulations to the Students of the Month and Athletics – Thank you to those that work extra to obtain Grants – Community for support – Happy Thanksgiving.

Mrs. Bennett – Thank you to Norton Community Health Care for sponsoring the football game – We are doing great things – Thank you – Happy Thanksgiving.

ADJOURNMENT

18-224 **Mrs. Webel** moved that the Board of Education adjourn the Regular Meeting at 8:25 p.m.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Jennifer Bennett, Board President

Stephanie Hagenbush, Treasurer