

**NORTON BOARD OF EDUCATION – 18-29**  
**Regular Meeting of October 8, 2018**

President Bennett called the Regular Meeting to order at 7:30 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:** Mrs. Bennett, President – Present  
Mr. Santelli, Vice President – Present  
Mr. Inks – Present  
Mr. Ule – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Dana Addis, Superintendent  
Mrs. Stephanie Hagenbush, Treasurer

**DISTRICT REPORT**

Community Night Friday – Free entrance to the football game sponsored by Community Health Care  
October 18<sup>th</sup> Report Card Review at the High School  
November 7<sup>th</sup> Veterans Day Assembly 9:10 a.m. at the High School

**STUDENTS OF THE MONTH**

Primary	Owen Mathieson
Norton Elementary	Addison Dobbins
Middle School	Kianna McEwen
High School	Bryana Housley

The Board called for a brief recess to congratulate the Students of the Month.

**PUBLIC PARTICIPATION/VISITORS/GUESTS**

Mr. Russell Brode, Tri-County Regional Labor Council – Please support the levy.

Student Presentation – Marching Band – Wrong school was awarded what should have been Norton’s trophy, band explained how it was handled.

Mr. David Houpt – Upset about what was said at last Board meeting, upset that Mr. Brode is speaking in support of the levy.

Mr. Robert Stewart – Upset about what was said at last Board meeting and congratulations to the band.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Additions – Section VI. Board Business, letter B (First Reading Policies) add the following 2 (two) policies:  
Programs for Gifted & Talented Students (IGBB)  
Reading Skills Assessment & Intervention Mid-Year Promotion (IGBEA-R2)

**APPROVE AGENDA**

**18-189 Mr. Ule** moved that the Board of Education approve the agenda with the additions.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

**BOARD BUSINESS**

**18-190 Mr. Santelli** moved that the Board of Education approve amending the tax rate resolution to reduce to 0 the 1.9 mill levy for tax year 2018 (collection year 2019), if Issue 3 (School District Earned Income Tax of .005 and Reduction of 1.9 mill property tax) passes on November 6, 2018.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**First Reading of Policies:**

School Board Legal Status, (BB)  
Minutes, (BDDG)  
Budget Planning (Five-Year Forecast), (DBD)  
Administration of Federal Grant Funds, (DECA)  
Purchasing, (DJ)  
Petty Cash Accounts, (DJB)  
Bidding Requirements, (DJC)  
Purchasing Procedures (DJF)  
Purchasing Procedures, (DJF-R)  
Credit Cards, (DJH)  
First Aid, (EBBA)  
Emergency Management and Safety Plans, (EBC)  
Food Sale Standards, (EFF)  
Student Wellness Program, (EFG)  
Personnel Policies Goals, (GA)  
Staff Gifts and Solicitations, (GBI)  
Online Fundraising Campaigns/Crowdfunding, (GBIA) (Also IG DFA)  
Professional Staff Contracts and Compensations Plans (Teachers), (GCB-1)  
Professional Staff Contracts and Compensation Plans (Administrators), (GCB-2)  
Professional Staff Hiring, (GCD)  
Co-Curricular and Extra-Curricular Activities, (IGD)  
Student Fundraising Activities, (IGDF)  
Online Fundraising Campaigns/Crowdfunding, (IG DFA), (Also GBIA)  
Interscholastic Athletics, (IGDJ),  
Interdistrict Open Enrollment (Statewide), (JECBB)  
Intradistrict Open Enrollment (JECBD)  
Student Absences and Excuses, (JED)  
Student Conduct (Zero Tolerance), (JFC)  
Hazing and Bullying (Harassment, Intimidation, and Dating Violence), (JFCF)  
Weapons In The School, (JFCJ)  
Student Discipline, (JG)  
Student Suspensions, (JGD)  
Emergency Removal of Student, (JGDA)  
Student Expulsion, (JGE)  
Physical Examinations of Students, (JHCA)  
Positive Behavioral Interventions and Supports, (Restraint and Seclusion), (JP)  
Public Gifts To The District, (KH)  
Public Solicitations In The Schools, (KI)  
Credit Cards (DJH-R)– Remove Policy  
Programs for Gifted and Talented Students (IGBB)  
Reading Skills Assessment and Intervention Mid-Year Promotion (IGBEA-R2)

**MINUTES**

**18-191 Mrs. Webel** moved that the Board of Education approve the minutes of the Committee of the Whole, September 10, 2018.

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks**  
**NAYS: None - Motion Carries 5-0**

**18-192 Mr. Santelli** moved that the Board of Education approve Regular Minutes of September 10, 2018.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli**  
**NAYS: None - Motion Carries 5-0**

18-193 **Mrs. Webel** moved that the Board of Education approve Special Session Minutes of October 1, 2018.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
NAYS: None - Motion Carries 5-0

**TREASURER'S RECOMMENDATIONS**

18-194 **Mr. Santelli** moved that the Board of Education approve the August 2018 Warrants.

**Mrs. Webel** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel  
NAYS: None - Motion Carries 5-0

18-195 **Mr. Santelli** moved that the Board of Education approve the August 2018 Financial Statement.

**Mr. Ule** seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

18-196 **Mrs. Webel** moved that the Board of Education approve the Schedule of Revenue Expenditures, and Changes in the fund balances for Fiscal Years ending June 30, 2016, 2017, 2018; Forecasted Fiscal Years ending June 30, 2019 through 2023.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL RETIREMENT/RESIGNATION/LEAVE/TERMINATION**

18-197 **Mr. Santelli** moved that the Board of Education upon the recommendation of the Superintendent approve the following resignations:

Norita Blue, Transportation, Bus Driver, Resignation, effective October 20, 2018.  
Rachel Hough, Transportation, Bus Driver, Resignation, effective October 4, 2018.

**Mr. Inks** seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None - Motion Carries 5-0

**PERSONNEL**

**CLASSIFIED (PENDING BACKGROUND AND LICENSE CHECK)**

18-198 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve Martin Russo, Middle School, Educational Assistant I, 4 hours per day.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule  
NAYS: None - Motion Carries 5-0

**RECALL OAPSE**

18-199 **Mr. Inks** moved that the Board of Education upon recommendation of the Superintendent approve the recall of OAPSE employee Donna Doane, Transportation, Bus Driver, effective October 22, 2018.

**Mr. Santelli** seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel  
NAYS: None - Motion Carries 5-0

**SUBSTITUTES**

**18-200 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes:

**CERTIFIED SUBS (PENDING BACKGROUND CHECK AND PERMIT)**

Jennifer Lee Betz	Christopher Harris
Joseph Stunek	Brian Swet

**CLASSIFIED SUBS (PENDING BACKGROUND CHECK AND PERMIT)**

Sondra (Nikki) Ventura effective September 26, 2018
Lisa Johnson, effective September 19, 2018
Norita Blue
Rachel Hough

**Mr. Santelli** seconded the motion.

**ROLL CALL: AYES: Mrs. Bennett, Mr. Inks, Mr. Santelli, Mr. Ule, Mrs. Webel**  
**NAYS: None - Motion Carries 5-0**

**SUPPLEMENTAL POSITIONS**

**18-201 Mr. Santelli** moved that the Board of Education upon recommendation of the Superintendent approve the following Supplemental positions and Stipends for the 2018-2019 school year: (Pending background check and permit check. All positions are subject to adequate participation)

David Gabor	Middle School	7 <sup>th</sup> Grade Coach, Boys Basketball
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Resolution for the non-certification/non-licensed coach supplemental positions for the 2018-2019 school year: (pending background check and permit. All positions are subject to adequate participation)

**WHEREAS** this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

**WHEREAS** this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

**BE IT THEREFORE RESOLVED**, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Hannah Merton	High School	Bowling, Volunteer
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Reading Intervention Tutors (Brainiac Club) to provide instruction (7:15-8:15) for the Fast Forward Program, paid by Title I funds, at the tutor rate:

Kim Bryant	Kathy Kanis
Teresa Kozak	Jordan Martin
Brittany Rohrs	Lilly Wooley

Year 1 Mentors, compensation after completion of school year as follows:

Rod Rowell	Dawn Thompson
Sheri Druckenbrod	Erin Fabish-Robert
Kelly Hooper	Abbey Constantine

Year 2 Mentors, compensation after completion of school year as follows:

Cindy Camilletti	Cindy Addis
Danielle Perella-Dutton	Marian Shoemaker

Year 3 Mentor, compensation after completion of school year as follows:

John Pritchard	Kara Kolesar
Annie Reed	Marian Shoemaker

18-201 Cont Mentor Coordinator, compensation after completion of the school year:

Alison Blake.

Help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$25/hour):

Jennifer Casper
Thomas Chiera
Charles Kaufman
Dennis Oswald
Tricia Pletcher

Students for their help in the Performing Arts Center for non-school related events, to be paid from rental fees (\$10/hour).

Jordan Blackburn
Paige Brown
Michal Green
Madison Juersivich
Dustin Mosteller

Mr. Inks seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett  
NAYS: None - Motion Carries 5-0

**SAFETY AND SECURITY**

18-202 Mr. Ule moved that the Board of Education upon recommendation of the Superintendent approve the partnership between The City of Norton and the Norton City School District for two (2) police officers for district safety and security, from October 16, 2018 through December 20, 2018.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Santelli,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks  
NAYS: None - Motion Carries 5-0

**CONSENT AGENDA**

18-203 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following consent agenda items:

**CURRICULUM**

Materials to be used at Norton High School:

*College and Career Readiness* – Pearson Publishing (ISBN 13: 9780134879673)

*College Board: AP Art History, the Curriculum Framework, 2105*

**OTHER**

Contract between Norton City Schools and MSB Consulting Group, acquired by Healthcare Billing Services, Inc. (HBS).

The Compact Advisory List for the 2018-2019 school year.

**DONATIONS**

Air conditioning unit, valued at \$500, for the Norton Elementary School teacher’s lounge, for the Norton Elementary Staff, donated by PAC.

Monetary donation of \$500, for Norton Primary School, to be used to support the coalition activities for 2018-2019 school year, donated by Early Childhood Strategy Leader, Laura DiCola.

Mr. Santelli seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli  
NAYS: None - Motion Carries 5-0

**SUPERINTENDENT REPORTS**

Mr. Addis – Thank you to the Administration for a Great Start to the Year.

Mrs. Hagenbush – Congratulations to the Students of the Month, Band, Thanks to the Finance Committee for all of the work on the forecast and levy prep – Go Panthers.

Mr. Ule – Congratulations to the Students of the Month, really enjoy the teacher interactions with the students – Girls Tennis PTC Champs (3 years in a row) - Ciderfest, talk to a lot of people who are very supportive.

Mrs. Webel – Congratulations to Girls Tennis and the Students of the Month, Art in Motion was Awesome!

Mr. Santelli – Congratulations to all of the Fall sports – Mr. Chiera and Mr. Kaufman thanks for inviting him back to Art in Motion – congratulations to the band.

Mr. Inks – Apologized for what was said at the Board Meeting we need to work towards future – Congratulations to the Students of the Month and the Band. Community Night the football game is free Friday night, thank you to the sponsors Community Health Care. Kudos to Matt Kiessling.

Mrs. Bennett – October is Suicide Prevention and Anti Bullying month – October 24<sup>th</sup> Career Day, we still need speakers. Congratulations to the Band and the Students of the Month – Levy meeting tomorrow 7:00 p.m. here. Thank you Mr. Inks for your statement – Girls soccer #1 seed entering the tournaments.

**ADJOURNMENT**

**18-204 Mrs. Webel** moved that the Board of Education adjourn the Regular Meeting at 8:41p.m.

**Mr. Inks** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mr.Santelli,Mr.Ule**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Jennifer Bennett, Board President**

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**Stephanie Hagenbush, Treasurer**