

NORTON BOARD OF EDUCATION – 21-20
Regular Meeting of October 18, 2021

President Inks called the Regular Meeting to order at 7:01 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

ROLL CALL:

Mr. Inks – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present
Mrs. Bennett – Present

OTHERS PRESENT: Mr. Addis, Superintendent
Mrs. Hagenbush, Treasurer

BOARD REPORT

Great fall, lots of festivals and sporting events.

DISTRICT REPORT

Mr. Morris – Preschool achieved the 5 Star Award (Step up to Quality) again this year.

Mr. Addis – State Report Card released, very proud of Norton City Schools for being ranked first in the category among all 17 Summit County Schools in the Spending and Performance category. PI renewal levy, no **new** tax money to the school district. Two things need to happen in order for our district to be One to One Technology Use District (Chromebooks for every student grades 4-12): Connectivity Grant, which was awarded to us last Thursday and the passage of the PI Renewal Levy. October 1st was the first We Roar Day. Huge shout out to Fred Martin and Power Graphics. Hall of Fame Induction Ceremony, thank you to Houston Hall and Grandpa's Cheese Barn.

STUDENTS OF THE MONTH

Primary – Briella Mitchen
Norton Elementary – Rebecca Tenney
Middle School – Megan Harstine
High School – Selena Frantz
Compact – Hailey Merrill

PUBLIC PARTICIPATION

None.

ADDITIONS/CORRECTIONS TO THE AGENDA

Add Executive Session for the purpose of employment of personnel.

21-148 Mrs. Bennett moved that the Board of Education approve the agenda with the addition of an Executive Session.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

BOARD BUSINESS

MINUTES

21-149 Mrs. Staats moved that the Board of Education approve the following Board Meeting Minutes:

Committee of the Whole of September 13, 2021.
Regular Meeting of September 13, 2021.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None - Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

21-150 Mrs. Webel moved that the Board of Education upon recommendation of the Treasurer approve the following:

September 2021 Warrants.
September 2021 Financial Statement.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

21-151 Mrs. Bennett moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Kara Kolesar	High School, Ambassador Program	Resignation, August 1, 2021
Thomas Downs	Transportation, Bus Driver	Resignation, January 10, 2022
Noah Zupancic	Middle School, Head Coach, Wrestling	Resignation, October 5, 2021

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats
NAYS: None - Motion Carries 5-0

CLASSIFIED PERSONNEL

21-152 Mrs. Webel moved that the Board of Education upon recommendation of the Superintendent approve the following Classified Personnel (Pending background check and permit):

Amy Watts	Educational Assistant II, Middle School 4.5 hours	Effective October 5, 2021
Diane Janeczek	Cook I, Middle School, 5 hours	Effective October 4, 2021
Sarah Ripplinger	Transportation, Bus Driver Float	Effective October 11, 2021
Sylvia Cox	Educational Assistant II, Elementary School 6.5 hours	Effective September 28, 2021

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule
NAYS: None - Motion Carries 5-0

SUBSTITUTES

21-153 Mrs. Staats moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes (Pending background check and permit):

CERTIFIED SUBS

Cara Ramsey	Effective September 20, 2021
Kristine Legky	Effective September 23, 2021
Riley Ries	Effective October 6, 2021

CLASSIFIED SUBS

Jerri Coss	
Ricky White	Effective September 28, 2021

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

SUPPLEMENTAL POSITIONS

21-154 **Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following positions for the 2021/2022 school year:

Non-athletic supplemental, (pending background check and permit; all positions are subject to adequate participation):

Leah Cascaldo, High School, Ambassador Program

Resolution for the Non-certificated/non-licensed coach, (pending background check and permit; all positions are subject to adequate participation):

WHEREAS this Board has posted the supplemental positions as being available to employees of the District who hold teaching licenses or certificates, and no such employee meeting the applicable qualifications has applied for, been offered, and accepted such positions; and

WHEREAS this Board then advertised the above position as being available to licensed or certified individuals not employed by this District, and no such person meeting all of the applicable qualifications has applied for, been offered, and accepted such position;

BE IT THEREFORE RESOLVED, that the following nonlicensed/noncertificated persons are employed as indicated, pending completion of all legal requirements:

Kyle Haddox	Middle School, Wrestling, Volunteer Coach
Ken Finegan	Middle School, Wrestling, Head Coach

MENTORS

Mentors for the 2021/2022 school year, compensation after completion of the school year:

YEAR 1	YEAR 2
Cindy Addis	Elizabeth Grubb
Carly Jones	Tracy Ranier
Stacy Tassone	Annie Reed
Kelly Hooper	Rebecca Naumann

Allison Blake as the Mentor Coordinator for the 2021-2022 school year, compensation after completion of the school year.

Elimination of the Central Receiving position, currently vacant.

Rod Rowell as a substitute certified van driver for the Transportation Department for the 2021/2022 school year.

Classified Substitute pay rate at step 0 (zero) on the approved OAPSE pay schedule, effective October 4, 2021.

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mr.Ulc,Mrs.Webel,Mrs.Bennett

NAYS: None - Motion Carries 5-0

CONSENT AGENDA

21-155 **Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

OTHER

Compact Advisory List for the 2021/2022 school year.

Agreement between the Biometric Information Management (“BIM”) and Norton City School District for the National Webcheck® program and equipment.

Overnight trip to participate in the Bands of America Grand Nationals Competition – Indianapolis, Indiana, November 10, 2021 through Saturday, November 13, 2021, at no cost to the district.

Advertise for bids for summer roof replacement/repair, Norton Elementary.

DONATIONS

Monetary donation of \$500, for the Readiness Coalition, for Preschool and Kindergarten staff, donated by Summit Educational Initiative.

- 21-155 cont. Monetary donation of \$50, for the Norton Middle School Cheer Program, donated by Sue Mayher.
Monetary donation of \$50, for the Norton Schools Hall of Fame program, donated by Rob Walker.
Monetary donation of \$50, for the Norton Schools Hall of Fame program, donate by Paul Stone.
Monetary donation of \$100, for the Norton Schools Hall of Fame program, donated by David Vincent.
Clarinet, valued by approximately \$385, for the Norton City Schools Music Department, donated by the Frantz Family.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks
NAYS: None - Motion Carries 5-0

SUPERINTENDENT'S REPORT

Mrs. Bennett – Congratulations to the Students of the Month, Mr. Morris, Mrs. Wagler for the grant and to our sports teams. Lots of tournament play.

Mrs. Staats - Same as Mrs. Bennett.

Mr. Ule – Ditto. Can't stress enough how thrilled I am with the administration, our teachers, parents, on how successful our year is going. Having kids in the district and being around other parents I constantly hear compliments.

Mrs. Webel – Congratulations to Preschool, the Students of the Month and the Hall of Fame. The Hall of Fame reinforced to me, why we do what we do. Attendees couldn't thank the school system enough. Art in Motion was also a success.

Mrs. Hagenbush – Standard & Poor's recently upgraded our bond rating from unstable to stable due to our financial situation improving. Congratulations to our students, the band, sports and everything else that is going on.

Mr. Inks – Congratulations to the Students of the Month, sports. Soccer participated in the MAC Tournament and it was a fun time. Connectivity Grant, Wi-Fi at the stadium, both help so much. We Roar Day, I heard nothing but great things. Thank you Fred Martin and Power Graphics.

- 21-156 **Mrs. Bennett** moved that the Board of Education enter into Executive Session at 7:49 p.m. for the discussion of personnel.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Inks,Mrs.Staats
NAYS: None - Motion Carries 5-0

The meeting was called back to Regular Session at 8:54 p.m.

ADJOURNMENT

- 21-157 **Mrs. Staats** moved that the Board of Education adjourn the Regular Meeting at 8:55 p.m.

Mrs. Bennett seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Inks,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None - Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Chris Inks, Board President

Stephanie Hagenbush, Treasurer