NORTON BOARD OF EDUCATION – 23-23
Regular Meeting of October 9, 2023

President Bennett called the Regular Meeting to order at 7:04 p.m. in the Middle School Panther Room and the Pledge of Allegiance was led by Elementary Students.

The Treasurer called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. Burch – Present
Mrs. Staats – Present
Mr. Ule – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mrs. Stephanie Hagenbush, Treasurer

BOARD REPORTS

Primary – The preschool students will be participating with the Norton Fire Department the week of October 9th during Fire Prevention Week with classroom lessons and a Touch a Truck. Fall room parties will be held on Friday, October 27th for preschool and Kindergarten classrooms.

Elementary – Book Fair is October 9-12th. Third grade students will be taking the fall Ohio State Test in reading on October 18th and 19th. Red Ribbon Week is October 23rd-27th. Students can participate in daily spirit activities. Halloween parties are scheduled for October 27th from 1:00pm – 2:00pm.

Middle School – The PBIS Committee has planned an exciting event for students who met their behavior goals in quarter one. These students will be walking to the High School to engage in fun outdoor activities. Clubs and activates are in full swing. Congratulations to the middle school band, who had the opportunity to perform with our High School Marching band at the Homecoming game. Also, good luck to our 7th and 8th grade Volleyball teams who will be participating in the MAC Championship games. Parent – Teacher conferences will be October 12th.

High School – Congratulations to our Homecoming King and Queen, Razi Penny and Addison Vickery! We will be holding state mandated suicide prevention trainings presented by Greenleaf Counseling Services for all grade levels. Spooktacular will be Tuesday, October 24th. Congratulations to Coach Seenes and our girls tennis team who won their 3rd straight MAC Championship. NHS received our ACT scores from last year and we are pleased to announce we raised our scores in every possible category. Congratulations to Coach Flohr and the girl's volleyball team for winning the MAC title last week. Congratulations to senior Ryan Ehrler for breaking the men's cross country school record on Saturday with 5K time of 16:11. He broke the record by 8 seconds.

TREASURER REPORTS

Safety Grant Update – Safety Upgrades

SUPERINTENDENT REPORTS

PALS Program – Middle School
Gifted – Tricia Ebner
Report Card Presentation – Amy Olivieri and Bryan Farson

STUDENT RECOGNITION

Primary – Brantley Stinson

Elementary – Faith Pizzute

Middle School – Michael Sine

High School – Morgan Hallett

HS Compact – Brian Underwood

Board Members took a short recess to congratulate the Students of the Month.

PUBLIC PARTICIPATION/VISITORS/GUESTS

None.

ADDITIONS/CORRECTIONS TO THE AGENDA

None.

23-167 **Mr. Ule** moved that the Board of Education approve the agenda as presented.
Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

23-168 **Mrs. Webel** moved that the Board of Education approve the Memorandum of Understanding (MOU) between Norton City Schools and OAPSE, for Courier Position.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

23-169 **Mr. Ule** moved that the Board of Education approve Last Chance Agreement with Sean Kelly

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

First Reading of the following policies:
College Credit Plus, (IGHC-R)
College Credit Plus, (IGHC & LEC)
District Records Commission, Records Retention and Disposal, (EHA)
Minutes, (BDDG)
Released Time for Religious Instruction, (JEFB)
Student Absences and Excuses, (JED)
Overdose Reversal Drugs, (JHCF)

23-170 **Mrs. Webel** moved that the Board of Education rescind the following policy:

Data Records Retention, (EHA-R)

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

MINUTES

23-171 **Mr. Ule** moved that the Board of Education approve the following Board Meeting Minutes:

Committee of The Whole Meeting Minutes, September 11, 2023
Regular Meeting Minutes, September 11, 2023

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

23-172 **Mr. Ule** moved that the Board of Education approve the following:

September 2023 Warrants
September 2023 Financial Statements
Item for payment in accordance with Ohio Revised Code 5705.41(D) Chippewa Local Schools, Student Tuition, Fiscal Year 2023, in the amount of $22,019.57

Mrs. Webel seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS
PERSONNEL

23-173 **Mrs. Staats** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Retirements, Resignations, Leaves, Terminations:

Ashley Carmichael	High School	Cook I	Resignation	September 22, 2023
Sylvia Cox	Elementary School	Educational Assistant I	Resignation	October 6, 2023
Windy Adlon	Middle School	Educational Assistant II	Resignation	October 2, 2023

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

23-174 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve a certified contract, one (1) year to the following: (Pending background check and permit).

Kristina Nemes	District English Learner (EL) Tutor	110 days, 4.5 hours per day

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

23-175 **Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent approve the following substitutes: (Pending background check and permit).

Certified

Whitney Blair
Christy Dobbins

Classified

Kaitlyn Miller
Michael Doering
Stevie Ezell
Shannon Ruff
Heather Djuric

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats
NAYS: None – Motion Carries 5-0

23-176 **Mr. Ule** moved that the Board of Education upon recommendation of the Superintendent approve the following classified personnel (Pending Background Check and Permit):

Tiffany Goodwin	Elementary School	Educational Assistant II	September 14, 2023
Melissa Cairns	Elementary School	Education Assistant II	September 25, 2023
Kari Sullivan	Middle School	Custodian, 5 hours	September 26, 2023

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule
NAYS: None – Motion Carries 5-0

23-177 **Mr. Burch** moved that the Board of Education upon recommendation of the Superintendent approve the following:

ELA training, August 14, 2023, 6 hour training, to be paid $23.00/hour:

Jasmine Holt-Gibso

ELA training, August 14, 2023, 3 hour training, to be paid $23.00/hour:

Julie Book

ELA training, August 15, 2023, 3 hour training, to be paid $23.00/hour:

Jennifer Gray

Year 1 – Mentor for the 2023/2024 school year, compensation after completion of the school year:

Melanie Simmerman

Creation of the position, Courier, 4 hours per day.

The job description for the Courier position.

Mr. Ule seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel
NAYS: None – Motion Carries 5-0

CONSENT AGENDA

23-178 **Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

CURRICULUM

Norton City School District Title I Handbook for the 2023/2024 school year.

Title I Family Engagement Policy/Plan for the 2023/2024 school year.

OTHER

The Memorandum of Understanding (MOU) between Norton City Schools and Summit County Educational Service Center for School Crisis Response Mutual Aid, for the 2023/2024, 2024/2025, and 2025/2026 school years.

The agreement between Norton City Schools and Total Education Solutions ("TES"), for behavioral specialist, for the 2023/2024 school year.

The Compact Advisory List for the 2023/2024 school year.

DONATIONS

Accept the following donations:

Classroom supplies and clothing, donated by Cuyahoga/Portage Chapter DAR, to be used by Primary Elementary School.

Canopy, donated by anonymous donor, to be used by Norton Elementary School.

Mr. Burch seconded the motion.

ROLL CALL: AYES: Mr.Burch, Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

ADJOURNMENT

23-179 **Mr. Ule** moved that the Board of Education adjourn the Regular Meeting at 8:06 p.m.

Mrs. Staats seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett,Mr.Burch
NAYS: None – Motion Carries 5-0

"Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with δ121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act."

_____ _____

Jennifer Bennett, President **Stephanie Hagenbush, Treasurer**