

NORTON BOARD OF EDUCATION – 25-3
Regular Session of January 6, 2025

President Staats called the meeting to at 7:00 p.m. in the Middle School Panther Room and Primary Students led the Pledge of Allegiance.

Mr. Carpenter called the roll:

ROLL CALL:

Mrs. Bennett – Present
Mr. DeDomenic – Present
Mr. Inks – Present
Mrs. Staats – Present
Mrs. Webel – Present

OTHERS PRESENT: Mr. Bryan Farson, Superintendent
Mr. Todd Carpenter, Treasurer

BOARD REPORT

The City of Norton will be holding an open house on January 15th between the hours of 5:00 and 8:00 p.m. to be held at the High School Commons in which to discuss future plans.

Norton Primary – Kindergarten students will be participating in the Middle of Year (MOY) Acadience Testing on January 14th-16th. Preschool students will be in session for the last additional Friday on January 24th. January 16th - Kindergarten Storytime with Miss Mary from the Norton Branch Library. January 20th No School for Martin Luther King Day.

Norton Elementary – As school resumes, students in grades 1-3 will participate in literacy screenings using Acadience assessments. Also, all students in grades 1-4 will be taking MAP assessments in reading and math. Teachers use the results of these assessments to make instructional decisions and monitor students' progress. Parents will receive updated reports soon after the students have been tested. Please note that volunteer background checks will be completed on January 30th. Families can find a link to make an appointment in the January newsletter. Finally, the last date to purchase tickets to the upcoming Cleveland Cavaliers game will be January 10th. Please contact the office with any questions.

Norton Middle - Norton Middle School hopes all of our students and families had a wonderful winter break. We want to extend our heartfelt thanks for their generosity during the holiday season. Through their donations to Norton Aide and the Toy Drive, our students delivered over 2,000 toys to Children's Hospital and Summit County Children's Services. This month, students will be completing their winter MAPS tests. ELA testing will take place the week of January 13th, and Math testing will follow the week of January 21st.

Norton High – From the Office of State Representative Bill Roemer: During the week of December 16th, the Ohio Statehouse honored Norton High School graduate Morgan Hallett for all of her athletic accomplishments and state championships while at NHS. Morgan received a House Resolution, the highest honor bestowed on an individual, and she was given a standing ovation by the General Assembly in recognition of her achievements and dedication. Morgan is currently a freshman at The Ohio State University where she is competing in her first indoor track and field season. NHS is proud to announce our sixth annual Fashion Show will be Friday, January 24th, and for the 2nd year in a row we plan to have an encore performance at 7:00 p.m. for community members who want to come and see a fantastic performance. Everyone works really hard to put on a great show, and just like in years past the show will consist of all sorts of fine and visual arts including singing, dancing, and of course displays of fashion created by the students and real judges and prizes. Mark January 24th on your calendar and come out and see a great show! Panther's Clawset would like to thank Grace Church for it's generous donations of new shoes, hoodies, joggers, winter coats and undergarments for our students.

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TREASURER REPORT

Mr. Carpenter stated that a new Credit Card Authorization needed to be approved by the Board since there has been a change in the Treasurer position. This Credit Card Authorization creates credit cards that will be district/ department specific instead of people specific.

Mr. Carpenter commented on the FY26 Alternative Tax Budget and explained that unlike the Five Year Forecast, the Alternative Tax Budget takes into account all district funds and it is the document that starts the FY 26 budget. The document is submitted to the County Auditor.

SUPERINTENDENT REPORT

Since January is School Board Recognition month, Mr. Farson recognized the Board of Education and thanked them for their hard work and dedication. Mr. Farson also recognized Mrs. Webel for her 25 years of service on the board and presented her with a bouquet of flowers.

PUBLIC PARTICIPATION/VISITORS/GUESTS

None.

ADDITIONS/CORRECTIONS TO THE AGENDA

25-16 Board of Education approved the agenda as presented.

Mr. DeDomenic First to motion.

Mrs. Bennett Seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel
NAYS: None – Motion Carries 5-0

BOARD BUSINESS

25-17 Administrative Assistant Salary and Benefits Contract for July 1, 2024 through June 30, 2027.
Commercial Card Authorization.

Mrs. Webel First to motion.

Mrs. Inks Seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett
ABSTAIN: Mr. DeDomenic
NAYS: None – Motion Carries 4-1-0

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MINUTES

25-18 Board of Education approved the following Board Meeting Minutes:

Work Session Meeting Minutes, December 9, 2024
Regular Meeting Minutes, December 9, 2024
Emergency Special Session Meeting Minutes, December 13, 2024

Mr. Inks First to motion.

Mrs. Bennett Seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 5-0

TREASURER'S RECOMMENDATIONS

25-19 Board of Education approved the following:

December 2024 Warrants
December 2024 Financial Statement
Alternative Tax Budget FY26.

Mr. DeDomenic First to motion.

Mrs. Bennett Seconded the motion.

ROLL CALL: AYES: Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic.Mr.Inks
NAYS: None – Motion Carries 5-0

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

25-20 Board of Education upon recommendation of the Superintendent approved the following personnel,
Classified: (Pending Background Check and Permit):

Denielle Yusten	Transportation	Educational Assista	Effective date corrected to December 16, 2024, from December 9, 2024
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Classified: (Pending Background Check and Permit):

Gavin Brummage
Amanda Osborne

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School Volunteers:

Toni Boyes	Jordan Robinson
Michelle Doane	Ashley Pfahler
Jessica Haines	Christian Tracy
Shaylyn Sparks	Kristi Sliwa
Sarah Repp	Scott Peters
Roberta Somerville	Chelsea Elliott
Sarah Parker	Jessica Martinez
Joyelle Owens-Aguster	Michelle Wolfe
Briann Allen	

STIPENDS AND SUPPLEMENTALS

25-21 Board of Education upon recommendation of the Superintendent approved the following:

Stipend for mentoring Speech/Language Pathologist, school externship, spring 2025, paid from funds provided by the University of Akron:

Maryanne Arnold

Stipend for mentoring Speech/Language Pathologist, school externship, spring 2025, paid from funds provided by Baldwin Wallace University:

Katie Lowe

Memorandum of Understanding (MOU) between the Norton City School District and the Ohio Association of Public School Employees Local #147.

Mr. Inks First to motion.

Mrs. Webel Seconded the motion.

ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats
NAYS: None – Motion Carries 5-0

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CONSENT AGENDA

25-22 Board of Education upon recommendation of the Superintendent approved the following Consent Agenda:

Other

Approval to accept the following Resolution to declare transportation impractical for certain identified students presented pursuant to the requirements of O.R.C. §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

WHEREAS, the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and O.R.C. §3327 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation.
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code:

THEREFORE BE IT RESOLVED, that the Norton Board of Education hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Student's Name

Emma McFee

School Student Attends

Spring Garden Waldorf

Approve the Memorandum of Understanding (MOU) between Kent State University and Norton City Schools, for the 2024/2025 school year.

Donations

Monetary donation of \$40, to be used in the art program, donated by Mark and Patricia Tennant.

Mrs. Webel First to motion.

Mr. Inks Seconded the motion.

ROLL CALL: AYES: Mrs.Bennett,Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel
NAYS: None – Motion Carries 5-0

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EXECUTIVE SESSION

25-23 Board of Education entered into Executive Session at 7:15 p.m. to consider the employment, and compensation of a public employee or official and to consider the investigation of charges or complaints against a public employee, and to consider the purchase of property for public purposes, or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.

Mr. DeDomenic First to motion.

Mrs. Webel Seconded the motion.

ROLL CALL: AYES: Mr.DeDomenic,Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett
NAYS: None – Motion Carries 5-0

Mr. Farson and Mr. Carpenter were invited into the Executive Session.

Mrs. Staats called the meeting back to public session at 8:33 p.m.

ADJOURNMENT

25-24 The Board of Education adjourned the Regular Session at 8:34p.m.

Mr. Inks First to motion.

Mrs. Webel Seconded the motion.

ROLL CALL: AYES: Mr.Inks,Mrs.Staats,Mrs.Webel,Mrs.Bennett,Mr.DeDomenic
NAYS: None – Motion Carries 5-0

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

Elisa Staats, President

Todd Carpenter, Treasurer