

**NORTON BOARD OF EDUCATION – 22-02**  
**Regular Meeting of January 10, 2022**

President Ule called the Regular Meeting to order at 7:00 p.m. in the Middle School Panther Room and led the Pledge of Allegiance.

The Treasurer called the roll:

**ROLL CALL:**

Mrs. Bennett – Present  
Mr. Burch – Present  
Mrs. Staats – Present  
Mr. Ule – Present  
Mrs. Webel – Present

**OTHERS PRESENT:** Mr. Addis, Superintendent  
Mrs. Hagenbush, Treasurer

**BOARD REPORT**

Presentation of Board Member Recognition.  
Football season was great. Norton City Schools was recognized by the Ohio High School Football Association as an All Ohio Academic Football Program.

**DISTRICT REPORT**

Thank you to our teachers, students and parents in the district. We are doing great.

**STUDENTS OF THE MONTH**

Sofia Sheppard - Primary  
Mason Edreff - Elementary  
Logan Beavers - Middle School  
Dominic Hritsko - High School  
Derek Porter - HS Compact

The Board called a brief recess to congratulate the Students of the Month.

**PUBLIC PARTICIPATION**

Aaron Burnette – School Safety concerns.

**ADDITIONS/CORRECTIONS TO THE AGENDA**

Remove X. Superintendent’s Recommendations, Letter H., Memorandum of Understanding (MOU) between Norton City School District and the Norton Classroom Teachers Association (NCTA) regarding the Norton Professional Development Committee (NPDC).

**22-13 Mrs. Webel** moved that the Board of Education approve the agenda with the above correction.

**Mrs. Bennett** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

**BOARD BUSINESS**

**22-14 Mrs. Bennett** moved that the Board of Education approve the following policies:

Discrimination Complaint Procedure, (AC-R).  
Bonded Employees and Officers, (DH).  
Food Services Management/Free and Reduced-Price Food Services, (EF/EFB).  
Innovative Education Programs, (IGCB).  
Blended Learning Programs.  
Adult Diploma, (IGED).  
Sexual Harassment, (ACAA).  
Sexual Harassment Grievance Process, (ACAA-R).  
School Board Meetings, (BD).

- 22-14 CONT. Administration of Federal Grant Funds.  
Purchasing Procedures, (DJF-R).  
Student Transportation Services, (EEA).  
Non-Routine Use of School Buses, (EEAD).  
No Tobacco Use on District Property by Staff Members, (GBK).  
Personnel Records, (GBL).  
Criminal Records Check, (GBQ).  
Professional Staff Recruiting, (GCC).  
Professional Staff Hiring, (GCD).  
Support Staff Recruiting/Posting of Vacancies/Hiring, (GDC, GDCA, GDD).  
Health Education, (IGAE).  
Drugs, Alcohol, and Tobacco Education, (IGAG).  
Remedial Instruction, (IGBE).  
Reading Skills Assessments and Intervention (Third Grade Reading Guarantee), (IGBEA).  
Reading Skills Assessment and Intervention (Third Grade Reading Guarantee), (IGBEA-R).  
College Credit Plus, (IGCH-R, Also LEC-R).  
School Volunteers, (IICC).  
Graduation Requirements.  
Testing Programs, (IL-R).  
School Admission, (JEC).  
Immunizations, (JHCB).  
Communicable Diseases, (JHCC).  
No Tobacco Use on District Property, (KGC).  
College Credit Plus, (LEC-R, Also, IGCH-R).

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None - Motion Carries 5-0**

**MINUTES**

- 22-15 **Mrs. Bennett** moved that the Board of Education approve the following Board Meeting Minutes:

Special Session December 20, 2021  
Committee of the Whole of December 13, 2021.  
Regular Meeting of December 13, 2021.

**Mrs. Webel** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Webel,Mrs.Bennett**  
**NAYS: None**  
**ABSTAINED: Mr.Burch - Motion Carries 4-0-1**

**TREASURER'S RECOMMENDATIONS**

- 22-16 **Mrs. Webel** moved that the Board of Education upon recommendation of the Treasurer approve the following:

December 2021 Warrants.  
December 2021 Financial Statement.  
Alternative Tax Budget for fiscal year commencing July 1, 2022.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Webel,Mrs.Bennett,Mrs.Staats**  
**NAYS: None**  
**ABSTAINED: Mr.Burch - Motion Carries 4-0-1**

**SUPERINTENDENT’S RECOMMENDATIONS**

**PERSONNEL**

**22-17 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following resignations/leaves:

- Abbey Constantine, Primary, Kindergarten Teacher, Resignation, effective January 3, 2022.
- Taylor Blair, Elementary School, Educational Assistant II, Leave of Absence, effective January 1, 2022.
- Janelle Lorkowski, High School, Cook I, Leave of Absence, effective November 15, 2021.

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule**  
**NAYS: None - Motion Carries 5-0**

**SUBSTITUTE PERSONNEL**

**22-18 Mr. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Substitute Personnel (Pending background check and permit):

**Classified Substitutes**

Rex Crain
John Eader

**Certified Substitutes**

Alec Booth
Barb Juhasz
Justin Ohler
Haylee Pequignot
Amber Schafrath
Kathryn Simkanin

**Mr. Burch** seconded the motion.

**ROLL CALL: AYES: Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule,Mrs.Webel**  
**NAYS: None - Motion Carries 5-0**

**SUPPLEMENTALS AND STIPENDS**

**22-19 Mrs. Bennett** moved that the Board of Education upon recommendation of the Superintendent approve the following:

Stipend for mentoring student teachers, spring 2022, paid from funds provided by The University of Akron:  
Troy Kovick  
Erin Fabish-Rupert

Winter athletic services  
Aaron Murawski

Supplemental position for the 2022/2023 school year: (pending background check and permit check. All positions are subject to adequate participation):  
Glen Kruger, High School, Head Coach, Football

Stipend for the following employees as yearbook advisors, Norton Middle School 2021/2022.  
Lisa Flynn \$200 (1/2 Stipend)  
Megan Zita \$200 (1/2 Stipend)

**Mrs. Staats** seconded the motion.

**ROLL CALL: AYES: Mrs.Webel,Mrs.Bennett,Mr.Burch,Mrs.Staats,Mr.Ule**  
**NAYS: None - Motion Carries 5-0**

**CONSENT AGENDA**

**22-20 Mrs. Webel** moved that the Board of Education upon recommendation of the Superintendent approve the following Consent Agenda:

**CURRICULUM**

Teacher Education Academy course at the High School.

22-20 CONT. **OTHER**

The purchase of one Blue Bird school bus chassis and body that was bid through the Ohio Schools Council.

**Mr. Burch** seconded the motion.

**ROLL CALL: AYES: Mrs.Staats,Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch**  
**NAYS: None - Motion Carries 5-0**

**SUPERINTENDENT'S REPORT**

Mr. Addis - Safety concerning the incident that happen in the district on Monday. Great response from everyone. Extremely proud of our district.

Mrs. Bennett – Thankful to those who got involved in the incident and we will continue to evaluate safety. Congratulations to the Students of the Month.

Mrs. Staats – Congratulations to the Students of the Month and commend everyone who reacted to the incident on Monday. Covid numbers looking good.

Mr. Burch – Impressed with the short communications with the Board regarding the incident on Monday. Student safety is an absolute top priority of the district.

Mrs. Weibel – Congratulations to the Students of the Month. We are always evaluating safety.

Mrs. Hagenbush – Congratulations to the Students of the Month and the Board members.

**ADJOURNMENT**

22-21 **Mrs. Bennett** moved that the Board of Education adjourn the Regular Meeting at 8:01 p.m.

**Mrs. Weibel** seconded the motion.

**ROLL CALL: AYES: Mr.Ule,Mrs.Weibel,Mrs.Bennett,Mr.Burch,Mrs.Staats**  
**NAYS: None - Motion Carries 5-0**

“Notice of this meeting was given in accordance with the provisions of Policy and Regulations of the Board of Education which was adopted in accordance with §121.11 of the Ohio Revised Code and the Ohio Administrative Procedures Act.”

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**Louis Ule, Board President**

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**Stephanie Hagenbush, Treasurer**